



Blue Rock Springs Golf Course

PROPOSED BUDGET FOR THE FISCAL YEAR 2023-2024



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Office of the City Manager · 555 Santa Clara Street · Vallejo · CA · 94590

DATE: May 15th, 2023

TO: Mayor, City Council and Residents of the City of Vallejo

FROM: Michael Malone, City Manager

SUBJECT: City of Vallejo – Fiscal Year 2023-2024 Proposed Budget

It is with great pleasure that I present you with the Proposed Budget for Fiscal Year (FY) 2023-2024 for the City of Vallejo. This budget has been crafted with careful consideration for the needs and desires of the residents of our city, paired with the importance of overall operations and services the City provides. Our goal is to allocate funds in a way that maximizes the benefits for all members of our community, while also maintaining fiscal responsibility.

Over the last two years, we have allocated City's revenues including State and federal grants toward the City of Vallejo's economic recovery, to support innovative programs and initiatives, to provide aid to small businesses, and to support services to help our residents. Through the continued pursuit of grant opportunities, careful allocation, and utilization of the federal American Rescue Plan (ARPA) funds, we continue to supplement these services to maximize the benefits felt throughout our city.

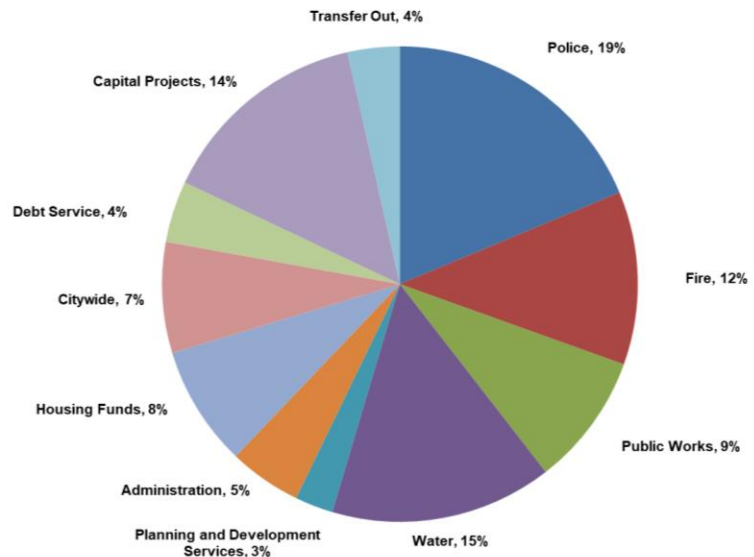
The City continues to work on restoring service levels post-pandemic, to break ground on capital projects in the Public Works and Water Departments to spark economic development programs and projects citywide. We have targeted new spending on programs and equipment to assist our dedicated city staff in providing improved service levels to our residents, businesses, and visitors.

Overall Budget Trends

The total Citywide FY 2023-2024 budget is \$302.7 million. Of that, General Fund accounts for \$132.8 million in expenditures, with \$77.2 million in City Water Fund expenditures. The balance, \$92.7 million, is contained within the City's Housing Fund and over 80+ miscellaneous smaller funds that the City manages.

Our major tax revenue, sales tax, is projected to decline compared to FY 2022-2023. As we prepare for this upcoming fiscal year, projected General Fund revenues without Measure P are \$132.8 million, which is an increase of 1.7% when compared to FY 2022-2023 Adopted Budget revenues.

Despite lower revenue from sales taxes, the City’s overall revenues have remained stable. Measure P, the City’s new tax was placed on the ballot and passed in 2022. Measure P revenues have begun being collected at local merchants and are expected to be approximately \$18.2 million in FY 2023-2024. The revenue from Measure P will be kept in a separate fund to ensure accurate accounting and reporting of the revenues received and expenditures made.



Overall, the fiscal health of the City is stable, and we are presenting you with a structurally balanced budget for the 10th consecutive year.

General Fund Five Year Financial Forecast

The City utilizes a five-year forecast to foresee potential challenges on the horizon and make course corrections via budget and operational adjustments.

Note: Five-year forecast is a single point in time snapshot that dynamically and continually changes; as new information is received, assumptions are changed, and City Council decisions are made.

General Fund Five Year Trends through Fiscal Year 2027-2028

(in Millions)

	FY 22-23	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28
Revenue/Transfers In	\$ 130.61	\$ 132.82	\$ 135.33	\$ 138.23	\$ 142.88	\$ 147.88
Expenditures/Transfers Out	129.69	132.78	133.68	138.03	142.99	148.15
(Deficit)/Surplus for Year	0.92	0.03	1.65	0.20	(0.11)	(0.26)
Available Ending Reserves excluding Measure P	21.50	24.34	25.99	26.19	26.08	25.82
% of Expenditures	17%	18%	19%	19%	18%	17%

While we will operate with a structurally balanced budget again this year, our five-year budget outlook shows that we will face increasing cost pressures going forward that will need to be addressed in future years. The most pressing challenges in the forecast are familiar:

- Estimated increased health care costs of \$3.7 million (66%) over the next five years.
- Due to insurance and risk management challenges, staff estimate an increase in insurance costs of \$3.6 million (41%) over the next 5 years. Changes in claims experience could shift these estimates.

Overall, our five-year projection indicates that we will be facing deficits beginning in FY 2026-2027. This is not a new prospect, as each year we are forced to make difficult decisions to forgo or delay needed infrastructure projects or programs into future fiscal years; however, with prudent management these deficits are reasonably addressed.

General Fund Overview

Revenues

Fiscal year 2023-2024 revenues are currently projected to be 1.7% higher when compared to the prior fiscal year. Modest gains in some revenue sources are offset by slight reductions in other projected sources. Looking at the coming fiscal year, we project the following for the two major sources of revenue for the city:

Property & Sales Tax Trends



Sales Tax:

Sales Tax revenues, without Measure P, are projected to decrease 2% during the next fiscal year for the first time in many years. This shrinkage has been anticipated based on current economic trends. Measure P has been implemented as of April 01st, 2023 and will be collected in full for the first full year fiscal year in 2023-2024.

Property Taxes and In-Lieu Vehicle License Fee:

Property taxes, which comprise 26% of the city's general fund revenues (now including Measure P), are still on the incline, with an expected 7% increase over FY 2022-2023 Adopted Budget revenues. This is consistent with the trend seen in prior years.

Medical Marijuana Tax (Measure C):

Measure C tax revenue projections are expected to decrease significantly, by 21%, when compared to last year. Growing competition in this industry within the surrounding areas has considerably reduced this tax revenue.

Expenditures

The General Fund proposed expenditures are increasing by 2.4% compared to FY 2022-2023 Adopted Budget. Some of the major impacts were as follows:

Self-Insurance Costs:

Self-Insurance costs are increasing approximately \$500 thousand over prior year budgeted values. The City is continuing to fund at 80% confidence level.

Projected Vacancy Savings:

This budgeted item reflects the "savings" the City sees from having unfilled/vacant positions. The City has increased the projected amount of vacancy savings from \$5.0 million to \$7.1 million for this fiscal year. Staffing shortages are a nationwide concern and about 3.5 million workers are "missing" from the workforce according to the Federal reserve.

Fleet Vehicles:

Historically, the city sets aside \$1.3 million annually toward fleet replacement, including specialized public safety vehicles. Beginning in 2023-2024, this amount will be increased by an additional \$943,000 to keep up with increasing fleet replacement costs.

City Council Goal Setting

The City Council's April 14th Goal Setting was, once again, a cooperative and collaborative event that set the tone and the course for the upcoming fiscal year. The City Council's ultimate decision was to remain on course: to continue with and further refine the prior fiscal year's goals.

By continuing these multi-year goals, the Council's decision reiterates to staff and the community that they are committed to working on the most important issues facing Vallejo, allowing staff to build upon prior-year successes, and to continue the momentum toward making Vallejo a more safe, prosperous, and vibrant city.

This Fiscal Year 2023-2024 Proposed Budget reflects our priorities and commitment to enhancing the well-being of our community and to the City Council's goals. By focusing on key areas such as public safety, housing and homelessness, economic development, and youth, we aim to create a better Vallejo.

Some key ongoing programs or spending identified in the Proposed Budget to address Council Goals and Priorities are as follows:

Public Safety

Public Safety plays an important role in providing a safe, prosperous, and vibrant City.

The Vallejo Police Department staff continues to make strides on implementing the OIR report and Department of Justice's recommendations, it is expected that recruitment and selection for the Police Oversight and Accountability Board will begin soon and will be operational later this year.

Replacing aging fleet vehicles and equipment is an important step in providing high-quality public safety responses. The need to replace fire apparatuses to support life-saving activities, or to provide state-of-the-art equipment and vehicles to police officers in the field are important concerns to the City. Staff are exploring financing options for large replacements for some fire apparatus to help rotate out aging fire trucks. In FY 2023-2024 budget, \$3.0 million in funding is earmarked toward fleet vehicle replacement, with an additional \$104,000 for in-car cameras for police vehicles.

There has been much planning for a new Police Headquarters (HQ) for the Vallejo Police Department. With recent Council direction, staff has allocated \$700,000 toward the design and development of the new VPD Headquarters. Once location and design are solidified, the City will explore options to finance the construction of VPD HQ.

Economic Development

Several exciting projects are underway and will continue in the new fiscal year that will expand economic development in Vallejo:

The Blue Rock Springs Golf Course area is undergoing a comprehensive redesign aimed at facilitating the development of new housing, while also enhancing the existing Golf Course infrastructure.

Partnering with the Yocha Dehe Wintun Nation, the Seka Hills project on the City's waterfront will offer a high-end restaurant, wine and olive oil tastings, and a cultural center adjacent to the San Francisco bound ferry. The Yocha Dehe Wintun Nation will also be funding up to \$10 Million for Waterfront History Park construction.

Work on the Mare Island Specific Plan update continues. Utilizing community input, the Specific Plan will establish a vision and set policies for the area to encourage achievable, relevant development. Additionally, Mare Island Company continues to make solid progress on improving Mare Island with their work on the Connolly Corridor Development site along the waterfront.

Concurrently, plans for a waterfront and downtown specific plan are moving forward.

Housing and Homelessness

The City Manager's Office established a city policy and operationalized Extreme Weather Centers beginning in the winter of 2022. These centers have provided more than 400 safe resting and sleeping opportunities for individuals seeking shelter from harsh winter weather and will continue to offer support during hot summer weather. In this fiscal year budget, staff has allocated \$75,000 to ensure the continued funding for these centers and to provide the necessary supplies and equipment to support their operation.

Two new permanent supporting housing projects are in progress. Blue Oak Landing, on Sacramento Street, is anticipated to begin moving in residents in Spring of 2023. Blue Oak Landing will provide 74 permanent supportive housing units. The Broadway Project will offer another 47 permanent supportive housing units with an anticipated move-in in Fall 2023. The permanent supportive housing units will assist those exiting homelessness to gain housing with wrap around supportive services.

The Vallejo Navigation Center construction is expected to begin later this year. In November 2022, the City Council approved the purchase of the Navigation Center, which will be located at 1937 Broadway Street. This is a 125 bed Navigation Center that will be a "one-stop-shop" for supportive services and shelter to help address the unhoused population in Vallejo.

Lastly, the City Manager’s Office has hired dedicated staff to address the unhoused population in Vallejo. This team is working on creative and collaborative opportunities to bring housing and support services to the community.

Youth

The City Manager’s Office celebrated the hiring of our Youth Coordinator this past year. An RFP process is currently underway to secure an outside consultant to assist with surveying the needs of the community and available resources through local organizations and non-profits. Once completed, the data collected will assist staff in fostering collaboration and coordination between existing service providers and identifying gaps to fill moving forward to build and deliver youth-oriented activities.

Broadband

With the City Council’s commitment to closing the digital divide and making “broadband for all” a reality, Vallejo’s municipal owned city-wide fiber network is in the process of a major revamp. The City has adopted a Digital Equity and Broadband Strategy in 2022 and selected a new (P3) Private public Partner through a competitive RFP process. With the infusion of the ARPA funds, the city staff is busy completing several high-profile broadband projects identified in its Broadband Strategy. The city is on its way to creating a fiber network that will benefit the non-profits, underserved communities, small/large businesses, anchor institutes, and new developments. The fiber enterprise fund has started to produce revenues and is projected to be producing a healthy revenue stream by the end of FY 2023-2024.



Addressing Citywide Challenges

We recognize that our city is facing significant challenges, both internally and externally. However, we believe that with smart financial planning and continuing to effectively use our resources, we can overcome these challenges and continue to thrive.

The global economy and rising inflationary pressures have resulted in escalated costs of goods and services, including those procured by the city. This has resulted in a cooling effect on public spending that affects incoming city revenues in some key areas. Additionally, supply-chain

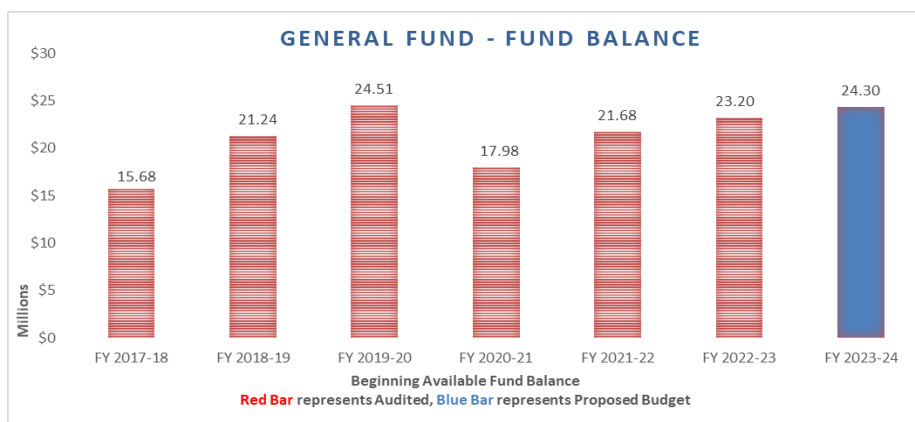
disruptions have caused unforeseen delays, creating a ripple effect that can further impede project rollouts and increase capital costs.

Historically, Vallejo has struggled to keep up with the needed repair and maintenance of our public roadways. This is a challenge we have prioritized this year, with \$4.1M in funding within the current budget for road repair and street resurfacing. This funding will lay the foundation for additional investments in future years and will significantly improve the quality of our city's streets, making them safer for travel and more accessible for all Vallejo residents.

Recruiting new city staff and retention of staff continues to be a primary challenge in the City of Vallejo. Recruitments for some key positions, including but not limited to Police Officers, Dispatchers, Engineers, Water Treatment Plant personnel, Housing Director, planners and more, continue to be extraordinarily challenging. Vallejo is competing with a busy Bay Area region and against other municipalities for the same limited pool of qualified and sought after employees.

Investing in our personnel is critical to delivering high-quality services to our residents and promoting inclusive work environments. We recognize that many of the City's positions are not competitive with other agencies throughout the region and have been taking steps to address this issue by increasing compensation in key positions to better align salaries with the current employment market. We acknowledge that there is still more work to be done and are committed to attracting and retaining talented individuals to serve our community members.

As we continue to recover from the Covid-19 pandemic and work to ensure the long-term financial stability of our city, it is important that we maintain a healthy level of reserves. We have been mindful to continue building our reserves over the years to ensure we can weather the event of an economic swing as well as maintain a good credit rating, which is a testament to our city's strong financial management.



For the FY 2023-2024, the City is proposing an available fund balance of \$24.3 million, which is 18.3% of total proposed expenditures, without considering Measure P.

In Closing

The City of Vallejo's FY 2023-2024 budget is optimistic about the future, yet conservative in its revenue estimates and spending. As has been the case for years, the City's long-term revenue growth remains tied to economic development, job creation and affordable housing.

The City Council's continued support and focus on building healthy, safe, and vibrant communities by improving economic development opportunities, retaining, and growing our local businesses, and continuing our commitment to affordable housing here in Vallejo remains key in building an efficient and robust tax base. That tax base, in turn, will generate the revenues needed to support the City's needs for future years.

Lastly, I would like to express my utmost appreciation and gratitude to the City of Vallejo staff. Despite facing resource constraints and staffing shortages, our staff members have consistently delivered outstanding service, implemented innovative initiatives and programs, and demonstrated an unwavering commitment to public service and to the City of Vallejo. Their dedication, resilience, commitment, and professionalism in the face of the many challenges is truly commendable.

Respectfully submitted,



Michael Malone
City Manager



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CITY OF VALLEJO

PROPOSED BUDGET

FISCAL YEAR
2023-2024

Prepared by:
Mike Malone, City Manager
Gillian Hayes, Assistant City Manager
Terrance Davis, Assistant City Manager
Rekha Nayar, Finance Director
Finance Department Staff



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Table of Contents

	<u>Page</u>
<u>Introductory Section</u>	
Budget Process	1
City Council District Map	6
Public Officials	7
Awards & Commendations	8
<u>City Organization</u>	
Citywide Organizational Chart	11
Authorized Full-time Equivalent (FTE) Listing	12
<u>Citywide Budget</u>	
Total Revenues	
By Department	13
Total Expenditures	
By Department	14
<u>General Fund</u>	
Five Year Financial Forecast	16
Five Year Assumptions	18
Salary and Benefit Assumptions	20
Total Revenues	21
Five Year Revenue Forecast	22
Revenue Descriptions / Assumptions	24
Expenditures	
By Classification	29
By Department	30
Police Department	31
Fire Department	36
Public Works Department	39
Planning & Development Services Department	43
Administration	47
Citywide	53
American Rescue Plan Act (ARPA)	54
Measure B/V - Transaction and Use Tax	57
Measure P - Transaction and Use Tax	59
<u>Enterprise Funds</u>	
Summary Schedule	61
Water Fund	63
Fiber Fund	67
Marina Fund	69
Golf Course Fund	71
Vallejo Station Parking Fund	73
<u>Economic Development Funds</u>	
Summary Schedule	75
Successor Agency	75
Mare Island Programs	78
MI Community Facilities District #2002-1	82
MI Community Facilities District #2002-1 Fund #112	84

Table of Contents

Public Works Funds

Summary Schedule	85
Solid Waste Disposal	85
Fleet Maintenance/Replacement Fund	86
Landscape Maintenance Districts	89
Gas Tax Fund	94

Housing and Other Funds

Summary Schedule	98
Outside Funded Services	98
State Lands Commission	99
Hazmat	99
Navigation Center	99
NLP Nuisance Abatement	99
Administrative	99
McCune Collection	99
Housing and Community Development Department	101
Self-Insurance Fund	108
Police Grants	110
Debt Service Funds	111

Capital and Operating Projects

Summary Schedule	114
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Comparisons and Trends

Sales Tax Breakdown	119
Property Tax	
Tax Dollar Breakdown	120
Growth by Use Category	121
Sales Value History	123

Appendix

Budget and Financial Policies	125
Basis of Accounting	127
Fund Description	128
Debt Limit/Obligations	134
Personnel Summary	
Legislative, Executive and Legal Departments	137
Finance Department	139
Human Resources Department	140
Information Technology Department	141
Economic Development Department	142
Planning & Development Services Department	143
Police Department	144
Fire Department	145
Public Works Department	146
Housing Department	148
Water Department	149
Authorized Positions Salary and Benefits Listing by Department	151
Glossary of Budget Terms	161
Acronyms/Abbreviations	166

Budget Process

The Budget Document

A city budget is a financial plan that outlines how a city will spend its money for the upcoming fiscal year. The budget includes information on how much money the city expects to bring in from taxes, fees, and other sources, as well as how it will spend that money on things like public safety, education, and infrastructure.

Reading a city budget can be a daunting task, but it is important for citizens to understand how their tax dollars are being spent. Here is a guide to help you read and understand your city's budget:

1. Start with the City Manager's message. The message is a brief overview of the budget, the city's financial situation, its goals for the upcoming year, and how it plans to achieve those goals.
2. Read the budget narrative and budget frequently asked questions for a more detailed explanation of the budget. It includes information on the city's revenue sources, its expenditures, its departmental functions, and answers to budget questions.
3. Review the budget tables. The budget tables provide a detailed breakdown of the city's revenue and expenditures. These tables can be helpful for understanding how the city is spending its money and where it could make cuts or increase spending.

Each year the City must forecast the revenues it will receive and the expenditures it will incur for the upcoming fiscal year. Because the City is limited by the amount of resources available, the budget aids in determining which objectives have the highest priority, will meet the greatest needs, and produce the greatest positive impact in the community. The annual budget document serves as a plan for how the monies that come into the City of Vallejo will be spent to operate and maintain the City.

The proposed budget document includes information specific to each fund and each department. The City receives revenue from numerous sources, many of which have restrictions on how funds can be used. Separate funds are established to account for the different types of revenues and their allowable uses.

Budget Sections

The City budget book consist of the following sections:

General Fund: This is the primary fund used to account for all the general revenues of the City (such as property tax, sales tax, transient occupancy, and utility user taxes). In general, these funds are allocated at the discretion of the City Council. This fund is used to support citywide services such as public safety, community services, planning and development services, and administrative support services.

Enterprise Funds: These funds are established to function as self-supporting operations wherein expenditures are entirely offset by fees or charges for services. For example, water fund. Revenues from fees or charges are accounted for in separate enterprise funds and can only be used to pay for expenses related to those services.

Budget Process

Economic Development Funds: This includes all the funds supporting the development and municipal services on Mare Island, and activities of the Successor Agency to the Former Vallejo Redevelopment Agency.

Public Works Funds: This is comprised of multiple funds used to account for the cost of managing the fleet program, Landscape Maintenance Districts, recycling and solid waste program and street maintenance primarily funded by gas tax.

Housing and Other Funds: These are funds not listed above and the proceeds of revenues are designated for specific or restricted uses. These funds include Housing program grants from the federal government, Self-insurance (risk), Police special revenue funds and Debt Service Funds. Debt financing is occasionally undertaken for the purchase, replacement or rehabilitation of capital assets. Separate funds are established to account for these non-operating expenses.

Capital and Multi-Year Operating Projects: Revenues and expenses for capital and multi-year operating projects not associated with Enterprise or Internal Service activities are accounted for in separate Capital Improvement funds. Capital investments that are associated with Enterprise or Internal Service activities are reported and included in those fund types.

Finally, the city Budget Appendix is a valuable resource that can help clarify fund descriptions, City’s debt portfolio, budget terms and acronyms used in the budget. It also includes the lists of all full-time equivalent (FTE) positions and their respective salaries and benefits in a department based on their actual levels of compensation.

Budget Preparation

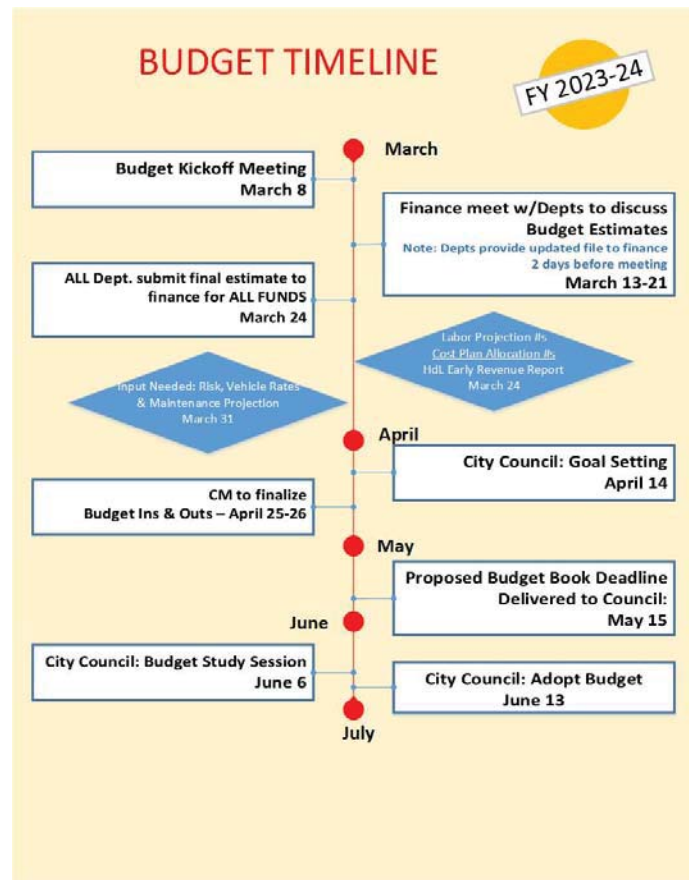
The City of Vallejo operates on a fiscal year basis that begins on July 1 of each year, and ends the following year on June 30. The City Manager’s Office and Finance Department manage the budget process, with support from each of the operating departments. The preparation of the budget takes place between January and June, culminating with the adoption of an annual budget by the City.

The City Manager and finance team proposes a five year strategic and financial plan to be reviewed and updated annually by the city council.

The City Manager submits to the Council a budget of proposed expenditures and estimated revenues.

Budget Calendar

The calendar represents key milestones that took place during the FY2023-24 budget process.



Budget Process

Level of Budgetary Control

The City maintains budgetary controls through the City Council's adoption of an annual budget and by maintaining an encumbrance accounting system. The Vallejo Municipal Code requires the City Manager to present the Annual Budget to the City Council for approval 45 days prior to the start of the new fiscal year. Expenditures for City operations and other purposes identified in the annual budget cannot legally exceed the budgeted amounts approved by the City Council. The City Manager may transfer part or all of any unencumbered appropriation balance among programs within a department, office, or agency by resolution to the City Council.

Ultimate budgetary control resides at the fund level; however, the City has adopted several budgetary appropriation and transfer procedures to provide strong internal controls while encouraging improved accountability and administrative responsiveness. All budgetary transfers require the Finance Director's or designee's review and approval. All transfers of appropriations affecting salaries and benefits also require the City Manager's or designee's review and approval.

Budgetary control is established at the following levels: a) General Fund – Department level; b) Other Funds – Fund level; and Capital Projects – at Department level with City Manager signature approval. The City Manager may authorize line-item budget transfers within a General Fund department or within a fund other than the General Fund, consistent with the City Charter, the Vallejo Municipal Code, and budget resolution.

The City also uses encumbrance accounting as another technique for accomplishing budgetary control. An encumbrance is a commitment of a future expenditure earmarked for a particular purpose and reduces the amount of budget available for general spending. At the end of the fiscal year, encumbered appropriations, appropriations for uncompleted capital, Participatory Budgeting, and grant projects are carried forward and become part of the following year's budget while appropriations that have not been encumbered lapse.

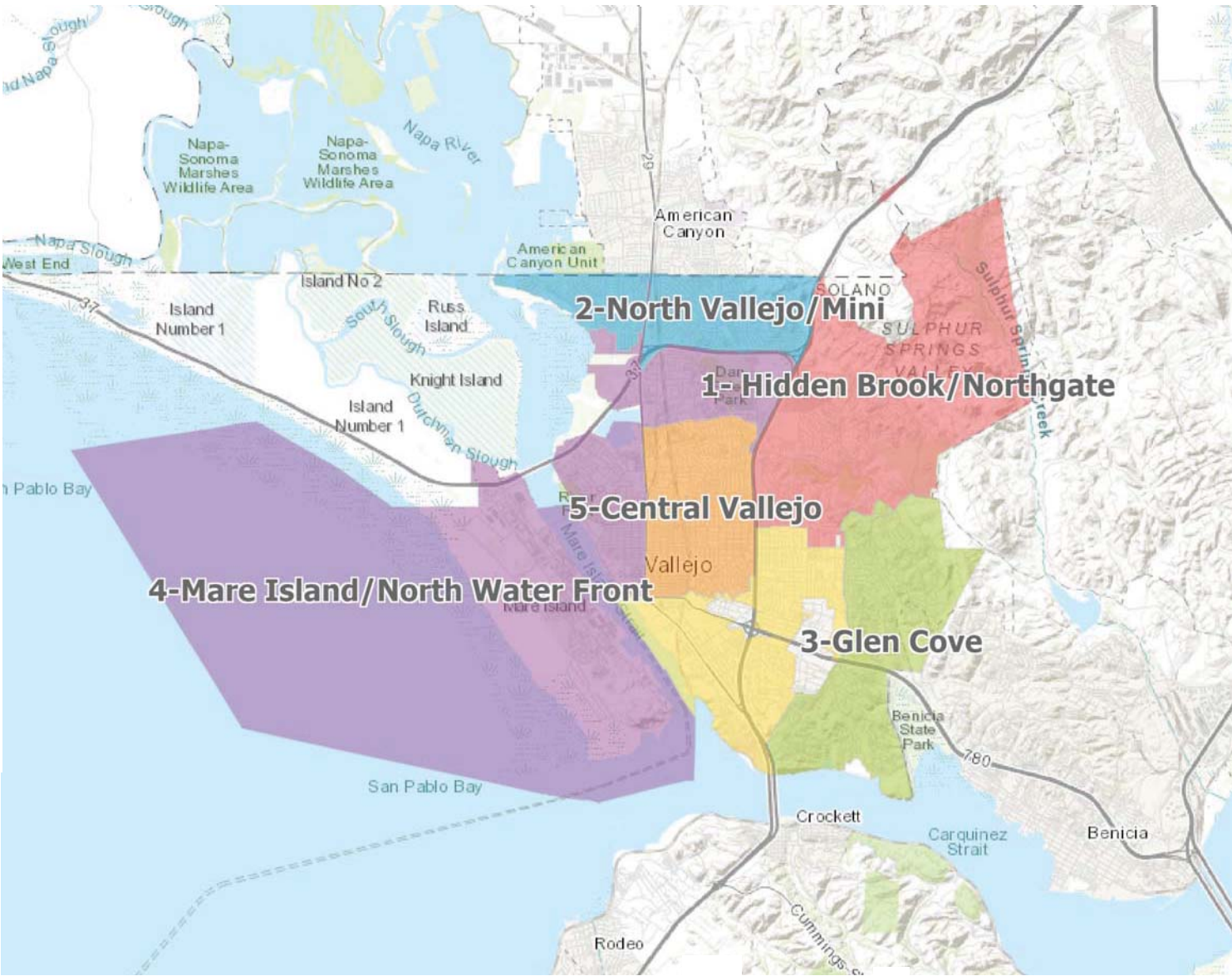


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City of Vallejo Mayor and Council as of January 03, 2023
(Left to Right: Peter Bregenzer, Mina Loera-Diaz, Rozzana Verder-Aliga, EdD, Robert H. McConnell, Cristina Arriola, Diosdado "Jr" Matulac, & Charles Palmares)

City Council District Map



Legend

- District 1 -Hidden Brooke/Northgate
- District 2-North Vallejo/Mini
- District 3-Glen Cove
- District 4-Mare Island/North Waterfront
- District 5-Central Vallejo
- District 6-South Vallejo

CITY OF VALLEJO

Public Officials

City Council

	<u>Term Expires</u>
Robert H. McConnell, Mayor	January 2025
Rozzana Verder-Aliga, EdD, Vice Mayor (District 1)	January 2025
Diosdado “JR” Matulac, Councilmember (District 2)	January 2027
Mina Loera-Diaz, Councilmember (District 3)	January 2025
Charles Palmares, Councilmember (District 4)	January 2027
Peter Bregenzer, Councilmember (District 5)	January 2027
Cristina Arriola, Councilmember (District 6)	January 2025

City Manager

Mike Malone

City Attorney

Veronica A.F. Nebb

City Clerk

Dawn G. Abrahamson

Department Head

Gillian Hayes, Assistant City Manager
Terrance Davis, Assistant City Manager
Michael Nimon, Economic Development Director
Rekha Nayar, Finance Director
Kyle Long, Fire Chief
Vacant, Human Resources Director
Naveed Ashraf, Chief Innovation Officer
Christina Ratcliffe, Planning & Development Services Director
Jason Ta, Interim Police Chief
Melissa Tigbao, Public Works Director
Beth Schoenberger, Water Director

Awards & Commendations



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of Vallejo
California**

For the Fiscal Year Beginning

July 01, 2022

Christopher P. Morill

Executive Director

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to the City for its annual budget for the fiscal year beginning July 1, 2022. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, operations guide, financial plan and a communications device.

The award is valid for a period of one year. We believe our current budget continues to conform to program requirements, and will be submitting it to GFOA to determine its eligibility for another award. This is the seventh consecutive year the City of Vallejo has earned this honor.

Awards & Commendations



The City of Vallejo is proud to have received the California Society of Municipal Finance Officers (CSMFO) “Operating Budget Excellence Award” for the City’s Fiscal Year (FY) 2022-23 Adopted Budget. This is the seventh consecutive year the City of Vallejo has earned this honor.

The CSMFO Budget Awards Program is designed to recognize those agencies that have prepared a budget that not only meets standard requirements, but also goes ‘above and beyond’ to include additional information, graphics, and ease of use features to create a more engaging and informative financial document.

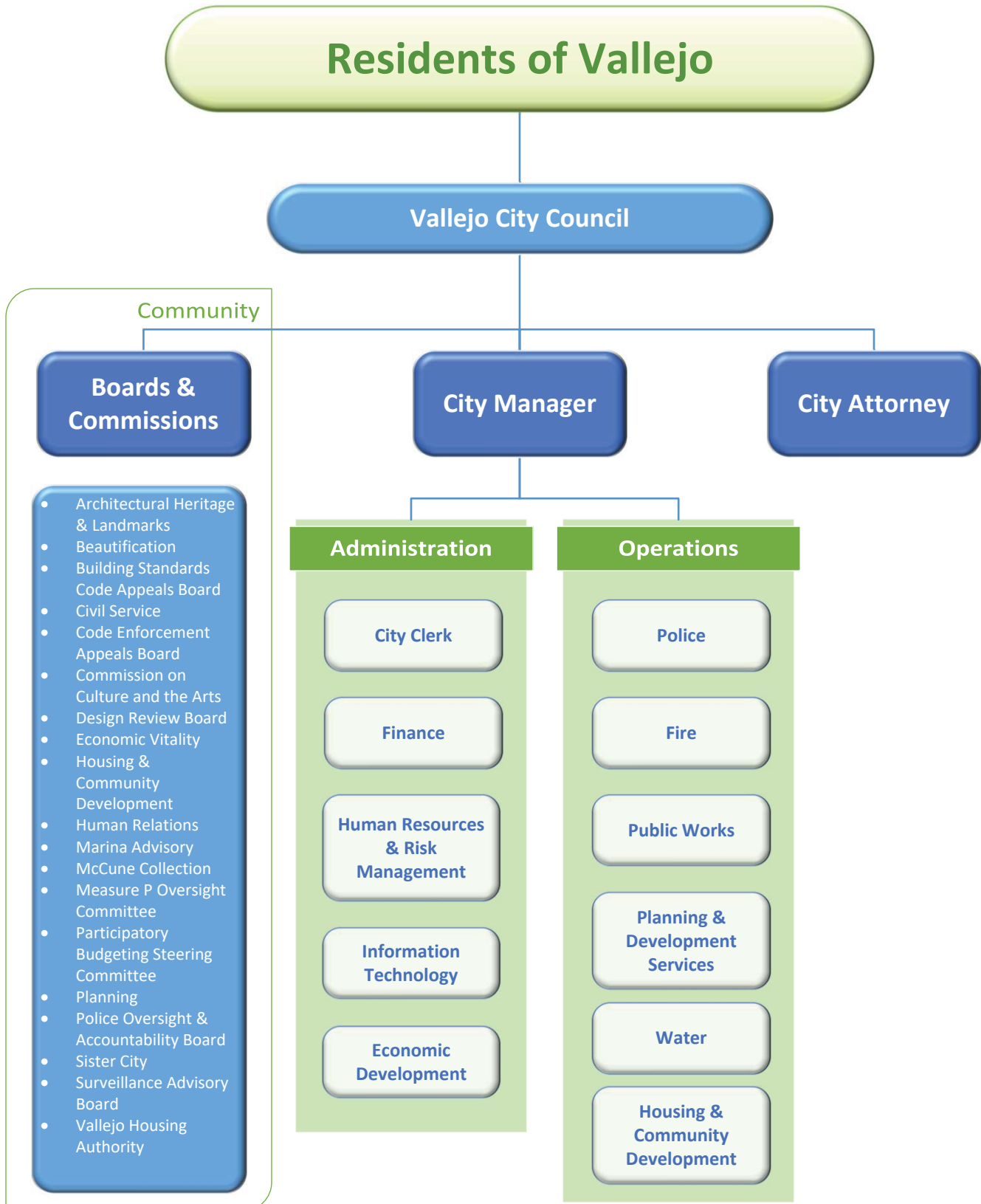
CSMFO is California’s premier statewide association for government finance professionals, with Chapters located throughout the State. CSMFO seeks to improve the knowledge, skills, and performance of individuals responsible for local government fiscal policy and management. Through an impartial review, the City’s FY 2022-23 Budget was judged to meet the high standards of the CSMFO program.

The City is very proud of this achievement which is an acknowledgement of the City’s continued improvements in transparency, financial reporting, and progress toward the goal of creating more accessible, engaging and readable financial reports.



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Citywide Organizational Chart



Personnel Summary Authorized Full-time Equivalent (FTE) Listing

	FY 20-21	FY 21-22	FY 22-23		FY 23-24	
	Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
General Fund						
Legislative	8.00	8.00	8.00	8.00	-	8.00
Executive						
City Manager	13.00	16.00	16.00	16.00	-	16.00
City Clerk	3.00	3.00	3.00	2.00	-	2.00
Information Technology	13.00	12.00	12.00	-	-	-
Economic Development	5.00	-	-	-	-	-
Legal	13.00	14.00	14.00	14.00	-	14.00
Finance	21.00	24.00	24.00	24.00	-	24.00
Human Resources	14.00	15.00	15.00	15.00	-	15.00
Information Technology	-	-	-	11.50	1.00	12.50
Planning & Development Services	24.00	31.00	31.00	35.00	-	35.00
Economic Development	-	-	-	7.00	-	7.00
Police	187.00	201.00	201.00	190.00	1.00	191.00
Fire	108.00	109.00	108.00	108.00	(12.00)	96.00
Public Works	73.50	74.00	73.00	73.50	-	73.50
	<u>482.50</u>	<u>507.00</u>	<u>505.00</u>	<u>504.00</u>	<u>(10.00)</u>	<u>494.00</u>
Enterprise Funds						
Water	107.50	120.00	121.00	121.00	-	121.00
Finance	17.00	17.00	17.00	18.00	-	18.00
Human Resources	-	1.00	1.00	1.00	-	1.00
Subtotal, Water	<u>124.50</u>	<u>138.00</u>	<u>139.00</u>	<u>140.00</u>	<u>-</u>	<u>140.00</u>
Marina	4.00	-	-	-	-	-
Parking	1.00	1.00	-	-	-	-
	<u>129.50</u>	<u>139.00</u>	<u>139.00</u>	<u>140.00</u>	<u>-</u>	<u>140.00</u>
Economic Development Funds						
Mare Island CFDs	2.00	2.00	2.00	2.00	-	2.00
	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>	<u>-</u>	<u>2.00</u>
Public Works Funds						
Landscape Districts	5.00	5.00	5.00	5.00	-	5.00
Corp Yard	8.00	8.00	9.00	9.00	-	9.00
	<u>13.00</u>	<u>13.00</u>	<u>14.00</u>	<u>14.00</u>	<u>-</u>	<u>14.00</u>
Other Funds						
Housing	15.00	15.00	15.00	15.00	1.00	16.00
Self Insurance	5.00	5.00	5.00	5.00	-	5.00
	<u>20.00</u>	<u>20.00</u>	<u>20.00</u>	<u>20.00</u>	<u>1.00</u>	<u>21.00</u>
TOTAL	<u>647.00</u>	<u>681.00</u>	<u>680.00</u>	<u>680.00</u>	<u>(9.00)</u>	<u>671.00</u>

Multi-Level Authorizations

All positions in the Personnel Summaries/Authorized FTE Listings by Department that are authorized at multiple levels, where promotion is dependent on an employee obtaining certification or similar criteria not in the City's control, or other circumstances warrant, are required to be listed below and are referred to as "Multi-Level Authorizations":

Housing Specialist I/II	Assistant Engineer/ Associate Civil Engineer
Communications Operators I/II	Instrument Technician I/II
Maintenance Worker I/II	Water Maintenance Worker I/II

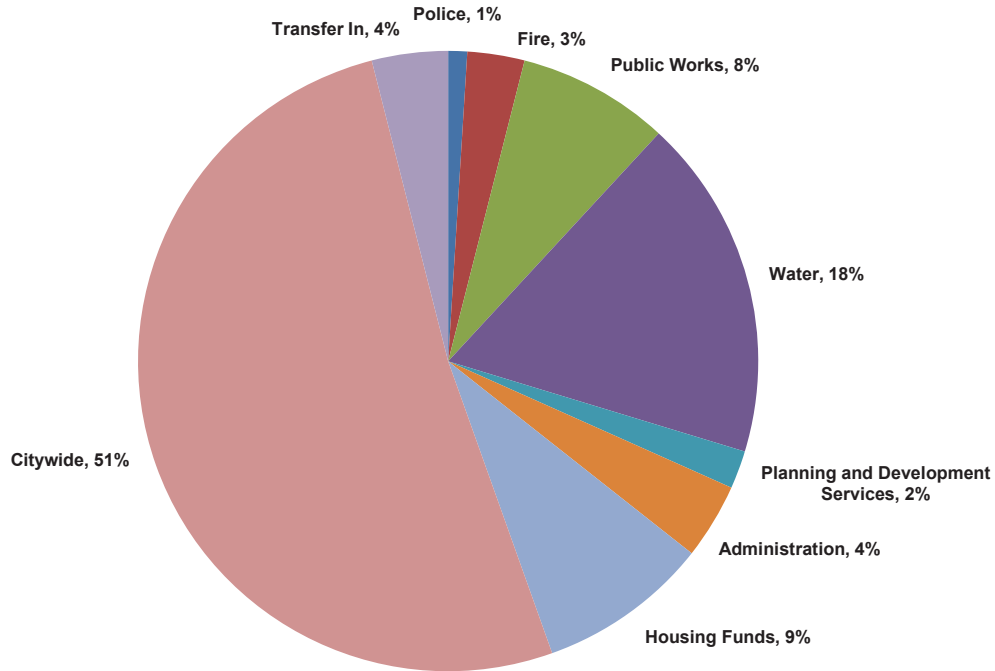
Temporary & Part-time Authorized Positions

The Personnel Summary/Authorized FTE Listing does not reflect temporary and part-time positions required to be paid through City payroll. These positions include interns, administrative, manual and nonmanual temporary positions, and Police Cadets and Firefighter Trainee authorizations.

These temporary and part-time position authorizations generally fluctuate throughout the year as business needs change. As such, the City Manager has the authority to adjust staffing levels for temporary staffing positions, subject to budgetary constraints.

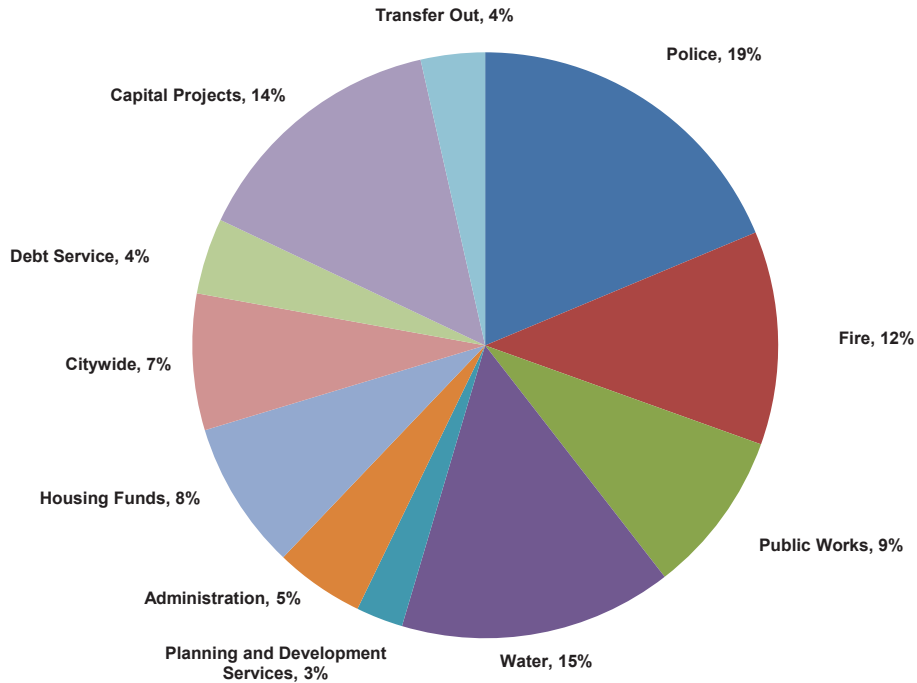
Note: Detailed FTE information by classification and department can be found in the Appendix.

Citywide Budget Total Revenues \$297,502,868



	General Fund	Enterprise Funds	Economic Development Funds	Public Works Funds	Other Program Funds	Capital Projects	Total	% of Total
Police	\$ 2,662,961	\$ -	\$ -	\$ -	\$ 260,000	\$ -	\$ 2,922,961	1%
Fire	7,495,045	-	-	-	-	-	7,495,045	3%
Public Works	2,409,616	2,339,450	-	18,090,393	146,224	-	22,985,683	8%
Water	-	54,940,456	-	-	-	-	54,940,456	18%
Planning and Development Services	5,428,127	-	-	-	811,171	-	6,239,298	2%
Administration	655,940	4,764,645	5,559,243	-	527,000	-	11,506,828	4%
Housing Funds	-	-	-	-	25,622,387	-	25,622,387	9%
Citywide	131,751,457	-	-	-	15,769,788	7,095,220	154,616,465	51%
Debt Service	-	-	-	-	535,059	-	535,059	0%
Transfer In	576,295	700,000	100,000	-	1,302,565	7,959,826	10,638,686	4%
Total	\$ 150,979,441	\$ 62,744,551	\$ 5,659,243	\$ 18,090,393	\$ 44,974,194	\$ 15,055,046	\$ 297,502,868	100%
Fund Uses:								
Cover FY 23-24 Appropriations	132,783,328	62,744,551	5,659,243	16,116,169	44,974,194	15,055,046	277,332,531	
Build-up Reserves	32,113	-	-	1,974,224	-	-	2,006,337	
Measure P appropriations	18,164,000	-	-	-	-	-	18,164,000	
Total	\$ 150,979,441	\$ 62,744,551	\$ 5,659,243	\$ 18,090,393	\$ 44,974,194	\$ 15,055,046	\$ 297,502,868	

Citywide Budget
Total Expenditures
\$302,725,335



	General Fund	Enterprise Funds	Economic Development Funds	Public Works Funds	Other Program Funds	Capital Projects	Total	% of Total
Police	\$ 57,821,656	\$ -	\$ 835,000	\$ -	\$ 422,624	\$ -	\$ 59,079,280	19%
Fire	32,845,610	-	2,459,000	-	-	-	35,304,610	12%
Public Works	10,366,766	1,766,631	1,399,407	12,730,927	761,224	-	27,024,955	9%
Water	-	45,229,857	-	-	-	-	45,229,857	15%
Planning and Development Services	6,353,901	-	609,858	-	820,000	-	7,783,759	3%
Administration	14,657,915	11,550	-	-	100,000	-	14,769,465	5%
Housing Funds	-	-	-	-	24,577,226	-	24,577,226	8%
Citywide	1,604,089	4,002,064	290,773	-	16,678,361	-	22,575,287	7%
Debt Service	-	7,610,399	1,129,050	850,000	2,932,323	-	12,521,772	4%
Capital Projects	-	25,911,100	-	1,766,242	-	15,543,096	43,220,438	14%
Transfer Out	9,133,391	-	-	769,000	65,383	670,912	10,638,686	4%
Total	\$ 132,783,328	\$ 84,531,601	\$ 6,723,088	\$ 16,116,169	\$ 46,357,141	\$ 16,214,008	\$ 302,725,335	100%
Funding Sources:								
FY 23-24 Revenues	132,783,328	62,744,551	5,659,243	16,116,169	44,974,194	15,055,046	277,332,531	
Beginning Fund Balance	-	21,787,050	1,063,845	-	1,382,947	1,158,962	25,392,804	
Total	\$ 132,783,328	\$ 84,531,601	\$ 6,723,088	\$ 16,116,169	\$ 46,357,141	\$ 16,214,008	\$ 302,725,335	



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General Fund
Five Year Financial Forecast
Revenue and Expenditures (in Thousands)

	FY 22-23 Adopted	FY 23-24 Proposed	FY 24-25 Projected
Beginning Available Balance (a)	\$ 20,585	\$ 24,305	\$ 24,337
Revenues			
Tax and other unrestricted revenues	110,894	114,171	117,012
Program revenues	19,712	18,645	18,323
Subtotal, revenues	<u>130,606</u>	<u>132,815</u>	<u>135,334</u>
Expenditures			
Salaries and Benefits			
Salaries	60,505	61,301	59,969
Normal Cost	8,426	9,024	8,463
Unfunded Liability	22,317	21,905	22,054
Workers Compensation	5,406	5,580	5,422
Health benefits	7,081	5,612	5,834
Retiree health benefits (normal cost and unfunded liability)	2,105	2,070	2,023
Social security/other benefits	2,329	2,353	2,411
Leave Payouts	1,500	1,100	1,500
Projected Vacancy Savings	(5,000)	(7,100)	(5,750)
Anticipated Compensation Increases	715	2,009	4,242
Subtotal, salaries and benefits	<u>105,385</u>	<u>103,853</u>	<u>106,167</u>
Vehicle Maintenance	2,995	2,995	3,145
Vehicle Replacement	2,206	2,206	2,317
Vehicle maintenance/replacement	4,010	5,201	5,461
Utilities	2,297	2,339	2,456
Service and supplies	12,502	14,278	12,580
Bonds, leases and other costs	1,512	1,844	1,674
Infrastructure/capital maintenance, including streets	6,128	7,160	6,655
Subtotal, service and supplies	<u>26,449</u>	<u>30,823</u>	<u>28,827</u>
Subtotal, before reimbursements	<u>131,834</u>	<u>134,676</u>	<u>134,994</u>
Interfund reimbursements			
General Liability	8,384	8,843	9,639
Citywide Overhead	(10,527)	(10,736)	(10,949)
Subtotal, interfund reimbursements	<u>(2,143)</u>	<u>(1,893)</u>	<u>(1,310)</u>
Subtotal, expenditures	<u>129,691</u>	<u>132,783</u>	<u>133,684</u>
Net Revenue/Expenditures	<u>916</u>	<u>32</u>	<u>1,651</u>
Ending Available Balance excluding Measure P	21,500	24,337	25,987
Measure P Revenue (b) & (c)	4,556	18,164	18,460
As a percentage of annual expenditures excluding Measure P	17%	18%	19%

(a) FY 23-24 Beginning balance is based on FY 22-23 projections

(b) FY 22-23 Adopted budget includes Midyear approved Measure P

(c) At a later time, City will appropriate Measure P funds towards nine priorities that were established by the Council on December 20, 2022.

	FY 25-26 Projected	FY 26-27 Projected	FY 27-28 Projected
Beginning Available Balance (a)	\$ 25,987	\$ 26,188	26,082
Revenues			
Tax and other unrestricted revenues	120,437	124,435	128,663
Program revenues	17,793	18,447	19,221
Subtotal, revenues	<u>138,230</u>	<u>142,882</u>	<u>147,884</u>
Expenditures			
Salaries and Benefits			
Salaries	59,612	59,612	59,612
Normal Cost	8,161	7,897	7,686
Unfunded Liability	21,881	21,608	21,098
Workers Compensation	5,477	5,576	5,690
Health benefits	6,377	7,510	9,340
Retiree health benefits (normal cost and unfunded liability)	2,041	2,041	2,041
Social security/other benefits	2,405	2,407	2,408
Leave Payouts	1,500	1,500	1,500
Projected Vacancy Savings	(5,750)	(5,750)	(5,750)
Anticipated Compensation Increases	8,126	11,082	14,146
Subtotal, salaries and benefits	<u>109,830</u>	<u>113,483</u>	<u>117,771</u>
Vehicle Maintenance	3,302	3,467	3,640
Vehicle Replacement	2,433	2,554	2,682
Vehicle maintenance/replacement	5,734	6,021	6,322
Utilities	2,579	2,708	2,843
Service and supplies	12,198	12,314	11,928
Bonds, leases and other costs	1,676	1,711	1,711
Infrastructure/capital maintenance, including streets	6,671	6,689	6,706
Subtotal, service and supplies	<u>28,859</u>	<u>29,443</u>	<u>29,510</u>
Subtotal, before reimbursements	<u>138,689</u>	<u>142,926</u>	<u>147,281</u>
Interfund reimbursements			
General Liability	10,506	11,452	12,482
Citywide Overhead	(11,167)	(11,389)	(11,616)
Subtotal, interfund reimbursements	<u>(660)</u>	<u>63</u>	<u>867</u>
Subtotal, expenditures	<u>138,028</u>	<u>142,989</u>	<u>148,148</u>
Net Revenue/Expenditures	<u>201</u>	<u>(107)</u>	<u>(264)</u>
Ending Available Balance excluding Measure P	26,188	26,082	25,818
Measure P Revenue (b) & (c)	18,998	19,564	20,148
As a percentage of annual expenditures excluding Measure P	19%	18%	17%

(a) FY 23-24 Beginning balance is based on FY 22-23 projections

(b) FY 22-23 Adopted budget includes Midyear approved Measure P

(c) At a later time, City will appropriate Measure P funds towards nine priorities that were established

General Fund Five Year Assumptions

The Five-Year Financial Forecast (“Five-Year Plan”) provides City Council and management an overview of the financial position of the City’s General Fund. The schedule presents the out-year projections in the context of recent and current financial activity, including one prior year.

The City regularly utilizes the Five-Year Plan to aid in decisions that may affect long-term revenues or expenditures, such as proposed labor agreements, or to evaluate the fiscal impact of unanticipated events. The tool is also utilized as a benchmark during the Midyear Budget Revision process, when actual trends are measured against adopted budget.

The Five-Year Financial Forecast contains a number of assumptions from various sources, including:

Revenue

Revenue projections are prepared individually for each revenue source, and assumptions, and source data for the projections vary widely.

Measure P, an additional transaction tax of 0.875%, is the main influencer of the city's revenue. The projected revenue from Measure P for FY 23-24 is \$18.2 million. However, the sales tax revenue, excluding Measure P, is anticipated to decrease by 2% in comparison to the adopted budget for fiscal year 2022-2023, with the auto, business, food, fuel, and general consumer goods industries being the contributors to this decline. The growth rate for sales tax revenue is expected to continue to increase around 2%-3% in the out years.

Property tax, was forecasted to increase by 7% when compared to FY 22-23 Adopted budget. The increase is primarily driven by buyers seeking more living space, and a perennial shortage of housing supply. The forecast for out-years assumed to increase by 2-3%.

Program revenues are primarily fees collected by Planning and Development Services and Public Works and were forecasted based on economic growth anticipated by the departments for the out years.

Expenditure

Salaries: Annual salaries cost is calculated for each authorized position. Step increases are assumed for employees below top step (two steps for employees at step one or two, and one step increase for those at step three or four). Salary increases, specialty and other pays authorized in Memorandums of Understanding (MOUs) or employment contracts are all incorporated based on actual data, or when vacant, on trends.

Pension: Current and out-year pension costs are based on the requirements set forth on June 30, 2021 CalPERS Annual Valuation Reports for the Safety and Miscellaneous plans. The City’s contribution rate for both Safety and Miscellaneous Groups is comprised of two components: Normal Cost (NC) Rate, which represents the annual cost of service accrual for the upcoming fiscal year, for active employees. Annual payment on the Unfunded Accrued Liability (UAL) is the amortized dollar amount needed to fund past service credit earned (or accrued) for members who are currently receiving benefits, active members, and for members entitled to deferred benefits, as of the valuation date.

Workers’ Compensation: Workers’ compensation costs are recalculated each year based on five-year claims history by department. Costs are allocated based on the following activities: Police, Fire, Field and Office/Clerical. Out-year forecasts are based on an average escalation of 2%.

General Fund Five Year Assumptions

Health Benefits / Retiree Health Benefits: Average health insurance costs are calculated by bargaining group based on actual plan selections of current incumbents. Out-year costs are based on rate increase assumptions utilized by the City's actuary to prepare the Other Post-Employment Benefit ("OPEB") actuarial study. The OPEB study, which is required to be completed biannually, provides the annual Actuarially Determined Contribution (or "ADC") by bargaining unit as a percentage of payroll, which is used to calculate the retiree health benefit projection. The ADC represents the current annual payment expected to cover the total cost of both current and future retirees' medical.

Leave Payouts: Payments to exiting employees for accrued unused leave vary widely from year to year. The City reviews historical trends and incorporates actual known pending retirement data to arrive at this estimate. Out-year adjustments are not generally made, given the inherent uncertainty.

Projected Vacancy Savings: The City's labor budget includes all authorized positions. The anticipated savings accruing from vacancies is captured separately in the Five-Year Plan as a contra-expense (a reduction to an expenditure reflected as a separate line item). As with leave payouts, this figure fluctuates significantly, however, the City also retains some control over the pace of recruitment, and in that sense this item is a unique component of the Salaries & Benefits expenditures. This projection is generally based on a historical review of budgeted vs. actual labor expenses, and can be adjusted throughout the year.

Vehicle Maintenance/Replacement: This item follows a schedule of replacement purchases, and out-year forecasts are based on an average escalation of 5%.

Utilities: The City adjusts this line item for actual known changes in utility costs, otherwise the assumption is an average of 5% increase due to anticipated increase in rates.

Services and Supplies: This line item has an escalation of 2% for out years and is adjusted based on past trends and planned new spending in each Fiscal Year. The year-to-year fluctuation of \$250,000 seen in the out years is due to adding in estimated election costs during election years.

Bonds, Leases and Other Costs: The costs in this line item are based on actual costs from bond issue documents and repayment schedules.

Infrastructure/Capital Maintenance, including Streets: The City has allotted funding for Participatory Budget (PB), street and building for FY 23-24 and flat amount in out years.

General Liability: This cost assumption is estimated to increase by 9% in out years. This increase is primarily due to an increase in insurance premiums and number of claims.

Salary and Benefit Assumptions

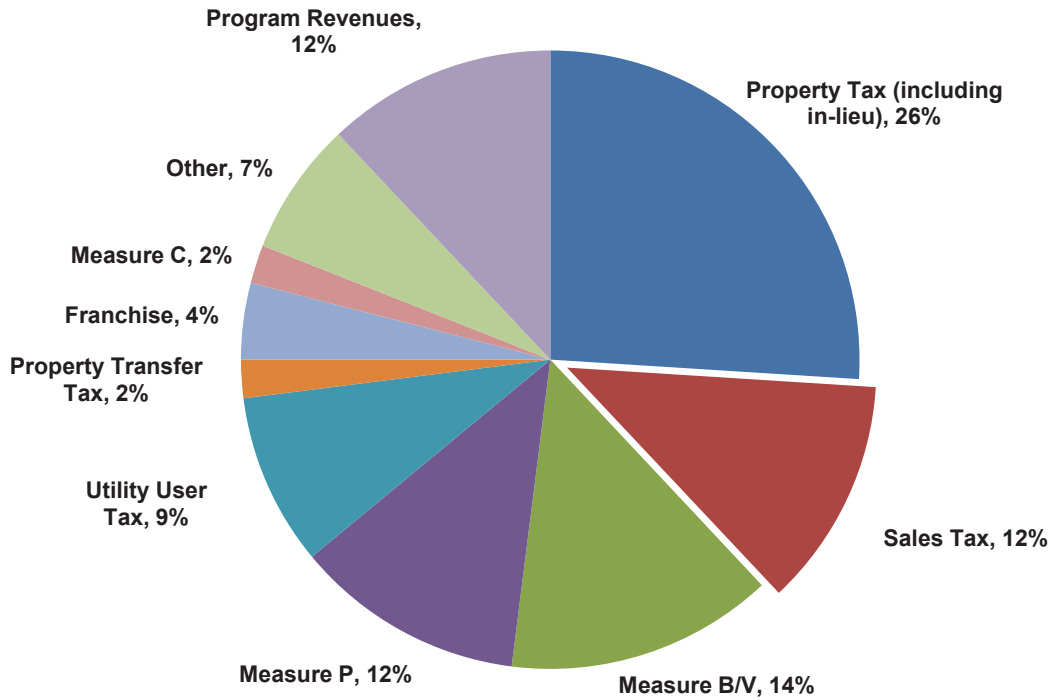
	VPOA Police	IAFF Fire	IBEW Misc	CAMP Mid-Managers	Executive Upper-Managers
Average cost per employee					
Authorized Full-Time Equivalent (FTE)	129	86	297	115	37
Salary, including various differential pays	\$ 147,862	\$ 169,739	\$ 82,419	\$ 119,163	\$ 189,263
CalPERS pension (normal cost and UAL)	96,573	108,808	26,566	37,853	74,601
Health/Welfare Benefits	11,337	12,461	11,517	11,340	12,501
Retire Health (normal cost and UAL)	6,714	5,858	2,708	2,730	2,983
Workers' Compensation	26,095	21,055	1,811	558	6,728
Other (including federal payroll taxes)	2,100	2,412	6,062	8,815	10,897
Subtotal	290,680	320,332	131,083	180,458	296,974
Overtime	26,589	26,895	-	-	-
Total	317,269	347,227	131,083	180,458	296,974
Salary - COLA					
Salary Increase	0.00%	1.00% +	3.00% *	3.00% *	3.00% *
Pension Benefits					
Classic Members (incl. employee cost-sharing)	3.0% @ 50	3.0% @ 50	2.7% @ 55	2.7% @ 55	2.7% @ 55
Contribution Rate - City (Net of Employee-paid)	80.553%	76.153%	31.903%	31.903%	31.903%
Contribution Rate - City (paid by Employee) (a)	-	4.400%	1.000%	1.000%	1.000%
Contribution Rate - Employee (a)	9.000%	9.000%	8.000%	8.000%	8.000%
Total	89.553%	89.553%	40.903%	40.903%	40.903%
2nd Tier for Classic Members	-	2.0% @ 50	-	-	-
Contribution Rate - City	-	80.553%	-	-	-
Contribution Rate - Employee (a)	-	9.000%	-	-	-
Total	-	89.553%	-	-	-
3rd Tier for New Members (PEPRA)	2.7% @ 57	2.7% @ 57	2.0% @ 62	2.0% @ 62	2.0% @ 62
Contribution Rate - City	80.553%	80.553%	32.903%	32.903%	32.903%
Contribution Rate - Employee (a)	13.250%	13.250%	7.000%	7.000%	7.000%
Total	93.803%	93.803%	39.903%	39.903%	39.903%
Health and Welfare Benefits					
Medical (Share of Kaiser rate, including Cafeteria Plan)	75%	75%	75%	75%	75%
Average cost per employee (varies with dependents)	9,964	10,954	10,073	9,701	10,741
Vision/Dental	100%	100%	100%	100%	100%
Average cost per employee	1,199	1,171	1,154	1,349	965
Other - Life, ADD, and/or LTD (varies by group)	175	337	291	290	795
	\$ 11,337	\$ 12,461	\$ 11,517	\$ 11,340	\$ 12,501
Retiree Health Benefits					
Current Benefit	\$300/mo	\$300/mo	\$300/mo	\$300/mo	\$300/mo
If retired before July 2000 (before 3%@50 pension)	75%	75%	-	-	-
New hires RHSA (percent of base salary)	1.50%	-	1.50%	1.50%	-
Contribution Rate (% of payroll):					
Normal Cost	2.00%	1.00%	1.70%	1.40%	0.70%
Amortization of Unfunded Liability	3.60%	3.20%	1.60%	0.90%	0.90%
	5.60%	4.20%	3.30%	2.30%	1.60%
Workers' Comp Rate					
Workers' Comp rate	21.45%	14.70%	0.5% - 9.8%	0.48%	0.48%

(a) Provided for information only; there is no associated cost to the City.

+ Effective rate - 4% COLA increase effective annually every April through FY 24-25

* 3% COLA increase effective July 1, 2023 for IBEW, CAMP, and Executive

General Fund
Total Revenues
 (Net of Mare Island General Tax Revenue Share)



	Audited FY 20-21	Audited FY 21-22	Adopted FY 22-23	Proposed FY 23-24	% vs. PY	% of Total FY 23-24
Property Tax	\$ 21,811,294	\$ 23,112,840	\$ 24,516,132	\$ 25,827,489	5.3%	17%
Property Tax in-lieu (MVLFF)	11,480,266	11,959,681	12,679,654	14,117,454	11.3%	9%
	<u>33,291,560</u>	<u>35,072,521</u>	<u>37,195,786</u>	<u>39,944,943</u>	<u>7.4%</u>	<u>26%</u>
Sales Tax	17,406,893	18,244,588	19,080,670	18,216,238	(4.5%)	12%
Measure B/V	19,756,493	21,319,454	20,851,889	20,759,022	(0.4%)	14%
Measure P	-	-	-	18,164,000	-	12%
Utility User Tax	12,493,127	12,870,253	12,655,005	13,373,134	5.7%	9%
Property Transfer Tax	2,829,464	3,781,409	2,606,043	2,818,024	8.1%	2%
Franchise	5,520,516	5,855,837	5,623,142	5,869,245	4.4%	4%
Measure C	4,106,659	3,041,502	3,040,000	2,400,000	(21.1%)	2%
Other	8,815,218	6,528,791	9,841,570	10,783,146	9.6%	7%
Subtotal, General Unrestricted Revenues	<u>104,219,930</u>	<u>106,714,354</u>	<u>110,894,105</u>	<u>132,327,752</u>	<u>19.3%</u>	<u>88%</u>
Program Revenues	16,812,905	17,767,412	19,712,169	18,651,689	(5.4%)	12%
ARPA Revenues	-	2,470,482	-	-	-	-
Total	<u>\$ 121,032,835</u>	<u>\$ 126,952,248</u>	<u>\$ 130,606,274</u>	<u>\$ 150,979,441</u>	<u>15.6%</u>	<u>100%</u>

General Fund
Five Year Revenue Forecast
(Net of Mare Island General Tax Revenue Share)

	FY 22-23	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28
	Adopted Budget	Proposed Budget	Projected Budget	Projected Budget	Projected Budget	Projected Budget
General Revenues						
Property Taxes						
Current Secured Taxes	21,725,520	23,127,706	23,705,993	24,327,179	25,128,576	26,167,810
Current Unsecured Taxes	942,325	1,021,143	1,047,187	1,075,418	1,111,733	1,157,861
Homeowners Exemption Tax	149,779	149,491	149,235	149,127	149,194	149,077
Unitary Taxes	581,995	594,004	594,004	594,004	594,004	594,004
Supplemental Taxes	446,628	457,106	462,153	422,615	420,324	452,244
Tax Increment Surplus/Pass-Through	669,885	478,039	476,558	504,113	506,005	648,935
	24,516,132	25,827,489	26,435,130	27,072,456	27,909,836	29,169,931
Vehicle License Fee (Incl. In Lieu)	12,679,654	14,117,454	14,476,037	14,865,443	15,364,922	15,999,493
	37,195,786	39,944,943	40,911,167	41,937,899	43,274,758	45,169,424
Sales Tax						
Sales Tax	19,080,670	18,216,238	18,576,998	19,144,926	19,741,604	20,358,100
Transaction and Use Tax - Measure B/V	20,851,889	20,759,022	21,097,083	21,712,555	22,358,850	23,026,025
	39,932,559	38,975,260	39,674,081	40,857,481	42,100,454	43,384,125
Transient Occupancy Tax						
	2,398,740	2,234,794	2,330,175	2,429,628	2,533,325	2,641,448
Real Property Excise Tax						
	525,000	945,000	992,000	1,040,000	1,094,000	1,148,000
Franchise Tax						
	5,623,142	5,869,245	6,046,157	6,235,839	6,438,750	6,655,378
Utility Users Tax						
	12,655,005	13,373,134	14,039,164	14,824,569	15,695,562	16,656,053
Property Transfer Tax						
	2,606,043	2,818,024	2,824,537	2,818,024	2,818,024	2,818,024
Cannabis Tax						
	3,040,000	2,400,000	2,400,000	2,400,000	2,400,000	2,400,000
Business License Tax						
	1,660,000	1,669,634	1,740,445	1,813,226	1,882,851	1,954,708
Subtotal, Taxes	105,636,275	108,230,034	110,957,726	114,356,666	118,237,724	122,827,160
Revenue From Use of Assets						
Rentals	1,239,253	1,722,866	1,743,190	1,764,375	1,786,488	1,809,576
Investment Income (Expense)	440,000	440,000	440,000	440,000	440,000	440,000
	1,679,253	2,162,866	2,183,190	2,204,375	2,226,488	2,249,576
Misc.						
Water Rights	1,578,776	1,626,139	1,674,923	1,725,171	1,776,926	1,830,234
Discovery Kingdom/Park Fee	1,248,254	1,248,254	1,248,254	1,248,254	1,248,254	1,248,254
Motor Vehicle Fees	64,878	87,542	87,542	87,542	87,542	87,542
Other Misc.	238,102	232,622	232,622	232,622	232,622	232,622
	3,130,010	3,194,557	3,243,341	3,293,589	3,345,344	3,398,652
Transfers						
Redevelopment/Loan Repayment	383,184	510,912	562,000	517,000	560,000	122,000
Other Funds	65,383	65,383	65,383	65,383	65,383	65,383
	448,567	576,295	627,383	582,383	625,383	187,383
Subtotal, General Unrestricted Revenues	110,894,105	114,163,752	117,011,640	120,437,013	124,434,939	128,662,771

General Fund
Five Year Revenue Forecast
(Net of Mare Island General Tax Revenue Share)

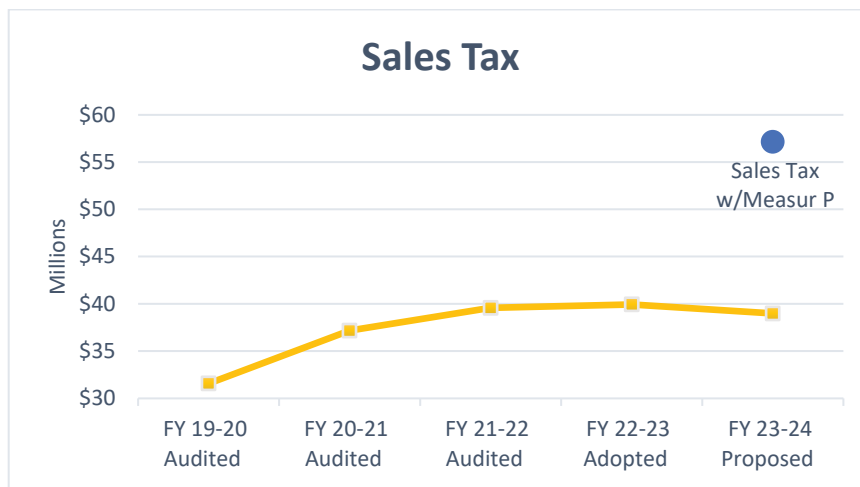
	FY 22-23	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28
	Adopted Budget	Proposed Budget	Projected Budget	Projected Budget	Projected Budget	Projected Budget
Program Revenues						
Planning and Development						
Building Fees	3,267,061	4,198,143	4,324,088	4,453,810	4,631,962	4,817,240
Planning Fees	673,580	687,051	707,662	728,894	758,048	788,370
Code Enforcement Fees	-	542,933	559,221	575,998	599,038	622,999
	3,940,641	5,428,127	5,590,971	5,758,702	5,989,048	6,228,609
Economic Development						
Downtown Management District	240,139	262,408	270,280	278,389	286,740	295,343
Tourism Business Imp District	494,737	393,532	410,328	427,840	446,101	465,141
	734,876	655,940	680,608	706,229	732,841	760,484
Fire						
Prop 172 - Sales Tax Fire	384,063	391,355	396,821	409,122	422,214	435,725
First Responder Fee	300,000	420,000	428,400	436,968	445,707	454,622
Mare Island/Station 9 Allocation	2,498,000	2,459,000	2,459,000	2,459,000	2,459,000	2,459,000
East Vallejo Fire Dist.	685,000	774,552	794,225	815,590	842,994	877,809
Federal SAFER Grant	1,620,215	1,564,298	1,042,865	-	-	-
Reimbursements	200,000	-	-	-	-	-
Ambulance Savings-Solano County	1,385,895	1,506,840	1,255,700	1,255,700	1,255,700	1,255,700
Plan Review & Inspection Fees	446,000	375,000	445,753	556,554	730,072	1,001,804
Other Fire Revenues	5,200	4,000	4,000	4,000	4,000	4,000
	7,524,373	7,495,045	6,826,764	5,936,934	6,159,687	6,488,660
Police						
Prop 172 - Sales Tax Police	384,063	391,355	396,821	409,122	422,214	435,725
Mare Island- Police	833,000	835,000	851,700	868,734	886,109	903,831
POST Reimbursements	-	100,000	102,000	104,040	106,121	108,243
Overtime Reimbursement	350,000	350,000	357,000	364,140	371,423	378,851
Vehicle Fines - City	105,366	105,000	107,100	109,242	111,427	113,655
Parking Fines	105,245	105,000	107,100	109,242	111,427	113,655
Abandoned Vehicles	100,000	100,000	127,936	163,676	209,400	267,898
Police Impound Fees	204,750	200,000	204,000	208,080	212,242	216,486
False Alarm Fees	105,000	75,000	76,500	78,030	79,591	81,182
Federal COPS Grant	1,368,262	-	-	-	-	-
Code Enforcement Fees (a)	498,687	-	-	-	-	-
Other Police Revenues	370,115	401,606	410,000	410,000	410,000	410,000
	4,424,488	2,662,961	2,740,157	2,824,306	2,919,954	3,029,526
Public Works						
Engineering Fees	1,018,500	685,000	709,800	735,195	761,200	772,358
Grading Permit Fees	388,500	350,000	360,500	371,315	382,454	393,928
Excavation Fees	693,000	485,007	494,707	509,548	524,835	540,580
Recycle Waste Management	203,563	198,500	204,455	210,589	216,906	223,413
Ground Waste Management	529,499	514,100	529,523	545,409	561,771	578,624
Misc. Leases & Rentals	154,439	102,009	104,049	107,170	110,385	113,697
Other Public Works Revenues	100,290	75,000	81,050	87,132	88,245	91,599
	3,087,791	2,409,616	2,484,084	2,566,358	2,645,796	2,714,199
Subtotal, Program Revenues	19,712,169	18,651,689	18,322,584	17,792,529	18,447,326	19,221,478
Total excluding Measure P	130,606,274	132,815,441	135,334,224	138,229,542	142,882,265	147,884,249
Transaction and Use Tax - Measure P	-	18,164,000	18,460,000	18,998,000	19,564,000	20,148,000
Total including Measure P	\$ 130,606,274	\$ 150,979,441	\$ 153,794,224	\$ 157,227,542	\$ 162,446,265	\$ 168,032,249

(a) Code Enforcement Division moved to Planning & Development Services

General Fund Revenue Description / Assumptions

The General Fund typically accounts for approximately 50% of the City’s total budget. The remainder of the budget consists of various Special Funds, which are restricted in purpose, and Enterprise Funds’ user fees. Estimates of the City’s general revenues are prepared by the Finance Department using economic information obtained from the County of Solano, the State of California and third-party consultants. Estimates of other revenues are prepared by the departments based upon their forecasting of activity and updates to fee schedules.

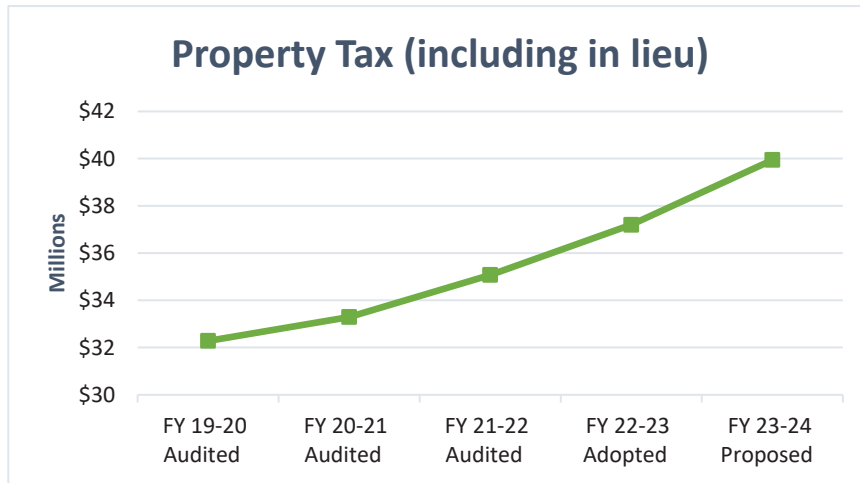
The General Fund is comprised of eight major revenue categories: Taxes; License, Permits and Fees; Fines and Forfeitures; Intergovernmental; Charges for Services; Use of Money and Property; Other Revenue; and Transfers In. Within these categories, the City of Vallejo relies on eight major tax revenue sources to balance the General Fund, makes up 81% of the total General Fund revenue budget.



Sales tax revenue is the largest General Fund’s revenue source when including Measure P and is highly variable depending upon the economy. Sales tax growth continues to be the catalyst for revenue growth within the City. The sales tax forecast is provided by the City’s sales tax consultant (HDL). On April 1, 2023 the City implemented Measure P to help address community priorities for maintaining critical city services. A 0.875% (less than a penny on the dollar) would add a projected revenue of \$18.16 million for the FY 2023-24 proposed budget.

The decrease of Sales tax without Measure P is anticipated to be \$957,000 or 2% for Sales Tax and Use Tax Measure B/V, as we are seeing brick and mortar retailer’s sales starting to slow down. Households have tightened discretionary spending due to continued hikes in the Federal fund rates, high inflation moderating downward, and wavering consumer confidence.

General Fund Revenue Description / Assumptions



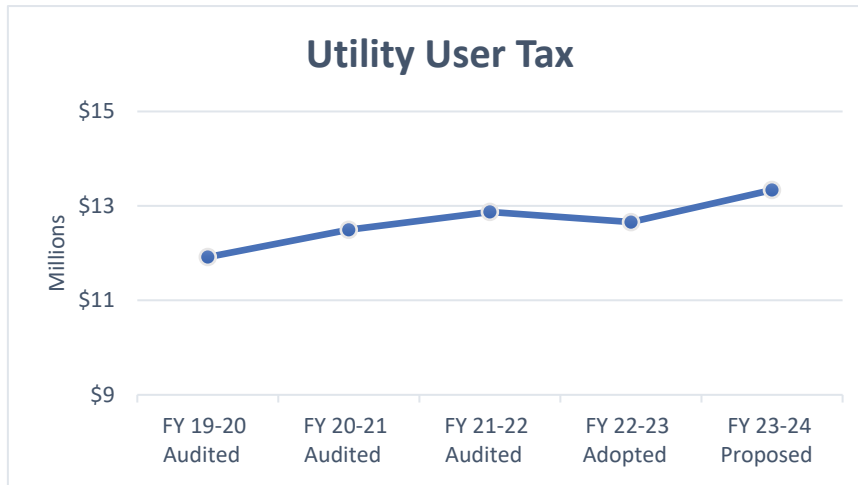
Property tax is the second largest source of revenue to the General Fund. In the State of California, the base tax rate is 1% of assessed valuation of property. The 1% tax is levied and collected by the County of Solano with the County assessor determining property tax values based on Proposition 13 limitations. Proposition 13 rolled-back property values, for tax purposes, to 1975-76 values and thereafter capped annual assessment increases at 2% until the property is transferred, at which time the assessed value is based on market value. The City of Vallejo receives approximately an 18.78% share of this 1% levy for property located within the City limits.

The property tax that the City will receive for FY 2023-24 is based on the property's assessed value as of January 1, 2023. Our property tax estimates reflects the flattening of median sales price, higher-interest rates, sales, and construction activity over the past several months. Vallejo's median sales price for single-family residential homes increased 4.81% from \$520,000 in 2021 to \$545,000 in 2022 due to these factors. Throughout the 2022 calendar year we have seen an interest rate hike that has caused a reduction in home purchases. As we move into 2023, the sales prices of single-family residential properties in Vallejo are down by 0.55% in comparison with last year. As the lending rate continues to increase, we anticipate a steady reduction in home prices to help improve demand.

Included in Property tax, the Legislature approved a Vehicle License Fee (VLF) for property tax swap in 2004, as a part of a state-local budget agreement that also brought Proposition 1A to the ballot. Under the 2004 VLF-Property Tax Swap, the VLF rate was reduced from 2% to 0.65%, its effective rate with the prior "offset" system. The reduction in VLF backfill to cities and counties was replaced with a like amount of property taxes, dollar-for-dollar. Subsequent to the 2004-05 base year, each city's property tax in lieu of VLF increases annually in proportion to the growth in the city's gross assessed valuation.

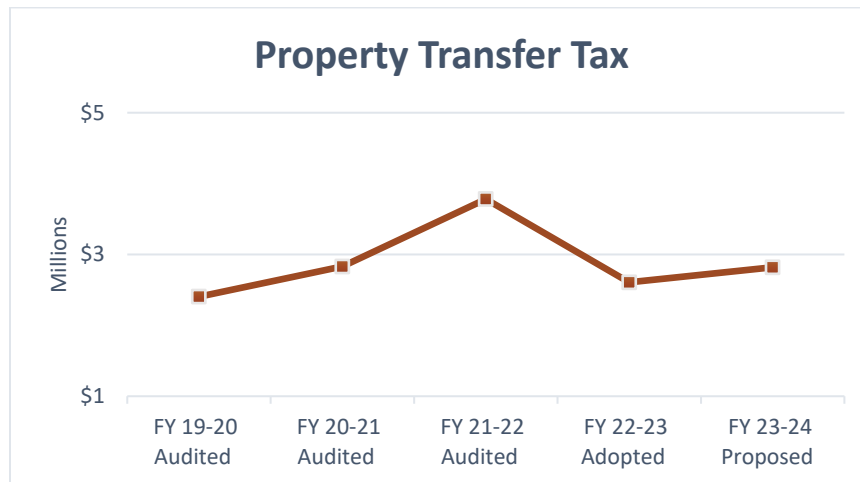
VLF revenue is estimated to increase to \$14.12M a \$1.44M or 11% increase in 2023-24 versus 2022-23. These estimates are based on the change in assessed value in the entire city which is influenced by redevelopment project areas. This revenue source is now tied to the property value change between tax years.

General Fund Revenue Description / Assumptions



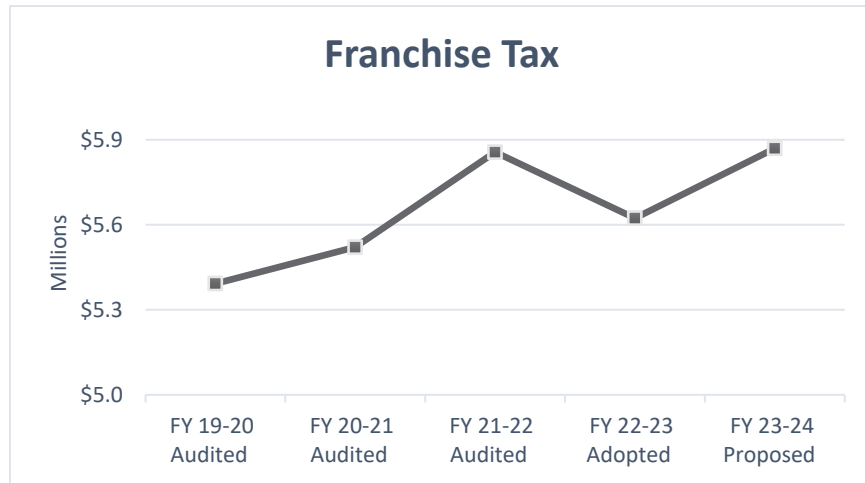
The City imposes a 7.3% utility users tax on charges for telecommunications and video services and a 7.5% utility users tax on charges for electricity usage and natural gas delivered through mains or pipes. These taxes are collected by the utility service provider and remitted to the City.

This revenue is projected to increase by \$718,000 in FY 2023-24 versus FY 2022-23 based on an average of past actuals. Factors that affect the revenue generated by UUT include: the use of online streaming, telephone and cable bundle packages and weather conditions.

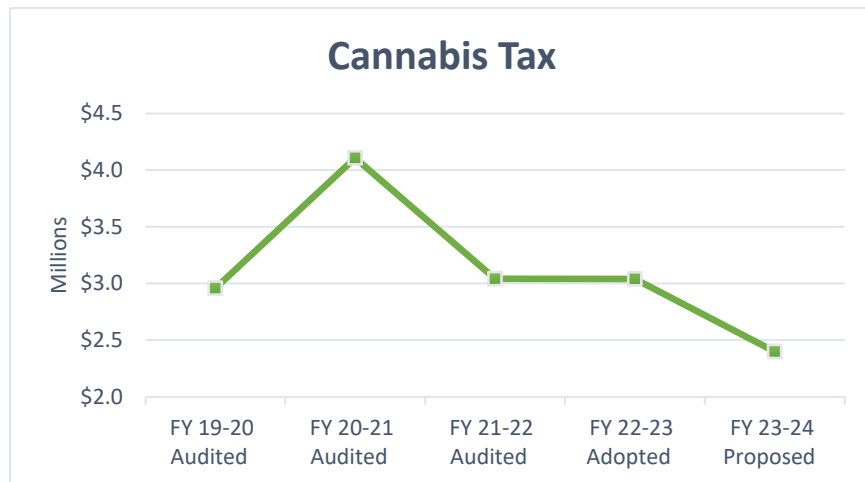


The property transfer tax is collected when there is a transfer of ownership of real estate. The City shares in the \$3.30 tax per \$1,000 of sale price that is collected by the County. This revenue is directly tied to real property, and as the volume and pricing increases in local real estate, so does this revenue source.

General Fund Revenue Description / Assumptions



The City imposes franchise charges on cable television, electricity, gas, and garbage services for “rental” of the City streets and rights-of-way. These taxes are collected by the franchise holders based on revenues and remitted to the City. Franchise fees can change when the customer base expands, when additional services are used, when weather impacts the use of the utility, and when consumer rates change. Based on prior year trends, and the current contracts in place with its vendor-partners, the City expects this revenue to fluctuate year over year.

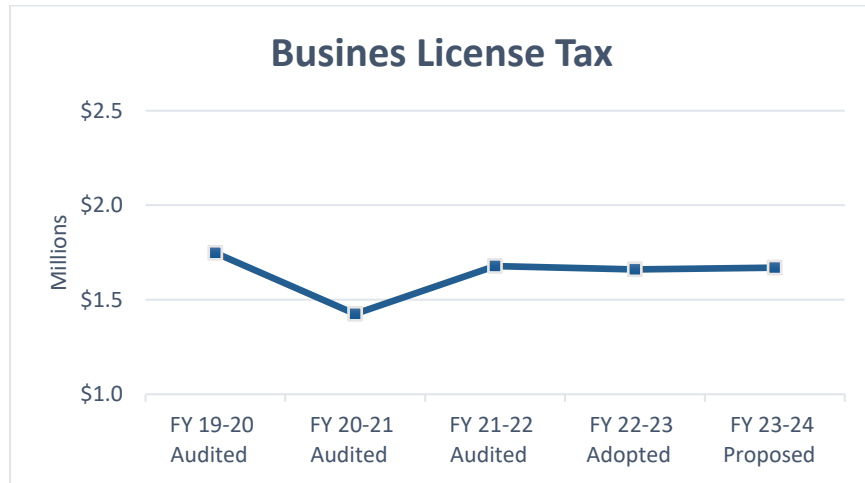


The City levies a 7% tax on users purchasing Adult-Use Cannabis. These taxes are collected by the facility provider and remitted to the City monthly. The City projects a decline in FY 23-24 as competition from neighboring cities increases.

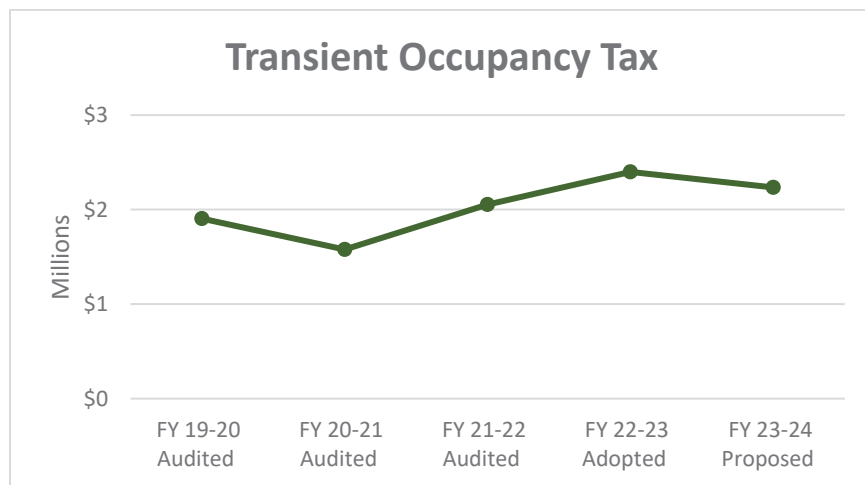
General Fund Revenue Description / Assumptions

OTHER REVENUES

The following items are major tax portions that make up the “Other” line within the City’s Total Revenues chart:

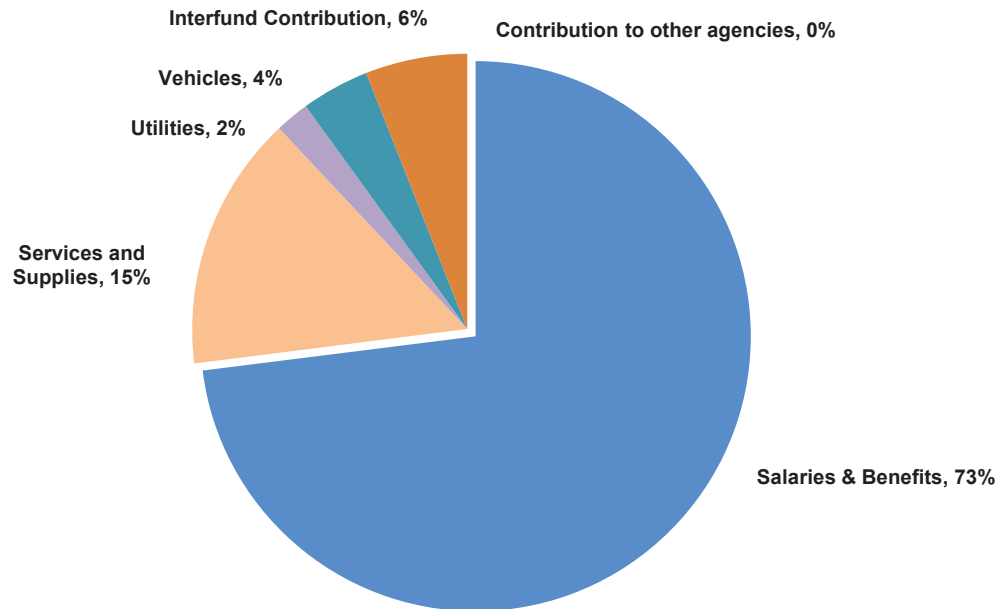


The business license tax is imposed on businesses for the privilege of conducting business within the City. Licenses are issued annually beginning July 1st.



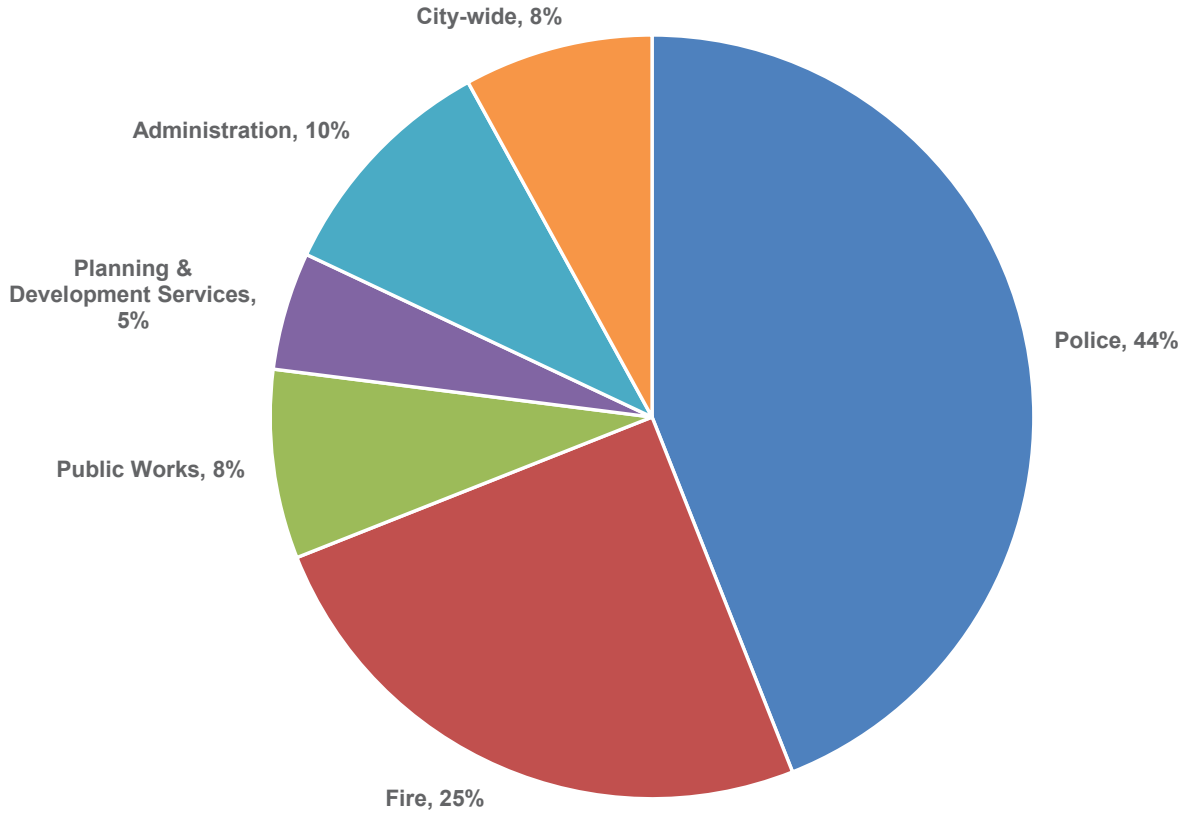
The Transient Occupancy Tax (TOT) is an 11% tax imposed by the City on hotel and motel room charges in which patrons occupy a room. Occupants are exempt from this tax if the stay exceeds thirty-one consecutive days, or if a government official is staying as part of their official duties. As this is a use tax, the collection varies with economic conditions. Revenue will be closely monitored as many factors contribute to the fluctuations in tourism activity.

General Fund Expenditures by Classification



	Audited FY 20-21	Audited FY 21-22	Adopted FY 22-23	Proposed FY 23-24	% vs. PY	% of Total FY 23-24
General Fund Expenditures						
Salaries & Benefits	\$ 90,506,469	\$ 91,165,910	\$ 103,885,255	\$ 102,753,237	(1%)	72%
Compensated Absences	1,968,977	2,210,917	1,500,000	1,100,000	(27%)	1%
Subtotal	92,475,446	93,376,827	105,385,255	103,853,237	(28%)	73%
Services and Supplies	17,958,376	20,653,102	20,252,435	21,819,857	8%	15%
Utilities	2,138,051	2,304,246	2,296,693	2,339,254	2%	2%
Vehicles	3,010,428	3,100,588	4,009,572	5,201,353	30%	4%
Contribution to other agencies	-	352,000	333,200	462,000	39%	0%
Encumbrances	846,798	1,421,176	-	-	0%	0%
ARPA Expenditures	-	2,470,482	-	-	0%	0%
Subtotal	23,953,653	30,301,595	26,891,900	29,822,464	11%	21%
Interfund Contributions:						
Infrastructure/Maintenance	597,693	2,950,000	1,250,000	1,950,000	56%	1%
Participatory Budget	500,000	547,000	500,000	500,000	0%	0%
Debt Service	1,184,052	1,182,137	1,149,232	1,142,565	(1%)	1%
Debt Service-Marina	-	700,000	361,500	700,000	94%	0%
Subsidy Golf Course	354,666	-	-	-	-	0%
Subsidy Mare Island Base Reuse	-	175,000	75,000	100,000	33%	0%
Risk Fund Reserve	-	3,000,000	-	-	-	0%
Streets Maintenance	515,000	1,200,000	1,200,000	1,200,000	0%	1%
Technology	1,225,637	1,925,000	2,600,000	2,645,000	2%	2%
Capital	533,975	540,530	773,869	864,826	12%	1%
Other	130,994	41,000	31,000	31,000	0%	0%
Subtotal	5,042,017	12,260,667	7,940,601	9,133,391	15%	6%
Subtotal, before Allocations	121,471,116	135,939,089	140,217,756	142,809,092	2%	100%
Interfund Allocations	(11,655,232)	(10,312,665)	(10,527,128)	(10,025,764)	(5%)	
	\$ 109,815,884	\$ 125,626,424	\$ 129,690,628	\$ 132,783,328	2%	

General Fund Expenditures by Department



	<u>Audited FY 20-21</u>	<u>Audited FY 21-22</u>	<u>Adopted FY 22-23</u>	<u>Proposed FY 23-24</u>	<u>% vs. PY</u>	<u>% of Total FY 23-24</u>
General Fund Expenditures						
Police	\$ 49,167,603	\$ 47,569,421	\$ 57,957,290	\$ 57,889,656	0%	44%
Fire	28,965,649	31,659,383	33,448,925	32,938,106	(2%)	25%
Public Works	6,280,558	7,091,652	10,039,261	10,427,639	4%	8%
Planning & Development Services	3,739,468	4,810,845	6,586,632	6,618,358	0%	5%
Administration	9,832,335	11,033,515	12,479,032	14,786,915	18%	10%
Citywide	10,983,473	22,040,432	9,179,488	10,122,654	10%	8%
Encumbrances	846,798	1,421,176	-	-	0%	0%
	<u>\$ 109,815,884</u>	<u>\$ 125,626,424</u>	<u>\$ 129,690,628</u>	<u>\$ 132,783,328</u>	<u>2%</u>	<u>100%</u>

General Fund Police Department

Purpose of Department Services

The mission of the Vallejo Police Department is to serve the community of Vallejo through fair and impartial policing by reducing crime and the fear of crime while building strong community partnerships for a safer Vallejo.

Services Provided

The Police Department consists of the following organizational units: Office of the Chief of Police, Support Services Bureau, Operations Bureau, and Investigations Bureau.

Office of the Chief of Police

Provides for the overall management of Police Department activities.

Support Services Bureau

Professional Standards Division

Includes the Internal Affairs, Personnel and Recruitment units. Internal Affairs is responsible for the receipt and investigation of all citizen complaints in addition to regularly reviewing department policies and maintaining general orders. The Professional Standards Division also oversees the department's Police Reserve, Police Cadet/Explorer and Citizen Volunteer programs.

Records Section

Provides telephone and walk-in assistance to citizens with report requests, ticket sign-offs, local background checks, vehicle releases, general police-related information along with a variety of specialized administrative and technical duties.

Communications Section

Provides public safety communications for the Police and Fire Departments, answers 9-1-1 and other telephone calls, and dispatches police, fire and medical responses.

Operations Bureau

Patrol Division

Responds to urgent citizen calls for service, enforces laws and regulations and maintains field police presence.

Traffic Division

Responsible for citywide enforcement activities, responds to and investigates vehicle collisions, including fatalities, conducts follow-up investigations of vehicle collisions and traffic arrests made by patrol officers. In addition, the Division manages traffic-related grants, staffs' special events, enforces parking laws and regulations, regulates taxi cabs that operate in the City of Vallejo, issues oversize load permits, conducts commercial vehicle enforcement, regulates contract tow companies, and assists Investigations Division with forensic mapping of crime scenes.

General Fund Police Department

Investigations Bureau

Detective Division

Handles all investigations involving violent felony crime and, to the extent possible, serious property crime. Detectives assist other law enforcement agencies toward the common goal of suppression of crime in Vallejo and surrounding communities. The division also focuses on covert investigations, the P.E.A.C.E. Team, Federal Task Force Officers (FBI), School Resource Officers and Crime Analysis Units. These units will help to prevent, investigate and conduct proactive enforcement focused on violence prevention.

Emergency Services Unit (ESU)

Responds to emergency and high-risk situations that occur outside the scope of patrol and investigation duties. The ESU is comprised of five separate teams; SWAT, Mobile Field Force, Hostage Negotiations Team, Tactical Dispatchers, and Technology Team. The unit also works the Fire Department's Tactical Emergency Medical Team.

General Fund Police Department

	Audited FY 20-21	Audited FY 21-22	Adopted FY 22-23	Proposed FY 23-24 (a)	FY 22-23 vs. FY 23-24
General Fund Expenditures					
Salaries and benefits	\$ 40,408,881	\$ 38,550,134	\$ 46,285,833	\$ 45,044,294	\$ (1,241,539)
Services and supplies	2,842,060	3,006,144	2,539,172	2,820,672	281,500
Vehicle maintenance & replacement	1,877,988	1,657,528	1,963,488	2,293,882	330,394
Transfer out - Capital Funds (b)	-	-	-	68,000	68,000
Interfund - General Liability Allocation	4,415,796	4,415,796	7,239,769	7,643,780	404,011
Interfund allocations	(377,122)	(60,182)	(70,972)	19,028	90,000
ARPA Expenditures	-	-	-	-	-
Net Expenditures	49,167,603	47,569,421	57,957,290	57,889,656	(67,634)
Program Revenues	4,187,782	4,606,027	4,424,488	2,662,961	(1,761,527)
Net Program Budget	\$ 44,979,821	\$ 42,963,394	\$ 53,532,802	\$ 55,226,695	\$ 1,693,893

Authorized Positions

	Amended FY 20-21	Amended FY 21-22	Adopted FY 22-23	Proposed FY 23-24	FY 22-23 vs. FY 23-24
Sworn personnel	132.00	132.00	132.00	132.00 (c)	-
Non-sworn personnel	55.00	69.00	69.00	59.00 (a/d)	(10.00)
	<u>187.00</u>	<u>201.00</u>	<u>201.00</u>	<u>191.00</u>	<u>(10.00)</u>

(a) Code Enforcement Division moved to Planning & Development Services Department in FY22-23 Midyear

(b) Transfer of funds to IT for computer hardware and software cost

(c) 8 Police Officer positions funded by 2020 COPS grant expired 6/30/23, the City is obligated to keep limited term position for an additional 1 year after grant expires.

(d) 3 Police Assistant positions funded by ARPA will expire 6/30/25

General Fund
Police Department
By Division

	Audited FY 20-21	Audited FY 21-22	Adopted FY 22-23	Proposed FY 23-24
General Fund Expenditures				
Salaries and Benefits	\$ 40,408,881	\$ 38,550,134	\$ 46,285,833	\$ 45,044,294
Net, Salaries and benefits	40,408,881	38,550,134	46,285,833	45,044,294
Administration				
Services and supplies	1,204,271	1,182,985	1,020,872	929,422
Interfund - General Liability Allocation	4,353,516	4,353,516	7,153,892	7,643,780
Interfund allocations	(377,122)	(63,071)	(70,972)	19,028
Total Administration	5,180,665	5,473,430	8,103,792	8,608,230
Office of the Chief				
Services and supplies	-	-	-	98,000
Total Office of the Chief	-	-	-	98,000
Professional Standards				
Services and supplies	1,024	-	-	142,700
Total Professional Standards	1,024	-	-	142,700
Communications				
Services and supplies	-	-	-	16,500
Total Communications	-	-	-	16,500
Support Service				
Services and supplies	230,851	347,583	270,250	21,500
Total Support Service	230,851	347,583	270,250	21,500
Operations				
Services and supplies	581,447	718,267	584,000	883,000
Vehicle maintenance & replacement	1,873,572	1,652,164	1,908,216	2,267,731
Transfer out - Capital Funds (a)	-	-	-	65,000
Total Operations	2,455,019	2,370,431	2,492,216	3,215,731
Traffic				
Services and supplies	-	-	-	38,000
Total Traffic	-	-	-	38,000
Investigation				
Services and supplies	736,431	683,641	533,550	691,550
Transfer out - Capital Funds (a)	-	-	-	3,000
Total Investigation	736,431	683,641	533,550	694,550

(a) Transfer of funds to IT for computer hardware and software cost

General Fund
Police Department
By Division

	Audited FY 20-21	Audited FY 21-22	Adopted FY 22-23	Proposed FY 23-24
Non-departmental				
Services and supplies	39,458	-	-	-
Vehicle maintenance & replacement	3,456	4,476	7,836	10,151
Total Non-departmental	42,914	4,476	7,836	10,151
Code Enforcement (a)				
Services and supplies	48,578	63,095	130,500	-
Vehicle maintenance & replacement	960	888	47,436	-
Interfund - General Liability Allocation	62,280	62,280	85,877	-
Total Code Enforcement	111,818	126,263	263,813	-
Community Relations Grant				
Services and supplies	-	10,572	-	-
Interfund allocations	-	2,889	-	-
Total Community Relation Grant	-	13,461	-	-
Net Expenditures	\$ 49,167,603	\$ 47,569,421	\$ 57,957,290	\$ 57,889,656

(a) Code Enforcement Division moved to Planning & Development Services Department in FY22-23 Midyear

General Fund

Fire Department

Purpose of Department Services

Vallejo Fire Department is comprised of four Divisions: Administration, Prevention, Suppression, and Training. The primary mission of the Fire Department is to ensure a safe community through exceptional, professional fire service. The Department conducts ongoing recruit and in-service training and manages internal organizational programs.

Services Provided

The Fire Department responds to emergency calls within the city of Vallejo, provides mutual aid to surrounding jurisdictions and throughout the state of California, conducts fire life safety inspections of businesses and multi-tenant housing, and oversees weed abatement of vacant parcels.

Fire Administration

Responsible for the overall management and oversight of staff, budget, and operations of each Division. Fire Administration also oversees the City's Emergency Operations Center.

Fire Prevention Division

Responsible for conducting annual fire life safety inspections of regulated occupancies, fire investigations, plan checks, permit inspections, and public education programs in accordance with local, state, and federal codes and regulations. The Fire Prevention Division also manages the weed abatement of empty parcels.

Fire Suppression

Responsible for providing emergency response and incident organization at structure and wildland fires, earthquakes, floods, environmental emergencies, and rescue operations. Fire Suppression also provides advanced life support for all types of trauma and medical emergencies. Fire Suppression staff are trained and equipped to respond to releases and spills of hazardous materials and response to technical rescue services, including structural collapse and water rescue.

Training Division

Responsible for in-service and recruitment training efforts. In addition, the Training Division ensures members maintain required or necessary fire suppression and EMS-based certifications in accordance with local, State, and Federal agencies and regulations.

General Fund Fire Department

	Audited FY 20-21	Audited FY 21-22	Adopted FY 22-23	Proposed FY 23-24	FY 22-23 vs. FY 23-24
General Fund Expenditures					
Salaries and benefits	\$ 26,400,148	\$ 27,989,901	\$ 30,743,690	\$ 29,580,913	\$ (1,162,777)
Services and supplies	1,992,274	1,469,040	1,344,513	1,521,513	177,000
Vehicle maintenance & replacement	689,820	1,007,772	1,188,924	1,675,208	486,284
Transfer out - Capital Funds (a)	-	-	92,496	92,496	-
Interfund - General Liability Allocation	139,092	139,092	58,344	47,018	(11,326)
Interfund allocations	(255,685)	14,292	20,958	20,958	-
ARPA Expenditures	-	1,039,286	-	-	-
Net Expenditures	28,965,649	31,659,383	33,448,925	32,938,106	(510,819)
Program Revenues	7,252,268	6,894,288	7,524,373	7,495,045	(29,328)
Net Program Budget	\$ 21,713,381	\$ 24,765,095	\$ 25,924,552	\$ 25,443,061	\$ (481,491)

Authorized Positions

	Amended FY 20-21	Amended FY 21-22	Adopted FY 22-23	Adopted FY 23-24	FY 22-23 vs. FY 23-24
Sworn personnel	102.00	101.00	100.00	88.00 (b)	(12.00)
Non-sworn personnel	6.00	8.00	8.00	8.00	-
	<u>108.00</u>	<u>109.00</u>	<u>108.00</u>	<u>96.00</u>	<u>(12.00)</u>

(a) Transfer of funds to IT for computer hardware and software cost

(b) (12) 2018 SAFER expired on 3/10/23 and 9 Firefighter positions funded by 2020 SAFER grant will expire 2/26/25

General Fund
Fire Department
By Division

	Audited FY 20-21	Audited FY 21-22	Adopted FY 22-23	Proposed FY 23-24
General Fund Expenditures				
Salaries and Benefits	\$ 26,400,148	\$ 27,989,901	\$ 30,743,690	\$ 29,580,913
Net, Salaries and benefits	<u>26,400,148</u>	<u>27,989,901</u>	<u>30,743,690</u>	<u>29,580,913</u>
ADMINISTRATION				
Services and supplies	691,158	851,586	674,491	734,491
Vehicle maintenance & replacement	13,140	10,116	6,156	3,364
Transfer out - Capital Funds (a)	-	-	92,496	92,496
Interfund - General Liability Allocation	139,092	139,092	53,115	42,654
Interfund allocation	(255,685)	14,292	20,958	20,958
Total Administration	<u>587,705</u>	<u>1,015,087</u>	<u>847,216</u>	<u>893,963</u>
SUPPRESSION				
Services and supplies	940,478	279,303	309,122	309,122
Vehicle maintenance & replacement	649,452	857,064	1,144,392	1,626,968
Total Suppression	<u>1,589,930</u>	<u>1,136,367</u>	<u>1,453,514</u>	<u>1,936,090</u>
PREVENTION				
Services and supplies	65,554	64,119	72,000	72,000
Vehicle maintenance & replacement	19,884	70,728	18,912	20,048
Total Prevention	<u>85,438</u>	<u>134,847</u>	<u>90,912</u>	<u>92,048</u>
TRAINING				
Services and supplies	131,184	163,905	170,400	287,400
Vehicle maintenance & replacement	7,344	9,864	19,464	24,828
Interfund - General Liability Allocation	-	-	5,229	4,364
Total Training	<u>138,528</u>	<u>173,769</u>	<u>195,093</u>	<u>316,592</u>
PARAMEDIC PROGRAM				
Services and supplies	163,900	110,126	118,500	118,500
Vehicle maintenance & replacement	-	60,000	-	-
Total Paramedic Program	<u>163,900</u>	<u>170,126</u>	<u>118,500</u>	<u>118,500</u>
ARPA Expenditures	<u>-</u>	<u>1,039,286</u>	<u>-</u>	<u>-</u>
Net Expenditures	<u>\$ 28,965,649</u>	<u>\$ 31,659,383</u>	<u>\$ 33,448,925</u>	<u>\$ 32,938,106</u>

(a) Transfer of funds to IT for computer hardware and software cost

General Fund

Public Works Department

Purpose of the Department Services

The Public Works Department is responsible for the engineering design, construction, and maintenance of the City's roads, sidewalks, traffic signals, trees, open spaces, and buildings. The department also manages stormwater compliance programs, transportation planning, recycling & solid waste contract services, and operates the Vallejo Municipal Marina.

Services Provided

The Public Works Department consists of several sections that deliver many services:

Public Works Director: manages development and implementation of departmental goals, policies and priorities, determines appropriate service and staffing levels and allocates resources for the best service, delivery methods, and procedures.

Administration: plans, directs, and manages operations, and provides general administrative direction.

Environmental Services: manages the Stormwater regulatory information and regulatory permits while also advising on environmental hazards and cleanup.

- *Recycling*: manages the recycling program and administers solid waste franchise agreements.

Transportation: coordinates with Solano County Transportation Authority (STA), Caltrans, and Metropolitan Transportation Commission (MTC) on transportation transit, and traffic related programs.

- *Parking*: addressed separately in this document.

Engineering Division: overseen by the Assistant PW Director / City Engineer

- *Capital Improvement Program*: provides engineering design, construction administration and inspection services for capital improvement projects.
- *Current Development*: provides private development plan review and inspection services to ensure compliance with Vallejo City Standards, the Subdivision Map Act and Vallejo Municipal Code.
- *Traffic Section*: maintains traffic records, evaluates traffic signal operation, administers traffic safety improvement projects and reviews private development projects for necessary street and traffic improvements.
- *Landscape Maintenance Districts*: addressed separately in this document.

Maintenance Division: overseen by the Assistant PW Director / Maintenance

- *Building Maintenance*: performs repair and maintenance services at 56 City-owned buildings.
- *Streets*: maintains 714 lane miles of roadway system; assists with illegal dumping cleanup.
- *Grounds*: maintains grounds at City-owned facilities, street medians, street rights-of-way, 23 parking lots, and 2 cemeteries; performs tree trimming and maintenance of 53,000 City street trees; performs illegal dumping cleanup.
- *Traffic*: maintains nearly 9,000 streetlights, 119 traffic signals, 128 traffic signal intersections, 19,000 street signs; paints road striping and markings; performs graffiti abatement; operates the Mare Island Causeway Bridge; completes Underground Service Alerts (USAs); installs and maintains cameras; opens and closes the Mare Island Preserve every weekend.
- *Fleet*: addressed separately in this document.
- *Marina*: addressed separately in this document.

General Fund Public Works Department

	Audited FY 20-21	Audited FY 21-22	Adopted FY 22-23	Proposed FY 23-24	FY 22-23 vs. FY 23-24
General Fund Expenditures					
Salaries and benefits	\$ 7,883,858	\$ 8,024,139	\$ 10,461,521	\$ 10,407,707	\$ (53,814)
Services and supplies	2,269,969	2,404,424	2,480,487	2,763,717	283,230
Vehicle maintenance & replacement	410,868	415,728	831,516	1,130,523	299,007
Transfer out - Capital Funds (a)	30,595	36,482	95,373	60,873	(34,500)
Interfund - General Liability Allocation	925,428	925,428	930,159	1,009,479	79,320
Interfund - Other Allocations	(5,240,160)	(4,766,306)	(4,759,795)	(4,944,660)	(184,865)
ARPA Expenditures	-	51,757	-	-	(51,757)
Net Expenditures	6,280,558	7,091,652	10,039,261	10,427,639	336,621
Program Revenues	2,031,377	2,261,527	3,087,791	2,409,616	(678,175)
Net Program Budget	\$ 4,249,181	\$ 4,830,125	\$ 6,951,470	\$ 8,018,023	\$ 1,014,796
	Amended FY 20-21	Amended FY 21-22	Adopted FY 22-23	Proposed FY 23-24	FY 22-23 vs. FY 23-24
Authorized Positions	73.50	74.00	73.00	73.50	0.50

(a) Transfer restricted technology fees to capital outlay fund, and Transfer of funds to IT for computer hardware and software cost

General Fund
Public Works Department
By Division

	Audited FY 20-21	Audited FY 21-22	Adopted FY 22-23	Proposed FY 23-24
General Fund Expenditures				
ADMINISTRATION				
Salaries and benefits	\$ 1,079,701	\$ 1,014,624	\$ 1,559,434	\$ 1,703,788
Services and supplies	34,721	77,137	87,347	87,347
Vehicle maintenance & replacement	10,608	8,244	2,088	7,058
Interfund - General Liability Allocation	11,280	11,280	11,813	10,554
Interfund allocations	(689,250)	(675,795)	(523,592)	(534,064)
Total Administration	<u>447,060</u>	<u>435,491</u>	<u>1,137,090</u>	<u>1,274,683</u>
RECYCLING				
Salaries and benefits	177,462	190,618	183,039	184,135
Services and supplies	-	-	-	127,920
Interfund - General Liability Allocation	1,608	1,608	1,383	1,144
Interfund allocations	-	-	(20,440)	(20,440)
Total Recycling	<u>179,070</u>	<u>192,226</u>	<u>163,982</u>	<u>292,759</u>
ENVIRONMENTAL SERVICES				
Services and supplies	-	35,000	1,500	195,500
Total Environmental Services	<u>-</u>	<u>35,000</u>	<u>1,500</u>	<u>195,500</u>
TRANSPORTATION				
Services and supplies	-	45	1,500	1,500
Total Transportation	<u>-</u>	<u>45</u>	<u>1,500</u>	<u>1,500</u>
ENGINEERING				
Salaries and benefits	2,518,750	2,387,706	3,255,131	3,231,345
Services and supplies	522,211	625,485	361,500	357,500
Vehicle maintenance & replacement	37,308	42,300	168,336	103,616
Transfer out - Capital Funds (a)	30,595	36,482	75,873	60,873
Interfund - General Liability Allocation	30,420	30,420	24,240	19,750
Interfund allocation	(1,016,444)	(713,895)	(890,108)	(905,138)
Total Engineering	<u>2,122,840</u>	<u>2,408,499</u>	<u>2,994,972</u>	<u>2,867,946</u>
Total	<u>2,748,970</u>	<u>3,071,261</u>	<u>4,299,044</u>	<u>4,632,388</u>
MAINTENANCE				
ADMINISTRATION				
Salaries and benefits	4,107,945	4,431,190	5,463,917	5,288,439
Services and supplies	48,573	62,098	52,700	62,200
Vehicle maintenance & replacement	1,020	6,648	7,056	9,585
Transfer out - Capital Funds	-	-	19,500	-
Interfund - General Liability Allocation	882,120	882,120	892,723	978,031
Interfund allocation	(4,389,104)	(4,665,435)	(585,801)	(723,978)
Total Maintenance-Administration	<u>650,554</u>	<u>716,622</u>	<u>5,850,095</u>	<u>5,614,277</u>
PUBLIC BUILDINGS				
Services and supplies	849,937	831,379	1,072,690	950,500
Vehicle maintenance & replacement	19,308	28,356	30,636	81,438
Interfund allocation	410,309	618,483	(171,691)	(179,428)
Total Public Building	<u>1,279,554</u>	<u>1,478,219</u>	<u>931,635</u>	<u>852,510</u>
ELECTRICAL MAINTENANCE				
Services and supplies	(7,200)	(3,600)	-	-
Total Electrical Maintenance	<u>(7,200)</u>	<u>(3,600)</u>	<u>-</u>	<u>-</u>

(a) Transfer of funds to IT for computer hardware and software cost

General Fund
Public Works Department
By Division

	Audited FY 20-21	Audited FY 21-22	Adopted FY 22-23	Proposed FY 23-24
STREET MAINTENANCE				
Services and supplies	\$ 152,923	\$ 160,253	\$ 152,700	\$ 167,700
Vehicle maintenance & replacement	208,728	211,692	296,388	345,428
Interfund allocation	(254,668)	28,043	(1,427,768)	(1,448,862)
Total Street Maintenance	<u>106,983</u>	<u>399,988</u>	<u>(978,680)</u>	<u>(935,734)</u>
GROUNDS MAINTENANCE				
Services and supplies	174,653	135,899	171,500	186,500
Vehicle maintenance & replacement	92,400	89,904	282,612	401,048
Interfund allocation	854,615	804,318	(25,092)	(32,729)
Total Grounds Maintenance	<u>1,121,668</u>	<u>1,030,120</u>	<u>429,020</u>	<u>554,819</u>
TRAFFIC				
Services and supplies	145,285	123,979	140,850	200,850
Vehicle maintenance & replacement	41,496	28,584	44,400	175,350
Interfund allocation	(206,329)	(219,758)	(1,189,967)	(1,176,525)
Total Traffic	<u>(19,548)</u>	<u>(67,195)</u>	<u>(1,004,717)</u>	<u>(800,325)</u>
LIBRARY MAINTENANCE				
Services and supplies	33,054	47,455	53,000	56,000
Vehicle maintenance & replacement	-	-	-	7,000
Interfund allocation	50,711	57,734	74,664	76,504
Total Library Maintenance	<u>83,765</u>	<u>105,188</u>	<u>127,664</u>	<u>139,504</u>
COMMUNITY FACILITIES				
Services and supplies	-	3,204	20,000	5,000
Total Community Facilities	<u>-</u>	<u>3,204</u>	<u>20,000</u>	<u>5,000</u>
FERRY FACILITY MAINTENANCE				
Services and supplies	134,028	153,312	197,500	197,500
Total Ferry Facility	<u>134,028</u>	<u>153,312</u>	<u>197,500</u>	<u>197,500</u>
LANDSCAPE MAINTENANCE DIST.				
Services and supplies	181,784	152,776	167,700	167,700
Total Landscape Maint. District	<u>181,784</u>	<u>152,776</u>	<u>167,700</u>	<u>167,700</u>
TOTAL MAINTENANCE				
Salaries and benefits	4,107,945	4,431,190	5,463,917	5,288,439
Services and supplies	1,713,037	1,666,755	2,028,640	1,993,950
Vehicle maintenance & replacement	362,952	365,184	661,092	1,019,849
Transfer out - Capital Funds (a)	-	-	19,500	-
Interfund - General Liability Allocation	882,120	882,120	892,723	978,031
Interfund allocation	(3,534,466)	(3,376,616)	(3,325,655)	(3,485,018)
Total Maintenance	<u>3,531,588</u>	<u>3,968,634</u>	<u>5,740,217</u>	<u>5,795,251</u>
ARPA Expenditures	-	51,757	-	-
Net Expenditures	<u>\$ 6,280,558</u>	<u>\$ 7,091,652</u>	<u>\$ 10,039,261</u>	<u>\$ 10,427,639</u>

(a) Transfer of funds to IT for computer hardware and software cost

General Fund

Planning & Development Services Department

Purpose of Department Services

The primary purpose of the Planning and Development Services (P&DS) Department is to promote quality development citywide and increase investment in the community which then increases the tax base and job opportunities for Vallejoans. To implement these goals, the P&DS Department efficiently facilitates the development review and inspection process and protects the health and safety of the community.

Services Provided

The Planning and Development Services Department consists of Department Administration and three divisions: the Planning Division, Building Division and the Code Enforcement Division.

Department Administration

Responsible for overall departmental management of the three core divisions, including budget oversight, facilitation of coordinated efforts within the Department and with other departments and agencies, and development and implementation of department-wide performance management efforts. In addition, Administration staff oversee Department-wide objectives such as customer service improvements, process efficiency enhancements, and grant procurement for multi-disciplinary long-range policy efforts.

Planning Division

Assists the community to establish its vision of the future and recommends appropriate regulations and standards to achieve that vision. The division facilitates the entitlement process so that people wishing to invest in the community can successfully and efficiently do so. Planning Division staff help applicants through the development review process, including use permits, development review permits, sign permits, tentative maps, and other land use entitlements. The Division also staffs the public counter, conducts preliminary development review, responds to zoning related inquiries, and supports the Planning Commission, the Architectural Heritage and Landmarks Commission and the Design Review Board.

Building Division

Provides plan review, permit, and inspection services for construction projects and ensures compliance with California Building Codes and the International Property Maintenance Code. The Division also protects community safety by enforcing the California State Health & Safety Code for habitability in all living units. Division staff investigate citizen complaints and unpermitted construction work as part of Building Code compliance efforts. Building Division staff respond to Police and Fire department dispatch for buildings that have suffered significant structural damage as a result of earthquakes, floods, fires, high winds or vehicle accidents, and are some of the first responders for the City's Emergency Operation Center (EOC).

Community Services (CS) and Code Enforcement Division

Addresses quality of life crimes, supports Neighborhood Watch Groups and works with other city departments to address distressed and dangerous properties. CS and Code Enforcement also manage and coordinate the City's property maintenance, vacant building, and private property vehicle and abandoned shopping cart enforcement efforts, proactive and public nuisance property inspections, and other interested parties of noted code violations.

General Fund Planning & Development Services Department

	Audited FY 20-21	Audited FY 21-22	Adopted FY 22-23	Proposed FY 23-24	FY 22-23 vs. FY 23-24
General Fund Expenditures				(a)	
Salaries and benefits	\$ 3,230,582	\$ 3,751,461	\$ 5,292,222	\$ 5,508,728	\$ 216,506
Services and supplies	192,707	959,926	1,123,888	720,662	(403,226)
Vehicle maintenance & replacement	30,408	18,108	21,852	90,968	69,116
Transfer out - Capital Funds (b)	253,380	254,047	247,000	264,457	17,457
Interfund - General Liability Allocation	35,016	42,468	38,200	33,543	(4,657)
Interfund allocations	(2,625)	(215,165)	(136,530)	-	136,530
ARPA Expenditures	-	-	-	-	-
Net Expenditures	3,739,468	4,810,845	6,586,632	6,618,358	31,726
Program Revenues	2,767,900	3,406,683	4,675,517	5,428,127	752,610
Net Program Budget	\$ 971,568	\$ 1,404,162	\$ 1,911,115	\$ 1,190,231	\$ (720,884)
	Amended FY 20-21	Amended FY 21-22	Adopted FY 22-23	Proposed FY 23-24	FY 22-23 vs. FY 23-24
Authorized Positions	24.00	31.00	31.00	35.00	4.00

- (a) Economic Development Division was moved from Planning & Development Services to a separate department and Code Enforcement was moved from Police to Planning and Development Services in FY 22-23 Midyear
- (b) Transfer restricted technology, permit coordination and general plan update fees to capital outlay fund and IT for computer hardware and software cost

General Fund
Planning & Development Services Department
By Division

	Audited FY 20-21	Audited FY 21-22	Adopted FY 22-23	Proposed FY 23-24
General Fund				
Building				
Salary and benefits	\$ 1,607,867	\$ 1,521,599	\$ 1,940,921	\$ 1,902,000
Services and supplies	80,833	173,415	105,000	465,500
Vehicle maintenance & replacement	29,592	17,940	21,108	62,124
Transfer out - Capital Funds	44,893	56,825	45,000	58,677
Interfund - General Liability Allocation	16,488	16,488	12,902	11,568
Interfund allocation	(2,625)	-	-	-
Subtotal Building	<u>1,777,048</u>	<u>1,786,267</u>	<u>2,124,931</u>	<u>2,499,869</u>
Planning				
Salary and benefits	1,043,272	1,000,074	1,464,969	1,585,440
Services and supplies	103,173	67,092	72,302	72,302
Vehicle maintenance & replacement	816	168	744	1,971
Transfer out - Capital Funds	208,487	197,222	195,000	198,780
Interfund - General Liability Allocation	13,080	13,080	11,008	9,747
Subtotal Planning	<u>1,368,828</u>	<u>1,277,635</u>	<u>1,744,023</u>	<u>1,868,240</u>
Economic Development (a)				
Salary and benefits	-	717,982	1,286,491	-
Services and supplies	-	697,326	910,326	-
Transfer out - Capital Funds	-	-	5,000	-
Interfund - General Liability Allocation	-	7,452	9,658	-
Interfund allocation	-	(215,165)	(136,530)	-
Subtotal Economic Development	<u>-</u>	<u>1,207,595</u>	<u>2,074,945</u>	<u>-</u>
Code Enforcement (b)				
Salaries and benefits	-	-	-	1,427,616
Services and supplies	-	-	-	146,600
Vehicle maintenance & replacement	-	-	-	26,873
Transfer out - Capital Funds	-	-	-	5,000
Interfund - General Liability Allocation	-	-	-	8,526
Total Code Enforcement	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,614,615</u>
Administration				
Salary and benefits	579,443	511,807	599,841	593,672
Services and supplies	8,701	22,092	36,260	36,260
Transfer out - Capital Funds	-	-	2,000	2,000
Interfund - General Liability Allocation	5,448	5,448	4,632	3,702
Subtotal Administration	<u>593,592</u>	<u>539,347</u>	<u>642,733</u>	<u>635,634</u>

(a) Economic Development Division was moved from Planning & Development Services to a separate department

(b) Code Enforcement Division was moved from Police Department to Planning & Development Services

General Fund
Planning & Development Services Department
By Division

	Audited FY 20-21	Audited FY 21-22	Adopted FY 22-23	Proposed FY 23-24
Total Planning & Development Services				
Salary and benefits	3,230,582	3,751,461	5,292,222	5,508,728
Services and supplies	192,707	959,926	1,123,888	720,662
Vehicle maintenance & replacement	30,408	18,108	21,852	90,968
Transfer out - Capital Funds (a)	253,380	254,047	247,000	264,457
Interfund - General Liability Allocation	35,016	42,468	38,200	33,543
Interfund allocation	(2,625)	(215,165)	(136,530)	-
ARPA Expenditures	-	-	-	-
Net Expenditures	<u>\$ 3,739,468</u>	<u>\$ 4,810,845</u>	<u>\$ 6,586,632</u>	<u>\$ 6,618,358</u>

(a) Transfer restricted technology, permit coordination and general plan update fees to capital outlay fund and IT for computer hardware and software cost

General Fund Administration

The City's internal service departments and divisions are accounted for within the City's overall *Administration* budget. These departments and divisions provide services to both internal (City departments/divisions colleague) and external (residents, businesses, and stakeholders) customers.

Purpose of Administration Services

City Administration performs the following functions: Legislative, Executive, City Attorney, Finance, Human Resources & Risk Management, Information Technology, and Economic Development.

Legislative: Develops legislation and policies to direct the City.

Executive: Recommends policy, program, and budget priorities to the City Council. The City Manager is appointed by the City Council, serves as the chief executive officer of the City and is responsible for implementation of City Council policies, administration of City affairs, day-to-day operations, appointment of the Assistant City Manager and the Directors of the City's departments, and oversees all City personnel and all municipal operations.

City Clerk's Office manages and provides Municipal Election services, maintains the official records of all City Council proceedings, and performs other State and Municipal statutory duties for elected officials, voters, City Departments, and the public, in order that they may be guaranteed fair and impartial elections and open access to information and the legislative process.

City Attorney's Office provides legal services to the City Council and the various City Departments, employees and related entities and defends the City's interests in administrative proceedings as well as in State and Federal court. The office provides advice and counsel to ensure compliance with applicable laws and regulations, minimize the City's exposure to monetary liability, reduce risk, and to initiate litigation as directed to enforce the Municipal Code and protect the interests of the City.

The City Attorney is the primary legal counsel for the City Council, City Boards, Commissions and Committees, City Manager, City Departments, and other City-related entities such as the Vallejo Housing Authority. In an advisory capacity, attorneys review and prepare legal documents, including ordinances, resolutions, regulations, and contracts. Attorneys evaluate requests for legal advice, perform research as appropriate and render opinions on the legality of various projects as requested by City officials and employees. Our litigation unit represents and defends the City's interests in negotiations, administrative proceedings, and civil litigation in both State and Federal Courts. Additionally, the Neighborhood Law Program uses legal remedies such as public nuisance litigation, receiverships, criminal and administrative citations to abate nuisances and enforce the City's codes. The City Attorney's Office is the lead department for nuisance prosecutions and criminal prosecutions for unlawful dumping.

The City Attorney's Office exercises budgeting, management and oversight of all legal services paid for through the general fund, as well as those funded through special funds.

Finance Department provides accountability for the taxpayers' dollars and maintains accurate and complete financial records of the City's financial transactions. Additionally, the department

General Fund Administration

provides timely financial information to internal and external customers and seeks to improve efficiency and governance of financial record keeping and financial reporting.

The Finance Department manages and coordinates financial functions including: financial analysis, cash management and investment, debt administration, general accounting, financial reporting/auditing, budgeting, accounts payable, payroll, cashier/utility billing, and business tax billing and collections. Finance manages and participates in development and administration of the overall City budget, generates revenue and expenditure projections, coordinates with other City departments on the development of operating and capital budgets, develops and maintains a long-term banking, investment, and debt management structure and the administration of special projects and analyses. The department assists various stakeholders to brainstorm solutions for fiscal and administrative problems.

Human Resources Department & Risk Management delivers services to the City Council, City Manager, City departments, employees, City Bargaining Units/Associations, job candidates and the general public. These services provide information to the City and the public on a wide variety of human resources programs, and ensure that the City remains compliant in all human resources functions while serving as a strategic partner in assisting city departments to accomplish their goals.

The department provides ongoing counseling, mentorship, and leadership for all human resources programs throughout the year, equal employment opportunities for job candidates, and assists stakeholders with proactive measures in alleviating and solving personnel and administrative problems.

The Human Resources Department manages and coordinates the City's human resources functions and Risk Management. These include recruitment and selection of employees, classification and compensation management, benefit administration, employee and labor relations, performance and disciplinary counseling/guidance, training and organizational development, payroll support, compliance with Federal and State labor laws, support to the Civil Service Commission and assistance to the Human Relations Commission.

Risk Management Division ensures the City's assets are protected from accidental loss by identifying the risks involved in the City's varied activities and deals with them through recognized risk management methods: accident or loss prevention efforts, insurance, and self-insurance, and transferring risk via contract. Additional information including the division's budget can be found in the Other Programs Section.

Information Technology (IT) Department implements and maintains secure, reliable, and customer-oriented information technology solutions. Some of the core functions are network services & infrastructure security, telecommunications support, desktop & server support, applications & programming support, website support, GIS support, technology disaster recovery testing & implementation, licensing & compliance, policies & procedures, support of Vallejo's governmental channel 28, and broadcast live streams of City's various commissions.

Economic Development Department focuses on new business recruitment, business retention, site selection assistance for new and existing businesses, and facilitation of development on catalyst sites including Mare Island and the Waterfront.

General Fund Administration

	Audited FY 20-21	Audited FY 21-22	Adopted FY 22-23	Proposed FY 23-24	FY 22-23 vs. FY 23-24
General Fund Expenditures, net of interfund allocations					
Legislative	\$ 214,631	\$ 237,401	\$ 214,089	\$ 260,179	\$ 46,090
Boards and Commissions (a)	9,182	8,289	65,100	65,100	-
Executive (b)	4,637,610	5,412,415	4,751,291	3,155,422	(1,595,869)
Elections	182,921	70,553	250,000	-	(250,000)
City Attorney	1,203,502	1,702,297	2,148,035	2,157,405	9,370
Finance	1,593,385	1,805,649	2,597,263	2,663,734	66,471
Human Resources	1,991,104	1,796,910	2,453,254	2,587,818	134,564
Information Technology (b)	-	-	-	1,770,381	1,770,381
Economic Development (c)	-	-	-	2,126,876	2,126,876
	<u>9,832,335</u>	<u>11,033,515</u>	<u>12,479,032</u>	<u>14,786,915</u>	<u>2,307,883</u>
Program Revenues	573,578	598,887	-	655,940	655,940
Net Program Budget	<u>\$ 9,258,757</u>	<u>\$ 10,434,628</u>	<u>\$ 12,479,032</u>	<u>\$ 14,130,975</u>	<u>\$ 1,651,943</u>

	Amended FY 20-21	Amended FY 21-22	Adopted FY 22-23	Proposed FY 23-24	FY 22-23 vs. FY 23-24
Authorized Positions	90.00	90.00	92.00	98.50 (c/d)	6.50

(a) **Boards and Commissions**

Architectural Heritage & Landmark	-	-	3,000	3,000	-
Beautification	-	400	400	400	-
Civil Service	225	550	1,200	1,200	-
Planning	3,830	3,040	10,000	10,000	-
Sister City	3,121	1,683	16,000	16,000	-
Human Relations	-	176	400	400	-
Commissions on Culture and the Arts	-	-	400	400	-
Building Standards Code Appeals Board	-	-	400	400	-
McCune Collection	2,006	2,441	2,500	2,500	-
Code Enforcement Appeals Board	-	-	400	400	-
Design Review Board	-	-	400	400	-
Economic Vitality	-	-	400	400	-
Housing & Community Development	-	-	400	400	-
Marina Advisory	-	-	400	400	-
Surveillance Advisory Board	-	-	400	400	-
Police Oversight & Accountability Board	-	-	-	400	400
Measure P Oversight Committee	-	-	-	400	400
Training & Technology (e)	-	-	28,400	27,600	(800)
Total	<u>\$ 9,182</u>	<u>\$ 8,289</u>	<u>\$ 65,100</u>	<u>\$ 65,100</u>	<u>\$ -</u>

(b) Information Technology was moved from City Manager Department in FY 22-23 Midyear

(c) 7 positions in Economic Development Division was moved from Planning & Development Services Department in FY 22-23 Midyear

(d) 2 Administrative Analyst II & 1 Personnel Analyst II positions funded by ARPA will expire 6/30/25

(e) Transfer of funds to IT for computer hardware and software cost

General Fund Administration By Division

	Audited FY 20-21	Audited FY 21-22	Adopted FY 22-23	Proposed FY 23-24
LEGISLATIVE				
Salaries and benefits	\$ 374,412	\$ 387,746	\$ 387,179	\$ 438,168
Services and supplies	87,846	57,542	72,150	72,150
Boards and Commissions	9,182	8,289	51,100	51,100
Transfer out - Capital Funds (a)	-	-	17,000	17,000
Interfund - General Liability Allocation	3,096	3,096	2,483	2,598
Interfund allocation	(250,723)	(210,984)	(250,723)	(255,737)
Total Legislative	<u>223,813</u>	<u>245,690</u>	<u>279,189</u>	<u>325,279</u>
EXECUTIVE				
City Manager				
Salaries and benefits	2,260,059	2,738,291	3,147,060	3,385,912
Services and supplies	287,813	271,967	336,350	241,850
Vehicle maintenance & replacement	-	-	-	10,000
Transfer out - Capital Funds	-	-	2,000	2,000
Interfund - General Liability Allocation	25,980	25,980	23,796	22,196
Interfund allocation	(784,791)	(639,026)	(741,828)	(756,665)
ARPA Expenditures	-	894,417	-	-
Total City Manager	<u>1,789,061</u>	<u>3,291,630</u>	<u>2,767,378</u>	<u>2,905,293</u>
City Clerk				
Salaries and benefits	410,641	420,110	495,060	371,752
Services and supplies	18,620	22,159	53,800	53,800
Elections (b)	182,921	70,553	250,000	-
Interfund - General Liability Allocation	4,356	4,356	3,698	2,304
Interfund allocation	(174,767)	(168,843)	(174,242)	(177,727)
ARPA Expenditures	-	-	-	-
Total City Clerk	<u>441,771</u>	<u>348,336</u>	<u>628,316</u>	<u>250,129</u>
Economic Development (c)				
Salary and benefits	715,037	-	-	-
Services and supplies	711,935	-	-	-
Interfund - General Liability Allocation	7,452	-	-	-
Interfund allocation	(136,040)	-	-	-
Total Economic Development	<u>1,298,384</u>	<u>-</u>	<u>-</u>	<u>-</u>
Information Technology (d)				
Salaries and benefits	1,579,413	1,798,678	1,901,927	-
Services and supplies	275,264	233,840	245,950	-
Vehicle maintenance & replacement	1,344	1,452	3,792	-
Interfund - General Liability Allocation	18,216	18,216	14,098	-
Interfund allocation	(582,922)	(561,553)	(560,170)	-
ARPA Expenditures	-	352,369	-	-
Total Information Technology	<u>1,291,315</u>	<u>1,490,634</u>	<u>1,605,597</u>	<u>-</u>

(a) Transfer of computer hardware and software cost to capital outlay fund

(b) Elections are held bi-annually every even year

(c) Economic Development Division was moved from Planning & Development Services Department in FY 22-23 Midyear

(d) Information Technology was moved from City Manager Department in FY 22-23 Midyear

General Fund Administration By Division

	Audited FY 20-21	Audited FY 21-22	Adopted FY 22-23	Proposed FY 23-24
Total Executive				
Salaries and benefits	4,965,150	4,957,080	5,544,047	3,757,664
Services and supplies	1,293,632	527,967	636,100	295,650
Vehicle maintenance & replacement	1,344	1,452	3,792	10,000
Elections (a)	182,921	70,553	250,000	-
Transfer out - Capital Funds (b)	-	-	2,000	2,000
Interfund - General Liability Allocation	56,004	48,552	41,592	24,500
Interfund allocation	(1,678,520)	(1,369,422)	(1,476,240)	(934,392)
ARPA Expenditures	-	1,246,786	-	-
Total Executive	<u>\$ 4,820,531</u>	<u>\$ 5,482,968</u>	<u>\$ 5,001,291</u>	<u>\$ 3,155,422</u>
CITY ATTORNEY				
Salaries and benefits	\$ 2,082,113	\$ 2,495,369	\$ 3,069,810	\$ 3,113,923
Services and supplies	687,611	510,973	588,585	588,585
Interfund - General Liability Allocation	24,468	24,468	23,601	19,537
Interfund allocation	(1,590,690)	(1,328,513)	(1,533,961)	(1,564,640)
ARPA Expenditures	-	-	-	-
Total City Attorney	<u>1,203,502</u>	<u>1,702,297</u>	<u>2,148,035</u>	<u>2,157,405</u>
FINANCE				
Accounting/Administration				
Salaries and benefits	2,563,835	2,711,658	3,467,023	3,561,803
Services and supplies	249,677	265,111	252,000	211,500
Transfer out - Capital Funds	-	-	5,000	20,000
Interfund - General Liability Allocation	27,300	27,300	27,064	22,820
Interfund allocation	(1,499,519)	(1,548,798)	(1,483,293)	(1,510,404)
ARPA Expenditures	-	87,148	-	-
Total Accounting	<u>1,341,293</u>	<u>1,542,420</u>	<u>2,267,794</u>	<u>2,305,719</u>
Commercial Services				
Salaries and benefits	238,507	231,822	258,611	263,625
Services and supplies	59,198	67,714	157,500	163,000
Transfer out - Capital Funds	-	-	-	20,000
Interfund - General Liability Allocation	2,088	2,088	1,860	1,569
Interfund allocation	(47,701)	(38,394)	(88,502)	(90,179)
ARPA Expenditures	-	-	-	-
Total Commercial Services	<u>252,092</u>	<u>263,229</u>	<u>329,469</u>	<u>358,015</u>
Total Finance				
Salaries and benefits	2,802,342	2,943,480	3,725,634	3,825,428
Services and supplies	308,875	332,825	409,500	374,500
Transfer out - Capital Funds (b)	-	-	5,000	40,000
Interfund - General Liability Allocation	29,388	29,388	28,924	24,389
Interfund allocation	(1,547,220)	(1,587,192)	(1,571,795)	(1,600,583)
ARPA Expenditures	-	87,148	-	-
Total Finance	<u>1,593,385</u>	<u>1,805,649</u>	<u>2,597,263</u>	<u>2,663,734</u>

- (a) Elections are held bi-annually every even year
(b) Transfer of computer hardware and software cost to capital outlay fund

**General Fund
Administration
By Division**

	Audited FY 20-21	Audited FY 21-22	Adopted FY 22-23	Proposed FY 23-24
HUMAN RESOURCES				
Salaries and benefits	2,137,132	1,977,858	2,587,822	2,630,963
Services and supplies	608,831	553,923	537,180	647,180
Transfer out - Capital Funds (a)	-	-	65,000	65,000
Interfund - General Liability Allocation	22,464	22,464	20,739	17,312
Interfund allocation	(777,323)	(802,838)	(757,487)	(772,637)
ARPA Expenditures	-	45,504	-	-
Total Human Resources	<u>1,991,104</u>	<u>1,796,910</u>	<u>2,453,254</u>	<u>2,587,818</u>
INFORMATION TECHNOLOGY (b)				
Salaries and benefits	-	-	-	2,043,870
Services and supplies	-	-	-	285,200
Vehicle maintenance & replacement	-	-	-	772
Interfund - General Liability Allocation	-	-	-	11,912
Interfund allocation	-	-	-	(571,373)
Total Information Technology	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,770,381</u>
Economic Development (c)				
Salary and benefits	-	-	-	1,420,197
Services and supplies	-	-	-	831,390
Transfer out - Capital Funds	-	-	-	5,000
Interfund - General Liability Allocation	-	-	-	8,842
Interfund allocation	-	-	-	(138,553)
Total Economic Development	<u>-</u>	<u>-</u>	<u>-</u>	<u>2,126,876</u>
Net Expenditures	<u>\$ 9,832,335</u>	<u>\$ 11,033,515</u>	<u>\$ 12,479,032</u>	<u>\$ 14,786,915</u>

(a) Transfer of computer hardware and software cost to capital outlay fund

(b) Information Technology was moved from Executive to a separate department starting midyear FY 23-24

(c) Economic Development Division was moved from Planning & Development Services Department in FY 22-23 Midyear

General Fund Citywide

	Audited FY 20-21	Audited FY 21-22	Adopted FY 22-23	Proposed FY 23-24
General Fund Expenditures				
Humane Society of the North Bay	\$ 254,191	\$ 292,229	\$ 300,000	\$ 300,000
County of Solano - Animal Sheltering	661,740	706,759	710,000	665,000
County of Solano - Animal Control	596,906	648,198	655,000	800,000
Contributions to other agencies	165,519	39,781	36,800	-
Programs to Support Community	-	352,000	333,200	462,000
Leave Payouts	1,968,977	2,210,917	1,500,000	1,100,000
Services and supplies	2,432,096	4,418,023	2,430,842	3,288,808
Interfund allocations	64,836	13,644	9,417	6,899
Payroll Benefits	81,166	88,744	72,000	72,000
Anticipated Compensation Increases	-	-	715,497	2,009,382
Staff vacancy assumption	-	-	(5,000,000)	(7,100,000)
Transfer out				
Participatory Budget	500,000	547,000	500,000	500,000
Debt Service	1,184,052	1,182,137	1,149,232	1,142,565
Subsidy - Marina	-	700,000	361,500	700,000
Subsidy - Golf Course	354,666	-	-	-
Subsidy - Mare Island Base Reuse	-	175,000	75,000	100,000
Risk Fund Reserve	-	3,000,000	-	-
Emergency Disaster Fund	-	500,000	-	-
Equipment Replacement Fund	-	800,000	-	-
Streets Maintenance	515,000	1,200,000	1,200,000	1,200,000
Building Maintenance	597,693	2,950,000	1,250,000	1,950,000
Mare Island Historic Park Foundation	39,000	-	-	-
Technology	1,225,637	1,925,000	2,600,000	2,645,000
Empress Theatre	91,994	41,000	31,000	31,000
Causeway Bridge	250,000	250,000	250,000	250,000
Net Expenditures	10,983,473	22,040,432	9,179,488	10,122,654
Program Revenues	-	-	-	-
Net Program Budget	\$ 10,983,473	\$ 22,040,432	\$ 9,179,488	\$ 10,122,654

General Fund **American Rescue Plan Act (ARPA)**

Effective Date

On March 11, 2021 President Joe Biden signed American Rescue Plan Act (ARPA) into law allocating \$1.9 trillion dollar to provide continued relief from the COVID-19 Pandemic.

City of Vallejo total funding of \$25,727,736 was received in two tranches.

Council expenditure direction

On September 14, 2021 per Resolution No. 21-107 N.C. the City Council allocated \$12,863,868 from the first tranche of the Rescue Plan into 12 general projects. The City Council authorized the use of the second half of the Rescue Plan for 20 additional projects on December 13, 2022, per Resolution No. 22-213 N.C.

In total, Council approved 32 staff-recommended projects to combat citywide issues compounded by the COVID-19 pandemic. These projects are intended to assist the City in a multitude of areas. For City operations, there are projects that address public health expenses and workforce capacity to ensure City Staff maintains functionality. Vallejo's community is also directly addressed with assistance to non-profits for vital needs, violence interventions by hiring specialists, providing preschool vouchers to working parents, homeless response with hotel vouchers for those in need, and much more. Finally, there are projects that support the City's long-term viability, such as beautification efforts, projects that provide big-picture planning for economic development, and funding for Vallejo's broadband infrastructure.

ARPA's Final Rule was passed on April 1, 2022. The Rule mandates that funds must be obligated by December 31, 2024 and expended by December 31, 2026.

General Fund
American Rescue Plan Act (ARPA) (a)

No.	Project	Council appropriated budget
1	Homeless Response Efforts Hotel and Housing Voucher Program Homekey Project (Broadway)	\$ 400,000
2	Navigation Center	2,000,000
3	Sideshow Deterrence	700,000
4	Advance Peace Program	700,000
5	Community Violence Intervention Includes \$105k for (3) vehicles for Police assistance	600,000
6	Broadband Buildouts	2,500,000
7	Station Tone Alerting System	2,000,000
8	Economic Development Efforts	1,300,000
9	Planning Support Housing Safety Environmental Justice Elements Climate Planniong Supplement Food Desert Analysis Grocery Recruitment Plan	500,000
10	Grant Software and ARPA Support Staff	1,288,478
11	COVID-19 Delta Variant Coordination	517,437
12	Glen Cove Fire Station Reopening Including:Type I Apparatus - \$800k Including:Type III Wildland Apparatus - \$450k	1,650,000
13	Purchase of Type 1 Fire Engine	875,000
14	Purchase of Type VI Brush Truck	250,000
15	Communication Operations Equipment (9-1-1)	1,500,000
16	Central Core Restoration Corp (CCRC) Downtown Project	100,000
17	Early Learning Center First 5 Solano Opening new school/daycare center	450,000
18	School Property Maintenance	1,000,000
19	Preschool Vouchers for Working Parents	100,000
20	New Beds at Christian Help Center/Transformation Villiage	48,000
21	Mural Program & Downtown clean-up	340,000

(a) This page is for informational purposes. Council appropriated projects on September 14, 2021 and December 13, 2022.

General Fund
American Rescue Plan Act (ARPA) (a)

22	Vallejo Community Access Television (VCAT)	100,000
23	Art Walk	25,000
24	Art Grants - Culture and Art Commission	100,000
	7 Generations Intertribal Council	
	Mira Theatre Guild	
	Solano AIDS Coalition	
	Vallejo Center for the Arts	
	Vallejo Project (VASA Educational Services) Vallejo Teaching Artists Inc.	
	Filipino Community of Solano	
	On the Fringe Visual & Performing Arts	
	Solano County Arts Council	
	Vallejo Choral Society	
	Vallejo Symphony Association	
25	Waterfront & Downtown Specific Update	500,000
26	Community Gift Cards - Vallejo Specific	200,000
27	Broadband	500,000
28	Retention Program (Incentives)	1,500,000
29	Marina bathrooms ADA	516,000
30	Sacramento Street Apartments	2,154,058
31	Parking	1,263,383
32	Costar Software Subscription	50,380
	Grand Total of ARPA Allocation	\$ 25,727,736
Authorized Positions (b)		
	Sworn Personnel	0
	Non-sworn personnel	6
		6

(a) This page is for informational purposes. Council appropriated projects on September 14, 2021 and December 13, 2022.

(b) Additional information located under Appendix - Personnel Summary

General Fund Measure B/V – Transaction and Use Tax

On July 12, 2011, the City Council approved Ordinance No. 1651 N.C. (2d) which brought Measure B to the ballot. November 8, 2011 a yes vote by citizens changed City’s sales tax from 7.375% to 8.375%. This 1% change took effect on April 1, 2012 and was set to sunset in 10 years. Revenue generated from this would fund police, firefighters, paramedic services, youth and senior programs, street repairs, economic development, and general City services.

On July 26, 2016, the City Council approved Ordinance No. 1738 N.C. (2d) which brought Measure V to the ballot. This removed the sunset date of March 31, 2022 for Measure B and resulted in Measure V taking into effect April 1, 2017. Bringing continued revenue for the City.

Ballot Language – Measure B

THE VALLEJO SALES TAX MEASURE	
To enhance funding for 9-1-1 response, police patrols, firefighter and paramedic services, youth and senior programs, street and pothole repairs, graffiti removal, economic development, and general City services, shall the sales tax be raised one cent, expiring after ten years, with all revenue and expenditures subject to annual independent audits and all revenue legally required to stay in Vallejo?	YES
	NO

Ballot Language – Measure V

THE VALLEJO SALES TAX MEASURE	
Shall an “Ordinance Amending Vallejo Municipal Code to Maintain Enhanced Funding for 911 Response, Police Patrols, Firefighter and Emergency Medical Services, Youth Programs, Street and Pothole Repair, Graffiti Removal, Economic Development, and Other General City Services, Renewing the Existing, Voter-Approved, One Percent Transactions and Use (Sales) Tax (Measure B) to Provide approximately \$14 Million Yearly with all Revenues Independently Audited and Expenditures Publicly Reviewed and Locally Controlled” be adopted?	YES
	NO

Council expenditure direction

The city Council hereby directs staff to prioritize the following uses of Measure B/V revenue as follows:

1. Rebuilding Reserves
2. Preserving and Enhancing Public Safety and the Quality of Life in Vallejo
3. Enhancing and Reconstructing Infrastructure
4. Improving Community Aesthetics
5. Setting the Table for Future Economic Development
6. Generating New Revenue & Enhancing Efficiency of Government
7. Leveraging City Assets

INFORMATION ONLY (a)
General Fund
Measure B/V - Transaction Use Tax (b)

	Adopted FY 22-23	Proposed FY 23-24
Revenue	<u>\$20,851,889</u>	<u>\$20,759,022</u>
Appropriations		
Measure B/V Funded Positions (c)	<u>12,528,445</u>	<u>12,688,699</u>
Public Safety Preservation/Enhancement		
Public Safety Preservation - Police	193,372	207,372
Public Safety Preservation - Fire	<u>80,000</u>	<u>80,000</u>
	273,372	287,372
Quality of Life Preservation/Enhancement		
North Mare Island Security	50,000	-
Animal Service	<u>1,665,000</u>	<u>1,765,000</u>
	1,715,000	1,765,000
Infrastructure Enhancement		
Streets Maintenance	1,200,000	1,200,000
Facilities Maintenance	1,250,000	1,250,000
Causaway Bridge maintenance	<u>250,000</u>	<u>250,000</u>
	2,700,000	2,700,000
Community Aesthetics Improvements		
Graffiti Abatement	<u>50,000</u>	<u>100,000</u>
	50,000	100,000
Planning and Development Services		
Economic Development Strategy	76,000	76,000
Community Event Coordination	92,000	112,000
Community Event Fee Waiver	<u>15,000</u>	<u>5,000</u>
	183,000	193,000
Government Efficiency		
Technology Repairs / Upgrades	<u>2,300,000</u>	<u>2,345,000</u>
	2,300,000	2,345,000
Participatory Budgeting Projects		
Participatory Budget	500,000	500,000
Project Administration	<u>75,000</u>	<u>65,000</u>
	575,000	565,000
Total Measure B/V Appropriations	<u>20,324,817</u>	<u>20,644,071</u>
Net Activity	<u>\$ 527,072</u>	<u>\$ 114,951</u>

(a) This page is for informational purpose. Budget for Measure V is part of the General Fund budget and is incorporated within it.

(b) Measure V sales tax measure was approved on November 8, 2016, which removes the sunset date (March 31, 2022) of Measure B.

(c) **Authorized Positions**

Sworn personnel	33	33
Non-sworn personnel	<u>17</u>	<u>17</u>
	<u>50</u>	<u>50</u>

General Fund
Measure P – Transaction and Use Tax

On July 12, 2022, the City Council approved Ordinance No. 1866 N.C.(2d) amending the City Municipal Code and providing for a local transaction and use tax.

Voter Approval and Effective Date

Election was held on November 8, 2022, adding an additional 0.875% transaction tax to the current tax rate of 8.375%, which will result in City of Vallejo sales tax of 9.25% effective April 1, 2023.

The city will begin receiving funds from the California Department of Tax and Fee Administration (CDTFA) in June 2023.

Ballot Language

CITY OF VALLEJO SAFE STREETS AND ESSENTIAL SERVICES MEASURE	
City of Vallejo Safe Streets and Essential Services Measure. To maintain critical city services, such as keeping public spaces healthy/safe/clean; maintaining fire protection/emergency medical response/crime prevention; addressing homelessness/blight/dumping; repairing deteriorating neighborhood streets/roads/sidewalks; and for general government use; shall the City of Vallejo adopt a measure establishing a 0.875% sales tax, providing \$18,000,000 annually until ended by voters, requiring audits, independent citizen oversight, and all funds legally required to be spent locally?	YES
	NO

Council expenditure direction

On December 20, 2022 per Resolution No. 22-222 N.C. the City Council hereby directs staff to prioritize the following uses of Measure P revenue:

1. Maintain critical city services such as keeping public spaces healthy, safe and clean
2. Maintain fire protection
3. Maintain emergency medical response
4. Maintain crime prevention
5. Address homelessness
6. Address blight
7. Address dumping
8. Repair deteriorating neighborhood streets, roads and sidewalks; and
9. Youth priorities.

General Fund
Measure P - Transaction and Use Tax

	Adopted FY 22-23	Proposed FY 23-24	Proposed FY 24-25	Proposed FY 25-26	Proposed FY 26-27	Proposed FY 26-27
Revenue (a)	-	18,164,000	18,460,000	18,998,000	19,564,000	20,148,000
Expenditure (b)	-	-	-	-	-	-

(a) Projected revenue for FY 22-23 is \$4,556,000, which was adopted at FY 22-23 Midyear.

(b) At a later time, City will appropriate Measure P funds towards nine priorities that were established by the Council on December 20, 2022.

Enterprise Funds Summary Schedule

	Water	Fiber	Marina	Golf Course	Vallejo Station Parking	Total
Beginning Available Fund Balance (a)						
Operating	\$ 13,382,842	\$ 50,831	\$ 303,585	\$ 1,801,037	\$ 92,526	\$ 15,630,821
Capital	19,214,041	-	-	-	-	19,214,041
	<u>32,596,883</u>	<u>50,831</u>	<u>303,585</u>	<u>1,801,037</u>	<u>92,526</u>	<u>34,844,862</u>
Annual Activity						
Revenues						
Operating						
Charges for Services	53,506,456	150,000	1,489,450	4,310,446	850,000	60,306,352
Other	-	-	-	304,199	-	304,199
Capital Contribution	1,434,000	-	-	-	-	1,434,000
	<u>54,940,456</u>	<u>150,000</u>	<u>1,489,450</u>	<u>4,614,645</u>	<u>850,000</u>	<u>62,044,551</u>
Expenditures						
Public Works	-	-	1,476,214	-	290,417	1,766,631
Water	45,229,857	-	-	-	-	45,229,857
Nondepartmental	-	-	-	4,002,064	-	4,002,064
Debt service	6,552,671	-	702,161	355,567	-	7,610,399
Equipment Capital Outlay	1,003,000	-	-	-	-	1,003,000
Capital Outlay	24,447,000	-	-	461,100	-	24,908,100
Administration	-	11,550	-	-	-	11,550
	<u>77,232,528</u>	<u>11,550</u>	<u>2,178,375</u>	<u>4,818,731</u>	<u>290,417</u>	<u>84,531,601</u>
Other Sources/(Uses)						
Transfers in	-	-	700,000	-	-	700,000
Transfer from operating reserve	3,798,959	-	-	-	-	3,798,959
Transfer to capital reserve	(3,798,959)	-	-	-	-	(3,798,959)
Transfer to Rate Reserve	-	-	-	-	-	-
	<u>-</u>	<u>-</u>	<u>700,000</u>	<u>-</u>	<u>-</u>	<u>700,000</u>
Net Annual Activity						
Operating	(3,078,031)	138,450	11,075	(204,086)	559,583	(2,573,009)
Capital	(19,214,041)	-	-	-	-	(19,214,041)
	<u>(22,292,072)</u>	<u>138,450</u>	<u>11,075</u>	<u>(204,086)</u>	<u>559,583</u>	<u>(21,787,050)</u>
Ending Available Fund Balance						
Operating	10,304,811	189,281	314,660	1,596,951	652,109	13,057,812
Capital	-	-	-	-	-	-
	<u>\$ 10,304,811</u>	<u>\$ 189,281</u>	<u>\$ 314,660</u>	<u>\$ 1,596,951</u>	<u>\$ 652,109</u>	<u>\$ 13,057,812</u>
Authorized Positions	140.00	-	-	-	-	140.00
Remaining Project Balances (estimated April 2023)	40,096,580	-	133,500	-	20,285	40,250,365
FY 23-24 Appropriations	-	-	-	-	-	-
Total Project Balances	<u>\$ 40,096,580</u>	<u>\$ -</u>	<u>\$ 133,500</u>	<u>\$ -</u>	<u>\$ 20,285</u>	<u>\$ 40,250,365</u>

(a) FY 23-24 beginning balance is based on FY 22-23 projections



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Enterprise Funds

Water Funds

Purpose of Water System Services

The Water Department's mission is to provide high quality water service to our customers in a safe, reliable, sustainable, and fiscally responsible manner. The City of Vallejo Water Department and Water system infrastructure exists to ensure that the City's water customers receive drinking water that meets or exceeds all water regulations and standards and that sufficient water is available at all times for fire suppression.

Services Provided

The Water Department provides the drinking water treatment and distribution, water quality and laboratory, engineering, watershed management, instrumentation, mechanical, electrical and facilities maintenance, as well as administrative and leadership support needed to operate the City Water System and Lakes Water System. The Department also provides drinking water treatment and treatment laboratory services to Travis Air Force Base. The City's Finance Department (Commercial Services Division) provides meter reading and water billing services. All Water-related services are funded entirely by the Water Enterprise Fund.

Enterprise Funds Water Funds

	City System Fund #401 & 404		Water Rate Stabilization Fund #412	
	Adopted FY 22-23	Proposed FY 23-24	Adopted FY 22-23	Proposed FY 23-24
Beginning Available Fund Balance (a)				
Operating	\$ 26,617,832	\$ 17,808,276	\$ 2,500,000	\$ 2,500,000
Capital Outlay (b)	13,418,893	12,046,318	-	-
Capital Outlay (c)	18,080,359	6,386,132	-	-
Total	58,117,084	36,240,726	2,500,000	2,500,000
Annual Activity				
Revenues				
Operating	47,386,500	47,286,800	-	-
Capital	1,064,000	1,424,000	-	-
Total	48,450,500	48,710,800	-	-
Expenditures				
Salaries and benefits (d)	20,002,842	19,620,699	-	-
Services and supplies	17,781,729	18,197,548	-	-
Interfund allocation to Travis/Lakes	(3,359,206)	(3,440,166)	-	-
Pumping Operations/Power	3,126,000	3,165,000	-	-
Equipment Acquisition	651,800	373,200	-	-
Return to Rate Base	-	-	-	-
Other Expenses	1,101,000	671,000	-	-
Debt Service	6,338,768	5,987,772	-	-
Equipment Capital Outlay	1,365,000	661,000	-	-
Capital Outlay (b)	90,000	15,340,868	-	-
Capital Outlay (c)	6,839,000	6,386,132	-	-
Total	53,936,933	66,963,053	-	-
Transfers				
Transfers to/(from) operating reserve	-	(1,870,550)	-	-
Transfers to/(from) capital reserve	-	1,870,550	-	-
Transfer to/(from) rate reserve	-	-	-	-
Transfers to/from Non-Water Funds	-	-	-	-
Total	-	-	-	-
Net Annual Activity				
Operating	378,567	180,197	-	-
Capital Outlay (b)	974,000	(12,046,318)	-	-
Capital Outlay (c)	(6,839,000)	(6,386,132)	-	-
Total	(5,486,433)	(18,252,253)	-	-
Ending Available Fund Balance				
Operating reserve	26,996,399	17,988,473	2,500,000	2,500,000
Capital Outlay (b)	14,392,893	-	-	-
Capital Outlay (c)	11,241,359	-	-	-
Total	\$ 52,630,651	\$ 17,988,473	\$ 2,500,000	\$ 2,500,000
Operating Reserve				
as % of Annual Operating Expenditures	57%	40%	0%	0%
Debt Service Coverage Ratio				

(a) FY 23-24 beginning balance is based on FY 22-23 projections

(b) Capital Improvement and Major Maintenance Program: Pay-Go Funded

(c) Capital Improvement and Major Maintenance Program: Bond-Funded

(d) FY 22-23 include \$1.85M Vacancy Saving; FY 23-24 \$2.0M Vacancy Saving

Travis System Fund #402 & 410		Lakes System Fund #403 & 411		Total	
Adopted FY 22-23	Proposed FY 23-24	Adopted FY 22-23	Proposed FY 23-24	Adopted FY 22-23	Proposed FY 23-24
\$ -	\$ -	\$ (8,349,567)	\$ (6,925,434)	\$ 20,768,265	\$ 13,382,842
-	-	1,010,000	781,591	14,428,893	12,827,909
-	-	4,343,456	-	22,423,815	6,386,132
-	-	(2,996,111)	(6,143,843)	57,620,973	32,596,883
4,433,391	3,913,656	2,350,000	2,306,000	54,169,891	53,506,456
-	-	10,000	10,000	1,074,000	1,434,000
4,433,391	3,913,656	2,360,000	2,316,000	55,243,891	54,940,456
-	-	-	-	20,002,842	19,620,699
1,132,612	1,139,840	1,279,796	1,367,870	20,194,137	20,705,258
1,965,779	2,017,816	1,393,427	1,422,350	-	-
100,000	116,000	30,000	31,000	3,256,000	3,312,000
165,500	101,000	145,000	109,000	962,300	583,200
145,000	150,000	-	-	145,000	150,000
180,000	185,000	21,000	2,700	1,302,000	858,700
-	-	208,936	564,899	6,547,704	6,552,671
94,500	125,000	212,000	217,000	1,671,500	1,003,000
650,000	79,000	150,000	2,641,000	890,000	18,060,868
-	-	2,952,621	-	9,791,621	6,386,132
4,433,391	3,913,656	6,392,780	6,355,819	64,763,104	77,232,528
(650,000)	(79,000)	-	(1,849,409)	(650,000)	(3,798,959)
650,000	79,000	-	1,849,409	650,000	3,798,959
-	-	-	-	-	-
-	-	-	-	-	-
-	-	(940,159)	(3,258,228)	(561,592)	(3,078,031)
-	-	(140,000)	(781,591)	834,000	(12,827,909)
-	-	(2,952,621)	-	(9,791,621)	(6,386,132)
-	-	(4,032,780)	(4,039,819)	(9,519,213)	(22,292,072)
-	-	(9,289,726)	(10,183,662)	20,206,673	10,304,811
-	-	870,000	-	15,262,893	-
-	-	1,390,835	-	12,632,194	-
\$ -	\$ -	\$ (7,028,891)	\$ (10,183,662)	\$ 48,101,760	\$ 10,304,811
0%	0%	-282%	-274%	37%	20%
				1.43	1.48

Enterprise Funds Water Funds

		City System Fund #401, 404	Travis System Fund #402, 410	Lakes System Fund #403, 411	Total
		Proposed FY 23-24	Proposed FY 23-24	Proposed FY 23-24	Proposed FY 23-24
Capital Improvement and Major Maintenance Program					
EXISTING PROJECTS					
WT7013	Water Facilities Access Road Improvement	\$ 25,000	\$ -	\$ -	\$ 25,000
WT7031	Lakes Facilities Renovations	-	-	200,000	200,000
WT7054	Distribution Facilities Security	25,000	-	20,000	45,000
WT7065	Cordelia Unit No. 3 Emergency	200,000	-	-	200,000
WT7068	Fleming Hill Filter Media Replacement	5,500,000	-	-	5,500,000
WT7074*	Grid Pump Conversion Project	1,200,000	-	-	1,200,000
WT7086*	Distribution System Supervisory Control And Data Acquisition (SCADA) Renovation	1,500,000	-	100,000	1,600,000
WT7089	Distribution Sampling Stations	-	-	40,000	40,000
WT7097*	Swing Check Valve Replacement	50,000	-	-	50,000
WT7098	Meter Replacement Project	1,600,000	-	150,000	1,750,000
WT7099	Skyview Tank Repair Project	2,800,000	-	-	2,800,000
WT7107	Mare Island Tank Improvements	50,000	-	-	50,000
WT7110	Pump Station Equipment Renovation	200,000	-	100,000	300,000
WT7112	Jameson Pump #7 Variable Frequency Drive	70,000	-	-	70,000
WT7113	Portable Emergency Generators	120,000	-	50,000	170,000
WT7115	Mare Island Booster Pump Station	250,000	-	-	250,000
WT7117	Gordon Valley Water Main Rehabilitation / Replacement	-	-	1,500,000	1,500,000
WT7118*	Water Main Replacement FY21-22	500,000	-	-	500,000
WT7119*	Water Main Replacement FY22-23	600,000	-	-	600,000
WT7120*	Advanced Meter Infrastructure	2,500,000	-	200,000	2,700,000
WT7121	Fleming Hill, Pump Stations & Substation Electrical	300,000	-	-	300,000
WT7123	Clearwell Repairs Fleming Hill	100,000	-	-	100,000
WT7126	Water Main Replacement FY23-24	200,000	-	-	200,000
WT7128	Lake Water System Auxiliary Pump Supply	-	-	200,000	200,000
WT7129	Water Main Installation under Highway 80 at Coach and Turner	15,000	-	-	15,000
WT7130	Summit Reservoir Rehabilitation	13,868	-	-	13,868
WT7130*	Summit Reservoir Rehabilitation	36,132	-	-	36,132
WT7131	Water Main Replacement FY24-25	10,000	-	-	10,000
WT7132	Water Main Replacement FY25-26	10,000	-	-	10,000
WT7133	Water Main Replacement FY26-27	10,000	-	-	10,000
WT7135	McGary - Cache Main Rehabilitation & Replacement	150,000	-	-	150,000
NEW PROPOSED PROJECTS					
WT7141	Swanzy Reservoir Improvements (NEW)	150,000	-	-	150,000
WT7142	Fleming Hill Pipe and Pump Replacement Project (NEW)	500,000	-	-	500,000
WT7143	Fleming Hill Storage and Office Upgrades (NEW)	250,000	-	-	250,000
WT7144	Cordelia Pump Station Upgrade (NEW)	350,000	-	-	350,000
WT7145	Terminal Reservoir Pump Station Improvements (NEW)	1,800,000	-	-	1,800,000
MULTI YEAR OPERATIONAL PROJECTS					
IT000	IT Improvements	332,000	29,000	31,000	392,000
WMY02	Lake Curry House Repairs	160,000	-	-	160,000
WMY03	Pump Rebuild	150,000	50,000	50,000	250,000
		\$ 21,727,000	\$ 79,000	\$ 2,641,000	\$ 24,447,000

* Denotes bond funded

Enterprise Funds

Fiber Fund

Services Provided

The Fiber Enterprise Fund utilizes the City-owned fiber infrastructure network to provide retail internet and transport services to non-City customers, including public agencies, medical facilities, educational institutions, low-income housing, and non-profit organizations. Under a Private-Public Partnership (P3) Multi-year contract, retail internet services are provided through the telecom partners and contractors, a Competitive Local Exchange Carrier (CLEC). The CLEC also operates and maintains the City's fiber networks. The contract requires CLEC to share 40 percent of all gross revenues generated through the City fiber infrastructure asset starting in FY 2023-24.

As businesses face growing pressure to accelerate their digital transformations, the demand for bandwidth is growing. The cry for better and on-demand infrastructure can be heard from every corner of our ever-more-wired economy, from the digital fixes needed for the broken supply chain to the rise of network-dependent technologies like autonomous vehicles. The need for bandwidth and reliable internet came to the forefront during the pandemic. During the pandemic the households and neighborhoods with reliable internet fared well, as underserved and low-income communities due to the digital divide did not do well. Low-income and underserved communities did not have access to tele-health, remote learning, and remote work due to the digital divide that exists in our community. The Vallejo fiber and broadband initiative is trying to address these important issues for our community as we make broadband for all a reality.

These innovations can only be achieved by meeting growing bandwidth demand, which is why City of Vallejo has invested in two diverse 10Gb internet services tied to the global ISP networks to fuel the city fiber network infrastructure. High-speed broadband internet services can be offered over City-owned fiber infrastructure at a fraction of incumbent pricing, providing a business attraction/retention tool, as well as developing public benefits such as public safety, Wi-Fi and Smart City services that enhance quality of life for Vallejo residents.

Enterprise Funds Fiber Fund

	Audited FY 20-21	Audited FY 21-22	Adopted FY 22-23	Proposed FY 23-24
Beginning Available Fund Balance (a)	\$ 195,021	\$ 52,856	\$ 35,030	\$ 50,831
REVENUES				
Charges for services	27,016	24,973	-	150,000
Investment Income	(100)	(199)	-	-
Transfers in- General Fund Recovery (ARPA)	-	305,559	-	-
	<u>26,916</u>	<u>330,333</u>	<u>-</u>	<u>150,000</u>
EXPENDITURES				
Operating				
Maintenance	3,843	305,559	-	-
Utilities	13,717	8,970	10,000	10,000
Others	1,521	1,058	1,519	1,550
Debt Payment	150,000	-	-	-
	<u>169,081</u>	<u>315,587</u>	<u>11,519</u>	<u>11,550</u>
Net Annual Activity	<u>(142,165)</u>	<u>14,746</u>	<u>(11,519)</u>	<u>138,450</u>
Ending Available Fund Balance	<u><u>\$ 52,856</u></u>	<u><u>\$ 67,602</u></u>	<u><u>\$ 23,511</u></u>	<u><u>\$ 189,281</u></u>

(a) FY 23-24 beginning balance is based on FY 22-23 projections

Enterprise Funds

Marina Fund

Purpose of Services

The services provided by the City and its third-party manager help to efficiently operate, maintain and preserve the use of the Marina and Small Boat Launch Ramp.

Services Provided

The Vallejo Municipal Marina premises consists of 642 marina berths, a harbormaster facility, three restroom facilities, a highly used promenade area, and a boat launch area. The F3 Marina provides daily management, operation and maintenance of the Marina, including a fueling facility, two sewer pump-out stations, a laundry facility, a shower facility and Wi Fi services.

Enterprise Funds

Marina Fund

	Audited FY 20-21	Audited FY 21-22	Adopted FY 22-23	Proposed FY 23-24
Beginning Available Fund Balance (a)	\$ 1,261,349	\$ 511,373	\$ 22,320	\$ 303,585
REVENUES				
Operations				
Berth Rentals	1,113,644	1,117,657	1,250,000	1,150,000
Live-aboard Fees	89,190	82,668	90,000	89,100
Other Operating Revenues	167,362	222,066	250,750	247,850
Investment Income	(896)	(27,160)	-	-
State Grant	59,791	186,844	-	-
Other Revenues	15,858	390	-	2,500
	<u>1,444,949</u>	<u>1,582,465</u>	<u>1,590,750</u>	<u>1,489,450</u>
Transfers In				
Fleet Fund	-	-	140,000	-
State Lands - Operations	237,913	107,972	100,000	-
General Fund	(300,000)	700,000	361,500	700,000
General Fund- Measure B/V	300,000	-	-	-
	<u>237,913</u>	<u>807,972</u>	<u>601,500</u>	<u>700,000</u>
Total Revenues	<u>1,682,862</u>	<u>2,390,437</u>	<u>2,192,250</u>	<u>2,189,450</u>
EXPENDITURES				
Operations				
Salaries and Benefits	518,113	20,207	-	-
Gasoline for Resale	68,696	125,442	126,000	126,000
Utilities	153,881	178,228	188,500	196,500
Other	691,967	1,219,604	1,129,590	1,153,714
	<u>1,432,657</u>	<u>1,543,481</u>	<u>1,444,090</u>	<u>1,476,214</u>
Debt Service	700,181	710,702	702,161	702,161
Capital Outlay	300,000	387,741	-	-
	<u>2,432,838</u>	<u>2,641,924</u>	<u>2,146,251</u>	<u>2,178,375</u>
Net Annual Activity	<u>(749,976)</u>	<u>(251,487)</u>	<u>45,999</u>	<u>11,075</u>
Ending Available Fund Balance	<u><u>\$ 511,373</u></u>	<u><u>\$ 259,886</u></u>	<u><u>\$ 68,319</u></u>	<u><u>\$ 314,660</u></u>

(a) FY 23-24 beginning balance is based on FY 22-23 projections

Enterprise Funds

Golf Course Fund

Purpose of Services

The services provided by the City and its third-party manager help to promote the use of the Vallejo Municipal Golf Courses, Blue Rocks Springs, and to efficiently operate, enhance, maintain and preserve these valuable City assets.

Services Provided

Blue Rock Springs consists of two, City-owned, championship 18-hole public golf courses, a 28-stall lighted driving range, retail pro-shop, golf cart barns, banquet, café, and maintenance facilities.

On January 1, 2018, the City entered into a contract with Touchstone Golf, LLC., for the daily management, operation and maintenance of the City's Golf Courses. Touchstone has managed the course and play successfully and was given an extension starting January 2022. Touchstone has made improvements to the course, pro-shop and café to benefit the City and the users of the course. They have also increased teaching programs and interactions with youth and supporting school golf programs.

It is the City's intention that the City-owned golf courses be operated as a self-supporting enterprise with the maintenance and operational costs of the golf courses, as well as the financial support for all capital improvement projects related to the facility, being funded by golf fees. Since mid-2020 when play increased, Touchstone has been able to start funding of important maintenance and capital improvement projects.

Enterprise Funds Golf Course Fund

	Audited FY 20-21	Audited FY 21-22	Adopted FY 22-23	Proposed FY 23-24
Beginning Available Fund Balance (a)				
Operating	\$ 831,892	\$ 1,619,928	\$ 1,350,942	\$ 1,801,037
Total	<u>831,892</u>	<u>1,619,928</u>	<u>1,350,942</u>	<u>1,801,037</u>
REVENUES				
Charges for services	4,064,601	4,155,858	4,494,121	4,310,446
Investment income	(514)	(27,053)	-	-
Other Income	373,664	556,300	265,281	304,199
	<u>4,437,751</u>	<u>4,685,105</u>	<u>4,759,402</u>	<u>4,614,645</u>
EXPENDITURES				
Operating				
Services and supplies	2,373,710	2,950,434	3,110,231	3,127,464
Water	853,312	840,397	871,733	874,600
Debt service				
Principal	541,684	326,184	326,186	342,699
Interest	32,458	33,505	28,481	11,968
Fees and legal costs	-	-	900	900
Capital outlay	203,217	370,347	405,000	461,100
	<u>4,004,381</u>	<u>4,520,867</u>	<u>4,742,531</u>	<u>4,818,731</u>
Other Sources/(Uses)				
Transfers in - General Fund	354,666	-	-	-
	<u>354,666</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net Annual Activity	<u>788,036</u>	<u>164,238</u>	<u>16,871</u>	<u>(204,086)</u>
Ending Available Fund Balance				
Operating	1,619,928	1,784,166	1,367,813	1,596,951
	<u>\$ 1,619,928</u>	<u>\$ 1,784,166</u>	<u>\$ 1,367,813</u>	<u>\$ 1,596,951</u>

(a) FY 23-24 beginning balance is based on FY 22-23 projections

Enterprise Funds

Vallejo Station Parking Fund

Purpose of Services

Consistent with the City Council's parking goals, the Parking Fund's mission is to manage a fully integrated parking program, which supports businesses, residents, and visitors in the Waterfront and Downtown areas. In addition to providing a full range of parking options, the Fund creates opportunities to recoup the cost of operations and maintenance for parking lots, garages, and equipment.

Services Provided

The parking program offers a 748-stall parking structure, and sixteen City-owned surface parking lots, providing over 2,700 total public parking spaces in the City's Downtown and Waterfront areas.

In addition to providing public parking, the Program offers two residential limited parking permit programs, as well as a residential discount program to residents in specific geographic locations. The Program also provides contracted security services throughout the Downtown and Waterfront parking areas, including real-time monitoring of surveillance camera feeds for 24/7/365 coverage, as well as contracted Parking Enforcement services.

Enterprise Funds Vallejo Station Parking Fund

	Audited FY 20-21	Audited FY 21-22	Adopted FY 22-23	Proposed FY 23-24
Beginning Available Fund Balance (a)	\$ 410,587	\$ (325,410)	\$ (929,795)	\$ 92,526
REVENUES				
Charges for services	221,982	613,972	700,000	850,000
Others	(108)	-	-	-
	<u>221,874</u>	<u>613,972</u>	<u>700,000</u>	<u>850,000</u>
EXPENDITURES				
Salaries and Benefits	172,653	178,899	-	-
Operating				
Maintenance	261,458	288,306	95,581	142,417
Utilities	47,848	38,067	4,450	64,000
Others	375,912	340,848	45,350	84,000
	<u>857,871</u>	<u>846,120</u>	<u>145,381</u>	<u>290,417</u>
Capital Outlay	100,000	-	20,285	-
	<u>957,871</u>	<u>846,120</u>	<u>165,666</u>	<u>290,417</u>
Net Annual Activity	<u>(735,997)</u>	<u>(232,148)</u>	<u>534,334</u>	<u>559,583</u>
Ending Available Fund Balance	<u><u>\$ (325,410)</u></u>	<u><u>\$ (557,558)</u></u>	<u><u>\$ (395,461)</u></u>	<u><u>\$ 652,109</u></u>

(a) FY 23-24 beginning balance is based on FY 22-23 projections

Economic Development Funds Summary Schedule

	<u>Successor Agency</u>	<u>Mare Island Programs</u>	<u>Total</u>
Beginning Available Fund Balance (a)	\$ 127,054	\$ 5,674,760	\$ 5,801,814
Revenues			
Taxes	1,047,996	1,961,282	3,009,278
Charges for Services	-	2,455,329	2,455,329
Investment Income	-	50,000	50,000
Lease Revenue	-	44,636	44,636
Transfer In	-	100,000	100,000
	<u>1,047,996</u>	<u>4,611,247</u>	<u>5,659,243</u>
Expenditures			
Economic Development	46,000	563,858	609,858
Police	-	835,000	835,000
Fire	-	2,459,000	2,459,000
Public Works	-	1,399,407	1,399,407
Nondepartmental	-	290,773	290,773
Debt service	1,129,050	-	1,129,050
	<u>1,175,050</u>	<u>5,548,038</u>	<u>6,723,088</u>
Net Annual Activity	<u>(127,054)</u>	<u>(936,791)</u>	<u>(1,063,845)</u>
Ending Available Fund Balance	<u>\$ -</u>	<u>\$ 4,737,969</u>	<u>\$ 4,737,969</u>
Project Balances, including FY 23-24 Appropriations			
ESCA-E Navy Environmental Services Agreement	\$ -	\$ 14,093,068	\$ 14,093,068
MIPRES Mare Island Preserve	-	45,378	45,378
Mare Island CFD Major Maintenance Projects	-	2,818,779	2,818,779
	<u>\$ -</u>	<u>\$ 16,957,225</u>	<u>\$ 16,957,225</u>
Authorized Positions	<u>-</u>	<u>2.00</u>	<u>2.00</u>

(a) FY 23-24 beginning balance is based on FY 22-23 projections

Successor Agency to the former Vallejo Redevelopment Agency

Purpose of Department Services

The Economic Development Department staff are responsible for winding down the former Redevelopment Agency and implementing the functions of the Successor Agency with assistance from City Attorney's Office and Finance Department staff.

Services Provided

All activities of the Successor Agency are administrative in nature related to complying with the Dissolution Act and are subject to the review and approval of the Oversight Board and State of California.



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Economic Development Funds

Mare Island Programs

Purpose of Services

The following Mare Island Funds (which are non-General Fund) support the development and municipal services on Mare Island as follows:

- Conversion Fund #106
The Conversion Fund accounts for the pass-through of federal environmental clean-up dollars to facilitate the base conversion from military to civilian use. The fund received an \$8 million injection from the Navy in FY 2011-12, \$399,000 in FY 2014-15, \$955,262 in FY 2016-17, approximately \$31 Million in FY 2017-18 due to a settlement with the insurance company, an additional \$2,393,391 from the Navy in FY 2018-19, \$962,689 in FY 2020-21, \$1,908,104 in FY 2021-22, and an additional \$1,290,420.81 in FY 2022-23. These funds are restricted for the costs of remediating the remaining environmental conditions that require cleanup at the Eastern Early Transfer Parcel (EETP).
- Base Reuse Fund #107
The Base Reuse Fund accounts for ongoing development support on Mare Island. Historically revenue was almost entirely from percentage rent payments from Lennar Mare Island (LMI) pursuant to the Acquisition Agreement between the parties and leases. Effective December 2017, LMI stopped making these payments, thereby reducing the annual revenues to this account from over \$400,000 per year to approximately \$35,000 a year. As this fund no longer has sufficient revenue and carryforward funds from FY 2022-23 to cover budgeted costs in FY 2023-24, the City's General Fund is budgeted to provide a subsidy to this account totaling \$100,000 to continue operations of this fund and support of Mare Island development.
- CFD 2002-1
The 2002 Community Facilities District (CFD) includes residential and commercial properties, the Mare Island Golf Course, Touro University and City-owned portions of North Mare Island. It is a services-only 939-acre district that funds the municipal services costs on the Island. The district receives an allocation of all tax revenues generated on Mare Island and assesses property owners a special tax for the balance of funds needed to support approximately \$4-5 million in annual services. As development expands, tax revenues are expected to increase, and the special tax requirement is expected to decrease.
- CFD 2005-1A (State) and 2005-1B (Local)
The 2005 Community Facilities District (CFD) is a residential district. The 2005-1A CFD was formed under state law and is composed of both a facility and a services component. It was anticipated that the Facilities component would eventually issue bonded debt to pay for capital improvements, however no bonds have been issued to date. The 2005-1B CFD was formed under the City's Mare Island Services Financing Code and is composed of a services component. The 2005-1B CFD will not issue bonded debt. Services in these districts are provided by the City as improvements are completed by the developer.

Economic Development Funds

Mare Island Programs

Services Provided

The Mare Island Funds provide for the conversion, development, infrastructure, and municipal services of the former Mare Island Naval Shipyard converts from military to civilian use. The City has executed a series of grants, leases, and Community Facilities District (CFD) Funds to finance the annual operating and infrastructure maintenance requirements for this former naval base.

Economic Development Funds Mare Island Programs

	Mare Island Conversion Fund #106	Mare Island Base Reuse Fund #107
Beginning Available Fund Balance (a)	\$ 912,156	\$ 179,902
Revenues		
Taxes	-	-
Charges for Services	-	-
Investment Income	-	-
Transfer In	-	100,000
Lease Revenues (b)	-	44,636
	-	144,636
Expenditures		
Economic Development	286,643	212,132
2002-1 CFD Levy	-	65,083
Police	-	-
Fire	-	-
Public Works	-	-
Nondepartmental	8,702	47,323
Capital outlay	-	-
	295,345	324,538
Net Annual Activity	(295,345)	(179,902)
Ending Available Fund Balance	\$ 616,811	\$ 0
Project Balances, including FY 23-24 Appropriations		
Navy Environmental Services Agreement-East	\$ 14,093,068	\$ -
Mare Island Preserve	-	45,378
Major Maintenance Project (c)	-	125,000
	\$ 14,093,068	\$ 170,378

- (a) The FY 23-24 Beginning Available Fund Balance is calculated as follows:
Fund Balance per City ACFR as of June 30, 2022
Less: Remaining Major Maintenance Project balances as of June 30, 2022
Less: FY 22-23 Projected Net Annual Activity
Less: FY 22-23 Adopted Major Maintenance Project Budget
FY 23-24 Beginning Available Fund Balance
- (b) Decrease in revenue, LMI stopped paying 5% fee on lease revenue.
- (c) Detailed Remaining Project Balances are presented in the 5-Year Major Maintenance Projects Plan Page.

Mare Island CFDs

2002-1 Fund #112	2005-1A (State) Operating Fund #113	2005-1A (State) Capital Facilities Fund #213	2005-1B (Local) Fund #114	Total
<i>See Supporting Schedule</i>				
\$ 1,640,257	\$ 414,644	\$ 1,652,392	\$ 875,409	\$ 5,674,760
(a)				
1,961,282	-	-	-	1,961,282
2,073,760	281,569	100,000	-	2,455,329
50,000	-	-	-	50,000
-	-	-	-	100,000
-	-	-	-	44,636
<u>4,085,042</u>	<u>281,569</u>	<u>100,000</u>	<u>-</u>	<u>4,611,247</u>
-	-	-	-	498,775
-	-	-	-	65,083
835,000	-	-	-	835,000
2,459,000	-	-	-	2,459,000
976,506	183,201	-	239,700	1,399,407
175,325	18,275	21,590	19,558	290,773
-	-	-	-	-
<u>4,445,831</u>	<u>201,476</u>	<u>21,590</u>	<u>259,258</u>	<u>5,548,038</u>
(360,789)	80,093	78,410	(259,258)	(936,791)
<u><u>\$ 1,279,468</u></u>	<u><u>\$ 494,737</u></u>	<u><u>\$ 1,730,802</u></u>	<u><u>\$ 616,151</u></u>	<u><u>\$ 4,737,969</u></u>
\$ -				\$ 14,093,068
2,693,779				45,378
<u>\$ 2,693,779</u>				<u>2,818,779</u>
				<u><u>\$ 16,957,225</u></u>
\$ 5,298,994				
(3,030,104)				
(628,633)				
-				
<u>\$ 1,640,257</u>				

Economic Development Funds

Mare Island Community Facilities District #2002-1

This schedule presents the CFD cash flow by month

	Audited FY 21-22	Adopted FY 22-23	Revised FY 22-23	FY 2023-2024 Proposed Budget						
				Annual Budget	July	August	September	October	November	December 1-20 (a)
Revenues										
General taxes/fees	\$ 2,038,312	\$ 1,911,601	\$ 1,911,601	\$ 1,961,282	\$ 110,426	\$ 110,426	\$ 110,426	\$ 110,426	\$ 110,426	\$ 110,426
Special Taxes										
County/Teeter	1,714,624	2,141,755	2,141,755	-	-	-	-	-	-	-
City	85,642	-	-	-	-	-	-	-	-	-
Assessments-Net Cost of Service (a)	-	-	-	2,073,760	-	-	-	-	-	-
	1,800,266	2,141,755	2,141,755	2,073,760	-	-	-	-	-	-
Other										
Investment income	(117,743)	50,000	50,000	50,000	4,167	4,167	4,167	4,167	4,167	2,778
	(117,743)	50,000	50,000	50,000	4,167	4,167	4,167	4,167	4,167	2,778
Subtotal, revenues	3,720,835	4,103,356	4,103,356	4,085,042	114,592	114,592	114,592	114,592	114,592	113,203
Expenditures										
Public Safety										
Fire	2,344,591	2,498,000	2,498,000	2,459,000	204,917	204,917	204,917	204,917	204,917	136,611
Police - patrol	680,000	833,000	833,000	835,000	69,583	69,583	69,583	69,583	69,583	46,389
Public Works										
General	99,378	132,924	163,837	147,500	12,292	12,292	12,292	12,292	12,292	8,194
Buildings	15,909	42,840	97,840	43,517	3,626	3,626	3,626	3,626	3,626	2,418
Streets	341,116	360,291	368,291	361,058	30,088	30,088	30,088	30,088	30,088	20,059
Bridge	194,798	225,524	285,526	266,221	22,185	22,185	22,185	22,185	22,185	14,790
Grounds	111,774	196,823	196,823	158,210	13,184	13,184	13,184	13,184	13,184	8,789
Infrastructure maintenance projects	-	50,000	50,000	-	-	-	-	-	-	-
Administration	105,101	196,389	238,672	175,325	14,610	14,610	14,610	14,610	14,610	9,740
Subtotal, expenditures	3,892,667	4,535,791	4,731,989	4,445,831	370,486	370,486	370,486	370,486	370,486	246,991
Net operating results	(171,832)	(432,435)	(628,633)	(360,789)	(255,894)	(255,894)	(255,894)	(255,894)	(255,894)	(133,787)
Subtotal, July-Dec. 20, 2023 cash flow										(1,279,468)
Beginning Fund Balance	2,440,723	1,802,189	2,268,890	1,640,257	1,640,257	1,384,364	1,128,470	872,576	616,683	360,789
Ending Fund Balance	\$ 2,268,890	\$ 1,369,754	\$ 1,640,257	\$ 1,279,468	\$ 1,384,364	\$ 1,128,470	\$ 872,576	\$ 616,683	\$ 360,789	\$ 227,002

(a) County distributes first installment of special taxes to the City in December

FY 2023-2024 Proposed Budget							FY 2024-25 Projected					
December 21-31	January	February	March	April	May	June	July	August	September	October	November	December 1-20
\$ 318,087	\$ 110,426	\$ 110,426	\$ 110,426	\$ 428,513	\$ 110,426	\$ 110,426	\$ 110,426	\$ 110,426	\$ 110,426	\$ 110,426	\$ 110,426	\$ 110,426
-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-
1,036,880	-	-	-	1,036,880	-	-	-	-	-	-	-	-
1,036,880	-	-	-	1,036,880	-	-	-	-	-	-	-	-
1,389	4,167	4,167	4,167	4,167	4,167	4,167	4,167	4,167	4,167	4,167	4,167	2,778
1,389	4,167	4,167	4,167	4,167	4,167	4,167	4,167	4,167	4,167	4,167	4,167	2,778
1,356,356	114,592	114,592	114,592	1,469,559	114,592	114,592	114,592	114,592	114,592	114,592	114,592	113,203
68,306	204,917	204,917	204,917	204,917	204,917	204,917	204,917	204,917	204,917	204,917	204,917	136,611
23,194	69,583	69,583	69,583	69,583	69,583	69,583	69,583	69,583	69,583	69,583	69,583	46,389
4,097	12,292	12,292	12,292	12,292	12,292	12,292	12,292	12,292	12,292	12,292	12,292	8,194
1,209	3,626	3,626	3,626	3,626	3,626	3,626	3,626	3,626	3,626	3,626	3,626	2,418
10,029	30,088	30,088	30,088	30,088	30,088	30,088	30,088	30,088	30,088	30,088	30,088	20,059
7,395	22,185	22,185	22,185	22,185	22,185	22,185	22,185	22,185	22,185	22,185	22,185	14,790
4,395	13,184	13,184	13,184	13,184	13,184	13,184	13,184	13,184	13,184	13,184	13,184	8,789
-	-	-	-	-	-	-	-	-	-	-	-	-
4,870	14,610	14,610	14,610	14,610	14,610	14,610	14,610	14,610	14,610	14,610	14,610	9,740
123,495	370,486	370,486	370,486	370,486	370,486	370,486	370,486	370,486	370,486	370,486	370,486	246,991
1,232,861	(255,894)	(255,894)	(255,894)	1,099,073	(255,894)	(255,894)	(255,894)	(255,894)	(255,894)	(255,894)	(255,894)	(133,787)
227,002	1,459,863	1,203,969	948,075	692,182	1,791,255	1,535,362	1,279,468	1,023,574	767,681	511,787	255,894	\$ 0
\$ 1,459,863	\$ 1,203,969	\$ 948,075	\$ 692,182	\$ 1,791,255	\$ 1,535,362	\$ 1,279,468	\$ 1,023,574	\$ 767,681	\$ 511,787	\$ 255,894	\$ 0	\$ (133,787)

Mare Island Community Facilities District #2002-1 Fund #112 Five Year Major Maintenance Projects Plan

	Project Cost Estimate	FY 22-23 Est CFD Balance	23-24	24-25	25-26	26-27	27-28
Bridge Painting / Pilings / Railings PW9762	13,800,000	-	-	-	-	-	-
Revenues (CFD Allocation)		2,099,073	-	-	-	-	-
Grant Funds		1,058,819	-	-	12,340,000	-	-
Expenses		(1,606,418)	(193,583)	-	(7,000,000)	(6,214,000)	-
Transfer In/(Out)		-	-	-	-	(483,891)	-
End Balance		1,551,474	1,357,891	1,357,891	6,697,891	-	-
Bridge Controls PW9775	2,825,000	-	-	-	-	-	-
Revenues (CFD Allocation)		1,275,000	-	-	-	-	-
Grant Funds		-	-	-	-	-	-
Expenses		(13,731)	(25,000)	-	-	(483,891)	-
Transfer In/(Out) (a)		(190,615)	-	-	-	483,891	-
End Balance		1,070,654	1,045,654	1,045,654	1,045,654	1,045,654	1,045,654
Mare Island Facilities PW9442	125,000	-	-	-	-	-	-
Revenues (CFD Allocation)		50,000	-	-	-	-	-
Grant Funds		-	1,274,488	-	-	-	-
Expenses		(43,349)	(1,274,488)	(71,651)	-	-	-
Transfer In/(Out) (a)		65,000	-	-	-	-	-
End Balance		71,651	71,651	-	-	-	-
TOTALS	16,750,000						
Revenues (CFD Allocation)		3,424,073	-	-	-	-	-
Grant Funds		1,058,819	1,274,488	-	12,340,000	-	-
Expenses		(1,663,498)	(1,493,071)	(71,651)	(7,000,000)	(6,697,891)	-
Transfer In/(Out)		(125,615)	-	-	-	-	-
End Balance - Mare Island CFD# 112 Funding		\$ 2,693,779	\$ 2,475,196	\$ 2,403,545	\$ 7,743,545	\$ 1,045,654	\$ 1,045,654

(a) Any remaining balance in the project will be transferred to Bridge Control Project. There are no associated safety costs included in the estimated project costs.

Public Works Funds Summary Schedule

	Fleet Maintenance/ Replacement Fund #501/502 <i>See Supporting Schedule</i>	Landscape Maintenance Districts <i>See Supporting Schedule</i>	Gas Tax Fund #133 <i>See Supporting Schedule</i>	Solid Waste Disposal Fund #135	Total
Beginning Available Fund Balance (a)	\$ 3,141,068	\$ 20,449,616	\$ 24,051	\$ -	\$ 23,614,735
Revenues					
Departmental Charges	6,949,393	2,715	-	-	6,952,108
Operating Grants	-	-	2,970,000	-	2,970,000
Charges for Services	36,000	4,828,065	1,590,988	1,504,297	7,959,350
Investment Income	42,000	166,935	-	-	208,935
	<u>7,027,393</u>	<u>4,997,715</u>	<u>4,560,988</u>	<u>1,504,297</u>	<u>18,090,393</u>
Expenditures					
Public Works	3,475,701	3,947,933	3,815,831	1,491,462	12,730,927
Vehicle Replacement	1,766,242	-	-	-	1,766,242
Transfers out	-	-	769,000	-	769,000
Debt service	850,000	-	-	-	850,000
	<u>6,091,943</u>	<u>3,947,933</u>	<u>4,584,831</u>	<u>1,491,462</u>	<u>16,116,169</u>
Net Annual Activity	<u>935,450</u>	<u>1,049,782</u>	<u>(23,843)</u>	<u>12,835</u>	<u>1,974,224</u>
Ending Available Fund Balance	<u>\$ 4,076,518</u>	<u>\$ 21,499,398</u>	<u>\$ 208</u>	<u>\$ 12,835</u>	<u>\$ 25,588,959</u>
Ending Balance by Program					
Fleet Operations, Fund #501	\$ 1,369,139				
Vehicle Replacement, General Fund	1,700,484				
Vehicle Replacement, Other Funds	1,006,895				
Debt service	<u>\$ 4,076,518</u>				
Project Balances, including FY 23-24 Appropriations					
Vehicle Replacement	\$ 2,616,242				
Department of Conservation Program	-			\$ 162,799	
Used Oil Block Grant Program	-			418	
Household Hazardous Waste	-			-	
	<u>\$ 2,616,242</u>			<u>\$ 163,217</u>	
Authorized Positions	<u>9.00</u>	<u>5.00</u>	<u>-</u>	<u>-</u>	<u>14.00</u>

(a) FY 23-24 beginning balance is based on FY 22-23 projections

Public Works Funds

Fleet Maintenance/Replacement Fund

Purpose of Program Services

The Fleet Program is designed to maximize the cost-effective utilization of the City's fleet while ensuring sufficient funds are available for scheduled maintenance, repair and replacements.

Services Provided

The Corporation Shop Fleet Branch of the Public Works, Maintenance Division is responsible for the management of City of Vallejo Fleet Programs comprised of the Operation, Maintenance and Repair Program and the Vehicle and Equipment Replacement Program.

The Operation, Maintenance and Repair Program provides fueling services, scheduled vehicle and equipment maintenance, repairs, and inspections. This branch is responsible for maintaining fleet maintenance and safety records, and filing mandated reports to regulatory agencies, such as Environmental Protection Agency, California Highway Patrol, Department of Transportation, and California Bureau of Automotive Repair for smog inspection requirements. The Fleet Replacement Program includes all actions necessary to replace each unit when scheduled and upon receipt of available funding, and outfit each new unit with required operations and safety equipment, such as lights, sirens, and City logos. The Fleet Branch is responsible for all City fleet units, including fire apparatus, police vehicles, electric vehicles, excavators, dump trucks, pavement grinders, paving machines, special equipment, and the accessories for each unit.

Public Works Funds

Fleet Maintenance and Replacement Fund

	Replacement				Total Maintenance & Replacement
	Fleet Maintenance (Fund #501)	General Fund	Other Funds	Total Equipment Replacement (Fund #502)	
Beginning Available Fund Balance (a)	\$ 688,895	\$ 1,485,278	\$ 966,895	\$ 2,452,173	\$ 3,141,068
Revenues					
Departmental charges:					
General Fund:					
Operating	2,994,905	-	-	-	2,994,905
Replacement	-	2,206,448	-	2,206,448	2,206,448
Water Fund:					
Operating	777,446	-	-	-	777,446
Replacement	-	-	288,000	288,000	288,000
Other Programs:					
Operating	330,594	-	-	-	330,594
Replacement	-	-	352,000	352,000	352,000
Charges for Services	36,000	-	-	-	36,000
Investment Income	17,000	25,000	-	25,000	42,000
Total Revenues	<u>4,155,945</u>	<u>2,231,448</u>	<u>640,000</u>	<u>2,871,448</u>	<u>7,027,393</u>
Expenditures					
Fleet Operations					
General Fund	2,537,054	-	-	-	2,537,054
Water Fund	658,593	-	-	-	658,593
Other Programs	280,054	-	-	-	280,054
Vehicle Replacement:					
General Fund	-	1,166,242	-	1,166,242	1,166,242
Water Fund	-	-	305,000	305,000	305,000
Other Programs	-	-	295,000	295,000	295,000
Debt service (b)	-	850,000	-	850,000	850,000
Total Expenditures	<u>3,475,701</u>	<u>2,016,242</u>	<u>600,000</u>	<u>2,616,242</u>	<u>6,091,943</u>
Net Annual Activity	<u>680,244</u>	<u>215,206</u>	<u>40,000</u>	<u>255,206</u>	<u>935,450</u>
Ending Available Fund Balance	<u>\$ 1,369,139</u>	<u>\$ 1,700,484</u>	<u>\$ 1,006,895</u>	<u>\$ 2,707,379</u>	<u>\$ 4,076,518</u>
% of Operations	39%				

(a) FY 23-24 beginning balance is based on FY 22-23 projections

(b) Pending Council Approval of Bank of America Loan on June 13, 2023



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Public Works Funds

Landscape Maintenance Districts

Purpose of Program Services

The Landscape Maintenance District program provides stewardship and administration of dedicated funding necessary to support maintenance, repair and improvement of Landscape Maintenance Districts formed in accordance with the California Streets and Highway Code Improvement Act of 1911 and the Landscape and Lighting Act of 1972, as well as the City of Vallejo Municipal Code and Proposition 218.

Services Provided

The Landscape Maintenance District (LMD) Section of the Public Works Engineering Division provides oversight to ensure that funding for each approved LMD is expended in a cost-effective manner on clearly defined services and/or improvements that provide a direct advantage to property in each assessment district, typically through administration of maintenance service contracts. The City of Vallejo has 27 LMDs; 13 LMDs were formed under the Landscape and Lighting Act of 1972 and 14 LMDs were formed under the California Streets and Highway Code Improvement Act of 1911.

Public Works Funds

Landscape Maintenance Districts

	1972 Districts						
	Landscape Maintenance District Admin Fund #161	Hiddenbrooke Fund #138	South Vallejo Business Park Fund #162	Sandpiper Point Fund #163	Carriage Oaks Fund #170	Bordoni Ranch Fund #177	NE Quadrant Fund #178
Beginning Fund Balance, June 30, 2022	\$ 9,618	\$ 3,355,352	\$ 600,278	\$ 141,357	\$ 32,974	\$ 386,291	\$ 3,821,729
FY 22-23 Activity							
Revenues	-	447,571	127,328	55,058	15,149	176,200	899,873
Expenditures	(1,363,145)	(616,834)	(72,573)	(40,478)	(18,697)	(115,905)	(504,911)
Interfund Allocation	1,363,145	(152,828)	(35,620)	(19,980)	(9,306)	(57,068)	(247,763)
Net Annual Activity	-	(322,091)	19,135	(5,400)	(12,854)	3,227	147,199
Projected Fund Balance, June 30, 2023	9,618	3,033,261	619,413	135,957	20,120	389,518	3,968,928
FY 23-24 Activity							
Revenues							
Charges for services	-	721,027	123,031	54,011	14,864	172,784	862,794
Investment income	-	30,333	4,297	1,047	285	3,416	37,079
Other	-	2,715	-	-	-	-	-
Total Revenue	-	754,075	127,328	55,058	15,149	176,200	899,873
Expenditures							
District Maintenance							
Contract Services	-	379,550	12,484	18,303	12,618	43,704	209,405
Rehabilitation / Vandalism	-	55,000	7,000	5,000	5,000	15,000	30,000
Utilities	-	112,742	36,383	11,595	3,016	46,002	185,419
Major Maintenance Projects	-	-	-	-	-	(48,469)	-
Subtotal, District Maintenance	-	547,292	55,867	34,898	20,634	56,237	424,824
Administration							
Debt: Citywide and Department Allocations	1,421,607	-	-	-	-	-	-
District Allocations	(1,421,607)	184,384	33,860	21,151	12,506	63,462	257,482
Engineer's Report	-	4,104	696	305	84	978	4,880
County Fees	-	7,210	1,230	540	149	1,728	8,628
Subtotal, Administration	-	195,698	35,786	21,996	12,739	66,168	270,990
Total Expenditures	-	742,990	91,653	56,894	33,373	122,405	695,814
Net Annual Activity	-	11,085	35,675	(1,836)	(18,224)	53,795	204,059
	\$ 9,618	\$ 3,044,346	\$ 655,088	\$ 134,121	\$ 1,896	\$ 443,313	\$ 4,172,987
Total Fund Balance							
Operating reserve (50% annual operations)	-	370,138	45,827	28,447	1,896	61,203	347,907
Rehabilitation reserve	-	2,674,208	609,261	105,674	-	382,110	3,825,080
Undesignated/Available	9,618	-	-	-	-	-	-
	\$ 9,618	\$ 3,044,346	\$ 655,088	\$ 134,121	\$ 1,896	\$ 443,313	\$ 4,172,987

1972 Districts

Garthe Ranch Fund #180	Hunter Ranch III Fund #183	Town and Country II Fund #184	Glen Cove III Fund #185	Marine World Fund #186	Marine View Fund #187	Garthe Ranch Fund #188	Subtotal 1972 Districts
\$ 198,909	\$ 72,489	\$ 142,027	\$ 1,438,876	\$ 486,787	\$ 49,887	\$ 1,665,313	\$ 9,036,917
180,884	14,244	24,432	799,685	110,113	6,767	231,683	2,641,416
(172,693)	(16,942)	(9,973)	(518,632)	(71,354)	(9,456)	(100,055)	(1,651,669)
(85,634)	(8,431)	(4,845)	(255,307)	(35,135)	(2,170)	(48,739)	(809,998)
(77,443)	(11,129)	9,614	25,746	3,624	(4,859)	82,889	179,749
121,466	61,360	151,641	1,464,622	490,411	45,028	1,748,202	9,216,666
178,342	13,688	23,329	805,282	105,951	6,360	217,919	2,578,355
2,542	556	1,103	10,356	4,162	407	13,764	79,014
-	-	-	-	-	-	-	-
180,884	14,244	24,432	815,638	110,113	6,767	231,683	2,657,369
95,172	3,090	7,416	306,961	22,308	6,191	25,338	762,990
25,000	5,000	3,000	30,000	20,000	3,000	15,000	163,000
37,729	-	-	97,728	18,302	-	53,267	489,441
-	-	-	75,000	-	-	-	26,531
157,901	8,090	10,416	509,689	60,610	9,191	93,605	1,441,962
-	-	-	-	-	-	-	-
95,702	4,904	6,313	263,461	36,735	5,571	56,733	857,880
1,009	77	132	4,542	599	36	1,233	14,571
1,783	137	233	8,053	1,060	64	2,179	25,784
98,494	5,118	6,678	276,056	38,394	5,671	60,145	898,235
256,395	13,208	17,094	785,745	99,004	14,862	153,750	2,340,197
(75,511)	1,036	7,338	29,893	11,109	(8,095)	77,933	317,172
\$ 45,955	\$ 62,396	\$ 158,979	\$ 1,494,515	\$ 501,520	\$ 36,933	\$ 1,826,135	\$ 9,533,838
\$ 45,955	\$ 6,604	\$ 8,547	\$ 392,873	\$ 49,502	\$ 7,431	\$ 76,875	\$ 1,073,067
-	55,792	150,432	1,101,642	452,018	29,502	1,749,260	8,460,771
-	-	-	-	-	-	-	-
\$ 45,955	\$ 62,396	\$ 158,979	\$ 1,494,515	\$ 501,520	\$ 36,933	\$ 1,826,135	\$ 9,533,838

Public Works Funds

Landscape Maintenance Districts

	1911 Districts						
	Summit II Fund #164	Town and Country Fund #165	Costa del Rio Fund #166	Monica Place Fund #167	Greenmont/ Seaport Fund #168	Ridgecrest Fund #169	Cimarron Hill/ Madigan Fund #171
Beginning Fund Balance, June 30, 2022	\$ 337,556	\$ 182,381	\$ 519,883	\$ 36,083	\$ 230,345	\$ 161,071	\$ 1,843,188
FY 22-23 Activity							
Revenues	50,237	48,209	127,077	3,194	41,276	64,464	368,314
Expenditures	(14,438)	(23,227)	(75,923)	(752)	(26,934)	(39,421)	(111,959)
Interfund Allocation	(7,163)	(11,595)	(37,967)	-	(13,477)	-	(55,575)
Net Annual Activity	28,636	13,387	13,187	2,442	865	25,043	200,780
Projected Fund Balance, June 30, 2023	366,192	195,768	533,070	38,525	231,210	186,114	2,043,968
FY 23-24 Activity							
Revenues							
Charges for services	49,805	48,490	131,670	2,950	41,876	66,467	372,287
Investment income	2,751	1,212	3,610	302	2,123	166	12,616
Other	-	-	-	-	-	-	-
Total Revenue	52,556	49,702	135,280	3,252	43,999	66,633	384,903
Expenditures							
District Maintenance							
Contract Services	4,697	13,545	15,574	309	14,956	14,832	52,145
Rehabilitation / Vandalism	5,000	5,000	19,500	-	10,000	15,000	15,000
Utilities	-	2,652	27,511	-	-	4,000	28,831
Major Maintenance Projects	-	-	-	-	-	-	-
Subtotal, District Maintenance	9,697	21,197	62,585	309	24,956	33,832	95,976
Administration							
Citywide and Department Allocations	-	-	-	-	-	-	-
District Allocations	5,876	12,847	37,932	-	15,126	-	58,169
Engineer's Report	280	272	737	18	234	372	2,088
County Fees	-	-	-	-	-	-	-
Subtotal, Administration	6,156	13,119	38,669	18	15,360	372	60,257
Total Expenditures	15,853	34,316	101,254	327	40,316	34,204	156,233
Net Annual Activity	36,703	15,386	34,026	2,925	3,683	32,429	228,670
	\$ 402,895	\$ 211,154	\$ 567,096	\$ 41,450	\$ 234,893	\$ 218,543	\$ 2,272,638
Total Fund Balance							
Operating reserve (50% annual operations)	\$ 7,927	\$ 17,158	\$ 50,627	\$ 164	\$ 20,158	\$ 17,102	\$ 78,117
Rehabilitation reserve	394,968	193,996	516,469	41,286	214,735	201,441	2,194,521
Undesignated/Available	-	-	-	-	-	-	-
	\$ 402,895	\$ 211,154	\$ 567,096	\$ 41,450	\$ 234,893	\$ 218,543	\$ 2,272,638

1911 Districts

Flem Hill/ Springtree Fund #172	Somerset I and II Fund #173	Woodridge Fund #174	College Hills Fund #175	Somerset III Fund #176	Hunter Ranch I and II Fund #181	Glen Cove I and II Fund #182	Subtotal 1911 District	Total	Mare Island 2005-1A (State) Operating Fund #113 Allocation
\$ 1,143,053	\$ 377,404	\$ 370,488	\$ 317,032	\$ 204,438	\$ 783,468	\$ 1,218,032	\$ 7,724,422	\$ 20,126,309	
156,512	101,450	92,762	50,020	115,638	112,572	179,231	1,510,956	4,599,943	65,742
(62,413)	(67,023)	(58,770)	(21,603)	(81,253)	(52,366)	(74,648)	(710,730)	(4,342,378)	
(31,098)	(33,538)	(29,396)	(10,775)	(40,662)	(26,125)	(37,206)	(334,577)	65,742	(65,742)
63,001	889	4,596	17,642	(6,277)	34,081	67,377	465,649	323,307	-
1,206,054	378,293	375,084	334,674	198,161	817,549	1,285,409	8,190,071	20,449,616	-
154,725	104,758	94,989	50,231	119,100	110,572	180,763	1,528,683	4,828,065	69,135
8,989	3,318	2,714	2,495	1,111	6,480	9,701	57,588	166,935	-
-	-	-	-	-	-	-	-	2,715	-
163,714	108,076	97,703	52,726	120,211	117,052	190,464	1,586,271	4,997,715	69,135
26,325	44,496	11,124	12,176	11,124	6,798	31,638	259,739	1,402,279	-
15,000	10,000	10,000	7,000	12,500	10,000	20,000	154,000	372,000	-
9,888	4,644	11,535	1,904	12,127	16,471	12,661	132,224	734,407	-
-	-	-	-	-	-	-	-	26,531	-
51,213	59,140	32,659	21,080	35,751	33,269	64,299	545,963	2,535,217	-
-	-	-	-	-	-	-	-	1,421,607	-
-	-	-	-	-	-	-	-	1,421,607	-
31,040	35,845	19,794	12,777	21,668	20,163	38,971	310,208	(69,135)	69,135
868	587	533	281	669	622	1,014	8,575	27,250	-
-	-	-	-	-	-	-	-	32,994	-
31,908	36,432	20,327	13,058	22,337	20,785	39,985	318,783	1,412,716	69,135
83,121	95,572	52,986	34,138	58,088	54,054	104,284	864,746	3,947,933	69,135
80,593	12,504	44,717	18,588	62,123	62,998	86,180	721,525	1,049,782	-
\$ 1,286,647	\$ 390,797	\$ 419,801	\$ 353,262	\$ 260,284	\$ 880,547	\$ 1,371,589	\$ 8,911,596	\$ 21,499,398	\$ -
\$ 41,561	\$ 47,786	\$ 26,493	\$ 17,069	\$ 29,044	\$ 27,027	\$ 52,142	\$ 432,375	\$ 1,875,580	\$ -
1,245,086	343,011	393,308	336,193	231,240	853,520	1,319,447	8,479,221	19,614,200	-
-	-	-	-	-	-	-	-	9,618	-
\$ 1,286,647	\$ 390,797	\$ 419,801	\$ 353,262	\$ 260,284	\$ 880,547	\$ 1,371,589	\$ 8,911,596	\$ 21,499,398	\$ -

Public Works Funds

Gas Tax Fund

Purpose of the Fund

This is a special revenue fund established under Streets and Highways Code §2105 – 2107.5, and is used to account for the City’s share of the State’s annual gas tax revenue allocation and the City’s use of those funds in compliance with S&H codes. The Gas Tax Fund budget is based on projections made by the State of California. Revenue is also collected from garbage services (through Recology), street sweeping, and insurance proceeds for damages to street signs, lights, and signals.

Services Provided

Gas Tax budget funds the construction and maintenance of road facilities to provide safe, convenient, and economical transportation.

Gas Tax funding is used for the construction of new roads, reconstruction and/or realignment of existing roads, resurfacing, restoration or rehabilitation services, and performing betterment work, such as upgrading guardrail or widening shoulders. This budget can also be allocated to administration and engineering costs incurred and directly related to these activities.

Gas Tax budget also funds road preservation and maintenance efforts, such as the following: pavement patching and resealing; restoring erosion controls and reshaping drainage channels; mowing, tree trimming, and watering within the street right-of-way; replacing topsoil, sod, shrubs, trees, and irrigation facilities; repairing curbs, gutters, culverts, and drains; cleaning (street sweeping); painting and repairing bridges and structures; repainting pavement striping and markings; repainting and repairing signs, guardrails, traffic signals, and lighting standards; servicing street lighting and traffic control devices; and furnishing power for street lighting and traffic control devices.

Public Works Funds Gas Tax Fund

	Audited FY 20-21	Audited FY 21-22	Adopted FY 22-23	Proposed FY 23-24
Beginning Available Fund Balance (a)	\$ 925,016	\$ 1,284,404	\$ 782,980	\$ 24,051
Revenues				
State Gas Tax Apportionment	1,838,944	1,893,934	2,164,827	2,020,000
State Proposition 42 Replacement	794,356	935,451	950,000	950,000
Investment Income	(503)	-	-	-
Misc. Revenue:				
Vallejo Garbage	1,357,911	1,421,585	1,413,050	1,425,000
VFWD	141,448	141,448	141,488	141,488
Solano County	9,000	4,500	4,500	4,500
Misc. Revenue/Reimbursements	6,500	12,277	20,000	20,000
	<u>4,147,656</u>	<u>4,409,194</u>	<u>4,693,865</u>	<u>4,560,988</u>
 Total Resources Available	 <u>5,072,672</u>	 <u>5,693,598</u>	 <u>5,476,845</u>	 <u>4,585,039</u>
Expenditures (b)				
Traffic Signal Maintenance	816,251	850,589	903,118	958,477
Street Sweeping	695,062	558,094	602,186	568,468
Street Lighting	840,815	874,197	787,275	961,846
Signs & Markings	341,597	363,573	567,381	567,946
Overlay & Sidewalk Repair	512,632	590,360	327,040	322,545
Other	231,911	274,854	431,911	436,549
Transfer out - Capital Fund	350,000	2,000,000	1,600,000	769,000
	<u>3,788,268</u>	<u>5,511,666</u>	<u>5,218,911</u>	<u>4,584,831</u>
 Net Annual Activity	 <u>359,388</u>	 <u>(1,102,472)</u>	 <u>(525,046)</u>	 <u>(23,843)</u>
Debt service				
Ending Available Fund Balance	<u>\$ 1,284,404</u>	<u>\$ 181,932</u>	<u>\$ 257,934</u>	<u>\$ 208</u>

(a) FY 23-24 beginning balance is based on FY 22-23 projections

(b) **Expenditures by Type:**

Public Works Maintenance Staff Allocations	\$ 1,581,285
Utilities	900,000
Vehicles	571,997
Other Services/Supplies	526,000
Capital programs	769,000
Citywide and Public Works Overhead Allocations	236,549
Total	<u>\$ 4,584,831</u>



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Housing & Other Funds Summary Schedule

	Housing Funds	Risk Management (Self Insurance)	Police Grants Funds #139, 140, 146, 149, 151	Outside Funded Services Fund #129 (a)
	<i>See Supporting Schedule</i>	<i>See Supporting Schedule</i>	<i>See Supporting Schedule</i>	
Beginning Available Fund Balance (h)	\$ 4,374,656	\$ 30,686,692	\$ 181,918	\$ -
Revenues				
Operating				
Charges for Services	-	15,345,039	-	1,020,000
County recoupment - delinquencies	-	-	-	-
Operating Grants and Contributions	25,455,487	-	240,000	-
Investment Income	-	306,866	-	40,383
Lease Revenue	-	-	-	-
Program Income	112,800	-	-	-
Miscellaneous	54,100	-	-	-
	<u>25,622,387</u>	<u>15,651,905</u>	<u>240,000</u>	<u>1,060,383</u>
Expenditures				
Housing Funds	24,577,226	-	-	-
Planning and Development Services	-	-	-	500,000
Economic Development	-	-	-	320,000
Police	-	-	402,624	-
Public Works	-	-	-	100,000
Nondepartmental	-	16,296,037	-	-
Administration	-	-	-	100,000
Debt service	-	-	-	-
	<u>24,577,226</u>	<u>16,296,037</u>	<u>402,624</u>	<u>1,020,000</u>
Other Financing Sources (Uses)				
Transfers in - General Fund	-	-	-	-
Transfers in - Capital Funds	160,000	-	-	-
Transfers out - General Fund	-	-	-	(40,383)
Transfers out - Economic Development	-	-	-	-
Fund balance reserve	-	-	-	-
	<u>160,000</u>	<u>-</u>	<u>-</u>	<u>(40,383)</u>
Net Annual Activity	<u>1,205,161</u>	<u>(644,132)</u>	<u>(162,624)</u>	<u>-</u>
Ending Available Fund Balance	<u><u>\$ 5,579,817</u></u>	<u><u>\$ 30,042,560</u></u>	<u><u>\$ 19,294</u></u>	<u><u>\$ -</u></u>
Endowment Principal				
Remaining Unexpended Appropriation				
Authorized Positions	<u>16.00</u>	<u>5.00</u>	<u>-</u>	<u>-</u>

- (a) The Outside Funded Services Fund appropriates funds for development related expenditures that are reimbursed by applicants.
- (b) The State Lands Commission Fund reports revenues earned on waterfront land protected by the State Land Trust
- (c) The Hazmat Fund appropriates funds received from Vallejo Garbage Service (Recology) to support the Public Works Department's hazardous materials response team.
- (d) The Navigation Center Fund appropriates various donations to support the operation of the Vallejo Homeless Navigation Center
- (e) NLP Nuisance Abatement Fund pays for the demolition of dangerous buildings and escalating nuisance conditions through board-ups or other special projects on private property.
- (f) The Administration Fund appropriates various special purpose collections and donations.
- (g) The McCune Collection Trust Fund supports the McCune Collection of rare books at the JFK Library.
- (h) FY 23-24 beginning balance is based on FY 22-23 projections

State Lands Commission Fund #134 (b)	Hazmat Fund #143 (c)	Navigation Center Fund #191 (d)	NLP Nuisance Abatement Fund #147 (e)	Administrative Fund #601 (f)	McCune Collection Fund #603 (g)	Debt Service <i>See Supporting Schedule</i>	Total
\$ 378,879	\$ 54,103	\$ -	\$ 156,602	\$ -	\$37,955	\$ 5,333,911	\$ 41,204,716
-	46,224	-	-	-	-	2,208,059	18,619,322
-	-	-	-	-	-	(1,715,000)	(1,715,000)
-	-	-	-	20,000	-	-	25,715,487
311,171	-	50,000	-	25,000	2,500	42,000	466,749
-	-	-	-	-	-	-	311,171
-	-	-	-	-	-	-	112,800
-	-	-	107,000	-	-	-	161,100
<u>311,171</u>	<u>46,224</u>	<u>50,000</u>	<u>107,000</u>	<u>45,000</u>	<u>2,500</u>	<u>535,059</u>	<u>43,671,629</u>
-	-	-	-	-	-	-	24,577,226
-	-	-	-	-	-	-	500,000
-	-	-	-	-	-	-	320,000
-	-	-	-	20,000	-	-	422,624
615,000	46,224	-	-	-	-	-	761,224
75,050	-	-	209,034	-	2,500	95,740	16,678,361
-	-	-	-	-	-	-	100,000
-	-	-	-	-	-	2,932,323	2,932,323
<u>690,050</u>	<u>46,224</u>	<u>-</u>	<u>209,034</u>	<u>20,000</u>	<u>2,500</u>	<u>3,028,063</u>	<u>46,291,758</u>
-	-	-	-	-	-	1,142,565	1,142,565
-	-	-	-	-	-	-	160,000
-	-	-	-	(25,000)	-	-	(65,383)
-	-	-	-	-	-	-	-
-	-	-	-	-	-	(24,104)	(24,104)
-	-	-	-	(25,000)	-	1,118,461	1,213,078
(378,879)	-	50,000	(102,034)	-	-	(1,374,543)	(1,407,051)
<u>\$ -</u>	<u>\$ 54,103</u>	<u>\$ 50,000</u>	<u>\$ 54,568</u>	<u>\$ -</u>	<u>\$ 37,955</u>	<u>\$ 3,959,368</u>	<u>\$ 39,797,665</u>
		<u>\$ 5,050,290</u>			<u>\$ 64,625</u>		
-	-	-	-	-	-	-	21.00



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Other Funds

Housing and Community Development Department

Purpose of Housing and Community Development Department Services

The Housing and Community Development (HCD) Department manages programs funded by the U.S. Department of Housing and Urban Development (HUD). The HCD Department is home to the Housing Authority of the City of Vallejo (HACV) which administers the Housing Choice Voucher (HCV) Program (more commonly known as Section 8) and its subprograms: Project-Based Voucher, Family Self-Sufficiency, and HCV Homeownership. The HCV Program provides rental subsidy assistance to eligible low-income families and individuals. The HACV also administers the Veterans Affairs Supportive Housing Program which combines HUD housing vouchers with Veterans Affairs supportive services to help veterans find and sustain housing. The HACV ensures that program participants have decent, safe, sanitary, and quality housing, and facilitates in order to improve the quality of life of families of Vallejo.

The HCD Department also coordinates the application and implementation of the Community Development Block Grant Program, HOME Investment Partnerships Program, and the Neighborhood Stabilization Program. These HUD-funded programs allow the City to develop community development projects, housing, and supportive services for low-income individuals and families. The HCD Department sponsors new solutions to local housing and community issues by forming partnerships with non-profit organizations, other public agencies, and the private sector.

The HCD Department also provides staff support to the Housing and Community Development Commission.

Through these HUD-funded programs, the Housing and Community Development Department provides services in accordance with its mission to improve the living environments and the quality of life of low and moderate-income families residing within Vallejo's diverse communities, and promote housing affordability, access, fairness, dignity, and stability.

Programs and Services Provided

Housing Authority of the City of Vallejo

Housing Choice Voucher (HCV) Program

The HCV Program provides long-term rental assistance to eligible very low-income households, including the elderly, and the disabled. A program participant that is issued a voucher is responsible for finding a suitable housing unit of their choice in the private market where the owner agrees to rent under the HCV Program and adhere to program requirements. The HACV partners with property owners and managers to assist up to 2,200 low-income families. A housing subsidy is paid to the landlord directly by the HACV on behalf of the participating household. The household pays the difference between the actual rent charged by the landlord and the amount subsidized by the program.

For calendar year 2023, the estimated renewal funding allocation determined by HUD is \$20,218,485. This amount represents housing assistance payments that will be made available to the HACV as payments to landlords. It is projected that the HACV will receive approximately \$2 million in administrative fees. Administrative Fees are revenue that Housing Authorities receive from HUD to fund the day-to-day operations of the HCV Program and its subprograms.

Other Funds

Housing and Community Development Department

Project-Based Voucher (PBV) Program

Project-Based vouchers are a component of the HCV Program where up to 20 percent of the Housing Authority's authorized voucher units may be attached to specific housing units located within the city.

Family Self-Sufficiency (FSS) Program

The FSS Program offers opportunities for existing HCV Program participants to receive case management services and financial incentives enabling them to move toward economic independence and self-sufficiency. Participation is voluntary and requires a five-year personal commitment. As the FSS Program participant's rental share increases because of increased earned income, a specified amount of money is deposited into an interest earning savings account on behalf of the qualifying participant. Upon successful completion of the FSS program, the participant will have access to those funds.

Veterans Affairs Supportive Housing (VASH) Program

The VASH Program provides rental assistance vouchers to veterans who are experiencing homelessness. The HACV partners with the Department of Veterans Affairs to assist up to 81 participants. VA case workers also provide case management and clinical services to help veterans maintain a stable housing environment.

Community Development Programs

Community Development Block Grant (CDBG) Program

The Community Development Block Grant Program aims to develop viable urban communities by providing adequate housing and a suitable living environment and expanding economic opportunities for persons of low- and moderate-income. CDBG Program funds may be used for projects in target areas such as public facilities, and public improvements, and for mortgage assistance for eligible low-income homeowners. The CDBG Program may also fund public service activities provided by non-profit agencies such as Community Housing Development Corporation, Fair Housing Advocates of Northern California, and Faith Food Fridays.

In Fiscal Year (FY) 2023-24, the anticipated CDBG Program funding is \$1,040,447, \$5,000 of which is projected program income. A portion will be used to assist non-profit public service organizations and to cover administrative expenses. Approximately 70 percent of available funding will be used for the Homeless Navigation Center.

HOME Investment Partnerships (HOME) Program

The HOME Investment Partnerships Program provides funding for the acquisition and/or rehabilitation of abandoned and foreclosed properties, homeowner mortgage assistance and rehabilitation programs, and enables the City to partner with nonprofit and for-profit developers to produce quality affordable housing for low-income families. It may also be used to provide temporary rental assistance to Vallejo residents who are homeless or at risk of homelessness.

In FY 2023-24, the anticipated HOME Program funding of \$661,954, \$100,000 of which is projected program income, will primarily be spent on activities that focus on the development of a permanent supportive housing project.

Other Funds

Housing and Community Development Department

Neighborhood Stabilization Program

The Neighborhood Stabilization Program (NSP) was established to revitalize neighborhoods, reduce blight, and stabilize declining property values by funding the acquisition and rehabilitation of foreclosed and/or abandoned properties.

In FY 2023-24, the City has one NSP project underway, the development of the Sonoma Estates Project, an eleven (11) for-ownership affordable housing unit project for qualified first-time homebuyer households, at 759 Sonoma Boulevard.

Other Funds

Housing and Community Development Department

	Section 8			
	Voucher Program Fund #123		Admin Program Fund #121	
	Adopted FY 22-23	Proposed FY 23-24	Adopted FY 22-23	Proposed FY 23-24
Beginning Available Fund Balance (a)	\$ 61,884	\$ -	\$ 1,480,523	\$ 2,119,979
Revenues				
Operating				
Operating Grants and Contributions	21,707,453	21,707,453	1,993,145	2,150,633
Investment Income	-	-	1,232	-
Program Income	-	-	-	-
Fees and Forfeitures	5,000	5,000	17,500	32,500
Transfer in - Capital Funds	-	-	-	-
	21,712,453	21,712,453	2,011,877	2,183,133
Expenditures				
Grant programs	20,236,924	19,886,924	-	-
Administration	-	-	2,814,974	3,138,486
Interfund Reimbursement - staff costs	-	-	(168,413)	(184,085)
	20,236,924	19,886,924	2,646,561	2,954,401
Net Annual Activity	1,475,529	1,825,529	(634,684)	(771,268)
Ending Available Fund Balance	\$ 1,537,413	\$ 1,825,529	\$ 845,839	\$ 1,348,711
Project Balances, Including FY 23-24 Appropriations				
Housing Development				
Affordable Housing Loans outstanding at June 30, 2022				
Section 8 Funding:	June 30, 2023	June 30, 2024		
One month average expenditures :				
Voucher Program	\$ 20,236,924	\$ 19,886,924		
Admin Program	2,646,561	2,954,401		
Operating reserve	-	-		
Total Annual expenditures	22,883,485	22,841,325		
Number of months	12	12		
Average monthly expenditures	\$ 1,906,957	\$ 1,903,444		
Combined Available Fund				
Balance June 30				
Voucher Program	\$ 1,537,413	\$ 1,825,529		
Admin Program	845,839	1,348,711		
Operating Reserve	373,892	-		
	\$ 2,757,144	\$ 3,174,240		

(a) FY 23-24 beginning balance is based on FY 22-23 projections

Housing Authority

Operating Reserve Fund #122		Housing Development Fund #124		Affordable Housing Fund #126	
Adopted FY 22-23	Proposed FY 23-24	Adopted FY 22-23	Proposed FY 23-24	Adopted FY 22-23	Proposed FY 23-24
\$ 373,892	\$ -	\$ 369,317	\$ 362,406	\$ 1,933,194	\$ 1,892,271
-	-	-	-	-	-
-	-	-	-	11,000	-
-	-	-	-	-	-
-	-	26,000	16,600	-	-
-	-	-	-	120,000	160,000
-	-	26,000	16,600	131,000	160,000
-	-	-	-	-	-
-	-	-	-	25,000	25,700
-	-	-	-	-	-
-	-	-	-	25,000	25,700
-	-	26,000	16,600	106,000	134,300
\$ 373,892	\$ -	\$ 395,317	\$ 379,006	\$ 2,039,194	\$ 2,026,571
	<u>\$ -</u>		<u>\$ -</u>		
	<u>\$ 919,125</u>				<u>\$ 14,463,562</u>

Other Funds

Housing and Community Development Department

City

	CDBG Program Fund #101		Home Program Fund #102	
	Adopted FY 22-23	Adopted FY 23-24	Adopted FY 22-23	Adopted FY 23-24
	\$	\$	\$	\$
Beginning Available Fund Balance (a)	-	-	-	-
Revenues				
Operating				
Operating Grants and Contributions	1,004,533	1,035,447	678,061	561,954
Investment Income	-	-	-	-
Program Income	15,000	5,000	100,000	100,000
Fees and Forfeitures	-	-	-	-
Transfer in - Capital Funds	-	-	-	-
	1,019,533	1,040,447	778,061	661,954
Expenditures				
Grant programs	815,626	832,358	700,255	595,758
Administration	85,100	67,100	28,200	23,100
Interfund Reimbursement - staff costs	118,807	140,989	49,606	43,096
	1,019,533	1,040,447	778,061	661,954
Net Annual Activity	-	-	-	-
Ending Available Fund Balance	-	-	-	-
Project Balances, Including FY 23-24 Appropriations				
Housing Development				
Affordable Housing Loans outstanding at June 30, 2022		\$ 1,848,684		\$ 6,124,271

(a) FY 22-23 beginning balance is based on FY 21-22 projections

NSP Program Fund #103		Total	
Adopted FY 22-23	Adopted FY 23-24	Adopted FY 22-23	Adopted FY 23-24
\$ -	\$ -	\$ 4,218,810	\$ 4,374,656
-	-	25,383,192	25,455,487
-	-	12,232	-
7,000	7,800	122,000	112,800
-	-	48,500	54,100
-	-	120,000	160,000
<u>7,000</u>	<u>7,800</u>	<u>25,685,924</u>	<u>25,782,387</u>
6,300	6,300	21,759,105	21,321,340
700	1,500	2,953,974	3,255,886
-	-	-	-
<u>7,000</u>	<u>7,800</u>	<u>24,713,079</u>	<u>24,577,226</u>
-	-	972,845	1,205,161
<u>\$ -</u>	<u>\$ -</u>	<u>\$ 5,191,655</u>	<u>\$ 5,579,817</u>
			<u>\$ -</u>
	<u>\$ 2,214,861</u>		<u>\$ 25,570,503</u>

Other Funds

Self-Insurance Fund

Purpose of Services

To ensure the City's assets are protected from loss by identifying the risks involved in the City's varied activities and deal with them through recognized risk management methods including prevention, assessment, evaluation, response, insurance and self-insurance, and transferring risk via contract.

Services Provided

The Self-Insurance Fund serves to fund the self-insured workers' compensation and general liability programs, as well as the employee safety program. Staff also oversees the administration of third-party liability and workers' compensation claims and investigates claims against the City.

The City is a member of Public Risk Innovation, Solutions, and Management or PRISM (formerly CSAC-EIA), a body made of counties, cities and other public entities who have pooled resources to self-insure. Presently, the City participates in excess general liability, excess workers' compensation and Property programs offered through PRISM.

Risk management division staff represents the City's interests at PRISM and actively participates in its General Liability and Claim Reviews committees. Staff manages the purchase and maintenance of all City-procured insurance policies covering general liability, real property, cyber, fleet, marina operations and heavy equipment insurance programs, and manages other risk transfer activities.

Risk Management Division

The Risk Management Division was consolidated and relocated under the City Manager's office in FY 2018-19. When the Risk Management Division was created, one new Risk Manager position was developed, one position was transferred from the City Attorney's Office and two positions were transferred from Human Resources. In FY 2020-21, the Risk Management Division was relocated under the Human Resources Department and one additional position was added for a total of five positions.

Other Funds Self Insurance Fund

	Total Audited FY 21-22	Total Adopted FY 22-23	Adopted General Liability Fund #508 FY 23-24	Adopted Workers' Comp Fund #509 FY 23-24	Total Adopted FY 23-24
Beginning Available Fund Balance (a)	\$ 27,353,830	\$ 29,498,677	\$ 12,508,423	\$ 18,178,269	\$ 30,686,692
REVENUE					
Charges for services	11,442,132	14,741,544	9,448,640	5,896,399	15,345,039
Other income	(672,820)	284,660	125,084	181,782	306,866
Transfers	5,000,000	-	-	-	-
	<u>15,769,312</u>	<u>15,026,204</u>	<u>9,573,724</u>	<u>6,078,181</u>	<u>15,651,905</u>
EXPENDITURES					
Administration	2,199,566	2,405,688	1,793,478	670,709	2,464,187
General Liability	5,323,024	7,259,300	8,167,850	-	8,167,850
Workers' compensation	3,148,039	5,515,000	-	5,564,000	5,564,000
Safety programs	12,593	100,000	-	100,000	100,000
Transfers	2,000,000	-	-	-	-
	<u>12,683,221</u>	<u>15,279,988</u>	<u>9,961,328</u>	<u>6,334,709</u>	<u>16,296,037</u>
Net Annual Activity	<u>3,086,091</u>	<u>(253,784)</u>	<u>(387,604)</u>	<u>(256,528)</u>	<u>(644,132)</u>
Ending Balance before Actuarial Liability	<u>\$ 30,439,921</u>	<u>\$ 29,244,893</u>	<u>\$ 12,120,819</u>	<u>\$ 17,921,741</u>	<u>\$ 30,042,560</u>
(b) Actuarial Liability at 80% confidence level:					
Workers' Compensation	\$ 17,930,000				
General Liability	12,100,000				
Total	<u>\$ 30,030,000</u>				
Authorized Positions	<u>5.00</u>	<u>5.00</u>			<u>5.00</u>

(a) FY 23-24 beginning balance is based on FY 22-23 projections

(b) Actuarial Report is produced every two years

Other Funds Police Grants

	Asset Seizure Program Fund #139 (a)	Traffic Offender VETO Fund #140	Office of Traffic Safety Grant Fund #146 (b)	Justice Assistance Grant Fund #149 (b)	Supplemental Law Enforcement Grant Fund #151 (c)	Total
Beginning Available Fund Balance (d)	\$ 3,199	\$ 4,425	\$ -	\$ -	\$ 174,294	\$ 181,918
Revenues						
Operating Grants	20,000	20,000	-	-	200,000	240,000
	<u>20,000</u>	<u>20,000</u>	<u>-</u>	<u>-</u>	<u>200,000</u>	<u>240,000</u>
Expenditures						
Program Support	23,199	24,425	-	-	355,000	402,624
Interfund Reimbursements	-	-	-	-	-	-
	<u>23,199</u>	<u>24,425</u>	<u>-</u>	<u>-</u>	<u>355,000</u>	<u>402,624</u>
Net Annual Activity	<u>(3,199)</u>	<u>(4,425)</u>	<u>-</u>	<u>-</u>	<u>(155,000)</u>	<u>(162,624)</u>
Ending Available Fund Balance	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 19,294</u>	<u>\$ 19,294</u>
Restrictions:	Federal Funds		Federal Grant	Federal Grant	State Grant	

- (a) The Asset Seizure Fund accounts for monies received from Police confiscated money and property, often in connection with drug cases. Funds are held until final court disposition. The expenditure of released funds is subject to Federal rules and regulations.
- (b) Budget of these funds are approved separately by Council during the grant acceptance.
- (c) The Supplemental Law Enforcement Grant Fund accounts for an annual State "Citizens Option for Public Safety (COPS)" grant. Local allocations are distributed based upon population.
- (d) FY 23-24 beginning balance is based on FY 22-23 projections

Other Funds

Debt Service Funds

Purpose of Service

To account for the accumulation of resources for, and the payment of, general long-term debt principal and interest, and fiscal agent fees.

Services Provided

With attention to current economic conditions and funding needs, the City executes debt instruments, administers debt proceeds, manages ongoing disclosure and debt compliance, and makes timely debt service payments.

Debt Service Funds are a recognized fund type in generally accepted governmental accounting principles. These funds account for the resources allocated toward debt service payments. All bonded indebtedness is administered by trustees as designated in the bond's Official Statement. Debt service payments and related administrative fees are budgeted annually for each of the relevant funds.

Other Funds Debt Service Funds

	City Debt		Land -Based Assessment Debt Hiddenbrooke		Land -Based Assessment Debt	Total
	1999 COPS Fund #303	Union Bank Loan A Fund #309	1998 Fund #343	2004 A Fund #348	NE Quadrant 2003-1 Fund #346	
Beginning Available Fund Balance (a)	\$ -	\$ -	\$ -	\$ 5,156,586	\$ 177,325	\$ 5,333,911
Revenues						
Operating						
Charges for Services	-	-	1,682,685	-	525,374	2,208,059
County recoupment - delinquencies	-	-	(1,715,000)	-	-	(1,715,000)
Investment Income	-	-	-	30,000	12,000	42,000
	<u>-</u>	<u>-</u>	<u>(32,315)</u>	<u>30,000</u>	<u>537,374</u>	<u>535,059</u>
Expenditures						
Nondepartmental	8,600	4,500	58,677	-	23,963	95,740
Debt service	315,432	809,939	-	1,312,533	494,419	2,932,323
	<u>324,032</u>	<u>814,439</u>	<u>58,677</u>	<u>1,312,533</u>	<u>518,382</u>	<u>3,028,063</u>
Other Financing Sources (Uses)						
Transfers in - General Fund	328,126	814,439	-	-	-	1,142,565
Transfers within districts	-	-	90,992	(90,992)	-	-
Fund Balance reserve	(4,094)	-	-	(18,088)	(1,922)	(24,104)
	<u>324,032</u>	<u>814,439</u>	<u>90,992</u>	<u>(109,080)</u>	<u>(1,922)</u>	<u>1,118,461</u>
Net Annual Activity	<u>-</u>	<u>-</u>	<u>-</u>	<u>(1,391,613)</u>	<u>17,070</u>	<u>(1,374,543)</u>
Ending Available Fund Balance	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 3,764,973</u>	<u>\$ 194,395</u>	<u>\$ 3,959,368</u>
Total Fund Balance:						
Debt Service Reserve	\$ -	\$ -	\$ -	\$ 359,156	\$ 501,919	\$ 861,075
Delinquency Maintenance Reserve	-	-	-	1,000,000	-	1,000,000
Designated for Subsequent Payment	277,263	-	-	1,135,310	383,459	1,796,032
Undesignated/Available	-	-	-	3,764,973	194,395	3,959,368
	<u>\$ 277,263</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 6,259,439</u>	<u>\$ 1,079,773</u>	<u>\$ 7,616,475</u>

(a) FY 23-24 beginning balance is based on FY 22-23 projections



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Capital & Multi-Year Operating Projects Summary Schedule

	Capital Outlay Fund #201	Transportation Impact Mitigation Fund #203	Bridge Construction Fund #204	Art & Convention Center Fund #206	Northgate Fee Dist. #94-1 Fund #208	Hiddenbrooke Sky Valley Overpass Fund #211
Beginning Available Fund Balance at 7/1/2023 (a)	\$ 896,034	\$ 1,972,530	\$ 228,300	\$ 79,600	\$ 146,734	\$ 7,150,909
Revenues						
Investment Income	250,000	75,000	5,000	1,500	5,000	140,000
Development Impact Fees	-	-	-	-	-	-
Capital Grants	-	-	-	-	-	-
IT-PEG	250,000	-	-	-	-	-
RMRA Funding	-	-	-	-	-	-
Lease Revenues	351,462	-	-	-	-	-
Loan Repayment	-	-	80,880	638,640	-	80,480
	851,462	75,000	85,880	640,140	5,000	220,480
Expenditures						
Administration	4,590	4,590	4,590	-	4,590	4,590
Sub-total for Admin	4,590	4,590	4,590	-	4,590	4,590
Capital Improvement Projects (CIP) (b)						
PW9415 ADA Sidewalk Shaving Program	60,000	-	-	-	-	-
PW9416 Vision Zero	-	-	-	-	-	-
PW9442 Mare Island Facilities	-	-	-	-	-	-
PW9446 Hiddenbrooke Overpass Improvement Project	-	-	-	-	-	1,200,000
PW9703 Springs Road Pavement Rehabilitation	-	-	-	-	-	-
PW9708 HSIP Cycle 10 Spring Road	-	-	-	-	-	-
PW9728 Sacramento Street Road Diet Phase 2	-	-	-	-	-	-
PW9731 Redwood Street Road Diet	-	-	-	-	-	-
PW9735 HSIP 5 Intersections Imp	-	-	-	-	-	-
PW9736 HSIP 6 Pedestrian Crossings Imp	-	-	-	-	-	-
PW9787 Glen Cove Improvements	(135,000)	-	-	-	-	-
PW9802 Bay Trail/ Vine Trail Gap Closure Project	-	-	-	-	-	-
PW9818 PD Building Improvements	700,000	-	-	-	-	-
PWC113 Street Sign Upgrade - MUTCD	75,000	-	-	-	-	-
PWC114 Solar Street Lights	100,000	-	-	-	-	-
PWC109 Streets Overlay/Preservation (MB)	965,000	-	-	-	-	-
PWC109 Streets Overlay/Preservation (SB1)/Gas Tax	-	-	-	-	-	-
PWC111 Public Building Repairs	750,000	-	-	-	-	-
PWL008 Old Glen Cove Bike Trail	135,000	-	-	-	-	-
PWM07 Emergency Dock Repairs	500,000	-	-	-	-	-
Sub-total for CIP	3,150,000	-	-	-	-	1,200,000

(a) FY 23-24 beginning balance is based on FY 22-23 projections

(b) Detailed information of the CIP projects are presented separately in the Proposed Five Year Capital Improvement Program Budget Book

Gas Tax Sec 2103 Fund #219	Capital Grants/ Contributions Fund #221	Long Term Maintenance Fund #223	Columbus Parkway Improvement Fund #224	Empress Theater Fund #225	Road Maintenance/ Rehab Act Fund #226	Waterfront History Park Fund #227	Neighborhood Park/ Development Fee Fund #137	Total
\$ -	\$ 35,504	\$ 153,383	\$ 4,577	\$ 2,154	\$ 656,276	\$ 14,131	\$ 2,048,361	\$ 13,388,493
10,000	12,800	13,000	30,000	500	20,000	200	5,000	568,000
-	-	-	-	-	-	-	25,000	25,000
-	2,414,498	-	-	-	-	-	-	2,414,498
-	-	-	-	-	-	-	-	250,000
-	-	-	-	-	2,686,260	-	-	2,686,260
-	-	-	-	-	-	-	-	351,462
-	-	-	-	-	-	-	-	800,000
10,000	2,427,298	13,000	30,000	500	2,706,260	200	30,000	7,095,220
-	-	-	4,590	31,590	4,590	4,590	-	68,310
-	-	-	4,590	31,590	4,590	4,590	-	68,310
-	-	-	-	-	-	-	-	60,000
-	215,010	-	-	-	-	-	-	215,010
-	1,274,488	-	-	-	-	-	-	1,274,488
-	-	-	-	-	-	-	-	1,200,000
-	-	-	-	-	500,000	-	-	500,000
-	-	-	-	-	220,000	-	-	220,000
-	925,000	-	-	-	50,000	-	-	975,000
-	-	-	-	-	730,000	-	-	730,000
-	-	-	-	-	250,000	-	-	250,000
-	-	-	-	-	280,000	-	-	280,000
-	-	-	-	-	-	-	-	(135,000)
-	-	-	-	-	1,000,000	-	-	1,000,000
-	-	-	-	-	-	-	-	700,000
-	-	-	-	-	-	-	-	75,000
-	-	-	-	-	-	-	-	100,000
-	-	-	-	-	-	-	-	965,000
769,000	-	-	-	-	300,000	-	-	1,069,000
-	-	-	-	-	-	-	-	750,000
-	-	-	-	-	-	-	-	135,000
-	-	-	-	-	-	-	-	500,000
769,000	2,414,498	-	-	-	3,330,000	-	-	10,863,498

Capital & Multi-Year Operating Projects Summary Schedule

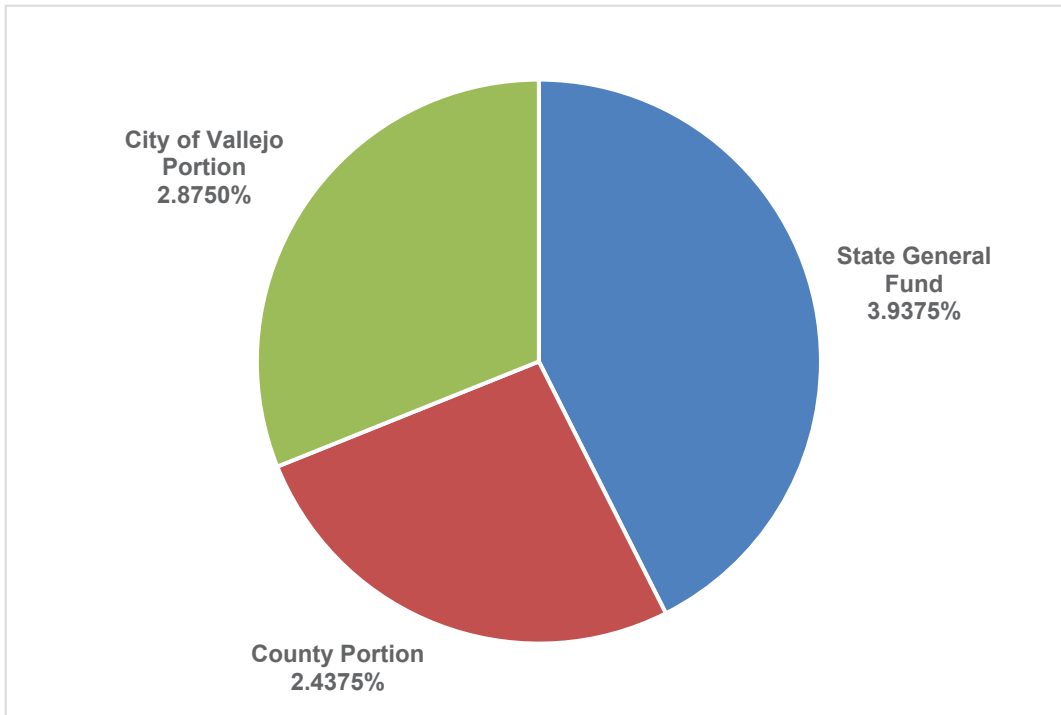
	Capital Outlay Fund #201	Transportation Impact Mitigation Fund #203	Bridge Construction Fund #204	Art & Convention Center Fund #206	Northgate Fee Dist. #94-1 Fund #208	Hiddenbrooke Sky Valley Overpass Fund #211
Multi Year Operational Projects						
EDVGPU General Plan Update	102,000	-	-	-	-	-
TECHNO Technology Purchases - Development Services	73,977	-	-	-	-	-
TECHNO Technology Purchases - Public Works	35,000	-	-	-	-	-
IT-PEG Public, Education and Government Programming	250,000	-	-	-	-	-
IT-ORA Oracle Project	75,480	-	-	-	-	-
FIN007 ERP	300,000	-	-	-	-	-
IT000 IT Improvement - Departments	328,369	-	-	-	-	-
IT000 IT Improvement	1,370,000	-	-	-	-	-
PD-RAD PD Radio Repeaters	975,000	-	-	-	-	-
MY2001 Causeway CIP	250,000	-	-	-	-	-
MY2101 400 MI Building Maintenance	351,462	-	-	-	-	-
PBC10 PB Cycle 10	500,000	-	-	-	-	-
Sub-total for MYOP	4,611,288	-	-	-	-	-
Grand Total Expenditures	7,765,878	4,590	4,590	-	4,590	1,204,590
Other Sources / Uses						
Transfers In - Technology/General Plan Update Fees	914,826	-	-	-	-	-
Transfers In - General Fund	700,000	-	-	-	-	-
Transfers In - General Fund MB	5,545,000	-	-	-	-	-
Transfers In - Gas Tax SB1	-	-	-	-	-	-
Transfers Out - Affordable Housing Fund	-	-	(16,176)	(638,640)	-	(16,096)
	7,159,826	-	(16,176)	(638,640)	-	(16,096)
Net Annual Activity	245,410	70,410	65,114	1,500	410	(1,000,206)
Projected Available Fund Balance at 6/30/2024	\$ 1,141,444	\$ 2,042,940	\$ 293,414	\$ 81,100	\$ 147,144	\$ 6,150,703
Remaining CIP Project Balances (estimated April 2023)	\$ 16,505,025	\$ 1,974,230	\$ 26,995	\$ 91,979	-	\$ 530,733
FY 23-24 Appropriations	7,761,288	-	-	-	-	1,200,000
Total Project Balances	\$24,266,313	\$ 1,974,230	\$ 26,995	\$ 91,979	\$ -	\$ 1,730,733

Gas Tax Sec 2103 Fund #219	Capital Grants/ Contributions Fund #221	Long Term Maintenance Fund #223	Columbus Parkway Improvement Fund #224	Empress Theater Fund #225	Road Maintenance/ Rehab Act Fund #226	Waterfront History Park Fund #227	Neighborhood Park/ Development Fee Fund #137	Total
-	-	-	-	-	-	-	-	102,000
-	-	-	-	-	-	-	-	73,977
-	-	-	-	-	-	-	-	35,000
-	-	-	-	-	-	-	-	250,000
-	-	-	-	-	-	-	-	75,480
-	-	-	-	-	-	-	-	300,000
-	-	-	-	-	-	-	-	328,369
-	-	-	-	-	-	-	-	1,370,000
-	-	-	-	-	-	-	-	975,000
-	-	-	-	-	-	-	-	250,000
-	-	-	-	-	-	-	-	351,462
-	-	-	-	-	-	-	-	500,000
-	-	-	-	-	-	-	-	4,611,288
769,000	2,414,498	-	4,590	31,590	3,334,590	4,590	-	15,543,096
-	-	-	-	-	-	-	-	914,826
-	-	-	-	31,000	-	-	-	731,000
-	-	-	-	-	-	-	-	5,545,000
769,000	-	-	-	-	-	-	-	769,000
-	-	-	-	-	-	-	-	(670,912)
769,000	-	-	-	31,000	-	-	-	7,288,914
10,000	12,800	13,000	25,410	(90)	(628,330)	(4,390)	30,000	(1,158,962)
\$ 10,000	\$ 48,304	\$ 166,383	\$ 29,987	\$ 2,064	\$ 27,946	\$ 9,741	\$ 2,078,361	\$ 12,229,531
\$ 3,578,998	\$ -	\$ 156,623	\$ 2,076,997	\$ -	\$ 6,509,617	\$ 58,546	\$ 239,691	\$ 31,749,434
769,000	2,414,498	-	-	-	3,330,000	-	-	15,474,786
\$ 4,347,998	\$ 2,414,498	\$ 156,623	\$ 2,076,997	\$ -	\$ 9,839,617	\$ 58,546	\$ 239,691	\$ 47,224,220



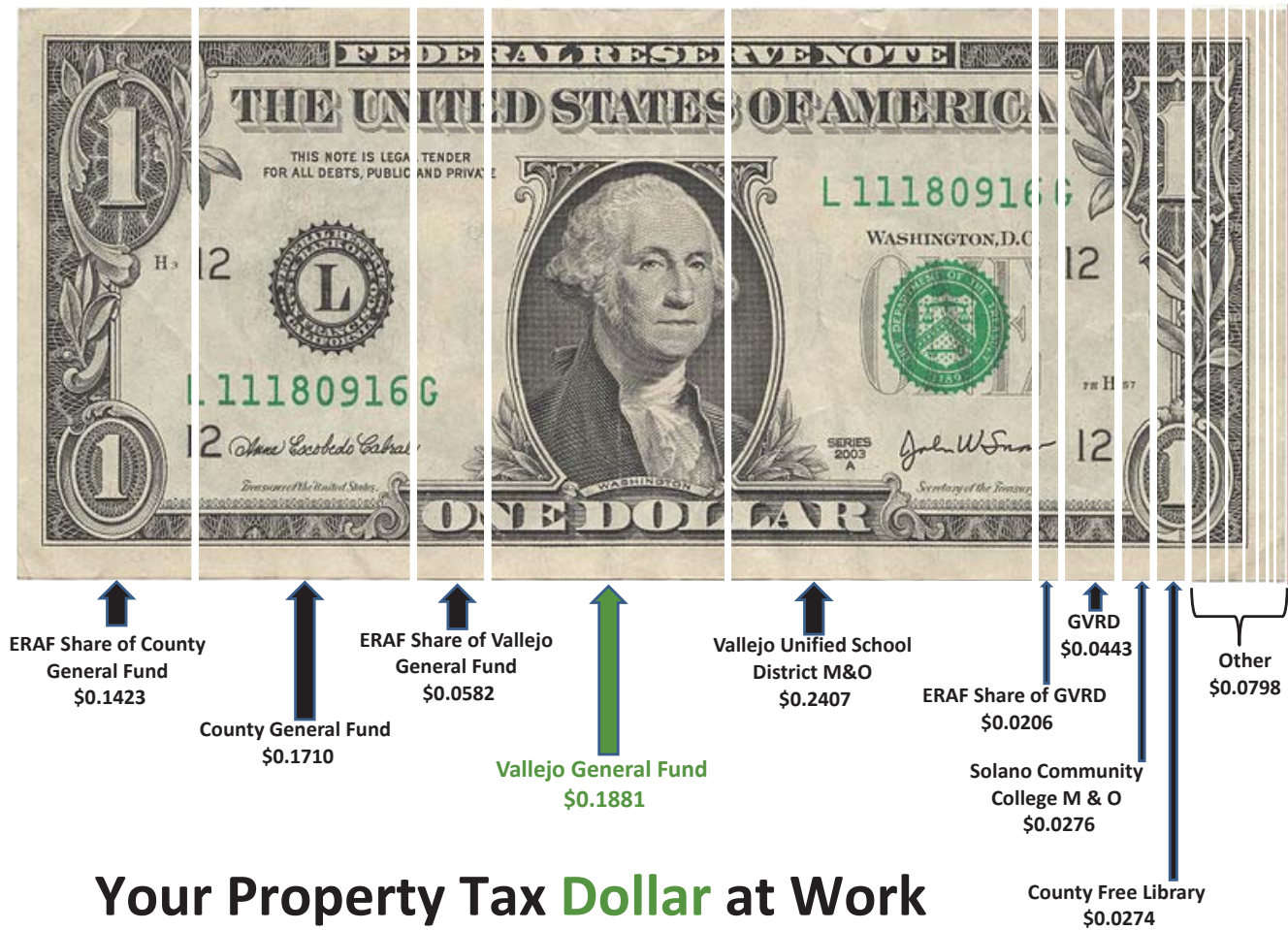
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Comparisons and Trends Sales Tax Breakdown



Category	Rate
State General Fund	3.9375%
County Public Safety (Prop 172)	0.5000%
County Realignment (Mental/Welfare/Public Safety)	1.5625%
Countywide Transportation Fund	0.2500%
Solano County Public Library Transactions and Use Tax (SLPL)	0.1250%
County Portion	2.4375%
City General Fund (Bradley-Burns)	1.0000%
City of Vallejo Transaction Tax (Measure B/V)	1.0000%
City of Vallejo Transaction Tax (Measure P)	0.8750%
City of Vallejo Portion	2.8750%
Total Sales Tax	9.2500%

Comparisons and Trends Property Tax Dollar Breakdown

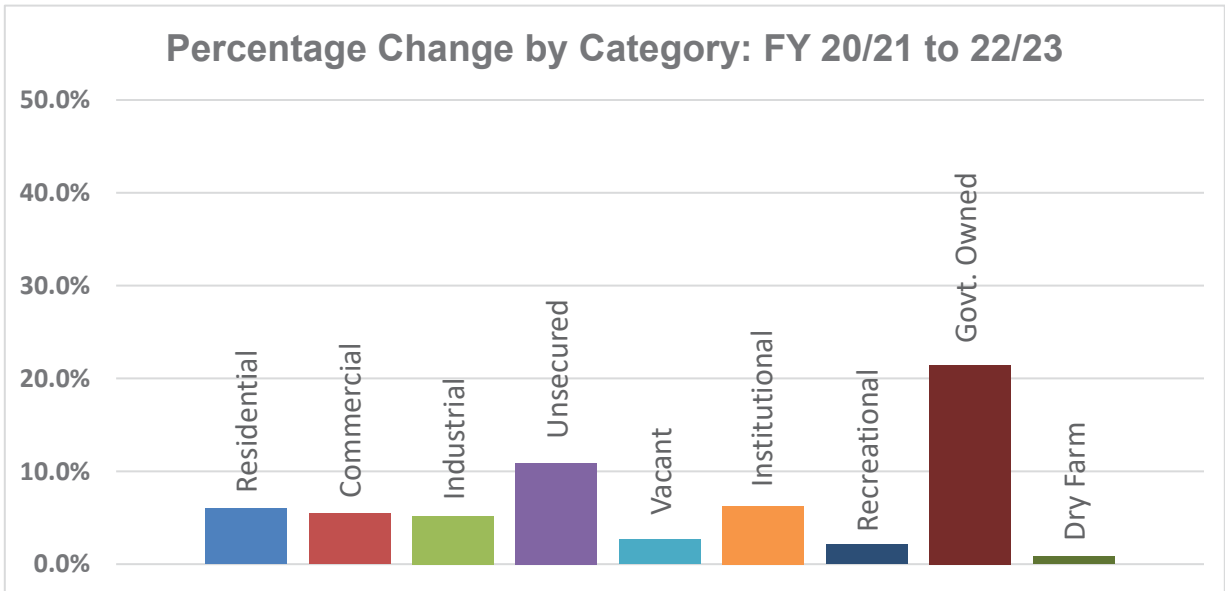


Your Property Tax Dollar at Work and where it goes...

Data Source: HdL Coren & Cone Report using Solano County Assessor 2022/23 Annual Tax Increment Tables

Comparisons and Trends

Property Tax Growth by Use Category



2020/21 to 2022/23 Value Growth by Use Category

Category	Net Taxable Value			Amount Change 21/22 to 22/23	Percentage Change 21/22 to 22/23
	2020/21	2021/22	2022/23		
Residential	\$10,125,689,885	\$10,487,692,156	\$11,117,589,327	\$629,897,171	6.0%
Commercial	\$1,224,613,231	\$1,292,109,321	\$1,362,418,168	\$70,308,847	5.4%
Industrial	\$215,228,239	\$270,689,523	\$284,735,983	\$14,046,460	5.2%
Unsecured	\$269,332,935	\$275,945,271	\$306,000,132	\$30,054,861	10.9%
Vacant	\$131,203,092	\$129,965,496	\$133,391,198	\$3,425,702	2.6%
Institutional	\$42,340,805	\$53,572,322	\$56,923,069	\$3,350,747	6.3%
Recreational	\$2,275,789	\$2,295,533	\$2,344,431	\$48,898	2.1%
Govt. Owned	\$3,745,230	\$3,967,080	\$4,817,180	\$850,100	21.4%
Dry Farm	\$1,255,119	\$1,272,310	\$1,283,093	\$10,783	0.8%
Irrigated	\$1,086,354	\$1,097,607	\$1,119,557	\$21,950	2.0%
Miscellaneous	\$165,443	\$176,385	\$176,385	\$0	0.0%
SBE Nonunitary*	\$485,562	\$485,562	\$485,562	\$0	0.0%
Totals	\$12,017,421,684	\$12,519,268,566	\$13,271,284,085	\$752,015,519	6.0%

Data Source: HdL Coren & Cone report; using Solano County Assessor 2022/2023 Combined Tax Rolls

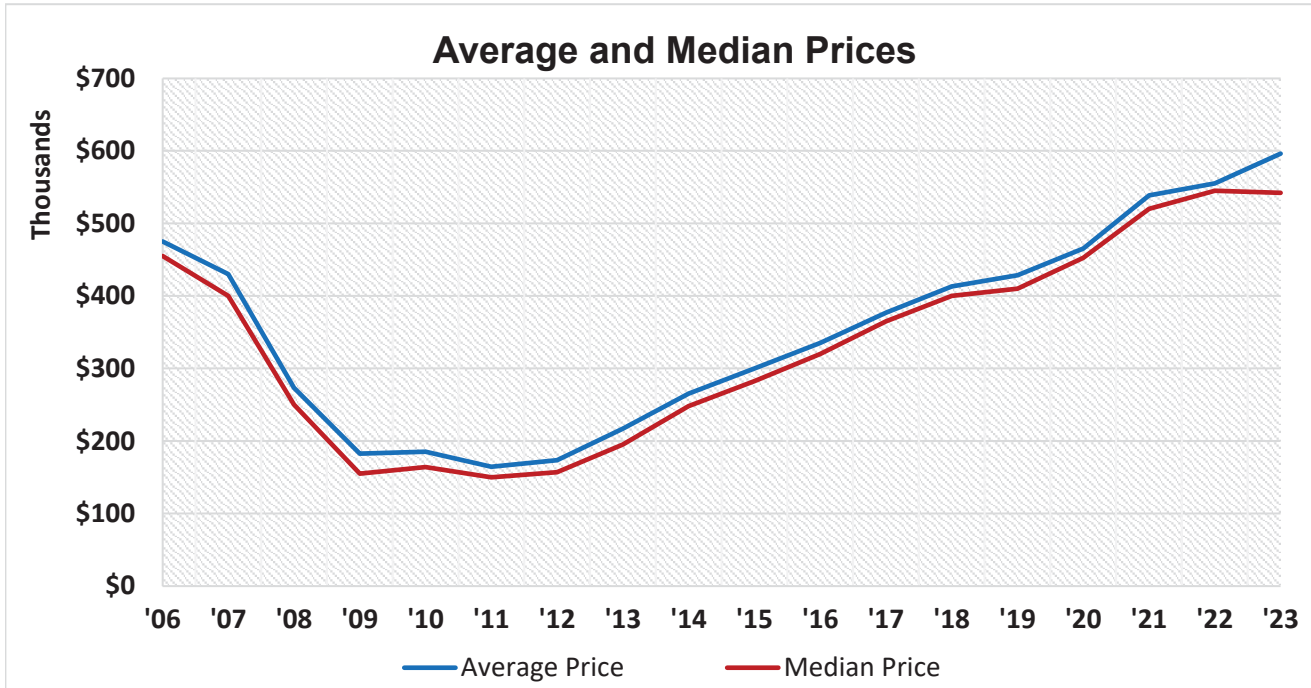
*SBE Nonunitary land is defined as land owned by a State assessed, but not used in primary operation.

Comparisons and Trends
Property Tax Growth by Use Category
 (Property Assessed Value)



Data Source: HdL Coren & Cone report; using Solano County Assessor 2022/2023 Combined Tax Rolls

Comparisons and Trends
Sales Value History
 Single Family Residential Full Value Sales (2006-2023)



Year	Full Value Sales	Average Price	Median Price	Median % Change
2005	2,607	\$452,423	\$435,000	23.58%
2006	1,793	\$474,918	\$455,000	4.60%
2007	877	\$430,046	\$400,000	-12.09%
2008	1,450	\$273,137	\$250,000	-37.50%
2009	2,338	\$182,488	\$155,000	-38.00%
2010	1,787	\$185,082	\$164,000	5.81%
2011	1,820	\$164,564	\$150,000	-8.54%
2012	1,867	\$173,389	\$157,000	4.67%
2013	1,466	\$216,879	\$195,000	24.20%
2014	1,383	\$265,264	\$248,000	27.18%
2015	1,453	\$299,854	\$282,500	13.91%
2016	1,618	\$335,133	\$320,000	13.27%
2017	1,513	\$376,894	\$365,000	14.06%
2018	1,344	\$412,965	\$400,000	9.59%
2019	1,306	\$428,442	\$410,000	2.50%
2020	1,189	\$465,311	\$452,500	10.37%
2021	1,461	\$538,510	\$520,000	14.92%
2022	1,260	\$555,051	\$545,000	4.81%
2023	103	\$596,131	\$542,000	-0.55%

Data Source: HdL Coren & Cone report; using Solano County Recorder data

*sales not included in the analysis are quitclaim deeds, trust transfers, timeshares, and partial sales.



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Appendix

Budget and Financial Policies

In planning for and preparing the annual budget, many fiscal decisions are made to help sustain the long-term health and well-being of the City. Accordingly, the City Manager strives to make fiscal recommendations in the proposed budget that adhere to the following guiding principles:

- Fund current operations with current year revenues.
- Realistically project revenue growth.
- Continue to address long-term debt liabilities and maintenance deficiencies.
- Maintain General Fund reserves at least at City Council's 15% target reserve to protect the City in times of economic uncertainty or unforeseen circumstances.
- Utilize Measure B revenues to augment General Fund existing services or rebuild services, and Fund Reserves.
- Use a General Fund five-year financial forecast to foresee potential challenges and allow the Council and staff to craft timely and prudent budget solutions.

Balanced Budget- The City shall strive to balance resources with expenditure appropriations. To maintain a "balanced budget", total expenditures in the fund cannot exceed its total of revenues and its beginning balance. Ending fund balance should always be positive. A negative fund balance indicates that the budget is not balanced.

Grant Funds, Multiyear Operational Projects and Donation Funds- The City Manager is authorized to carry-over or re-appropriate into the following fiscal year any appropriations for uncompleted grant projects, multiyear operational projects (MYOP), and donation funds.

Encumbrances- All encumbrances for valid purchase orders and contracts in effect as of June 30, will remain in effect in the following Fiscal Year. The City Manager is authorized to increase budget appropriations in the amount of the outstanding encumbrances for valid purchase orders and contracts as of June 30. The City Council reappropriates the encumbrances in the same amounts and into the same accounts in the Funds as they existed on June 30.

Donations- The City Manager is authorized to receive and accept on behalf of the city: a) cash donations for specific purposes, to deposit such donations in trust funds, and to expend such donations for the purpose for which the donation was made, and b) in kind/non-cash donations that would serve a useful purpose in the provision of City services.

Grants- The City Manager is authorized to submit grant applications for activities within the jurisdiction of the City. The City Manager is authorized to accept grants, to expend grant funds if the funds have been appropriated, and to implement the actions required by any grant for projects and programs within the City's jurisdiction.

Inventory and Accounts Receivable- The City Manager is authorized to conduct a physical inventory, analyze receivables for collection, and to reconcile related financial records accordingly.

Debt- The City Manager is authorized to amend the Budget to reflect all required debt service requirements and payments, bond covenants or other applicable requirements, laws and regulations.

Appendix

Budget and Financial Policies

Short term Inter-fund Borrowing- The City Manager is authorized to transfer cash on a daily basis to support funds with a negative cash position so long as the borrowing is paid back within one year.

Transfers and Reserves- The City Manager is authorized to make transfers among funds and reserves in accordance with the City Charter, the Vallejo Municipal Code, and the Budget for the Fiscal year.

Completed or Inactive CIP Projects- Annually, completed or inactive projects will be closed, except for projects that have existing litigation or payment disputes. An inactive project is defined as one where transaction activity is less than \$1,000 over the prior three years. The City Manager, or his or her designee, is authorized to close projects and to process the necessary documentation to close inactive projects.

Capital Improvement Program- Capital Improvement cost is a permanent addition to the City's assets, including design, construction purchase of land, buildings or facilities, or major renovations. This includes installation or repair of new or existing traffic signals, roads, sewer lines and parks. To qualify as a capital improvement project, the cost of the project must exceed \$10,000. The City will actively pursue grant and other outside funding sources for all capital improvement projects.

Cash Management and Investment- After taking into account the amounts required to meet the current and pending requirements of the City, the City Manager may arrange for the term deposit or investment in securities authorized by law of any balances available for such purpose, and the yield therefrom shall be credited as revenue to each fund from which investments are made.

Accounting System- The City Manager shall direct the establishment and supervise the maintenance of a uniform system of accounting, applicable to all departments and other agencies of the City, conforming to modern and accepted practices of public and governmental accounting, which shall be adequate to account for all money on hand and for all income and expenditures in such detail as will provide complete and informative data concerning the financial affairs of the City, and in such manner as will be readily susceptible to audit and review.

Authorization and Control of Expenditure- No expenditure of City funds shall be made except for the purposes and in the manner specified in an appropriation by the Council. The City Manager shall establish and direct such systems of internal control and audit as he/she may find necessary to insure the fulfillment of the purpose of this Section.

Appendix

Basis of Accounting

The accounting policies of the City conform to “Generally Accepted Accounting Principles” (GAAP) Accounts of the City are organized on the basis of funds, each of which is considered a separate accounting entity. Fund accounting segregates funds according to their purpose and is used to aid management in demonstrating compliance with finance-related legal and contractual provisions.

All governmental funds (i.e. General, Special Revenue, Capital Projects, Debt Service, Permanent Funds) are accounted for on the modified accrual basis of accounting. Under this method, revenues are recognized in the accounting period in which they become both measurable and available to finance expenditures of the current period. Revenues are recorded when received in cash, except those revenues subject to accrual (generally 60 days after year-end) are recognized when due. Expenditures are recorded in the accounting period when the liability is incurred.

Proprietary funds (i.e. Enterprise and Internal Service Funds) are accounted for using the accrual basis of accounting. Under the accrual basis of accounting, revenues are recognized in the period in which they are earned, while expenses are recognized when the liability is incurred.

The Annual Comprehensive Financial Report (ACFR) shows the status of the City’s finances on GAAP basis. The City’s budget is adopted on a basis substantially consistent with GAAP, with the following exceptions:

- Principal payments on long-term debt within the Enterprise Funds are applied to the outstanding liability on a GAAP basis, but are expended on a Budget basis.
- Capital Outlay within Enterprise Funds are recorded as assets on a GAAP basis and expended on a Budget basis.
- Depreciation expense is recorded on a GAAP basis only.

Appendix Fund Description

The City's finances are structured in a variety of funds, which are the basic accounting and reporting entities in governmental accounting. All of the funds included in this list are accounted for in the City's Comprehensive Annual Financial Report and are budgeted by the City. Note: The City does not budget Fire Station Fund# 205, Intergovernmental Loan Fund# 503, Retiree Health Benefits Fund # 506 and Payroll Benefits Fund # 602

Fund #	ACFR Fund Name	Fund Type	Responsible Department/Division
001-005	General Fund	General Fund	Various
101	Community Development Block Grant	Special Revenue	Housing and Community Development
102	HOME Program	Special Revenue	Housing and Community Development
103	Neighborhood Stabilization Program	Special Revenue	Housing and Community Development
106	Mare Island Conversion	Capital Project	Economic Development
107	Mare Island Base Reuse	Special Revenue	Economic Development
109	Emergency Disaster	Special Revenue	Various
112	Mare Island CFD 2002	Special Revenue	Economic Development
113	Mare Island CFD 2005 1A (State)	Special Revenue	Economic Development
114	Mare Island CFD 2005 1B (Local)	Special Revenue	Economic Development
121-124, 126	Housing Authority Funds	Special Revenue	Housing and Community Development
129	Outside Funded Services	Special Revenue	Various
133	State Gas Tax	Special Revenue	Public Works
134	State Lands	Special Revenue	Public Works
135	Solid Waste Disposal	Special Revenue	Public Works
137	Neighborhood Parks	Capital Project	Public Works
138	Hiddenbrooke Community Services District	Special Revenue	Public Works
139	Asset Seizure	Special Revenue	Police
140	Traffic Offender/Vehicle Impound Program	Special Revenue	Police
143	Hazmat Revolving	Special Revenue	Public Works
146	Office of Traffic Safety	Special Revenue	Police
147	NLP Nuisance Abatement	Special Revenue	City Attorney
149	Justice Assistance Grant	Special Revenue	Police
151	Supplemental Law Enforcement Grant	Special Revenue	Police
161-188	Landscape Maintenance Districts	Special Revenue	Public Works
191	Navigation Center	Special Revenue	City Manager and Housing & Community Development
201	Capital Outlay	Capital Project	Public Works
203	Transportation Impact Mitigation	Capital Project	Public Works
204	Bridge Construction	Capital Project	Public Works
205	Fire Station # 7	Capital Project	Finance
206	Arts and Convention Center	Capital Project	Economic Development
208	Northgate Fee & Benefit District	Capital Project	Public Works
211	Hiddenbrooke Overpass	Capital Project	Public Works
213	Mare Island CFD 2005 1A Facilities	Capital Project	Economic Development
219	Traffic Congestion Relief	Capital Project	Public Works
221	Capital Grants and Contributions	Capital Project	Public Works
223	Long Term Maintenance	Capital Project	Public Works
224	Columbus Parkway Improvements	Capital Project	Public Works
225	Empress Theater	Capital Project	Economic Development/Public Works
226	Road Maintenance/Rehab Act	Capital Project	Public Works
227	Waterfront History Park	Capital Project	Public Works
303, 309	Certificate of Participation	Debt Service	Finance
343-348	Agency Funds-Assessment District Debt Service	Agency	Finance/ Public Works
401-412	Water	Enterprise	Water
415	Marina	Enterprise	Public Works
425	Golf	Enterprise	Economic Development
431	Vallejo Station Parking	Enterprise	Public Works
432	Fiber Enterprise	Enterprise	Information Technology
501-502	Fleet Maintenance/Replacement	Internal Service	Public Works
506	Retiree Health Benefits	Internal Service	Finance
508-509	Self Insurance	Internal Service	Risk Management
601	Administrative Trust	Special Revenue	Various
602	Payroll Benefits	Internal Service	Finance
603	McCune Collection	Permanent	Economic Development
627	Successor Agency to the Redevelopment Agency Private-Purpose Trust	Trust	Finance/Economic Development

Appendix Fund Description

General Fund accounts for all general revenues of the City not specifically levied or collected for other City funds including Measure B/V & P transaction tax and the related expenditures.

Special Revenue Funds

Special Revenue Funds are used to account for the proceeds of specific revenue that are legally restricted to be expended for specified purposes:

Community Development Block Grant Fund #101 accounts for monies received and expended by the City as a participant in the Federal Community Development Block Grant program.

HOME Program Fund #102 accounts for monies received and expended by the City as a participant in the Federal HOME Grant program.

Neighborhood Stabilization Program Fund #103 accounts for monies received and expended by the City as a participant in the Federal NSP Grant.

Mare Island Base Reuse Fund #107 accounts for monies received from tenants placed on the former Mare Island Naval Shipyard during the conversion process. It also accounts for operating costs to support ongoing development programs on the island. Funds are restricted for use on the island.

Emergency Disaster Fund #109 accounts for monies received and expended including federal and state grant revenues for activities related to disasters.

Mare Island CFD 2002 Fund #112 accounts for monies received from general taxes and from property owner assessments for maintenance and repair of infrastructure and facilities on the former Mare Island Naval Shipyard

Mare Island CFD 2005 1A (State) Fund #113 accounts for transactions of this district formed under state statute to provide municipal services within the district.

Mare Island CFD 2005 1B (Local) Fund #114 accounts for transactions of this district formed under local statute to provide municipal services within the district.

The Section 8 Administration and Voucher Program Funds #121 & #123 are used to provide separate accountability for the HUD Housing Choice Voucher program and its administrative grant allocations.

The Section 8 Operating Reserve Fund #122 is used to track pre-2004 administrative grant funds that can be used for any general housing purpose.

The Housing Development Fund #124 reports the status of non-federal, unrestricted Housing Authority resources.

Appendix Fund Description

The Low Income Housing and Moderate Income Housing Asset Fund #126 accounts for the activities related to the housing assets assumed by the Authority as Housing Successor to the former Redevelopment Agency. The activities are governed by California redevelopment law and must be used to provide housing for low and moderate income households.

Outside Funded Services Fund #129 accounts for one-time billings to third parties and the related expenditures of these funds. The primary activity is development review.

State Gas Tax Fund #133 accounts for monies received from the state gas tax allocation and expended on construction, improvement and maintenance of public streets and related infrastructure.

State Lands Fund #134 accounts for lease rentals generated from City-owned waterfront property subject to State Lands Commission restrictions.

Solid Waste Disposal Fund #135 accounts for monies received from garbage collection fines and expended on enforcing major portions of the mandatory garbage subscription ordinance. This fund is also used for the mandatory city-wide recycling program and related recycling program grants.

Hiddenbrooke Community Services District Fund #138 accounts for monies collected as the result of special taxes which are used to fund a variety of municipal services provided to the residents of the Hiddenbrooke development.

Assets Seizure Fund #139 accounts for monies received from police confiscated drug money and property. Funds are held until final court disposition is received. The funds are then restricted for police related activities only.

Traffic Offender/Vehicle Impound Program Fund #140 accounts for monies received and expended from vehicle impound fees.

Hazmat Revolving Fund #143 accounts for monies received and expended for hazardous material removal.

Office of Traffic Safety Fund #146 accounts for the award and expenditure of grants from the California Office of Traffic Safety.

NLP Nuisance Abatement Fund #147 accounts for monies received and expended to address nuisance and blight conditions throughout the city.

Justice Assistance Grant Fund #149 accounts for revenues received from the Justice Assistance Grant.

Supplemental Law Enforcement Grant Fund #151 accounts for revenues received from the Supplemental Law Enforcement Services Grant.

Landscape Maintenance Districts Funds #161-188 accounts for special assessments on property within district boundaries for the restricted purpose of providing landscape services within the specified districts.

Appendix Fund Description

Navigation Center Fund #191 appropriates various donations to support the operation of the Vallejo Homeless Navigation Center

Administrative Trust Fund #601 accounts for funds held for special programs, including performance bonds for construction projects.

Debt Service Funds

Debt Service Funds are used to account for the servicing of long-term debt not being financed by business-type funds:

1999 Certificates of Participation Fund #303 accounts for the accumulation of resources for, and the payments of annual General Fund debt service requirements related to 1999 debt issue.

Union Bank Fund #309 accounts for the accumulation of resources for, and the payments of annual General Fund debt service requirements. The former 2000, 2002 and 2003 COPS were restructured on January 1, 2012 into Loan A and Loan B with payment of Loan.

Capital Project Funds

Capital Project Funds are used to account for the acquisition and construction of capital improvements not being financed by business-type funds:

Mare Island Conversion Fund #106 is used to account for monies received from federal grants which are used for activities relating to the conversion of the Mare Island Naval Shipyard to civilian use.

Neighborhood Parks Fund #137 accounts for park development impact fee revenue and for contributions to the Greater Vallejo Recreation District for park improvements.

Capital Outlay Fund #201 accounts for the expenditure of General Fund and grant funded capital projects, including acquisitions and improvements of public property, public works projects, facilities, equipment and systems.

Transportation Impact Mitigation Fund #203 accounts for monies received from the Transportation Impact fee imposed on commercial and residential development and expended on transportation improvements necessitated by such development.

Bridge Construction Fund #204 accounts for monies received from the Bridge Construction Development Tax Ordinance.

Fire Station #7 Fund #205 accounts for development fees that support debt service payments on Columbus Fire Station #7.

Arts and Convention Center Fund #206 accounts for the Empress Theatre advances to the former Redevelopment Agency.

Appendix Fund Description

Northgate Fee & Benefit District #94-1 Fund 208 accounts for monies received from the development of the Northgate District #94-1 and expended for public improvements within that development area.

Hiddenbrooke Overpass Fund #211 accounts for monies received from the Hiddenbrooke Overpass fee imposed on commercial and residential development within the Hiddenbrooke development area. These funds will be used to renovate the existing Hiddenbrooke overpass.

Mare Island CFD 2005 1A Facilities Fund #213 accounts for transactions of this district formed under state statute to provide municipal facilities within the district.

Traffic Congestion Relief Fund #219 accounts for street maintenance and capital expenditures to be paid from State Proposition 42 allocations.

Capital Grants & Contributions Fund #221 accounts for capital project expenditures to be reimbursed from by granting agencies, developers, or other third parties.

Long-Term Maintenance Fund #223 accounts for revenues received from cell tower leases for use on long term repairs and maintenance expenditures.

Columbus Parkway Improvements Fund #224 accounts for monies received from a developer for the Columbus Parkway widening project.

Empress Theater Fund #225 accounts for the maintenance of Empress Theater.

Road Maintenance / Rehab Act Fund #226 accounts for street maintenance and capital projects to be paid from Senate Bill (SB) 1 allocation.

Waterfront History Park Fund #227 accounts for the planning, development, and construction of the Waterfront History Park Project and other activities that further the goals of the project.

Permanent Funds

Permanent Funds are used to account for and report resources that are restricted to the extent that only earnings, and not principal, may be used for purposes that support the reporting government's programs, that is, for the benefit of the government or its citizenry:

McCune Collection Fund #603 accounts for monies held for the Library which consists of donations and sales of rare books to maintain the McCune book collection.

Appendix Fund Description

Enterprise Funds

Enterprise Funds are used to account for operations that are financed substantially through user fees and are operated in a manner similar to private business enterprises:

Water Fund #401-412 is used to account for the production and distribution of water to residents and businesses located within the City. Water service is also provided to Lakes District and Travis Air Force Base customers outside the City limits.

Marina Fund #415 is used to account for the operations, improvement and management of the City marina operations.

Golf Fund #425 is used to account for the capital assets of the City's municipal golf course and the course operator's pass-through revenues that service the City debt used to acquire and improve the assets of the fund.

Vallejo Station Parking Fund #431 is used to account for the operations, maintenance and management of the Vallejo Station Parking Structure.

Fiber Enterprise Fund #432 is used to account for the operations, maintenance and management of the City's new Municipal Fiber endeavor.

Internal Service Funds

Internal Service Funds are used to account for the financing of goods and services provided by one City department to other department on a cost reimbursement basis:

Fleet Maintenance/Replacement Fund #501-502 accounts for the maintenance and replacements of vehicles and equipment used by all City departments.

Retiree Health Benefits Fund #506 accounts for the City's Retiree Healthcare Plan's annual OPEB costs and unfunded actuarial accrued liabilities in compliance with GASB 45.

Self-Insurance Fund #508-509 accounts for risk management operations involving management of City's Workers Compensation and General Liability Insurance accounts and transactions.

Payroll Benefits Fund #602 accounts for cash transferred from various funds from which actual cash is remitted to governmental agencies, employees and other agencies for employee benefits.

Trust and Agency Funds

The Successor Agency to the Redevelopment Agency Private-Purpose Trust Fund #627 accounts for the accumulation of resources to be used to make payments that are on the Enforceable Obligations Schedule and to dispose of assets and property of the former Redevelopment Agency for the benefit of the taxing agencies.

The City uses **Agency Funds #343-348** to account for its **Improvement District and Assessment District funds**. These funds account for the annual collection of assessments and disbursements to district bond holders for debt without City commitment.

Appendix Debt Limit / Obligation

Debt Limit

State Law sets the legal limit at 3.75% of the assessed value of all taxable property within the City. As of June 30, 2022, the City's total debt limit capacity was \$451 million, but it has no outstanding debt subject to this limit.

Debt Obligation

Below is the annual debt service payments budget for Fiscal Year 2023-2024 and listing of City's long-term debt. The City's existing debt levels are not expected to significantly impact current operations since the City has identifiable sources of debt repayment except Marina debts. The FY 2023-24 budget continues to provide General Fund subsidies to cover the annual debt service payments for Marina operations.

	Projected Balance as of 6-30-23	FY 2023-24			Projected Balance as of 6-30-24
		Debt Service Payments		Capitalized	
		Principal	Interest	Interest	
General Fund:					
1999 COPS	\$1,926,517	225,000	90,432		\$1,701,517
1999 COPS Shortfall Indebtedness	4,612	-	-		\$4,612
UBOC Tranche A - General Fund	1,339,434	613,615	33,486		\$725,819
UBOC Tranche B - General Fund	8,554,907	123,661	39,177	99,841	\$8,531,087
Motorola Equipment Lease(Police)	1,762,357	427,781	34,719		\$1,334,576
Bank of America Loan - Fleet (a)	5,000,000	800,000	50,000		\$4,200,000
Subtotal, General Fund	18,587,827	2,190,057	247,814	99,841	16,497,611
Water Fund:					
2020-A Water Rev Refunding Bonds	6,685,001	-	267,400		\$6,685,001
2020-B Water Rev Refunding Bonds	16,465,000	3,500,000	289,467		\$12,965,000
2021 A Water Revenue Bonds	41,029,999	820,000	1,641,200		\$40,209,999
State Safe Drinking Water - 0%	5,105	3,404	-		\$1,701
Subtotal, Water Fund	64,185,105	4,323,404	2,198,067		\$59,861,701
Golf Course Fund:					
UBOC Tranche A - Golf Course	478,704	342,699	11,968		\$136,005
UBOC Tranche B - Golf Course	5,273,865	-	-	85,700	\$5,359,565
Subtotal, Golf Course Fund	5,752,569	342,699	11,968	85,700	\$5,495,570
Marina Fund:					
UBOC Tranche A - Marina	802,463	640,963	20,062		\$161,500
UBOC Tranche B - Marina	10,073,918	29,375	9,601	154,100	\$10,198,643
Subtotal, Marina Fund	10,876,381	670,338	29,663	154,100	10,360,143
Subtotal, Enterprise Funds	80,814,055	5,336,441	2,239,698	239,800	\$75,717,414
Total, Debt Service	\$ 99,401,882	\$ 7,526,498	\$ 2,487,512	\$ 339,641	\$ 92,215,025

(a) Pending Council Approval of Bank of America Loan on June 13, 2023

Appendix

Debt Limit / Obligation

Certificates of Participation (COPs)

1999 COPs – In July 1999, the City issued \$4,815,000 of Certificates of Participation (1999 Capital Improvements Project) to finance City capital improvements. Principal payments are payable annually on July 15. Interest payments are due semiannually on January 15 and July 15.

Due to the failure of the City to pay the scheduled amounts due under the original agreement, on January 25, 2011, the City, National Public Finance Guarantee Corporation (“National”) and the Controller for the State of California (the “Controller”) entered into a Settlement Agreement (the “Settlement Agreement”).

Commencing July 1, 2013, the City was to pay the Trustee the full scheduled amount when due. Commencing on January 15, 2014 the City was to pay National (on January 15th and July 15 of each year) an amount equal to 100% of all MVLF to which the City would be entitled under the California Revenue and Taxation Code during the previous six months, minus the amount paid to the Trustee for the same period, provided that the MVLF exceed the total amounts due for that period. The City’s obligation to pay amounts is not dependent on its receipt of MVLF in any amount.

The MVLF catch-up payment is to be applied to the shortfall indebtedness until paid in full. To the extent that the shortfall indebtedness is not paid in full by the last scheduled payment under the Lease Agreement, the City is to pay the remaining balance of the shortfall indebtedness to National no later than January 15, 2030.

UBOC Reimbursement Obligations

On August 2, 2011, Union Bank and the City reached a restructuring agreement regarding series 2000, 2001, 2002, and 2003 Certificates of Participation (COPs) which amends and replaces the COPs as follows:

There are two tranches: the “A” obligation and the “B” obligation. The starting principal balance of the “A” obligation is \$18,049,887 and the “B” obligation has a starting principal of \$21,369,933. No interest accrued on either the “A” or the “B” obligation from the effective date of November 1, 2011, through December 31, 2014, and interest will commence to accrue on both obligations on January 1, 2015. The “A” obligation has a fixed annual interest rate of 2.5% and the “B” obligation has a fixed annual interest rate of 1.625%. Interest is payable in a single annual payment on the first business day of each calendar year. Interest payments on the obligations commence in the calendar years 2015 and 2018 for obligations “A” and “B”, respectively, and continuing in each case until the principal balance of that obligation has been paid in full.

Principal is payable in a single annual payment on the first business day of each calendar year, commencing with the 2012 calendar year for the “A” obligation and 2018 for the “B” obligation. The outstanding principal balance, all accrued but unpaid interest, and all other amounts due under the New Union Bank Reimbursement Agreement Payment Agreement with respect to the “A” obligation is due and payable on January 1, 2026, and the “B” obligation is due and payable on January 1, 2042.

Appendix Debt Limit / Obligation

Revenue Bonds

2020-A Water Revenue Refunding Bonds – In March 2020 the City issued \$16,750,000 in Water Revenue Refunding Bonds to refund the outstanding 2006 Water Revenue Refunding Bonds. The defeased 2006 Bonds were called on May 1, 2020. Interest is payable on May 1 and November 1. Annual principal payments are due on May 1. The debt is secured and serviced by water system operations.

The pledge of future net revenues ends upon repayment of the, 6,685,001 in remaining debt service on the bonds and loans which is scheduled to occur in 2030. Under the terms of the indenture, net revenues are required to provide a 1.25 debt service coverage ratio.

2020-B Water Revenue Refunding Bonds – in March 2020 the City issued \$20,075,000 in Water Revenue Refunding Bonds to refund the outstanding 2013 Water Revenue Refunding Bonds. The refunding decreased total debt service, resulting in an economic gain (difference between the present values of the debt service payments on the old and new debt) of \$2,042,229.13. The defeased 2013 Bonds were called on May 1, 2020. Interest is payable on May 1 and November 1. Annual principal payments are due on May 1. The debt is secured and serviced by water system operations.

The pledge of future net revenues ends upon repayment of the \$20,075,000 in remaining debt service on the bonds which is scheduled to occur in 2028. Under the terms of the indenture, net revenues are required to provide a 1.25 debt service coverage ratio.

2021-A Water Revenue Bonds – in February 2021 the City issued \$42,600,000 in Water Revenue Bonds to finance the design and construction of certain capital improvements to the City's Water System. Interest is payable on May 1 and November 1. Annual principal payments are due on May 1. The debt is secured and serviced by water system operations.

The pledge of future net revenues ends upon repayment of the \$42,600,000 in remaining debt service on the bonds which is scheduled to occur in 2051. Under the terms of the indenture, net revenues are required to provide a 1.25 debt service coverage ratio.

Other Notes and Loans Payable

State Safe Drinking Water, Water Fund – The loan, with original amount of \$68,080, from the State of California, Department of Water Resources was used to finance construction of a project which enables the City to meet safe drinking water standards. The interest rate is 0%. Semiannual principal and interest payments are due on July 1 and January 2, through 2025.

Financed Purchases

On May 6, 2020, the City entered into a 7-year contract for the lease purchase of Motorola radio system for the Police and Fire department not to exceed \$3,999,967.

Bank of America Loan for Fleet Purchases

On June 13, 2023, a loan authorization is being brought to council to authorize a loan in an amount not to exceed \$5,000,000 to finance the purchase of new fire, police, and public works fleet vehicles. Given the significant cost, staff has evaluated options for financing these purchases rather than paying cash up front. The City proposes to enter into a lease financing with Bank of America Public Capital Corp at a rate of 3.96%.

Appendix: Personnel Summary Legislative, Executive and Legal Departments

	Group	FY 20-21	FY 21-22	FY 22-23		FY 23-24	
		Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
GENERAL FUND:							
LEGISLATIVE							
MAYOR & COUNCIL							
Mayor	MAYOR	1.00	1.00	1.00	1.00	-	1.00
City Council	COUNCIL	6.00	6.00	6.00	6.00	-	6.00
Executive Assistant to the Mayor	EXEC	1.00	1.00	1.00	1.00	-	1.00
Total Legislative		8.00	8.00	8.00	8.00	-	8.00
EXECUTIVE							
CITY MANAGER							
City Manager	EXEC	1.00	1.00	1.00	1.00	-	1.00
Assistant City Manager	EXEC	1.00	2.00	2.00	2.00	-	2.00
Assistant to the City Manager	EXEC	2.00	2.00	2.00	2.00	-	2.00
Communication Operations Manager	EXEC				1.00	-	1.00
Executive Assistant to the City Manager	EXEC	1.00	1.00	1.00	1.00	-	1.00
Organizational Development Manager	EXEC	-	1.00	1.00	1.00	-	1.00
Real Property and Asset Manager	CAMP	1.00	-	-	-	-	-
Administrative Clerk II-C	CAMP	1.00	1.00	1.00	1.00	-	1.00
Executive Secretary-C	CAMP	1.00	1.00	1.00	1.00	-	1.00
Administrative Analyst II	CAMP	2.00	3.00	4.00	3.00	-	3.00
Administrative Analyst II (Ltd term expires 6/30/25) (a)	CAMP	-	1.00	1.00	1.00	-	1.00
Community and Volunteer Coordinator	CAMP	1.00	1.00	1.00	1.00	-	1.00
Communications and Public Information Officer	EXEC	1.00	1.00	1.00	1.00	-	1.00
Special Advisor to the City Manager	EXEC	1.00	1.00	-	-	-	-
		13.00	16.00	16.00	16.00	-	16.00
CITY CLERK							
City Clerk	EXEC	1.00	1.00	1.00	1.00	-	1.00
Deputy City Clerk	CAMP	1.00	1.00	1.00	1.00	-	1.00
Contracts & Records Technician	CAMP	1.00	1.00	1.00	-	-	-
		3.00	3.00	3.00	2.00	-	2.00
INFORMATION TECHNOLOGY (b)							
Chief Innovation Officer	EXEC	1.00	1.00	1.00	-	-	-
IT Project Manager	CAMP	1.00	1.00	1.00	-	-	-
Information Systems Manager	CAMP	3.00	2.00	2.00	-	-	-
Network Administrator	CAMP	1.00	1.00	1.00	-	-	-
IS Services Specialist	IBEW	1.00	1.00	1.00	-	-	-
Media Services Specialist	CAMP	1.00	1.00	1.00	-	-	-
Asset Manager	CAMP				-	-	-
IS Support Technician II	IBEW	3.00	3.00	3.00	-	-	-
IS Support Technician I	IBEW	1.00	1.00	1.00	-	-	-
Secretary	IBEW	-	-	-	-	-	-
Administrative Clerk II	IBEW	1.00	1.00	1.00	-	-	-
		13.00	12.00	12.00	-	-	-
ECONOMIC DEVELOPMENT							
Economic Development Program Manager	CAMP	2.00	-	-	-	-	-
Sr. Comm. Development Analyst	IBEW	1.00	-	-	-	-	-
Administrative Analyst II	CAMP	1.00	-	-	-	-	-
Secretary	IBEW	1.00	-	-	-	-	-
		5.00	-	-	-	-	-
Subtotal Executive, General Fund		34.00	31.00	31.00	18.00	-	18.00

(a) Funded by ARPA expires 6/30/25.

(b) Information Technology Division moved to Information Technology Department in FY22-23 Midyear.

Appendix: Personnel Summary
Legislative, Executive and Legal Departments

	Group	FY 20-21	FY 21-22	FY 22-23		FY 23-24	
		Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
EXECUTIVE (continued)							
HOUSING/SECTION 8 Fund 121 (a)							
Housing & Community Development Program Manager	CAMP	1.00	1.00	1.00	-	-	-
Housing Project Developer	CAMP	1.00	1.00	1.00	-	-	-
Housing Specialist Supervisor	IBEW	2.00	2.00	1.00	-	-	-
Housing Specialist I / II	IBEW	-	-	6.00	-	-	-
Sr. Housing Specialist	IBEW	6.00	6.00	1.00	-	-	-
Administrative Manager	CAMP	-	-	1.00	-	-	-
Administrative Analyst II	CAMP	2.00	2.00	1.00	-	-	-
Secretary	IBEW	1.00	1.00	1.00	-	-	-
Sr. Community Dev. Analyst	IBEW	-	-	-	-	-	-
Admin Clerk II	IBEW	2.00	2.00	2.00	-	-	-
		15.00	15.00	15.00	-	-	-
SELF INSURANCE Fund							
Risk Manager / Safety Officer	EXEC	1.00	-	-	-	-	-
Administrative Analyst II	CAMP	3.00	-	-	-	-	-
Admin Clerk II-C	CAMP	1.00	-	-	-	-	-
		5.00	-	-	-	-	-
Total Executive		54.00	46.00	46.00	18.00	-	18.00
LEGAL							
CITY ATTORNEY							
City Attorney	EXEC	1.00	1.00	1.00	1.00	-	1.00
Chief Assistant City Attorney	EXEC	1.00	1.00	1.00	1.00	-	1.00
Asst. City Attorney II-E	EXEC	1.00	1.00	1.00	1.00	-	1.00
Asst. City Attorney II	CAMP	2.00	3.00	3.00	3.00	-	3.00
Deputy City Attorney II	CAMP	2.00	2.00	2.00	2.00	-	2.00
Deputy City Attorney I	CAMP	1.00	1.00	1.00	1.00	-	1.00
Law Office Supervisor	EXEC	1.00	1.00	1.00	1.00	-	1.00
Executive Secretary-C	CAMP	-	1.00	1.00	1.00	-	1.00
Senior Administrative Clerk-C	CAMP	1.00	-	-	-	-	-
Paralegal	CAMP	3.00	3.00	3.00	3.00	-	3.00
Legal Secretary	CAMP	-	-	-	-	-	-
		13.00	14.00	14.00	14.00	-	14.00
Total Legal		13.00	14.00	14.00	14.00	-	14.00
TOTAL LEGISLATIVE, EXECUTIVE AND LEGAL		75.00	68.00	68.00	40.00	0.00	40.00

(a) Housing Division moved to Housing Department in FY22-23 Midyear.

Appendix: Personnel Summary Finance Department

	Group	FY 20-21	FY 21-22	FY 22-23		FY 23-24	
		Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
GENERAL FUND:							
ACCOUNTING							
Finance Director	EXEC	1.00	1.00	1.00	1.00	-	1.00
Assistant Finance Director	EXEC	1.00	1.00	1.00	1.00	-	1.00
Deputy Finance Director	EXEC	-	1.00	1.00	1.00	-	1.00
Auditor Controller	CAMP	-	-	-	-	-	-
Finance Manager (Ltd term expires 6/30/25) (a)	CAMP	-	1.00	1.00	1.00	-	1.00
Finance Manager	CAMP	1.00	-	-	-	-	-
Purchasing Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00
Accounting Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00
Administrative Analyst II	CAMP	1.00	1.00	1.00	1.00	-	1.00
Administrative Analyst II (Ltd term expires 6/30/25) (b)	CAMP	-	1.00	1.00	1.00	-	1.00
Senior Accountant	IBEW	4.00	5.00	5.00	5.00	-	5.00
Accountant	IBEW	4.00	5.00	5.00	6.00	-	6.00
Payroll Supervisor	IBEW	1.00	-	-	-	-	-
Executive Secretary-C	CAMP	1.00	1.00	1.00	1.00	-	1.00
Accounting Technician	IBEW	3.00	3.00	3.00	2.00	-	2.00
Accounting Clerk II	IBEW	-	-	-	-	-	-
		19.00	22.00	22.00	22.00	-	22.00
COMMERCIAL SERVICES							
Senior Accountant	IBEW	1.00	1.00	1.00	1.00	-	1.00
Customer Service Representative	IBEW	1.00	1.00	1.00	1.00	-	1.00
		2.00	2.00	2.00	2.00	-	2.00
Subtotal, General Fund		21.00	24.00	24.00	24.00	-	24.00
WATER FUND:							
WATER BILLING & COLLECTION							
Customer Service Supervisor	IBEW	1.00	1.00	1.00	1.00	-	1.00
Accounting Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00
Accountant	IBEW	1.00	1.00	1.00	1.00	-	1.00
Sr. Customer Service Representative	IBEW	1.00	1.00	1.00	1.00	-	1.00
Customer Service Representative	IBEW	5.00	5.00	5.00	6.00	-	6.00
		9.00	9.00	9.00	10.00	-	10.00
WATER METER READING							
Meter Reader	IBEW	5.00	5.00	5.00	5.00	-	5.00
Sr. Meter Reader	IBEW	1.00	1.00	1.00	1.00	-	1.00
Utility Field Representative	IBEW	2.00	2.00	2.00	2.00	-	2.00
		8.00	8.00	8.00	8.00	-	8.00
Subtotal, Water Fund		17.00	17.00	17.00	18.00	-	18.00
TOTAL DEPARTMENT		38.00	41.00	41.00	42.00	-	42.00

(a) Funded by ERP Project expires 6/30/25

(b) Funded by ARPA expires 6/30/25

Appendix: Personnel Summary

Human Resources Department

	Group	FY 20-21	FY 21-22	FY 22-23		FY 23-24	
		Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
GENERAL FUND:							
HUMAN RESOURCES							
Human Resources Director	EXEC	1.00	1.00	1.00	1.00	-	1.00
Assistant Human Resources Director	EXEC	1.00	1.00	1.00	1.00	-	1.00
HR Program Manager	EXEC	4.00	1.00	1.00	1.00	-	1.00
Employee and Labor Relations Officer	EXEC	-	1.00	1.00	1.00	-	1.00
Senior Personnel Analyst	CAMP	1.00	2.00	2.00	2.00	-	2.00
Administrative Analyst II	CAMP	-	1.00	1.00	1.00	-	1.00
HR Information System Analyst	CAMP	-	1.00	1.00	1.00	-	1.00
Personnel Analyst II	CAMP	3.00	3.00	3.00	3.00	-	3.00
Personnel Technician	CAMP	3.00	2.00	2.00	2.00	-	2.00
Personnel Analyst II (Ltd term expires 6/30/25) (a)	CAMP	-	1.00	1.00	1.00	-	1.00
Executive Secretary-C	CAMP	-	1.00	1.00	1.00	-	1.00
Admin Clerk II-C	CAMP	1.00	-	-	-	-	-
Subtotal, General Fund		14.00	15.00	15.00	15.00	-	15.00
Water Fund 401							
Personnel Analyst II	CAMP	-	1.00	1.00	1.00	-	1.00
		-	1.00	1.00	1.00	-	1.00
SELF INSURANCE Fund							
Risk Manager / Safety Officer	EXEC	-	1.00	1.00	1.00	-	1.00
Administrative Analyst II	CAMP	-	3.00	3.00	3.00	-	3.00
Admin Clerk II-C	CAMP	-	1.00	1.00	1.00	-	1.00
Subtotal, Self Insurance		-	5.00	5.00	5.00	-	5.00
TOTAL DEPARTMENT		14.00	21.00	21.00	21.00	-	21.00

(a) Funded by ARPA expires 6/30/25

Appendix: Personnel Summary Information Technology Department

	Group	FY 20-21	FY 21-22	FY 22-23		FY 23-24	
		Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
GENERAL FUND:							
INFORMATION TECHNOLOGY (a)							
Chief Innovation Officer	EXEC	-	-	-	1.00	-	1.00
IT Project Manager	CAMP	-	-	-	1.00	-	1.00
Information Systems Manager	CAMP	-	-	-	2.00	-	2.00
Network Administrator	CAMP	-	-	-	1.00	-	1.00
IS Services Specialist	IBEW	-	-	-	-	-	-
Media Services Specialist	CAMP	-	-	-	1.00	-	1.00
Asset Manager	CAMP	-	-	-	0.50	-	0.50
IS Support Technician II	IBEW	-	-	-	4.00	1.00	5.00
IS Support Technician I	IBEW	-	-	-	-	-	-
Secretary	IBEW	-	-	-	1.00	-	1.00
Administrative Clerk II	IBEW	-	-	-	-	-	-
TOTAL DEPARTMENT		-	-	-	11.50	1.00	12.50

(a) Information Technology Division moved from City Manager Department in FY22-23 Midyear.

Appendix: Personnel Summary

Economic Development Department

		FY 20-21	FY 21-22	FY 22-23		FY 23-24	
Group		Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
GENERAL FUND:							
ECONOMIC DEVELOPMENT (a)							
Economic Development Director	EXEC	-	-	-	1.00	-	1.00
Economic Development Program Manager	CAMP	-	-	-	3.00	-	3.00
Sr. Comm. Development Analyst	IBEW	-	-	-	1.00	-	1.00
Administrative Analyst II	CAMP	-	-	-	1.00	-	1.00
Secretary	IBEW	-	-	-	1.00	-	1.00
TOTAL DEPARTMENT		-	-	-	7.00	-	7.00

(a) Economic Development Division moved from Planning and Development Services Department in FY22-23 Midyear.

Appendix: Personnel Summary

Planning & Development Services Department

Group	FY 20-21	FY 21-22	FY 22-23		FY 23-24	
	Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
GENERAL FUND:						
ADMINISTRATION						
Community Development Director	EXEC	-	-	-	-	-
Planning & Development Services Director	EXEC	1.00	1.00	1.00	1.00	1.00
Executive Secretary-C	CAMP	1.00	1.00	1.00	1.00	1.00
Administrative Analyst II	CAMP	1.00	1.00	1.00	1.00	1.00
		3.00	3.00	3.00	3.00	3.00
BUILDING						
Chief Building Official	CAMP	1.00	1.00	1.00	1.00	1.00
Building Inspection Manager	CAMP	1.00	1.00	1.00	1.00	1.00
Building Inspection Supervisor	IBEW	1.00	1.00	1.00	1.00	1.00
Building Inspector II	IBEW	4.00	4.00	4.00	4.00	4.00
Development Permit Coordinator	CAMP	1.00	1.00	1.00	1.00	1.00
Plan Check Engineer	IBEW	1.00	1.00	1.00	1.00	1.00
Building Permit Technician I	IBEW	1.00	1.00	1.00	1.00	1.00
Building Permit Technician II	IBEW	1.00	1.00	1.00	1.00	1.00
Secretary	IBEW	1.00	1.00	1.00	1.00	1.00
		12.00	12.00	12.00	12.00	12.00
PLANNING						
Planning Manager	CAMP	2.00	2.00	2.00	2.00	2.00
Principal Planner	CAMP	1.00	1.00	1.00	1.00	1.00
Senior Planner	CAMP	2.00	2.00	2.00	2.00	2.00
Associate Planner	IBEW	3.00	3.00	3.00	3.00	3.00
Planning Technician (a)	IBEW	1.00	1.00	1.00	1.00	1.00
		9.00	9.00	9.00	9.00	9.00
CODE ENFORCEMENT (b)						
Code Enforcement Manager	CAMP	-	-	-	1.00	1.00
Sr. Code Enforcement Officer	IBEW	-	-	-	1.00	1.00
Code Enforcement Officer	IBEW	-	-	-	6.00	6.00
Accounting Clerk II	IBEW	-	-	-	1.00	1.00
Administrative Analyst II	CAMP	-	-	-	1.00	1.00
Secretary	IBEW	-	-	-	1.00	1.00
		-	-	-	11.00	11.00
ECONOMIC DEVELOPMENT (c)						
Economic Development Manager	CAMP	-	1.00	1.00	-	-
Economic Development Program Manager	CAMP	-	3.00	3.00	-	-
Real Property and Asset Manager	CAMP	-	-	-	-	-
Sr. Comm. Development Analyst	IBEW	-	1.00	1.00	-	-
Administrative Analyst II	CAMP	-	1.00	1.00	-	-
Secretary	IBEW	-	1.00	1.00	-	-
		-	7.00	7.00	-	-
TOTAL DEPARTMENT		24.00	31.00	31.00	35.00	35.00

(a) One (1) Vacant Planning Technician position frozen since FY19-20.

(b) Code Enforcement Division moved from Police Department in FY22-23 Midyear.

(c) Economic Development Division moved to Economic Development Department in FY22-23 Midyear.

Appendix: Personnel Summary Police Department

	Group	FY 20-21	FY 21-22	FY 22-23		FY 23-24	
		Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
GENERAL FUND:							
PUBLIC SAFETY							
Police Chief	EXEC	1.00	1.00	1.00	1.00	-	1.00
Deputy Police Chief	EXEC	2.00	2.00	2.00	2.00	-	2.00
Police Captain (a)	VPOA	3.00	3.00	3.00	3.00	-	3.00
Police Lieutenant (b)	VPOA	8.00	8.00	8.00	9.00	-	9.00
Police Sergeant	VPOA	13.00	13.00	13.00	13.00	-	13.00
Police Corporal (c)	VPOA	12.00	12.00	12.00	12.00	-	12.00
Police Officer (d)	VPOA	84.00	84.00	84.00	84.00	-	84.00
Police Officer (Ltd 4-yr term) (e)	VPOA	8.00	8.00	8.00	8.00	-	8.00
		131.00	131.00	131.00	132.00	-	132.00
Administrative Manager	CAMP	1.00	1.00	1.00	1.00	1.00	2.00
Administrative Analyst II	CAMP	3.00	4.00	4.00	5.00	-	5.00
Administrative Analyst I	CAMP	2.00	2.00	2.00	-	-	-
Administrative Clerk II-C	CAMP	1.00	1.00	1.00	1.00	-	1.00
Communications Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00
Communications Supervisor	IBEW	4.00	4.00	4.00	4.00	-	4.00
Communications Operator I/II	IBEW	16.00	16.00	16.00	16.00	-	16.00
Executive Secretary-C	CAMP	1.00	2.00	2.00	2.00	-	2.00
Senior Police Assistant	IBEW	1.00	1.00	1.00	2.00	-	2.00
Police Assistant	IBEW	5.00	11.00	11.00	10.00	-	10.00
Police Assistant (Ltd term expires 6/30/25) (f)	IBEW	-	3.00	3.00	3.00	-	3.00
Forensic Analyst	IBEW	-	1.00	1.00	-	-	-
Police Clerk	IBEW	11.00	12.00	12.00	9.00	-	9.00
Police Records Supervisor	IBEW	1.00	-	-	1.00	-	1.00
Police Records Manager	CAMP	-	1.00	1.00	1.00	-	1.00
Crime Analyst	IBEW	1.00	2.00	2.00	2.00	-	2.00
		48.00	62.00	62.00	58.00	1.00	59.00
CODE ENFORCEMENT (g)							
Police Lieutenant	VPOA	1.00	1.00	1.00	-	-	-
Sr. Code Enforcement Officer	IBEW	1.00	1.00	1.00	-	-	-
Code Enforcement Officer	IBEW	4.00	4.00	4.00	-	-	-
Police Clerk	IBEW	1.00	1.00	1.00	-	-	-
Secretary	IBEW	1.00	1.00	1.00	-	-	-
		8.00	8.00	8.00	-	-	-
TOTAL DEPARTMENT		187.00	201.00	201.00	190.00	1.00	191.00
<p>(a) One (1) Vacant Police Captain position frozen since FY22-23. (b) Two (2) Vacant Police Lieutenant positions frozen, one (1) since FY21-22 & another since FY22-23. (c) One (1) Vacant Police Corporal position frozen since FY22-23. (d) One (1) Vacant Police Officer position frozen since FY23-24. (e) 3-year Eight (8) Police Officer 2020 COPS grant positions with additional 1 year expires 6/30/24. (f) Funded by ARPA expires 6/30/25 (g) Code Enforcement Division moved to Planning and Development Services Department in FY22-23 Midyear.</p>							
Staffing subtotals by type:							
Sworn		132.00	132.00	132.00	132.00	-	132.00
Unsworn		55.00	69.00	69.00	58.00	-	59.00
Total		187.00	201.00	201.00	190.00	-	191.00

Appendix: Personnel Summary Fire Department

	Group	FY 20-21	FY 21-22	FY 22-23		FY 23-24	
		Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
GENERAL FUND:							
ADMINISTRATION							
Fire Chief	EXEC	1.00	1.00	1.00	1.00	-	1.00
Deputy Fire Chief	EXEC	2.00	1.00	1.00	1.00	-	1.00
Executive Secretary-C	CAMP	1.00	1.00	1.00	1.00	-	1.00
Administrative Manager	CAMP	-	1.00	1.00	1.00	-	1.00
Administrative Analyst II	CAMP	1.00	-	-	-	-	-
Administrative Clerk II	CAMP	-	1.00	1.00	1.00	-	1.00
		5.00	5.00	5.00	5.00	-	5.00
SUPPRESSION							
Battalion Chief	IAFF	3.00	3.00	3.00	3.00	-	3.00
Fire Captain	IAFF	21.00	24.00	24.00	24.00	-	24.00
Fire Engineer	IAFF	21.00	24.00	24.00	24.00	-	24.00
Firefighter	IAFF	31.00	25.00	24.00	24.00	-	24.00
Firefighter (Limited Term) (a)	IAFF	21.00	21.00	21.00	21.00	(12.00)	9.00
		97.00	97.00	96.00	96.00	(12.00)	84.00
PREVENTION							
Fire Prevention Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00
Fire Prevention Inspector	IBEW	2.00	3.00	3.00	3.00	-	3.00
Secretary	IBEW	1.00	1.00	1.00	1.00	-	1.00
		4.00	5.00	5.00	5.00	-	5.00
TRAINING							
Battalion Chief	IAFF	1.00	1.00	1.00	1.00	-	1.00
		1.00	1.00	1.00	1.00	-	1.00
EMERGENCY MEDICAL SERVICES							
Fire Captain	IAFF	1.00	1.00	1.00	1.00	-	1.00
		1.00	1.00	1.00	1.00	-	1.00
TOTAL DEPARTMENT		108.00	109.00	108.00	108.00	(12.00)	96.00
Staffing subtotals by type:							
Sworn		102.00	101.00	100.00	100.00	(12.00)	88.00
Unsworn		6.00	8.00	8.00	8.00	-	8.00
Total		108.00	109.00	108.00	108.00	(12.00)	96.00

(a) Nine (9) Firefighter positions funded by 2020 SAFER grant expire February 26, 2025;
Twelve (12) Firefighter positions funded by 2018 SAFER grant expired March 10, 2023 (Removed from FTE)

Appendix: Personnel Summary Public Works Department

	Group	FY 20-21	FY 21-22	FY 22-23		FY 23-24	
		Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
GENERAL FUND:							
ADMINISTRATION							
Public Works Director	EXEC	1.00	1.00	1.00	1.00	-	1.00
Administrative Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00
Real Property & Lease Manager	CAMP	-	1.00	1.00	1.00	-	1.00
Environmental Services Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00
Transportation Superintendent	CAMP	1.00	1.00	1.00	1.00	-	1.00
Executive Secretary-C	CAMP	1.00	1.00	1.00	1.00	-	1.00
Customer Service Representative	IBEW	-	-	-	1.00	-	1.00
Administrative Analyst II	CAMP	1.00	1.00	1.00	1.00	-	1.00
Senior Accountant	IBEW	-	1.00	1.00	1.00	-	1.00
Total Administration		6.00	8.00	8.00	9.00	-	9.00
ENGINEERING							
Assistant PW Director - City Engineer	EXEC	1.00	1.00	1.00	1.00	-	1.00
Administrative Analyst II	CAMP	1.00	1.00	1.00	1.00	-	1.00
Senior Civil Engineer	IBEW	3.00	2.00	2.00	2.00	-	2.00
Associate Eng/Associate Civil Engineer	IBEW	6.00	-	-	-	-	-
Assistant Eng/Associate Civil Engineer	IBEW	-	7.00	7.00	7.00	-	7.00
Assistant Eng/Assistant Civil Engineer	IBEW	2.00	-	-	-	-	-
Geographic Info Systems Specialist I/II/III	IBEW	0.50	-	-	-	-	-
Traffic Engineer	IBEW	-	1.00	1.00	1.00	-	1.00
Senior Engineering Technician	IBEW	1.00	1.00	1.00	1.00	-	1.00
Secretary	IBEW	1.00	1.00	1.00	1.00	-	1.00
Engineering Technician II	IBEW	5.00	5.00	5.00	5.00	-	5.00
Public Works Supervisor	IBEW	-	-	-	-	-	-
Total Engineering		20.50	19.00	19.00	19.00	-	19.00
MAINTENANCE ADMINISTRATION							
Assistant PW Director - Maintenance	EXEC	1.00	1.00	1.00	1.00	-	1.00
Assistant Maintenance Superintendent	CAMP	2.00	1.00	1.00	1.00	-	1.00
Building Supervisor	IBEW	1.00	1.00	1.00	1.00	-	1.00
Public Works Supervisor	IBEW	3.00	3.00	3.00	3.00	-	3.00
Senior Public Works Maintenance Worker	IBEW	5.00	5.00	5.00	5.00	-	5.00
Maintenance Worker I/II	IBEW	18.00	18.00	17.00	18.00	-	18.00
Senior Building Maintenance Worker	IBEW	1.00	1.00	1.00	1.00	-	1.00
Building Maintenance Worker II	IBEW	4.00	4.00	4.00	3.00	-	3.00
Heavy Equipment Operator	IBEW	2.00	2.00	2.00	2.00	-	2.00
Electrician	IBEW	2.00	2.00	2.00	2.00	-	2.00
Traffic & Lighting Tech II	IBEW	2.00	2.00	2.00	2.00	-	2.00
Secretary	IBEW	1.00	1.00	1.00	1.00	-	1.00
Landscape Inspector (a)	IBEW	1.00	1.00	1.00	1.00	-	1.00
Accounting Clerk II	IBEW	2.00	2.00	2.00	2.00	-	2.00
Asset Manager	CAMP	-	1.00	1.00	0.50	-	0.50
Customer Service Representative	IBEW	-	1.00	1.00	1.00	-	1.00
Administrative Clerk I	IBEW	1.00	-	-	-	-	-
Total Maintenance		46.00	46.00	45.00	44.50	-	44.50
RECYCLING PROGRAM							
Administrative Analyst II	CAMP	1.00	1.00	1.00	1.00	-	1.00
Total Recycling Program		1.00	1.00	1.00	1.00	-	1.00
Total Public Works (General Fund)		73.50	74.00	73.00	73.50	-	73.50

(a) One (1) Vacant Landscape Inspector position frozen since FY22-23; unfrozen during FY22-23 Midyear.

Appendix: Personnel Summary
Public Works Department

	Group	FY 20-21	FY 21-22	FY 22-23		FY 23-24	
		Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
OTHER FUNDS:							
MARE ISLAND COMMUNITY							
FACILITIES DISTRICT Fund 112							
Bridge Operator	IBEW	1.00	-	-	-	-	-
Maintenance Worker I/II	IBEW	1.00	2.00	2.00	2.00	-	2.00
Total Mare Island		2.00	2.00	2.00	2.00	-	2.00
LANDSCAPE MAINT DISTRICTS Fund 161							
Landscape Maintenance Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00
Sr. Landscape Inspector	IBEW	1.00	1.00	1.00	1.00	-	1.00
Landscape Inspector	IBEW	2.00	2.00	2.00	2.00	-	2.00
Accounting Clerk II	IBEW	1.00	1.00	1.00	1.00	-	1.00
Total Landscape Maint. Districts		5.00	5.00	5.00	5.00	-	5.00
MARINA MAINTENANCE Fund 415							
Marina Supervisor (Limited Term)	IBEW	1.00	-	-	-	-	-
Senior Building Maintenance Worker	IBEW	1.00	-	-	-	-	-
Building Maintenance Worker II	IBEW	1.00	-	-	-	-	-
Marina Office Attendant (Ltd Term expires 6/30/22)	IBEW	1.00	-	-	-	-	-
Total Marina Maintenance		4.00	-	-	-	-	-
PARKING Fund 431							
Administrative Analyst II	CAMP	1.00	1.00	-	-	-	-
Total Parking Fund		1.00	1.00	-	-	-	-
CORPORATION SHOP Fund 501							
Fleet Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00
Senior Equipment Mechanic	IBEW	1.00	1.00	1.00	1.00	-	1.00
Equipment Mechanic II	IBEW	4.00	4.00	5.00	5.00	-	5.00
Parts Specialist	IBEW	1.00	1.00	1.00	1.00	-	1.00
Accounting Clerk II	IBEW	-	-	-	1.00	-	1.00
Administrative Clerk II	IBEW	1.00	1.00	1.00	-	-	-
Total Corporation Shop Fund		8.00	8.00	9.00	9.00	-	9.00
TOTAL DEPARTMENT		93.50	90.00	89.00	89.50	-	89.50

Appendix: Personnel Summary
Housing Department

	Group	FY 20-21	FY 21-22	FY 22-23		FY 23-24	
		Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
OTHER FUNDS:							
HOUSING/SECTION 8 Fund 121 (a)							
Housing Director	EXEC	-	-	-	1.00	-	1.00
Housing & Community Development Program Mgr	CAMP	-	-	-	-	-	-
Housing Project Developer	CAMP	-	-	-	1.00	-	1.00
Housing Specialist Supervisor	IBEW	-	-	-	1.00	-	1.00
Housing Specialist I / II	IBEW	-	-	-	6.00	1.00	7.00
Sr. Housing Specialist	IBEW	-	-	-	1.00	-	1.00
Administrative Manager	CAMP	-	-	-	1.00	-	1.00
Administrative Analyst II	CAMP	-	-	-	1.00	-	1.00
Secretary	IBEW	-	-	-	1.00	-	1.00
Sr. Community Dev. Analyst	IBEW	-	-	-	-	-	-
Admin Clerk II	IBEW	-	-	-	2.00	-	2.00
TOTAL DEPARTMENT		-	-	-	15.00	1.00	16.00

(a) Housing Division moved from City Manager Department in FY22-23 Midyear.

Appendix: Personnel Summary

Water Department

	Group	FY 20-21	FY 21-22	FY 22-23		FY 23-24	
		Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
WATER FUND:							
WATER ADMIN & ENGINEERING							
Water Utilities Director	EXEC	1.00	1.00	1.00	1.00	-	1.00
Water Operations Manager	EXEC	1.00	1.00	1.00	1.00	-	1.00
Water Engineering Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00
Water Resource Manager	CAMP	-	-	-	1.00	-	1.00
Administrative Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00
Water Finance Manager	CAMP	-	1.00	1.00	1.00	-	1.00
IT Project Manager	CAMP	-	1.00	1.00	1.00	-	1.00
Information System Manager	CAMP	-	1.00	1.00	1.00	-	1.00
Executive Secretary-C	CAMP	1.00	1.00	1.00	1.00	-	1.00
Administrative Analyst II	CAMP	4.00	4.00	5.00	5.00	-	5.00
Sr. Civil Engineer	IBEW	2.00	3.00	3.00	3.00	-	3.00
Associate Civil Engineer	IBEW	4.00	-	-	-	-	-
Assistant Civil Engineer	IBEW	2.00	-	-	-	-	-
Assistant Eng/Associate Civil Engineer	IBEW	-	10.00	9.00	8.00	-	8.00
Geographic Info Systems Specialist I/II/III	IBEW	0.50	1.00	1.00	1.00	-	1.00
Secretary	IBEW	-	-	1.00	1.00	-	1.00
Sr. Engineering Technician	IBEW	2.00	2.00	2.00	2.00	-	2.00
Engineering Technician II	IBEW	3.00	3.00	3.00	3.00	-	3.00
Administrative Analyst I	IBEW	-	1.00	-	-	-	-
Accounting Clerk II	IBEW	1.00	1.00	1.00	1.00	-	1.00
Admin Clerk II	IBEW	1.00	1.00	1.00	1.00	-	1.00
		24.50	34.00	34.00	34.00	-	34.00
WATER QUALITY							
Water Quality Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00
Laboratory Supervisor	CAMP	1.00	1.00	1.00	1.00	-	1.00
Water Quality Analyst	IBEW	2.00	2.00	2.00	2.00	-	2.00
Laboratory Analyst II	IBEW	1.00	1.00	1.00	1.00	-	1.00
		5.00	5.00	5.00	5.00	-	5.00
SOURCE OPERATIONS							
Reservoir Keeper II	IBEW	2.00	2.00	2.00	2.00	-	2.00
		2.00	2.00	2.00	2.00	-	2.00
PUMPING & TREATMENT MAINTENANCE							
Water Facilities Superintendent	CAMP	1.00	1.00	1.00	1.00	-	1.00
IT Project Manager	CAMP	-	1.00	1.00	1.00	-	1.00
Plant Maintenance Supervisor	CAMP	2.00	2.00	2.00	2.00	-	2.00
Facilities Maintenance Supervisor	CAMP	-	-	-	1.00	-	1.00
Public Works Supervisor	IBEW	-	1.00	1.00	-	-	-
Utility Mechanic II	IBEW	5.00	5.00	5.00	5.00	-	5.00
Sr. Instrument Technician	IBEW	1.00	1.00	1.00	1.00	-	1.00
Senior Utility Mechanic	IBEW	1.00	1.00	1.00	1.00	-	1.00
Instrument Technician I	IBEW	2.00	-	-	-	-	-
Instrument Technician II	IBEW	1.00	-	-	-	-	-
Instrument Technician I/II	IBEW	-	3.00	3.00	3.00	-	3.00
Water Maintenance Worker I/II	IBEW	4.00	4.00	4.00	4.00	-	4.00
		17.00	19.00	19.00	19.00	-	19.00
TREATMENT OPERATIONS							
Water Treatment Superintendent	CAMP	1.00	1.00	1.00	1.00	-	1.00
WTP Supervisor	IBEW	2.00	2.00	2.00	2.00	-	2.00
WTP Regulatory Compliance	IBEW	1.00	1.00	1.00	1.00	-	1.00
WTPO Trainee II	IBEW	1.00	1.00	1.00	1.00	-	1.00
WTP Operator	IBEW	11.00	11.00	12.00	12.00	-	12.00
Advanced WTPO	IBEW	7.00	-	-	-	-	-
Senior WTPO	IBEW	-	7.00	7.00	7.00	-	7.00
		23.00	23.00	24.00	24.00	-	24.00

Appendix: Personnel Summary
Water Department

	Group	FY 20-21	FY 21-22	FY 22-23		FY 23-24	
		Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
WATER FUND (continued):							
DISTRIBUTION MAINT							
Water Distribution Superintendent	CAMP	1.00	1.00	1.00	1.00	-	1.00
Assistant Water Distribution Superintendent	CAMP	1.00	1.00	1.00	1.00	-	1.00
Administrative Analyst II	CAMP	1.00	-	-	-	-	-
Utility Supervisor	IBEW	3.00	3.00	3.00	3.00	-	3.00
Sr. Water Distribution Technician	IBEW	5.00	5.00	5.00	5.00	-	5.00
Water Distribution Technician	IBEW	13.00	14.00	14.00	14.00	-	14.00
Heavy Equipment Operator	IBEW	3.00	3.00	3.00	3.00	-	3.00
Water Maintenance Worker I/II	IBEW	4.00	5.00	5.00	5.00	-	5.00
Senior Meter Mechanic	IBEW	1.00	1.00	1.00	1.00	-	1.00
Meter Mechanic	IBEW	2.00	2.00	2.00	2.00	-	2.00
		34.00	35.00	35.00	35.00	-	35.00
WAREHOUSE							
Warehouse Supervisor	IBEW	1.00	1.00	1.00	1.00	-	1.00
Warehouse Specialist	IBEW	1.00	1.00	1.00	1.00	-	1.00
		2.00	2.00	2.00	2.00	-	2.00
TOTAL DEPARTMENT		107.50	120.00	121.00	121.00	-	121.00

Appendix Authorized Positions Salary and Benefits Listing by Department

Note: Excludes acting pays, differential pays, standby pays, overtime and other labor costs that are budgeted as a lump sum amount and not allocated to specific positions.

Department / Description	Fund	Authorized Position Title	Group	Total Salaries & Other Pay	Employer - Paid Benefits			Total Salaries and Benefits
					PERS Retirement	Other	Total	
Mayor/City Council								
001		MAYOR	COUNCIL	46,300.07	9,849.57	13,899.67	23,749.24	70,049.31
001		CITY COUNCIL	COUNCIL	23,500.07	-	12,046.03	12,046.03	35,546.10
001		CITY COUNCIL	COUNCIL	23,500.07	7,734.56	12,046.03	19,780.59	43,280.66
001		CITY COUNCIL	COUNCIL	23,500.07	-	12,046.03	12,046.03	35,546.10
001		CITY COUNCIL	COUNCIL	23,500.07	7,734.56	12,046.03	19,780.59	43,280.66
001		CITY COUNCIL	COUNCIL	23,500.07	-	12,046.03	12,046.03	35,546.10
001		CITY COUNCIL	COUNCIL	23,500.07	-	12,046.03	12,046.03	35,546.10
001		EXEC. ASST. TO THE MAYOR - E	EXEC	89,342.15	29,113.95	20,916.08	50,030.03	139,372.18
Executive								
City Manager								
001		CITY MANAGER	EXEC	287,080.00	88,717.85	32,367.31	121,085.16	408,165.16
001		ASSISTANT CITY MANAGER	EXEC	233,083.79	73,362.94	30,555.18	103,918.12	337,001.91
001		ASSISTANT CITY MANAGER	EXEC	233,083.79	75,661.79	30,555.18	106,216.97	339,300.76
001		ASSISTANT TO THE CITY MANAGER	EXEC	162,960.84	52,810.80	28,053.28	80,864.08	243,824.92
001		ASSISTANT TO THE CITY MANAGER	EXEC	162,960.84	52,810.80	28,053.28	80,864.08	243,824.92
001		ORGANIZATIONAL DEVELOPMENT MANAGER	EXEC	160,166.40	51,900.18	27,782.10	79,682.28	239,848.67
001		COMMUNICATION OPS MANAGER	EXEC	159,835.42	51,689.98	27,764.19	79,454.17	239,289.59
001		EXECUTIVE ASSISTANT TO THE CITY MANAGER	EXEC	106,237.10	34,326.23	22,543.65	56,869.88	163,106.98
001		COMM. & PUBLIC INFO. OFFICER	EXEC	160,166.40	51,900.18	27,782.10	79,682.28	239,848.67
001		ADMINISTRATIVE ANALYST II	CAMP	115,116.32	37,888.11	23,116.19	61,004.30	176,120.62
001		ADMINISTRATIVE ANALYST II	CAMP	116,016.32	37,888.11	23,189.36	61,077.47	177,093.79
003		ADMINISTRATIVE ANALYST II	CAMP	109,634.60	35,809.83	22,544.44	58,354.27	167,988.87
004		ADMINISTRATIVE ANALYST II (Limited term expires 6/30/2025)	CAMP	-	(ARPA Funded)	-	-	-
001		COMMUNITY AND VOLUNTEER COORDINATOR	CAMP	100,000.08	32,616.71	21,518.86	54,135.57	154,135.65
003		ADMINISTRATIVE CLERK II (CONF)	CAMP	61,195.12	19,844.87	17,471.51	37,316.38	98,511.50
001		EXECUTIVE SECRETARY - C	CAMP	85,525.48	27,293.66	20,029.86	47,323.52	132,849.00
City Clerk								
001		CITY CLERK	EXEC	150,895.19	47,393.88	26,882.35	74,276.23	225,171.42
001		DEPUTY CITY CLERK	CAMP	94,508.48	31,105.47	20,966.79	52,072.26	146,580.74
City Attorney								
001		CITY ATTORNEY	EXEC	227,958.55	72,329.69	30,294.27	102,623.96	330,582.51
001		CHIEF ASST. CITY ATTORNEY	EXEC	222,896.88	72,342.18	30,197.58	102,539.76	325,436.64
001		ASST. CITY ATTORNEY II - EXEMPT	EXEC	195,925.54	63,361.34	29,264.03	92,625.37	288,550.91
001		ASST. CITY ATTORNEY II	CAMP	193,919.38	63,528.27	29,410.82	92,939.09	286,858.47
001		ASST. CITY ATTORNEY II	CAMP	202,670.35	66,198.00	29,801.69	95,999.69	298,670.04
001		ASST. CITY ATTORNEY II	CAMP	193,919.38	63,528.27	29,410.82	92,939.09	286,858.47
001		DEPUTY CITY ATTORNEY II	CAMP	130,982.15	42,813.80	24,750.29	67,564.09	198,546.24
003		DEPUTY CITY ATTORNEY II	CAMP	127,819.93	42,069.24	24,441.18	66,510.42	194,330.35
003		DEPUTY CITY ATTORNEY I	CAMP	112,125.43	36,903.73	22,804.23	59,707.96	171,833.39
001		LAW OFFICE SUPERVISOR	EXEC	107,704.44	34,804.39	22,685.94	57,490.33	165,194.77
001		PARALEGAL	CAMP	94,381.04	31,063.54	20,953.49	52,017.03	146,398.07
001		PARALEGAL	CAMP	94,381.04	31,063.54	20,953.49	52,017.03	146,398.07
003		PARALEGAL	CAMP	94,381.04	31,063.54	20,953.49	52,017.03	146,398.07
001		EXECUTIVE SECRETARY - C	CAMP	81,452.84	26,808.49	19,605.08	46,413.57	127,866.41
Finance								
Accounting								
001		FINANCE DIRECTOR	EXEC	201,530.03	65,379.36	29,447.19	94,826.55	296,356.58
001		ASSISTANT FINANCE DIRECTOR - E	EXEC	177,365.41	55,757.65	28,596.82	84,354.47	261,719.88
001		DEPUTY FINANCE DIRECTOR	EXEC	154,299.73	49,988.41	27,212.14	77,200.55	231,500.28
001		PURCHASING MANAGER	CAMP	130,098.29	42,819.12	24,678.80	67,497.92	197,596.21
001		FINANCE MANAGER (Limited term expires 6/30/2025)	CAMP	130,247.65	42,542.65	24,694.39	67,237.04	197,484.69
001		ACCOUNTING MANAGER	CAMP	136,760.03	43,644.09	25,373.63	69,017.72	205,777.75
001		ADMINISTRATIVE ANALYST II	CAMP	109,634.60	35,809.83	22,544.44	58,354.27	167,988.87
004		ADMINISTRATIVE ANALYST II (Limited term expires 6/30/2025)	CAMP	-	(ARPA Funded)	-	-	-
001		EXECUTIVE SECRETARY - C	CAMP	85,525.48	28,148.91	20,029.86	48,178.77	133,704.25
001		SR. ACCOUNTANT	IBEW	98,594.20	32,450.21	22,505.90	54,956.11	153,550.31
001		SR. ACCOUNTANT	IBEW	102,231.55	33,391.36	22,921.65	56,313.02	158,544.57
001		SR. ACCOUNTANT	IBEW	102,231.55	33,391.36	22,921.65	56,313.02	158,544.57
001		SR. ACCOUNTANT	IBEW	103,523.91	34,072.72	23,069.37	57,142.08	160,665.99
001		SR. ACCOUNTANT	IBEW	108,700.11	35,776.35	23,661.01	59,437.37	168,137.48
001		ACCOUNTANT	IBEW	89,233.33	29,369.27	21,435.96	50,805.23	140,038.56
001		ACCOUNTANT	IBEW	89,233.33	29,369.27	21,435.96	50,805.23	140,038.56
001		ACCOUNTANT	IBEW	94,594.99	30,837.74	22,019.10	52,856.84	147,451.83
001		ACCOUNTANT	IBEW	84,984.12	27,970.74	20,950.27	48,921.01	133,905.13
001		ACCOUNTANT	IBEW	94,594.99	30,837.74	22,019.10	52,856.84	147,451.83
001		ACCOUNTANT	IBEW	84,984.12	27,970.74	20,950.27	48,921.01	133,905.13
001		ACCOUNTING TECHNICIAN	IBEW	72,796.26	23,777.36	19,557.20	43,334.56	116,130.82
001		ACCOUNTING TECHNICIAN	IBEW	69,329.77	22,818.43	19,160.98	41,979.41	111,309.18
Commercial Services								
001		SENIOR ACCOUNTANT	IBEW	108,700.11	35,776.35	23,661.01	59,437.37	168,137.48
001		CUSTOMER SERVICE REP.	IBEW	58,369.39	19,211.06	17,908.21	37,119.26	95,488.65

Appendix Authorized Positions Salary and Benefits Listing by Department

Note: Excludes acting pays, differential pays, standby pays, overtime and other labor costs that are budgeted as a lump sum amount and not allocated to specific positions.

Department / Description	Fund	Authorized Position Title	Group	Total Salaries & Other Pay	Employer - Paid Benefits			Total Salaries and Benefits
					PERS Retirement	Other	Total	
Water Billing and Collection								
401		ACCOUNTING MANAGER	CAMP	137,660.04	45,011.69	25,446.80	70,458.49	208,118.53
401		ACCOUNTANT	IBEW	88,007.98	28,745.97	21,295.90	50,041.88	138,049.85
401		CUSTOMER SERVICE SUPERVISOR	IBEW	78,368.62	25,009.38	20,194.12	45,203.51	123,572.12
401		SR. CUSTOMER SERVICE REP.	IBEW	61,275.48	20,014.54	18,240.37	38,254.91	99,530.39
401		CUSTOMER SERVICE REP.	IBEW	50,421.68	16,595.24	16,999.78	33,595.02	84,016.70
401		CUSTOMER SERVICE REP.	IBEW	50,421.68	16,595.24	16,999.78	33,595.02	84,016.70
401		CUSTOMER SERVICE REP.	IBEW	55,589.90	18,157.25	17,590.51	35,747.76	91,337.66
401		CUSTOMER SERVICE REP.	IBEW	58,369.39	19,211.06	17,908.21	37,119.26	95,488.65
401		CUSTOMER SERVICE REP.	IBEW	58,369.39	19,211.06	17,908.21	37,119.26	95,488.65
401		CUSTOMER SERVICE REP.	IBEW	55,589.90	18,157.25	17,590.51	35,747.76	91,337.66
Water Meter Reading								
401		METER READER	IBEW	61,666.17	20,296.12	24,038.48	44,334.61	106,000.78
401		METER READER	IBEW	54,169.56	17,532.55	22,452.49	39,985.04	94,154.59
401		METER READER	IBEW	58,436.41	19,087.11	17,915.87	37,002.98	95,439.39
401		METER READER	IBEW	61,666.17	20,296.12	24,038.48	44,334.61	106,000.78
401		METER READER	IBEW	58,436.41	19,087.11	17,915.87	37,002.98	95,439.39
401		SR. METER READER	IBEW	68,058.61	21,719.06	19,015.69	40,734.75	108,793.36
401		UTILITY FIELD REPRESENTATIVE	IBEW	64,413.13	21,039.23	18,599.01	39,638.23	104,051.37
401		UTILITY FIELD REPRESENTATIVE	IBEW	68,058.61	21,719.06	25,365.56	47,084.62	115,143.23
Human Resources								
001		HUMAN RESOURCES DIRECTOR	EXEC	201,279.54	65,297.74	29,438.36	94,736.10	296,015.65
001		ASST HUMAN RESOURCES DIRECTOR	EXEC	177,365.41	57,504.83	28,596.82	86,101.65	263,467.05
001		HR PROGRAM MANAGER	EXEC	152,582.29	49,428.74	27,045.51	76,474.25	229,056.53
001		EMPLOYEE & LABOR RELATIONS OFFICER	EXEC	173,400.56	56,212.80	28,458.30	84,671.10	258,071.65
001		SR. PERSONNEL ANALYST	CAMP	123,903.13	40,470.35	24,032.65	64,503.00	188,406.13
001		SR. PERSONNEL ANALYST	CAMP	123,903.13	40,780.11	24,032.65	64,812.76	188,715.89
001		ADMINISTRATIVE ANALYST II	CAMP	105,313.90	34,365.64	22,073.10	56,438.74	161,752.64
001		HRIS ANALYST	CAMP	116,016.32	37,888.11	23,189.36	61,077.47	177,093.79
001		PERSONNEL ANALYST II	CAMP	116,016.32	37,888.11	23,189.36	61,077.47	177,093.79
001		PERSONNEL ANALYST II	CAMP	110,534.60	36,083.92	22,617.61	58,701.53	169,236.13
001		PERSONNEL ANALYST II	CAMP	110,534.60	36,083.92	22,617.61	58,701.53	169,236.13
004		PERSONNEL ANALYST II (Limited Term expires 6/30/2025)	CAMP	-	(ARPA Funded)	-	-	-
001		PERSONNEL TECHNICIAN	CAMP	70,376.24	23,162.86	18,449.80	41,612.66	111,988.90
001		PERSONNEL TECHNICIAN	CAMP	71,276.24	23,162.86	18,522.97	41,685.83	112,962.07
001		EXECUTIVE SECRETARY - C	CAMP	81,452.84	26,808.49	19,605.08	46,413.57	127,866.41
Water Fund								
401		PERSONNEL ANALYST II	CAMP	110,534.60	36,083.92	22,617.61	58,701.53	169,236.13
Self Insurance Fund								
508		RISK MANAGER / SAFETY OFFICER	EXEC	173,400.57	56,212.80	28,458.30	84,671.10	258,071.66
508		ADMINISTRATIVE ANALYST II	CAMP	115,116.32	37,888.11	23,116.19	61,004.30	176,120.62
508		ADMINISTRATIVE ANALYST II	CAMP	105,313.90	34,365.64	22,073.10	56,438.74	161,752.64
508		ADMINISTRATIVE ANALYST II	CAMP	104,413.90	34,365.64	21,999.93	56,365.57	160,779.47
508		ADMINISTRATIVE CLERK II - C	CAMP	57,423.92	18,756.32	17,098.86	35,855.18	93,279.10
Information Technology								
001		CHIEF INNOVATION OFFICER	EXEC	201,530.03	65,379.36	29,447.19	94,826.55	296,356.58
001		INFORMATION SYSTEMS MANAGER	CAMP	137,660.04	45,011.69	25,446.80	70,458.49	208,118.53
001		INFORMATION SYSTEMS MANAGER	CAMP	137,660.04	45,011.69	25,446.80	70,458.49	208,118.53
001		IT PROJECT MANAGER	CAMP	137,660.03	45,011.69	25,446.80	70,458.49	208,118.52
001		NETWORK ADMINISTRATOR	CAMP	118,926.82	38,846.05	23,492.93	62,338.98	181,265.80
001		MEDIA SERVICES SPECIALIST	CAMP	102,622.30	33,479.75	21,792.36	55,272.11	157,894.41
001		ASSET MANAGER (0.5 FTE)	CAMP	66,106.81	21,592.39	12,334.48	33,926.87	100,033.88
001		IS SUPPORT TECHNICIAN II	IBEW	77,336.07	25,157.33	20,046.40	45,203.72	122,539.80
001		IS SUPPORT TECHNICIAN II	IBEW	77,336.07	25,157.33	20,046.40	45,203.72	122,539.80
001		IS SUPPORT TECHNICIAN II	IBEW	72,796.26	27,777.65	24,240.09	52,017.74	124,814.00
001		IS SUPPORT TECHNICIAN II	IBEW	77,336.07	25,157.32	20,046.40	45,203.72	122,539.79
001		SECRETARY	IBEW	56,995.39	18,616.83	17,751.16	36,368.00	93,363.38
Economic Development								
001		ECONOMIC DEVELOPMENT DIRECTOR	EXEC	221,958.55	72,329.69	30,178.47	102,508.16	324,466.71
003		ECONOMIC DEVELOPMENT PRGM MGR	CAMP	139,724.30	45,691.10	25,662.10	71,353.20	211,077.50
003		ECONOMIC DEVELOPMENT PRGM MGR	CAMP	139,724.30	44,302.86	25,662.10	69,964.96	209,689.26
003		ECONOMIC DEVELOPMENT PRGM MGR	CAMP	139,724.30	45,691.10	25,662.10	71,353.20	211,077.50
001		SR. COMM. DEVELOPMENT ANALYST	IBEW	130,027.41	41,208.57	26,069.02	67,277.59	197,305.00
003		ADMINISTRATIVE ANALYST II	CAMP	109,634.60	35,809.83	22,544.44	58,354.27	167,988.87
003		SECRETARY	IBEW	60,745.16	19,696.78	18,150.06	37,846.84	98,592.00
Planning & Development Services								
Administration								
001		PLANNING & DEVELOPMENT SERVICES DIRECTOR	EXEC	202,285.21	65,625.45	29,473.77	95,099.22	297,384.44
001		EXECUTIVE SECRETARY - C	CAMP	82,352.84	25,993.96	19,678.25	45,672.21	128,025.05
001		ADMINISTRATIVE ANALYST II	CAMP	109,634.60	36,083.92	22,544.44	58,628.36	168,262.96

Appendix Authorized Positions Salary and Benefits Listing by Department

Note: Excludes acting pays, differential pays, standby pays, overtime and other labor costs that are budgeted as a lump sum amount and not allocated to specific positions.

Department / Description	Fund	Authorized Position Title	Group	Total Salaries & Other Pay	Employer - Paid Benefits			Total Salaries and Benefits
					PERS Retirement	Other	Total	
Building								
001		CHIEF BUILDING OFFICIAL	CAMP	172,976.79	54,914.68	28,524.96	83,439.64	256,416.43
001		BUILDING INSPECTION MANAGER	CAMP	140,217.76	46,149.73	25,734.26	71,883.99	212,101.75
001		BUILDING INSPECTION SUPERVISOR	IBEW	111,762.19	36,487.96	23,981.31	60,469.27	172,231.46
001		BUILDING INSPECTOR II	IBEW	87,499.91	28,502.54	21,208.13	49,710.67	137,210.57
001		BUILDING INSPECTOR II	IBEW	88,891.36	29,034.72	21,396.87	50,431.60	139,322.96
001		BUILDING INSPECTOR II	IBEW	89,791.36	29,256.72	21,470.04	50,726.77	140,518.13
001		BUILDING INSPECTOR II	IBEW	87,499.91	28,502.54	21,208.13	49,710.67	137,210.57
001		PLAN CHECK ENGINEER	IBEW	124,025.57	40,524.19	25,383.01	65,907.20	189,932.76
001		BUILDING PERMIT TECHNICIAN II	IBEW	76,436.07	25,157.32	19,973.23	45,130.55	121,566.62
001		BUILDING PERMIT TECHNICIAN I	IBEW	67,711.43	22,285.79	18,976.00	41,261.80	108,973.23
001		DEVT. PERMIT COORDINATOR	CAMP	128,107.33	40,595.54	24,450.45	65,045.99	193,153.32
001		SECRETARY	IBEW	56,995.39	18,616.83	17,751.16	36,368.00	93,363.38
Planning								
001		PLANNING MANAGER	CAMP	148,128.65	46,149.73	26,377.42	72,527.15	220,655.80
001		PLANNING MANAGER	CAMP	159,762.75	50,697.70	27,752.10	78,449.80	238,212.55
001		PRINCIPAL PLANNER	CAMP	141,117.76	46,149.73	25,807.43	71,957.16	213,074.92
001		SR. PLANNER	CAMP	121,149.84	39,571.05	23,745.48	63,316.53	184,466.37
001		SR. PLANNER	CAMP	127,207.33	41,867.61	24,377.28	66,244.89	193,452.22
001		ASSOCIATE PLANNER	IBEW	88,891.36	29,034.72	21,396.87	50,431.60	139,322.96
001		ASSOCIATE PLANNER	IBEW	94,235.93	30,719.56	21,978.05	52,697.61	146,933.54
003		ASSOCIATE PLANNER	IBEW	89,791.36	29,256.72	21,470.04	50,726.77	140,518.13
001		PLANNING TECHNICIAN (Frozen since FY 19-20)	IBEW	-	(Frozen since FY19-20)	-	-	-
Code Enforcement								
001		CODE ENFORCEMENT MANAGER	CAMP	143,927.95	47,011.04	26,121.23	73,132.27	217,060.22
001		ADMINISTRATIVE ANALYST II	CAMP	100,341.80	32,729.18	21,554.51	54,283.69	154,625.49
001		SR. CODE ENFORCEMENT OFFICER	IBEW	103,782.08	32,832.47	23,069.18	55,901.65	159,683.73
001		CODE ENFORCEMENT OFFICER	IBEW	68,597.75	22,281.29	19,047.61	41,328.90	109,926.66
001		CODE ENFORCEMENT OFFICER	IBEW	75,536.78	24,565.13	19,840.75	44,405.87	119,942.66
001		CODE ENFORCEMENT OFFICER	IBEW	74,636.78	24,378.13	19,767.58	44,145.70	118,782.49
001		CODE ENFORCEMENT OFFICER	IBEW	74,636.78	24,378.13	19,767.58	44,145.70	118,782.49
003		CODE ENFORCEMENT OFFICER	IBEW	74,636.78	24,378.13	19,767.58	44,145.70	118,782.49
003		CODE ENFORCEMENT OFFICER	IBEW	79,288.62	25,793.38	20,267.29	46,060.68	125,329.30
001		ACCOUNTING CLERK II	IBEW	55,589.90	18,157.25	17,590.51	35,747.76	91,337.66
001		SECRETARY	IBEW	56,995.39	18,616.83	17,751.16	36,368.00	93,363.38
Fire								
Administration								
001		FIRE CHIEF	EXEC	233,083.79	175,063.57	53,814.10	228,877.67	461,961.46
003		DEPUTY FIRE CHIEF	EXEC	188,941.16	148,632.51	46,000.06	194,632.57	383,573.74
001		EXECUTIVE SECRETARY - C	CAMP	85,525.48	28,148.91	20,029.86	48,178.77	133,704.25
001		ADMINISTRATIVE MANAGER	CAMP	136,760.04	43,644.09	25,373.63	69,017.72	205,777.76
001		ADMINISTRATIVE CLERK II - C	CAMP	60,295.12	19,844.87	17,398.34	37,243.21	97,538.33
Suppression, Training and Emergency Medical Services								
001		BATTALION/DIV. CHIEF (TRAINING)	IAFF	160,891.02	120,821.81	44,782.50	165,604.32	326,495.33
001		BATTALION/DIV. CHIEF (SUPPRESSION)	IAFF	201,147.96	153,179.10	53,345.36	206,524.46	407,672.43
001		BATTALION/DIV. CHIEF (SUPPRESSION)	IAFF	200,362.82	152,581.65	53,185.59	205,767.23	406,130.06
001		BATTALION/DIV. CHIEF (SUPPRESSION)	IAFF	194,967.37	148,472.46	52,087.60	200,560.07	395,527.44
001		FIRE CAPTAIN	IAFF	158,912.87	121,016.60	44,750.52	165,767.12	324,679.99
001		FIRE CAPTAIN	IAFF	166,270.69	126,619.52	46,247.84	172,867.35	339,138.04
001		FIRE CAPTAIN	IAFF	171,421.15	130,541.35	47,295.95	177,837.30	349,258.45
001		FIRE CAPTAIN	IAFF	158,912.87	120,981.98	44,384.15	165,366.13	324,279.00
001		FIRE CAPTAIN	IAFF	162,593.76	123,819.65	45,499.58	169,319.23	331,912.99
001		FIRE CAPTAIN	IAFF	166,270.69	126,619.52	46,247.84	172,867.35	339,138.04
001		FIRE CAPTAIN	IAFF	167,742.25	127,739.90	46,547.29	174,287.20	342,029.45
001		FIRE CAPTAIN	IAFF	158,912.87	121,016.60	44,750.52	165,767.12	324,679.99
001		FIRE CAPTAIN	IAFF	159,814.81	121,018.16	44,896.26	165,914.42	325,729.23
001		FIRE CAPTAIN	IAFF	171,421.15	130,548.00	46,903.01	177,451.00	348,872.15
001		FIRE CAPTAIN	IAFF	162,591.79	123,818.07	45,499.18	169,317.25	331,909.03
001		FIRE CAPTAIN	IAFF	155,233.98	118,168.45	43,643.31	161,811.76	317,045.74
001		FIRE CAPTAIN	IAFF	166,270.69	126,619.52	46,247.84	172,867.35	339,138.04
001		FIRE CAPTAIN	IAFF	160,384.44	122,107.39	44,680.49	166,787.88	327,172.32
001		FIRE CAPTAIN	IAFF	190,554.72	145,112.96	51,189.64	196,302.60	386,857.32
001		FIRE CAPTAIN	IAFF	162,591.79	123,818.07	45,499.18	169,317.25	331,909.03
001		FIRE CAPTAIN	IAFF	166,270.69	126,619.52	46,247.84	172,867.35	339,138.04
001		FIRE CAPTAIN	IAFF	158,912.87	121,016.60	44,750.52	165,767.12	324,679.99
001		FIRE CAPTAIN	IAFF	176,340.29	134,287.85	48,296.99	182,584.85	358,925.13
001		FIRE CAPTAIN	IAFF	158,912.87	121,016.60	44,750.52	165,767.12	324,679.99
001		FIRE CAPTAIN	IAFF	173,628.50	132,222.43	47,745.14	179,967.58	353,596.07
001		FIRE CAPTAIN	IAFF	171,421.15	130,541.35	47,295.95	177,837.30	349,258.45
001		FIRE CAPTAIN	IAFF	158,912.87	121,016.60	44,750.52	165,767.12	324,679.99
001		FIRE CAPTAIN	IAFF	158,912.87	121,016.60	44,750.52	165,767.12	324,679.99
001		FIRE CAPTAIN	IAFF	155,233.98	118,215.15	44,001.86	162,217.01	317,450.99
001		FIRE ENGINEER	IAFF	155,567.21	118,468.58	44,069.68	162,538.26	318,105.47
001		FIRE ENGINEER	IAFF	142,388.73	108,344.73	41,056.60	149,401.33	291,790.06
001		FIRE ENGINEER	IAFF	142,388.73	108,344.73	41,056.60	149,401.33	291,790.06
001		FIRE ENGINEER	IAFF	143,706.57	109,436.51	41,656.04	151,092.55	294,799.13
001		FIRE ENGINEER	IAFF	143,706.57	109,436.51	41,656.04	151,092.55	294,799.13
001		FIRE ENGINEER	IAFF	142,388.73	108,432.96	41,387.86	149,820.82	292,209.55
001		FIRE ENGINEER	IAFF	152,272.59	115,959.67	43,399.22	159,358.90	311,631.48

Appendix Authorized Positions Salary and Benefits Listing by Department

Note: Excludes acting pays, differential pays, standby pays, overtime and other labor costs that are budgeted as a lump sum amount and not allocated to specific positions.

Department / Description	Fund	Authorized Position Title	Group	Total Salaries & Other Pay	Employer - Paid Benefits			Total Salaries and Benefits
					PERS Retirement	Other	Total	
001	FIRE ENGINEER	IAFF	148,977.97	120,005.77	42,728.77	162,734.54	311,712.51	
001	FIRE ENGINEER	IAFF	147,307.87	112,178.46	42,388.90	154,567.36	301,875.23	
001	FIRE ENGINEER	IAFF	147,001.20	111,945.42	42,326.49	154,271.91	301,273.11	
001	FIRE ENGINEER	IAFF	120,252.44	90,167.44	36,598.90	126,766.34	247,018.78	
001	FIRE ENGINEER	IAFF	142,388.73	108,344.73	41,056.60	149,401.33	291,790.06	
001	FIRE ENGINEER	IAFF	142,388.73	108,344.73	41,056.60	149,401.33	291,790.06	
001	FIRE ENGINEER	IAFF	143,706.58	109,352.58	41,321.98	150,674.57	294,381.15	
001	FIRE ENGINEER	IAFF	150,295.81	114,454.33	42,996.95	157,451.27	307,747.09	
001	FIRE ENGINEER	IAFF	142,388.73	108,432.96	41,387.86	149,820.82	292,209.55	
001	FIRE ENGINEER	IAFF	142,388.73	108,344.73	41,056.60	149,401.33	291,790.06	
001	FIRE ENGINEER	IAFF	142,388.73	108,432.96	41,387.86	149,820.82	292,209.55	
001	FIRE ENGINEER	IAFF	158,912.87	120,981.98	44,384.15	165,366.13	324,279.00	
001	FIRE ENGINEER	IAFF	120,252.44	90,167.44	36,598.90	126,766.34	247,018.78	
001	FIRE ENGINEER	IAFF	148,977.97	113,450.77	42,728.77	156,179.54	305,157.51	
001	FIRE ENGINEER	IAFF	142,388.73	108,432.96	41,387.86	149,820.82	292,209.55	
001	FIRE ENGINEER	IAFF	120,252.44	90,167.44	36,598.90	126,766.34	247,018.78	
001	FIRE ENGINEER	IAFF	120,252.44	90,167.44	36,598.90	126,766.34	247,018.78	
001	FIREFIGHTER	IAFF	110,386.70	82,725.37	34,612.19	117,337.56	227,724.26	
001	FIREFIGHTER	IAFF	133,718.47	101,713.93	39,310.62	141,024.55	274,743.02	
001	FIREFIGHTER	IAFF	133,718.47	101,713.93	39,310.62	141,024.55	274,743.02	
001	FIREFIGHTER	IAFF	110,386.70	82,725.37	34,612.19	117,337.56	227,724.26	
001	FIREFIGHTER	IAFF	133,718.47	101,713.93	39,310.62	141,024.55	274,743.02	
001	FIREFIGHTER	IAFF	166,270.69	126,619.52	46,247.84	172,867.35	339,138.04	
001	FIREFIGHTER	IAFF	121,353.37	92,257.40	36,820.60	129,078.01	250,431.38	
001	FIREFIGHTER	IAFF	133,718.47	101,713.93	39,310.62	141,024.55	274,743.02	
001	FIREFIGHTER	IAFF	133,718.47	101,829.83	39,623.45	141,453.28	275,171.76	
001	FIREFIGHTER	IAFF	110,386.70	82,725.37	34,612.19	117,337.56	227,724.26	
001	FIREFIGHTER	IAFF	134,927.55	102,638.60	39,554.10	142,192.70	277,120.25	
001	FIREFIGHTER	IAFF	110,386.70	82,725.37	34,612.19	117,337.56	227,724.26	
001	FIREFIGHTER	IAFF	133,718.47	101,713.93	39,310.62	141,024.55	274,743.02	
001	FIREFIGHTER	IAFF	133,718.47	101,829.83	39,623.45	141,453.28	275,171.76	
001	FIREFIGHTER	IAFF	110,386.70	82,725.37	34,612.19	117,337.56	227,724.26	
001	FIREFIGHTER	IAFF	110,386.70	82,725.37	34,612.19	117,337.56	227,724.26	
001	FIREFIGHTER	IAFF	110,386.70	82,725.37	34,612.19	117,337.56	227,724.26	
001	FIREFIGHTER	IAFF	133,718.47	101,829.83	39,623.45	141,453.28	275,171.76	
001	FIREFIGHTER	IAFF	115,970.66	87,161.40	35,748.52	122,909.92	238,880.59	
001	FIREFIGHTER (2020 SAFER expires 2/26/2025)	IAFF	110,386.70	82,725.37	34,612.19	117,337.56	227,724.26	
001	FIREFIGHTER (2020 SAFER expires 2/26/2025)	IAFF	110,386.70	82,725.37	34,612.19	117,337.56	227,724.26	
001	FIREFIGHTER (2020 SAFER expires 2/26/2025)	IAFF	110,386.70	82,725.37	34,612.19	117,337.56	227,724.26	
003	FIREFIGHTER (2020 SAFER expires 2/26/2025)	IAFF	133,718.30	101,713.80	39,310.59	141,024.39	274,742.69	
003	FIREFIGHTER (2020 SAFER expires 2/26/2025)	IAFF	121,353.37	92,257.40	36,820.60	129,078.01	250,431.38	
003	FIREFIGHTER (2020 SAFER expires 2/26/2025)	IAFF	110,386.70	82,725.37	34,612.19	117,337.56	227,724.26	
003	FIREFIGHTER (2020 SAFER expires 2/26/2025)	IAFF	133,718.30	101,713.80	39,310.59	141,024.39	274,742.69	
003	FIREFIGHTER (2020 SAFER expires 2/26/2025)	IAFF	121,353.37	92,257.40	36,820.60	129,078.01	250,431.38	
003	FIREFIGHTER (2020 SAFER expires 2/26/2025)	IAFF	121,353.37	92,257.40	36,820.60	129,078.01	250,431.38	
003	FIREFIGHTER	IAFF	121,353.37	92,257.40	36,820.60	129,078.01	250,431.38	
003	FIREFIGHTER	IAFF	121,353.37	92,257.40	36,820.60	129,078.01	250,431.38	
003	FIREFIGHTER	IAFF	110,386.70	82,725.37	34,612.19	117,337.56	227,724.26	
Fire Prevention								
001	FIRE PREVENTION MANAGER	CAMP	151,124.35	48,228.16	26,871.82	75,099.98	226,224.33	
001	FIRE PREV.INSPECTOR NON-SAFETY	IBEW	87,319.91	28,502.54	21,193.50	49,696.04	137,015.94	
001	FIRE PREV.INSPECTOR NON-SAFETY	IBEW	83,196.10	26,939.27	20,722.14	47,661.42	130,857.52	
001	FIRE PREV.INSPECTOR NON-SAFETY	IBEW	83,196.10	27,145.27	20,722.14	47,867.42	131,063.52	
001	SECRETARY	IBEW	59,845.16	19,696.78	18,076.89	37,773.67	97,618.83	
Police								
Administration, Operations and Investigation								
001	POLICE CHIEF	EXEC	270,018.23	184,915.43	78,604.24	263,519.67	533,537.90	
001	DEPUTY POLICE CHIEF	EXEC	229,566.39	183,091.00	68,700.77	251,791.77	481,358.16	
001	DEPUTY POLICE CHIEF	EXEC	241,044.71	192,245.55	71,511.31	263,756.86	504,801.57	
001	POLICE CAPTAIN	VPOA	198,595.85	159,201.00	67,839.31	227,040.31	425,636.16	
001	POLICE CAPTAIN	VPOA	196,368.09	158,131.46	67,254.80	225,386.25	421,754.35	
001	POLICE CAPTAIN (Frozen since FY22-23)	VPOA	-	(Frozen since FY22-23)	-	-	-	
001	POLICE LIEUTENANT	VPOA	176,064.44	141,051.34	61,417.86	202,469.20	378,533.64	
001	POLICE LIEUTENANT	VPOA	144,646.55	116,468.36	52,514.16	168,982.52	313,629.07	
001	POLICE LIEUTENANT	VPOA	167,257.05	134,681.73	58,958.15	193,639.88	360,896.93	
001	POLICE LIEUTENANT	VPOA	184,762.55	148,057.90	63,896.82	211,954.72	396,717.27	
001	POLICE LIEUTENANT	VPOA	180,808.87	144,873.11	62,770.02	207,643.13	388,452.00	
001	POLICE LIEUTENANT (Frozen since FY21-22)	VPOA	-	(Frozen since FY21-22)	-	-	-	
001	POLICE LIEUTENANT	VPOA	185,523.11	149,395.53	64,163.98	213,559.51	399,082.62	
001	POLICE LIEUTENANT (Frozen since FY22-23)	VPOA	-	(Frozen since FY22-23)	-	-	-	
001	POLICE LIEUTENANT	VPOA	176,745.92	142,325.27	61,662.48	203,987.75	380,733.67	
001	POLICE SERGEANT	VPOA	162,474.26	130,104.08	57,544.66	187,648.74	350,123.00	
001	POLICE SERGEANT	VPOA	151,115.21	121,679.04	54,357.72	176,036.76	327,151.97	
001	POLICE SERGEANT	VPOA	149,023.40	119,994.03	53,761.56	173,755.59	322,778.99	

Appendix
Authorized Positions Salary and Benefits Listing by Department

Note: Excludes acting pays, differential pays, standby pays, overtime and other labor costs that are budgeted as a lump sum amount and not allocated to specific positions.

Department / Description	Fund	Authorized Position Title	Group	Total Salaries & Other Pay	Employer - Paid Benefits			Total Salaries and Benefits
					PERS Retirement	Other	Total	
001		POLICE SERGEANT	VPOA	154,601.56	124,487.38	55,351.33	179,838.71	334,440.27
001		POLICE SERGEANT	VPOA	154,601.56	124,487.38	55,351.33	179,838.71	334,440.27
001		POLICE SERGEANT	VPOA	167,257.04	134,681.72	58,958.15	193,639.87	360,896.91
001		POLICE SERGEANT	VPOA	140,656.14	113,253.98	51,376.89	164,630.87	305,287.01
001		POLICE SERGEANT	VPOA	154,601.56	124,487.38	55,351.33	179,838.71	334,440.27
001		POLICE SERGEANT	VPOA	140,339.99	112,999.31	51,286.79	164,286.10	304,626.09
001		POLICE SERGEANT	VPOA	155,996.10	125,610.73	55,748.78	181,359.51	337,355.61
001		POLICE SERGEANT	VPOA	140,656.14	113,253.98	51,376.89	164,630.87	305,287.01
001		POLICE SERGEANT	VPOA	148,528.85	118,870.68	53,570.22	172,440.90	320,969.75
003		POLICE SERGEANT	VPOA	155,501.56	124,487.38	55,557.43	180,044.81	335,546.37
001		POLICE CORPORAL	VPOA	132,744.60	101,573.62	48,753.14	150,326.76	283,071.36
001		POLICE CORPORAL	VPOA	131,844.60	106,156.05	48,865.61	155,021.66	286,866.26
001		POLICE CORPORAL	VPOA	125,623.52	101,144.80	47,092.60	148,237.40	273,860.92
001		POLICE CORPORAL	VPOA	140,209.88	112,169.53	51,199.32	163,368.85	303,578.73
001		POLICE CORPORAL	VPOA	132,744.60	101,573.62	48,753.14	150,326.76	283,071.36
001		POLICE CORPORAL	VPOA	131,844.60	106,156.05	48,865.61	155,021.66	286,866.26
001		POLICE CORPORAL	VPOA	133,088.81	107,158.28	49,220.21	156,378.49	289,467.30
001		POLICE CORPORAL	VPOA	131,844.60	106,156.05	48,865.61	155,021.66	286,866.26
001		POLICE CORPORAL	VPOA	133,988.81	107,158.28	49,426.31	156,584.59	290,573.40
001		POLICE CORPORAL (Frozen since FY22-23)	VPOA	-	(Frozen since FY22-23)	-	-	-
003		POLICE CORPORAL	VPOA	132,744.60	106,156.05	49,071.71	155,227.76	287,972.36
001		POLICE OFFICER	VPOA	111,791.69	85,282.89	42,822.39	128,105.28	239,896.97
001		POLICE OFFICER	VPOA	118,383.63	90,408.09	44,688.24	135,096.33	253,479.97
001		POLICE OFFICER	VPOA	117,483.59	90,408.05	44,482.13	134,890.18	252,373.77
001		POLICE OFFICER	VPOA	111,946.41	90,127.52	43,194.61	133,322.13	245,268.54
001		POLICE OFFICER	VPOA	101,650.46	81,833.85	40,260.27	122,094.12	223,744.58
001		POLICE OFFICER	VPOA	101,650.46	78,097.91	40,000.54	118,098.45	219,748.91
001		POLICE OFFICER	VPOA	101,650.46	78,097.91	40,000.54	118,098.45	219,748.91
001		POLICE OFFICER	VPOA	101,650.46	78,097.91	40,000.54	118,098.45	219,748.91
001		POLICE OFFICER	VPOA	96,867.22	74,378.97	38,646.66	113,025.63	209,892.85
001		POLICE OFFICER	VPOA	123,034.86	94,024.37	46,004.79	140,029.16	263,064.02
001		POLICE OFFICER	VPOA	123,297.67	99,271.26	46,429.73	145,700.99	268,998.66
001		POLICE OFFICER	VPOA	96,867.22	74,378.97	38,646.66	113,025.63	209,892.85
001		POLICE OFFICER	VPOA	118,646.46	91,312.17	44,811.29	136,123.46	254,769.93
001		POLICE OFFICER	VPOA	124,197.73	99,271.31	46,635.84	145,907.15	270,104.88
001		POLICE OFFICER	VPOA	117,483.59	94,587.87	44,772.71	139,360.58	256,844.17
001		POLICE OFFICER	VPOA	101,650.46	78,097.91	40,000.54	118,098.45	219,748.91
001		POLICE OFFICER	VPOA	117,483.65	94,587.91	44,772.72	139,360.63	256,844.28
001		POLICE OFFICER	VPOA	129,111.81	99,448.90	47,773.50	147,222.40	276,334.21
001		POLICE OFFICER	VPOA	96,867.22	74,378.97	38,646.66	113,025.63	209,892.85
001		POLICE OFFICER	VPOA	96,867.22	74,378.97	38,646.66	113,025.63	209,892.85
001		POLICE OFFICER	VPOA	120,972.09	97,397.94	45,766.94	143,164.88	264,136.97
001		POLICE OFFICER	VPOA	123,297.73	94,928.50	46,127.83	141,056.33	264,354.06
001		POLICE OFFICER	VPOA	111,946.41	86,102.93	42,914.83	129,017.76	240,964.18
001		POLICE OFFICER	VPOA	123,297.73	99,271.31	46,429.74	145,701.05	268,998.78
001		POLICE OFFICER	VPOA	101,650.46	78,097.91	40,000.54	118,098.45	219,748.91
001		POLICE OFFICER	VPOA	101,650.46	81,833.85	40,260.27	122,094.12	223,744.58
001		POLICE OFFICER	VPOA	101,650.46	78,097.91	40,000.54	118,098.45	219,748.91
001		POLICE OFFICER	VPOA	96,867.22	74,378.97	38,646.66	113,025.63	209,892.85
001		POLICE OFFICER	VPOA	101,650.46	78,097.91	40,000.54	118,098.45	219,748.91
001		POLICE OFFICER	VPOA	120,972.09	97,397.94	45,766.94	143,164.88	264,136.97
001		POLICE OFFICER	VPOA	101,650.46	81,833.85	40,260.27	122,094.12	223,744.58
001		POLICE OFFICER	VPOA	123,297.73	99,271.31	46,429.74	145,701.05	268,998.78
001		POLICE OFFICER	VPOA	101,650.46	81,833.85	40,260.27	122,094.12	223,744.58
001		POLICE OFFICER	VPOA	104,663.91	80,440.84	40,853.51	121,294.35	225,958.26
001		POLICE OFFICER	VPOA	101,650.46	81,833.85	40,260.27	122,094.12	223,744.58
001		POLICE OFFICER	VPOA	123,297.73	99,271.31	46,429.74	145,701.05	268,998.78
001		POLICE OFFICER	VPOA	106,672.85	82,002.78	41,422.15	123,424.93	230,097.78
001		POLICE OFFICER	VPOA	106,672.85	85,879.52	41,691.66	127,571.18	234,244.03
001		POLICE OFFICER	VPOA	130,011.81	103,954.71	48,292.86	152,247.57	282,259.38
001		POLICE OFFICER	VPOA	124,460.54	100,207.98	46,761.15	146,969.13	271,429.67
001		POLICE OFFICER	VPOA	132,600.26	106,764.75	49,080.98	155,845.73	288,445.99
001		POLICE OFFICER	VPOA	101,650.46	81,833.85	40,260.27	122,094.12	223,744.58
001		POLICE OFFICER	VPOA	123,297.73	99,271.31	46,429.74	145,701.05	268,998.78
001		POLICE OFFICER	VPOA	101,650.46	81,833.85	40,260.27	122,094.12	223,744.58
001		POLICE OFFICER	VPOA	107,572.85	82,002.78	41,628.25	123,631.03	231,203.88
001		POLICE OFFICER	VPOA	101,650.46	81,833.85	40,260.27	122,094.12	223,744.58
001		POLICE OFFICER	VPOA	96,867.22	74,378.97	38,646.66	113,025.63	209,892.85
001		POLICE OFFICER	VPOA	117,483.65	94,587.91	44,772.72	139,360.63	256,844.28
001		POLICE OFFICER	VPOA	112,846.41	86,102.93	43,120.93	129,223.86	242,070.28
001		POLICE OFFICER	VPOA	117,483.65	94,587.91	44,772.72	139,360.63	256,844.28
001		POLICE OFFICER	VPOA	124,460.54	95,832.57	46,456.98	142,289.55	266,750.09
001		POLICE OFFICER	VPOA	101,650.46	81,833.85	40,260.27	122,094.12	223,744.58
001		POLICE OFFICER	VPOA	96,867.22	74,378.97	38,646.66	113,025.63	209,892.85
001		POLICE OFFICER	VPOA	101,650.46	81,833.85	40,260.27	122,094.12	223,744.58
001		POLICE OFFICER	VPOA	96,867.22	77,980.82	38,897.05	116,877.87	213,745.09
001		POLICE OFFICER	VPOA	117,483.65	94,587.91	44,772.72	139,360.63	256,844.28
001		POLICE OFFICER	VPOA	96,867.22	74,378.97	38,646.66	113,025.63	209,892.85
001		POLICE OFFICER (2020 COPS grant expires 6/30/2024)	VPOA	96,867.22	74,378.97	38,646.66	113,025.63	209,892.85

Appendix Authorized Positions Salary and Benefits Listing by Department

Note: Excludes acting pays, differential pays, standby pays, overtime and other labor costs that are budgeted as a lump sum amount and not allocated to specific positions.

Department / Description	Fund	Authorized Position Title	Group	Total Salaries & Other Pay	Employer - Paid Benefits			Total Salaries and Benefits
					PERS Retirement	Other	Total	
001		POLICE OFFICER	VPOA	125,360.54	100,207.98	46,967.25	147,175.23	272,535.77
001		POLICE OFFICER	VPOA	134,925.89	108,638.11	49,743.77	158,381.88	293,307.77
001		POLICE OFFICER	VPOA	106,672.85	85,879.52	41,691.66	127,571.18	234,244.03
001		POLICE OFFICER	VPOA	124,197.73	99,271.31	46,635.84	145,907.15	270,104.88
001		POLICE OFFICER	VPOA	127,104.71	101,612.96	47,464.33	149,077.29	276,182.00
001		POLICE OFFICER	VPOA	125,360.49	100,207.94	46,967.24	147,175.18	272,535.67
001		POLICE OFFICER (2020 COPS grant expires 6/30/2024)	VPOA	101,650.46	81,833.85	40,260.27	122,094.12	223,744.58
001		POLICE OFFICER (2020 COPS grant expires 6/30/2024)	VPOA	101,650.46	81,833.85	40,260.27	122,094.12	223,744.58
001		POLICE OFFICER (2020 COPS grant expires 6/30/2024)	VPOA	101,650.46	81,833.85	40,260.27	122,094.12	223,744.58
001		POLICE OFFICER (2020 COPS grant expires 6/30/2024)	VPOA	101,650.46	81,833.85	40,260.27	122,094.12	223,744.58
001		POLICE OFFICER (2020 COPS grant expires 6/30/2024)	VPOA	101,650.46	81,833.85	40,260.27	122,094.12	223,744.58
001		POLICE OFFICER (2020 COPS grant expires 6/30/2024)	VPOA	101,650.46	81,833.85	40,260.27	122,094.12	223,744.58
001		POLICE OFFICER (2020 COPS grant expires 6/30/2024)	VPOA	101,650.46	81,833.85	40,260.27	122,094.12	223,744.58
001		POLICE OFFICER (Frozen since FY23-24)	VPOA	-	(Frozen since FY23-24)	-	-	-
003		POLICE OFFICER	VPOA	111,791.69	85,282.89	42,822.39	128,105.28	239,896.97
003		POLICE OFFICER	VPOA	123,297.73	99,271.31	46,429.74	145,701.05	268,998.78
003		POLICE OFFICER	VPOA	117,483.65	94,587.91	44,772.72	139,360.63	256,844.28
003		POLICE OFFICER	VPOA	124,197.73	99,271.31	46,635.84	145,907.15	270,104.88
003		POLICE OFFICER	VPOA	123,297.73	99,271.31	46,429.74	145,701.05	268,998.78
003		POLICE OFFICER	VPOA	101,650.46	81,833.85	40,260.27	122,094.12	223,744.58
003		POLICE OFFICER	VPOA	96,867.22	74,378.97	38,646.66	113,025.63	209,892.85
003		POLICE OFFICER	VPOA	109,836.98	84,462.87	42,317.75	126,780.62	236,617.60
003		POLICE OFFICER	VPOA	96,867.22	74,378.97	38,646.66	113,025.63	209,892.85
003		POLICE OFFICER	VPOA	101,650.46	78,097.91	40,000.54	118,098.45	219,748.91
003		POLICE OFFICER	VPOA	101,650.46	78,097.91	40,000.54	118,098.45	219,748.91
003		POLICE OFFICER	VPOA	123,297.73	99,271.31	46,429.74	145,701.05	268,998.78
003		POLICE OFFICER	VPOA	101,650.46	78,097.91	40,000.54	118,098.45	219,748.91
003		POLICE OFFICER	VPOA	124,460.54	100,207.98	46,761.15	146,969.13	271,429.67
003		POLICE OFFICER	VPOA	101,650.46	81,833.85	40,260.27	122,094.12	223,744.58
003		POLICE OFFICER	VPOA	101,650.46	81,833.85	40,260.27	122,094.12	223,744.58
003		POLICE OFFICER	VPOA	117,483.65	94,587.91	44,772.72	139,360.63	256,844.28
003		POLICE OFFICER	VPOA	123,297.73	99,271.31	46,429.74	145,701.05	268,998.78
003		POLICE OFFICER	VPOA	101,650.46	81,833.85	40,260.27	122,094.12	223,744.58
003		POLICE OFFICER	VPOA	96,867.22	74,378.97	38,646.66	113,025.63	209,892.85
001		ADMINISTRATIVE MANAGER	CAMP	136,760.04	15,572.09	25,373.63	40,945.72	177,705.76
001		ADMINISTRATIVE MANAGER	CAMP	131,147.65	41,565.79	24,767.56	66,333.35	197,481.00
001		ADMINISTRATIVE ANALYST II	CAMP	99,441.80	32,729.18	21,481.34	54,210.52	153,652.32
001		ADMINISTRATIVE ANALYST II	CAMP	95,281.04	31,063.54	21,026.66	52,090.20	147,371.24
001		ADMINISTRATIVE ANALYST II	CAMP	115,116.32	36,736.95	23,116.19	59,853.14	174,969.46
001		ADMINISTRATIVE ANALYST II	CAMP	99,100.08	32,616.71	21,445.69	54,062.40	153,162.48
001		ADMINISTRATIVE ANALYST II	CAMP	99,100.08	32,616.71	21,445.69	54,062.40	153,162.48
001		ADMINISTRATIVE CLERK II - C	CAMP	57,423.92	18,756.32	17,098.86	35,855.18	93,279.10
001		COMMUNICATIONS MANAGER	CAMP	115,248.48	37,643.50	23,129.97	60,773.47	176,021.95
001		EXECUTIVE SECRETARY - C	CAMP	81,452.84	26,808.49	19,605.08	46,413.57	127,866.41
001		EXECUTIVE SECRETARY - C	CAMP	82,352.84	26,808.49	19,678.25	46,486.74	128,839.58
001		POLICE RECORDS MANAGER	CAMP	118,162.33	38,595.23	23,433.88	62,029.11	180,191.44
001		POLICE RECORDS SUPERVISOR	IBEW	91,040.87	29,501.21	21,618.80	51,120.02	142,160.88
001		COMMUNICATIONS SUPERVISOR	IBEW	115,021.98	36,419.85	24,353.91	60,773.76	175,795.74
001		COMMUNICATIONS SUPERVISOR	IBEW	109,696.88	34,720.20	23,745.25	58,465.45	168,162.33
001		COMMUNICATIONS SUPERVISOR	IBEW	115,021.98	36,419.85	24,353.91	60,773.76	175,795.74
001		COMMUNICATIONS SUPERVISOR	IBEW	114,121.98	36,419.85	24,280.74	60,700.59	174,822.57
001		COMMUNICATIONS OPERATOR III	IBEW	86,311.39	28,170.60	21,078.22	49,248.82	135,660.21
001		COMMUNICATIONS OPERATOR III	IBEW	95,084.50	31,058.09	22,080.99	53,139.08	148,223.58
001		COMMUNICATIONS OPERATOR III	IBEW	95,084.50	30,344.06	22,104.75	52,448.81	147,533.31
001		COMMUNICATIONS OPERATOR III	IBEW	95,084.50	30,344.06	22,104.75	52,448.81	147,533.31
001		COMMUNICATIONS OPERATOR III	IBEW	90,590.95	29,354.13	21,567.38	50,921.51	141,512.46
001		COMMUNICATIONS OPERATOR III	IBEW	95,084.50	30,344.06	22,104.75	52,448.81	147,533.31
001		COMMUNICATIONS OPERATOR III	IBEW	90,590.95	29,579.13	21,567.38	51,146.51	141,737.46
001		COMMUNICATIONS OPERATOR III	IBEW	90,590.95	29,354.13	21,567.38	50,921.51	141,512.46
001		COMMUNICATIONS OPERATOR III	IBEW	90,590.95	29,354.13	21,567.38	50,921.51	141,512.46
001		COMMUNICATIONS OPERATOR III	IBEW	90,590.95	29,354.13	21,567.38	50,921.51	141,512.46
001		COMMUNICATIONS OPERATOR III	IBEW	95,084.50	31,058.09	22,080.99	53,139.08	148,223.58
001		COMMUNICATIONS OPERATOR III	IBEW	90,590.95	29,354.13	21,567.38	50,921.51	141,512.46
003		COMMUNICATIONS OPERATOR III	IBEW	90,590.95	29,354.13	21,567.38	50,921.51	141,512.46
003		COMMUNICATIONS OPERATOR III	IBEW	95,084.50	31,058.09	22,080.99	53,139.08	148,223.58
001		SR POLICE ASSISTANT	IBEW	81,349.25	25,961.39	20,534.81	46,496.21	127,845.46
001		SR POLICE ASSISTANT	IBEW	77,509.76	25,081.74	20,072.20	45,153.93	122,663.70
001		POLICE ASSISTANT	IBEW	67,067.28	21,836.81	18,878.62	40,715.43	107,782.71
001		POLICE ASSISTANT	IBEW	63,907.88	20,796.96	18,517.50	39,314.47	103,222.35
001		POLICE ASSISTANT	IBEW	73,867.89	23,573.06	19,679.69	43,252.76	117,120.65
001		POLICE ASSISTANT	IBEW	67,967.28	21,836.81	18,951.79	40,788.60	108,755.88
001		POLICE ASSISTANT	IBEW	73,867.89	24,075.09	19,655.93	43,731.02	117,598.91
001		POLICE ASSISTANT	IBEW	63,907.88	20,796.96	18,517.50	39,314.47	103,222.35
001		POLICE ASSISTANT	IBEW	70,384.64	22,754.65	19,257.80	42,012.45	112,397.09
001		POLICE ASSISTANT	IBEW	70,384.64	22,754.65	19,257.80	42,012.45	112,397.09
001		POLICE ASSISTANT	IBEW	70,384.64	22,754.65	19,257.80	42,012.45	112,397.09
004		POLICE ASSISTANT (Limited Term expires 6/30/2025)	IBEW	-	(ARPA Funded)	-	-	-
004		POLICE ASSISTANT (Limited Term expires 6/30/2025)	IBEW	-	(ARPA Funded)	-	-	-
004		POLICE ASSISTANT (Limited Term expires 6/30/2025)	IBEW	-	(ARPA Funded)	-	-	-

Appendix
Authorized Positions Salary and Benefits Listing by Department

Note: Excludes acting pays, differential pays, standby pays, overtime and other labor costs that are budgeted as a lump sum amount and not allocated to specific positions.

Department / Description	Fund	Authorized Position Title	Group	Total Salaries & Other Pay	Employer - Paid Benefits			Total Salaries and Benefits
					PERS Retirement	Other	Total	
001		POLICE CLERK	IBEW	51,827.33	16,820.90	17,136.69	33,957.59	85,784.92
001		POLICE CLERK	IBEW	55,282.68	17,661.94	17,501.94	35,163.88	90,446.56
001		POLICE CLERK	IBEW	59,883.11	19,110.27	18,081.23	37,191.50	97,074.61
001		POLICE CLERK	IBEW	56,503.08	18,220.83	17,671.13	35,891.95	92,395.03
001		POLICE CLERK	IBEW	59,883.11	19,110.27	18,081.23	37,191.50	97,074.61
001		POLICE CLERK	IBEW	59,883.11	19,472.29	18,057.47	37,529.76	97,412.87
001		POLICE CLERK	IBEW	59,883.11	19,472.29	18,057.47	37,529.76	97,412.87
003		POLICE CLERK	IBEW	56,503.08	18,220.83	17,671.13	35,891.95	92,395.03
003		POLICE CLERK	IBEW	56,503.08	18,220.83	17,671.13	35,891.95	92,395.03
001		CRIME ANALYST	IBEW	90,367.95	29,505.74	21,541.89	51,047.63	141,415.58
001		CRIME ANALYST	IBEW	89,920.27	29,135.39	21,490.72	50,626.11	140,546.38
Public Works								
Administration								
001		PUBLIC WORKS DIRECTOR	EXEC	202,285.21	63,631.54	29,473.77	93,105.31	295,390.53
001		ADMINISTRATIVE MANAGER	CAMP	137,660.04	43,644.09	25,446.80	69,090.89	206,750.93
001		REAL PROPERTY AND LEASING MGR.	CAMP	133,540.72	43,618.27	25,037.86	68,656.13	202,196.85
001		TRANSPORTATION SUPERINTENDENT	CAMP	163,779.30	53,608.30	28,135.90	81,744.20	245,523.50
001		ENVIRONMENTAL SERVICES MANAGER	CAMP	136,760.03	45,011.69	25,373.63	70,385.32	207,145.35
001		EXECUTIVE SECRETARY - C	CAMP	81,452.84	26,604.86	19,605.08	46,209.94	127,662.78
001		ADMINISTRATIVE ANALYST II	CAMP	110,534.60	36,083.92	22,617.61	58,701.53	169,236.13
001		SENIOR ACCOUNTANT	IBEW	102,231.55	33,391.36	22,921.65	56,313.02	158,544.57
001		CUSTOMER SERVICE REPRESENTATIVE	IBEW	55,589.90	18,157.25	17,590.51	35,747.76	91,337.66
Engineering								
001		ASST. PW DIRECTOR/CITY ENGR.	EXEC	201,279.55	63,313.78	29,438.36	92,752.14	294,031.69
001		ADMINISTRATIVE ANALYST II	CAMP	116,016.32	37,888.11	23,189.36	61,077.47	177,093.79
001		SR. CIVIL ENGINEER	IBEW	128,631.70	42,014.42	25,939.19	67,953.61	196,585.31
001		SR. CIVIL ENGINEER	IBEW	135,063.28	43,102.24	26,674.32	69,776.56	204,839.84
001		ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER	IBEW	116,405.30	38,312.36	24,541.72	62,854.08	179,259.37
001		ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER	IBEW	105,483.26	34,717.60	23,293.33	58,010.92	163,494.18
001		ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER	IBEW	100,460.25	33,064.38	22,719.20	55,783.58	156,243.83
001		ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER	IBEW	117,305.30	38,608.57	24,644.59	63,253.16	180,558.46
001		ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER	IBEW	116,405.30	38,021.36	24,541.72	62,563.08	178,968.37
001		ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER	IBEW	116,405.30	38,021.36	24,541.72	62,563.08	178,968.37
001		ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER	IBEW	116,405.30	38,021.36	24,541.72	62,563.08	178,968.37
001		TRAFFIC ENGINEER	IBEW	141,434.21	46,196.10	27,402.52	73,598.61	215,032.82
001		SR. ENGINEERING TECHNICIAN	IBEW	95,457.11	30,462.70	22,147.33	52,610.03	148,067.14
001		ENGINEERING TECHNICIAN II	IBEW	87,499.91	27,636.54	21,208.13	48,844.67	136,344.58
001		ENGINEERING TECHNICIAN II	IBEW	86,599.91	28,502.54	21,134.96	49,637.50	136,237.41
001		ENGINEERING TECHNICIAN II	IBEW	87,499.91	27,636.54	21,208.13	48,844.67	136,344.58
001		ENGINEERING TECHNICIAN II	IBEW	86,599.91	27,636.54	21,134.96	48,771.50	135,371.41
001		ENGINEERING TECHNICIAN II	IBEW	87,499.91	27,636.54	21,208.13	48,844.67	136,344.58
001		SECRETARY	IBEW	60,745.16	19,696.78	18,150.06	37,846.84	98,592.00
Recycling								
001		ADMINISTRATIVE ANALYST II	CAMP	121,772.14	38,573.81	23,789.69	62,363.50	184,135.64
Maintenance								
001		ASST PW DIRECTOR - MAINT	EXEC	173,400.56	54,504.87	28,458.30	82,963.17	256,363.72
001		ASSISTANT MAINTENANCE SUPT.	CAMP	127,935.79	40,540.80	24,432.55	64,973.35	192,909.14
001		ASSET MANAGER (0.5 FTE)	CAMP	66,106.81	21,592.39	12,334.48	33,926.87	100,033.68
001		BUILDING SUPERVISOR	IBEW	82,381.52	27,114.14	20,652.80	47,766.94	130,148.46
001		PUBLIC WORKS SUPERVISOR	IBEW	93,810.51	29,937.76	21,959.13	51,896.89	145,707.40
001		PUBLIC WORKS SUPERVISOR	IBEW	94,710.51	30,875.76	22,032.30	52,908.06	147,618.57
001		PUBLIC WORKS SUPERVISOR	IBEW	94,710.51	29,937.76	22,032.30	51,970.06	146,680.57
001		SR. PW MAINTENANCE WORKER	IBEW	69,343.78	22,823.05	25,632.35	48,455.40	117,799.18
001		SR. PW MAINTENANCE WORKER	IBEW	66,041.69	21,736.23	24,946.84	46,683.08	112,724.77
001		SR. PW MAINTENANCE WORKER	IBEW	55,181.33	17,865.56	22,662.53	40,528.09	95,709.42
001		SR. PW MAINTENANCE WORKER	IBEW	63,796.85	20,701.17	24,451.11	45,152.29	108,949.14
001		SR. PW MAINTENANCE WORKER	IBEW	66,041.69	21,571.23	18,785.15	40,356.39	106,398.08
001		MAINTENANCE WORKER I/II	IBEW	57,895.39	18,758.83	23,225.97	41,984.81	99,880.19
001		MAINTENANCE WORKER I/II	IBEW	66,865.96	21,711.31	25,088.26	46,799.57	113,665.52
001		MAINTENANCE WORKER I/II	IBEW	60,745.16	19,696.78	23,817.58	43,514.36	104,259.52
001		MAINTENANCE WORKER I/II	IBEW	60,745.16	19,696.78	23,817.58	43,514.36	104,259.52
001		MAINTENANCE WORKER I/II	IBEW	63,724.72	20,677.44	24,436.15	45,113.58	108,838.31
001		MAINTENANCE WORKER I/II	IBEW	57,895.39	18,758.83	23,225.97	41,984.81	99,880.19
001		MAINTENANCE WORKER I/II	IBEW	66,865.96	21,711.31	25,088.26	46,799.57	113,665.52
001		MAINTENANCE WORKER I/II	IBEW	63,652.68	20,653.72	24,421.19	45,074.91	108,727.59
001		MAINTENANCE WORKER I/II	IBEW	66,865.96	21,711.31	25,088.26	46,799.57	113,665.52
001		MAINTENANCE WORKER I/II	IBEW	57,895.39	18,758.83	23,225.97	41,984.81	99,880.19
001		MAINTENANCE WORKER I/II	IBEW	62,824.72	20,520.44	18,417.46	38,937.89	101,762.62
001		MAINTENANCE WORKER I/II	IBEW	57,895.39	18,758.83	23,225.97	41,984.81	99,880.19
001		MAINTENANCE WORKER I/II	IBEW	63,724.72	20,677.44	24,436.15	45,113.58	108,838.31
001		MAINTENANCE WORKER I/II	IBEW	56,995.39	18,758.83	23,068.83	41,827.67	98,823.05
001		MAINTENANCE WORKER I/II	IBEW	57,895.39	18,758.83	23,225.97	41,984.81	99,880.19
001		MAINTENANCE WORKER I/II	IBEW	65,965.96	21,711.31	24,931.12	46,642.43	112,608.39
001		MAINTENANCE WORKER I/II	IBEW	60,745.16	19,696.78	23,817.58	43,514.36	104,259.52
001		SR. BUILDING MAINTENANCE WORKER	IBEW	76,436.07	25,157.32	27,104.72	52,262.04	128,698.11
001		BUILDING MAINTENANCE WORKER II	IBEW	62,752.68	20,653.72	24,264.05	44,917.77	107,670.45
001		BUILDING MAINTENANCE WORKER II	IBEW	69,343.78	22,823.05	25,632.35	48,455.40	117,799.18
001		BUILDING MAINTENANCE WORKER II	IBEW	70,243.77	22,823.04	25,789.49	48,612.54	118,856.31
001		HEAVY EQUIPMENT OPERATOR	IBEW	69,423.40	22,849.25	25,648.89	48,498.14	117,921.54
001		HEAVY EQUIPMENT OPERATOR	IBEW	70,323.40	22,849.25	25,806.03	48,655.28	118,978.68

Appendix
Authorized Positions Salary and Benefits Listing by Department

Note: Excludes acting pays, differential pays, standby pays, overtime and other labor costs that are budgeted as a lump sum amount and not allocated to specific positions.

Department / Description	Fund	Authorized Position Title	Group	Total Salaries & Other Pay	Employer - Paid Benefits			Total Salaries and Benefits
					PERS Retirement	Other	Total	
001		ELECTRICIAN	IBEW	76,523.83	24,995.21	19,983.26	44,978.47	121,502.30
001		ELECTRICIAN	IBEW	81,250.02	26,445.52	28,074.40	54,519.92	135,769.94
001		TRAFFIC & LIGHTING TECH II	IBEW	73,979.40	24,348.76	26,594.71	50,943.48	124,922.87
001		TRAFFIC & LIGHTING TECH II	IBEW	85,640.40	28,186.74	29,015.53	57,202.27	142,842.67
001		LANDSCAPE INSPECTOR	IBEW	88,669.69	28,961.76	21,371.53	50,333.29	139,002.98
001		SECRETARY	IBEW	55,181.33	17,865.56	17,514.11	35,379.67	90,561.00
001		CUSTOMER SERVICE REP.	IBEW	52,942.76	17,425.00	17,287.95	34,712.95	87,655.71
001		ACCOUNTING CLERK II	IBEW	52,942.76	17,425.00	17,287.95	34,712.95	87,655.71
001		ACCOUNTING CLERK II	IBEW	58,369.39	18,627.06	17,908.21	36,535.26	94,904.65
Mare Island Community Facilities District								
112		MAINTENANCE WORKER I/II	IBEW	57,895.39	18,758.83	23,225.97	41,984.81	99,880.19
112		MAINTENANCE WORKER I/II	IBEW	62,824.72	20,520.44	18,417.46	38,937.89	101,762.62
Landscape Maintenance Districts								
161		LANDSCAPE MAINTENANCE MANAGER	CAMP	124,070.44	39,594.47	24,050.10	63,644.57	187,715.01
161		SR. LANDSCAPE INSPECTOR	IBEW	104,054.39	33,206.31	23,130.00	56,336.32	160,390.71
161		LANDSCAPE INSPECTOR	IBEW	93,103.17	30,642.95	21,878.29	52,521.24	145,624.41
161		LANDSCAPE INSPECTOR	IBEW	94,003.17	30,642.95	21,951.46	52,594.41	146,597.58
161		ACCOUNTING CLERK II	IBEW	58,369.39	19,211.06	17,908.21	37,119.26	95,488.65
Corporation Shop								
501		FLEET MANAGER	CAMP	127,818.88	40,503.48	24,420.35	64,923.83	192,742.71
501		SENIOR EQUIPMENT MECHANIC	IBEW	81,263.05	25,933.02	28,106.80	54,039.83	135,302.88
501		EQUIPMENT MECHANIC II	IBEW	69,288.51	22,508.64	25,591.18	48,099.82	117,388.32
501		EQUIPMENT MECHANIC II	IBEW	71,001.13	23,190.53	19,352.02	42,542.55	113,543.68
501		EQUIPMENT MECHANIC II	IBEW	71,807.93	23,634.07	26,143.92	49,777.98	121,585.91
501		EQUIPMENT MECHANIC II	IBEW	76,298.33	24,815.77	27,046.43	51,862.20	128,160.53
501		EQUIPMENT MECHANIC II	IBEW	71,001.13	23,190.53	19,352.02	42,542.55	113,543.68
501		PARTS SPECIALIST	IBEW	61,358.23	20,194.77	23,974.56	44,169.33	105,527.56
501		ACCOUNTING CLERK II	IBEW	55,589.90	18,157.25	17,590.51	35,747.76	91,337.66
Housing Programs								
121		HOUSING DIRECTOR	EXEC	190,837.66	61,715.95	29,085.83	90,801.78	281,639.45
121		ADMINISTRATIVE MANAGER	CAMP	131,147.65	41,565.79	24,767.56	66,333.35	197,481.00
121		ADMINISTRATIVE ANALYST II	CAMP	109,634.60	36,083.92	22,544.44	58,628.36	168,262.96
121		HOUSING PROJECT DEVELOPER	CAMP	123,748.64	40,419.90	24,016.53	64,436.43	188,185.07
121		HOUSING SPECIALIST SUPERVISOR	IBEW	87,499.91	27,636.54	21,208.13	48,844.67	136,344.57
121		SR. HOUSING SPECIALIST	IBEW	72,894.56	23,991.71	19,568.43	43,560.14	116,454.70
121		HOUSING SPECIALIST I/II	IBEW	61,665.40	20,295.87	18,284.94	38,580.81	100,246.21
121		HOUSING SPECIALIST I/II	IBEW	67,972.38	22,371.68	19,005.83	41,377.51	109,349.89
121		HOUSING SPECIALIST I/II	IBEW	67,972.38	21,691.68	19,005.83	40,697.51	108,669.89
121		HOUSING SPECIALIST I/II	IBEW	64,735.60	21,144.36	18,635.87	39,780.23	104,515.82
121		HOUSING SPECIALIST I/II	IBEW	67,972.38	22,371.68	19,005.83	41,377.51	109,349.89
121		HOUSING SPECIALIST I/II	IBEW	64,735.60	21,144.36	18,635.87	39,780.23	104,515.82
121		HOUSING SPECIALIST I/II	IBEW	64,735.60	21,144.36	18,635.87	39,780.23	104,515.82
121		SECRETARY	IBEW	59,845.16	19,696.78	18,076.89	37,773.67	97,618.83
121		ADMINISTRATIVE CLERK II	IBEW	53,489.15	17,604.83	17,350.40	34,955.23	88,444.38
121		ADMINISTRATIVE CLERK II	IBEW	51,206.10	16,725.41	17,089.45	33,814.86	85,020.96
Water Department Administration								
401		WATER UTILITIES DIRECTOR	EXEC	202,285.21	65,625.45	29,473.77	95,099.22	297,384.44
401		WATER OPERATIONS MANAGER	EXEC	172,700.76	55,850.56	28,447.79	84,298.35	256,999.11
401		WATER RESOURCE MANAGER	CAMP	170,990.85	55,850.56	28,461.65	84,312.21	255,303.06
401		ADMINISTRATIVE MANAGER	CAMP	136,760.03	45,011.69	25,373.63	70,385.32	207,145.35
401		WATER FINANCE MANAGER	CAMP	137,660.03	45,011.69	25,446.80	70,458.49	208,118.52
401		IT PROJECT MANAGER	CAMP	130,247.65	42,542.65	24,694.39	67,237.04	197,484.69
401		INFORMATION SYSTEMS MANAGER	CAMP	137,660.04	45,011.69	25,446.80	70,458.49	208,118.53
401		EXECUTIVE SECRETARY - C	CAMP	86,425.48	27,293.66	20,103.03	47,396.69	133,822.17
401		ADMINISTRATIVE ANALYST II	CAMP	109,634.60	36,083.92	22,544.44	58,628.36	168,262.96
401		ADMINISTRATIVE ANALYST II	CAMP	116,016.32	36,736.95	23,189.36	59,926.31	175,942.63
401		ADMINISTRATIVE ANALYST II	CAMP	109,634.60	35,809.83	22,544.44	58,354.27	167,988.87
401		ADMINISTRATIVE ANALYST II	CAMP	100,341.80	32,729.18	21,554.51	54,283.69	154,625.49
401		ACCOUNTING CLERK II	IBEW	59,269.40	19,211.06	17,981.38	37,192.44	96,461.83
401		SECRETARY	IBEW	60,745.16	19,696.78	18,150.06	37,846.84	98,592.00
401		ADMINISTRATIVE CLERK II	IBEW	54,389.15	17,604.83	17,423.57	35,028.40	89,417.55
Engineering								
401		WATER ENGINEERING MANAGER	CAMP	171,692.63	54,504.87	28,470.63	82,975.50	254,668.13
401		ADMINISTRATIVE ANALYST II	CAMP	105,313.90	34,365.64	22,073.10	56,438.74	161,752.64
401		SR. CIVIL ENGINEER	IBEW	128,631.70	42,014.42	25,939.19	67,953.61	196,585.31
401		SR. CIVIL ENGINEER	IBEW	128,631.70	42,014.42	25,939.19	67,953.61	196,585.31
401		SR. CIVIL ENGINEER	IBEW	128,631.70	42,014.42	25,939.19	67,953.61	196,585.31
401		ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER	IBEW	116,405.30	38,021.36	24,541.72	62,563.08	178,968.37
401		ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER	IBEW	123,125.56	40,524.19	25,309.84	65,834.03	188,959.59
401		ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER	IBEW	106,383.26	34,717.60	23,366.50	58,084.09	164,467.35
401		ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER	IBEW	106,383.26	33,662.60	23,366.50	57,029.09	163,412.35
401		ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER	IBEW	110,862.19	36,487.96	23,908.14	60,396.10	171,258.29
401		ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER	IBEW	116,405.30	38,021.36	24,541.72	62,563.08	178,968.37
401		ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER	IBEW	116,405.30	38,021.36	24,541.72	62,563.08	178,968.37
401		ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER	IBEW	116,405.30	38,021.36	24,541.72	62,563.08	178,968.37
401		GEOGRAPHIC INFO SYSTEMS SPECIALIST I/II/III	IBEW	105,604.37	34,493.46	23,307.17	57,800.62	163,404.99
401		SR. ENGINEERING TECHNICIAN	IBEW	95,457.11	31,417.70	22,147.33	53,565.03	149,022.14
401		SR. ENGINEERING TECHNICIAN	IBEW	90,911.54	29,694.62	21,627.78	51,322.40	142,233.95

Appendix

Authorized Positions Salary and Benefits Listing by Department

Note: Excludes acting pays, differential pays, standby pays, overtime and other labor costs that are budgeted as a lump sum amount and not allocated to specific positions.

Department / Description	Fund	Authorized Position Title	Group	Total Salaries & Other Pay	Employer - Paid Benefits			Total Salaries and Benefits
					PERS Retirement	Other	Total	
	401	ENGINEERING TECHNICIAN II	IBEW	83,376.10	27,145.27	20,736.78	47,882.06	131,258.16
	401	ENGINEERING TECHNICIAN II	IBEW	79,448.67	25,852.64	20,287.87	46,140.51	125,589.19
	401	ENGINEERING TECHNICIAN II	IBEW	82,476.10	26,939.27	20,663.61	47,602.89	130,078.99
Water Quality								
	401	WATER QUALITY MANAGER	CAMP	133,540.72	43,952.12	25,037.86	68,989.98	202,530.70
	401	LABORATORY SUPERVISOR	CAMP	112,535.55	37,038.71	22,847.01	59,885.72	172,421.27
	401	WATER QUALITY ANALYST	IBEW	95,328.39	31,137.33	22,132.63	53,269.96	148,598.35
	401	WATER QUALITY ANALYST	IBEW	90,807.29	29,887.31	21,615.86	51,503.17	142,310.45
	401	LABORATORY ANALYST II	IBEW	90,807.29	29,887.31	21,615.86	51,503.17	142,310.45
Source Operations								
	401	RESERVOIR KEEPER II	IBEW	71,097.01	22,689.09	19,362.98	42,052.07	113,149.08
	401	RESERVOIR KEEPER II	IBEW	71,097.01	22,689.09	19,362.98	42,052.07	113,149.08
Pumping & Treatment Maintenance								
	401	WATER FACILITIES SUPERINTENDENT	CAMP	140,217.76	44,747.55	25,734.26	70,481.81	210,699.57
	401	IT PROJECT MANAGER	CAMP	130,247.65	42,542.65	24,694.39	67,237.04	197,484.69
	401	PLANT MAINTENANCE SUPERVISOR	CAMP	129,773.85	41,414.59	24,644.95	66,059.54	195,833.39
	401	PLANT MAINTENANCE SUPERVISOR	CAMP	129,773.85	42,712.33	24,644.95	67,357.28	197,131.13
	401	FACILITIES MAINTENANCE SUPV	CAMP	124,494.15	39,442.48	24,073.59	63,516.07	188,010.22
	401	SR. UTILITY MECHANIC	IBEW	107,611.48	35,418.05	23,536.59	58,954.64	166,566.12
	401	UTILITY MECHANIC II	IBEW	92,977.63	30,601.63	30,538.75	61,140.38	154,118.00
	401	UTILITY MECHANIC II	IBEW	97,626.50	31,155.71	22,395.30	53,551.01	151,177.51
	401	UTILITY MECHANIC II	IBEW	84,333.45	27,756.58	28,744.21	56,500.79	140,834.24
	401	UTILITY MECHANIC II	IBEW	84,621.00	27,555.01	28,774.21	56,329.22	140,950.22
	401	UTILITY MECHANIC II	IBEW	92,977.63	30,601.63	21,863.93	52,465.56	145,443.18
	401	WATER MAINTENANCE WORKER I/II	IBEW	64,413.13	21,039.23	18,599.01	39,638.23	104,051.37
	401	WATER MAINTENANCE WORKER I/II	IBEW	67,633.79	22,260.24	25,277.36	47,537.60	115,171.38
	401	WATER MAINTENANCE WORKER I/II	IBEW	64,413.13	21,039.23	18,599.01	39,638.23	104,051.37
	401	WATER MAINTENANCE WORKER I/II	IBEW	58,436.41	19,233.11	23,367.99	42,601.10	101,037.51
	401	SR. INSTRUMENT TECHNICIAN	IBEW	107,466.37	35,101.29	23,520.00	58,621.29	166,087.66
	401	INSTRUMENT TECHNICIAN I/II	IBEW	93,984.37	30,636.76	21,949.30	52,586.06	146,570.43
	401	INSTRUMENT TECHNICIAN I/II	IBEW	102,625.52	33,777.03	22,966.68	56,743.71	159,369.23
	401	INSTRUMENT TECHNICIAN I/II	IBEW	102,625.52	33,777.03	22,966.68	56,743.71	159,369.23
Treatment Operations								
	401	WATER TREATMENT SUPERINTENDENT	CAMP	150,951.05	48,172.85	26,853.75	75,026.60	225,977.65
	401	WTR TRTMT REGULATORY COMPLNCE	IBEW	135,532.65	43,252.72	26,727.97	69,980.70	205,513.35
	401	WATER TREATMENT PLANT SPVR.	IBEW	136,432.65	43,252.72	26,801.14	70,053.87	206,486.52
	401	WATER TREATMENT PLANT SPVR.	IBEW	136,432.65	43,252.72	26,801.14	70,053.87	206,486.52
	401	WATER TPO TRAINEE II	IBEW	69,664.64	22,754.65	19,199.26	41,953.91	111,618.55
	401	WATER TREATMENT PLANT OPERATOR	IBEW	116,967.56	37,327.41	24,605.98	61,933.39	178,900.95
	401	WATER TREATMENT PLANT OPERATOR	IBEW	117,867.56	37,327.41	24,679.15	62,006.56	179,874.12
	401	WATER TREATMENT PLANT OPERATOR	IBEW	116,967.56	37,327.41	24,605.98	61,933.39	178,900.95
	401	WATER TREATMENT PLANT OPERATOR	IBEW	111,397.67	36,664.20	23,969.34	60,633.54	172,031.22
	401	WATER TREATMENT PLANT OPERATOR	IBEW	116,967.56	37,327.41	24,605.98	61,933.39	178,900.95
	401	WATER TREATMENT PLANT OPERATOR	IBEW	117,867.56	37,327.41	24,679.15	62,006.56	179,874.12
	401	WATER TREATMENT PLANT OPERATOR	IBEW	101,040.97	33,255.51	22,785.58	56,041.09	157,082.06
	401	WATER TREATMENT PLANT OPERATOR	IBEW	116,967.56	37,327.41	24,605.98	61,933.39	178,900.95
	401	WATER TREATMENT PLANT OPERATOR	IBEW	117,867.56	37,327.41	24,679.15	62,006.56	179,874.12
	401	WATER TREATMENT PLANT OPERATOR	IBEW	101,040.97	33,255.51	22,785.58	56,041.09	157,082.06
	401	WATER TREATMENT PLANT OPERATOR	IBEW	116,967.56	38,497.41	24,605.98	63,103.39	180,070.95
	401	WATER TREATMENT PLANT OPERATOR	IBEW	111,397.67	36,664.20	23,969.34	60,633.54	172,031.22
	401	SENIOR WATER TPO	IBEW	122,956.94	39,238.69	25,290.56	64,529.25	187,486.19
	401	SENIOR WATER TPO	IBEW	122,956.94	39,238.69	25,290.56	64,529.25	187,486.19
	401	SENIOR WATER TPO	IBEW	122,956.94	39,238.69	25,290.56	64,529.25	187,486.19
	401	SENIOR WATER TPO	IBEW	122,956.94	39,238.69	25,290.56	64,529.25	187,486.19
	401	SENIOR WATER TPO	IBEW	117,101.85	38,248.61	24,621.33	62,869.94	179,971.80
	401	SENIOR WATER TPO	IBEW	122,956.94	40,468.69	25,290.56	65,759.25	188,716.19
	401	SENIOR WATER TPO	IBEW	117,101.85	38,248.61	24,621.33	62,869.94	179,971.80
Distribution Maintenance								
	401	WATER DISTRIBUTION SUPT.	CAMP	148,128.65	46,984.92	26,538.67	73,523.59	221,652.24
	401	ASST. WATER DISTRIBUTION SUPT.	CAMP	121,149.84	39,571.05	23,745.48	63,316.53	184,466.37
	401	UTILITY SUPERVISOR	IBEW	96,228.39	30,422.33	31,183.90	61,606.23	157,834.62
	401	UTILITY SUPERVISOR	IBEW	91,688.94	28,973.27	30,241.52	59,214.79	150,903.73
	401	UTILITY SUPERVISOR	IBEW	96,228.39	31,375.33	31,183.90	62,559.23	158,787.62
	401	SENIOR WATER DISTRIBUTION TECH	IBEW	76,523.83	24,995.21	19,983.26	44,978.47	121,502.30
	401	SENIOR WATER DISTRIBUTION TECH	IBEW	80,350.02	25,641.52	27,917.26	53,558.78	133,908.80
	401	SENIOR WATER DISTRIBUTION TECH	IBEW	76,523.83	24,995.21	19,983.26	44,978.47	121,502.30
	401	SENIOR WATER DISTRIBUTION TECH	IBEW	81,250.02	26,445.52	28,074.40	54,519.92	135,769.94
	401	SENIOR WATER DISTRIBUTION TECH	IBEW	76,523.83	24,995.21	19,983.26	44,978.47	121,502.30
	401	WATER DISTRIBUTION TECHNICIAN	IBEW	73,794.56	23,991.71	26,526.64	50,518.35	124,312.91
	401	WATER DISTRIBUTION TECHNICIAN	IBEW	59,336.41	19,233.11	23,525.13	42,758.24	102,094.65
	401	WATER DISTRIBUTION TECHNICIAN	IBEW	73,794.56	23,991.71	26,526.64	50,518.35	124,312.91
	401	WATER DISTRIBUTION TECHNICIAN	IBEW	70,323.40	22,849.25	25,806.03	48,655.28	118,978.68
	401	WATER DISTRIBUTION TECHNICIAN	IBEW	69,423.40	22,849.25	25,648.89	48,498.14	117,921.54
	401	WATER DISTRIBUTION TECHNICIAN	IBEW	58,436.41	19,233.11	23,367.99	42,601.10	101,037.51

Appendix
Authorized Positions Salary and Benefits Listing by Department

Note: Excludes acting pays, differential pays, standby pays, overtime and other labor costs that are budgeted as a lump sum amount and not allocated to specific positions.

Department / Description	Fund	Authorized Position Title	Group	Total Salaries & Other Pay	Employer - Paid Benefits			Total Salaries and Benefits
					PERS Retirement	Other	Total	
401		WATER DISTRIBUTION TECHNICIAN	IBEW	73,794.56	23,991.71	26,526.64	50,518.35	124,312.91
401		WATER DISTRIBUTION TECHNICIAN	IBEW	59,336.41	19,233.11	23,525.13	42,758.24	102,094.65
401		WATER DISTRIBUTION TECHNICIAN	IBEW	69,423.40	22,675.25	19,171.68	41,846.93	111,270.33
401		WATER DISTRIBUTION TECHNICIAN	IBEW	69,423.40	22,675.25	19,171.68	41,846.93	111,270.33
401		WATER DISTRIBUTION TECHNICIAN	IBEW	69,423.40	22,675.25	19,171.68	41,846.93	111,270.33
401		WATER DISTRIBUTION TECHNICIAN	IBEW	69,423.40	22,675.25	19,171.68	41,846.93	111,270.33
401		WATER DISTRIBUTION TECHNICIAN	IBEW	69,423.40	22,675.25	19,171.68	41,846.93	111,270.33
401		WATER DISTRIBUTION TECHNICIAN	IBEW	69,423.40	22,675.25	19,171.68	41,846.93	111,270.33
401		WATER DISTRIBUTION TECHNICIAN	IBEW	69,423.40	22,675.25	19,171.68	41,846.93	111,270.33
401		HEAVY EQUIPMENT OPERATOR	IBEW	73,794.56	23,991.71	26,526.64	50,518.35	124,312.91
401		HEAVY EQUIPMENT OPERATOR	IBEW	69,423.40	22,675.25	19,171.68	41,846.93	111,270.33
401		HEAVY EQUIPMENT OPERATOR	IBEW	73,794.56	23,262.71	26,526.64	49,789.35	123,583.91
401		WATER MAINTENANCE WORKER I/II	IBEW	64,413.13	21,039.23	18,599.01	39,638.23	104,051.37
401		WATER MAINTENANCE WORKER I/II	IBEW	64,413.13	21,039.23	18,599.01	39,638.23	104,051.37
401		WATER MAINTENANCE WORKER I/II	IBEW	64,413.13	21,039.23	18,599.01	39,638.23	104,051.37
401		WATER MAINTENANCE WORKER I/II	IBEW	67,633.78	22,260.24	25,277.36	47,537.59	115,171.37
401		WATER MAINTENANCE WORKER I/II	IBEW	65,313.13	20,556.23	24,765.90	45,322.12	110,635.26
401		SR. METER MECHANIC	IBEW	81,250.02	25,641.52	28,074.40	53,715.92	134,965.94
401		METER MECHANIC	IBEW	72,894.56	23,991.71	26,369.50	50,361.21	123,255.77
401		METER MECHANIC	IBEW	69,423.40	22,675.25	19,171.68	41,846.93	111,270.33
Warehouse								
401		WAREHOUSE SPECIALIST	IBEW	63,888.59	20,731.37	18,509.36	39,240.73	103,129.32
401		WAREHOUSE SUPERVISOR	IBEW	73,168.60	24,081.91	26,426.39	50,508.30	123,676.89

Appendix

Glossary of Budget Terms

ACCRUAL BASIS: A basis of accounting in which transactions are recognized at the time they are incurred, as opposed to when cash is received or spent.

ADOPTED BUDGET: Adopted level of expenditures/revenues/Full-Time Equivalents (FTEs) as outlined in the adopted budget document.

ACTUAL: Actual level of revenues or expenditures in the fiscal year noted.

APPROPRIATIONS: An authorization by the City Council to make expenditures and to incur obligations for a specific purpose.

APPROVED BUDGET: The approved budget is the annual City budget approved by the City Council for expenditures on or before June 30.

ASSESSED VALUATION: The estimated value placed upon real and personal property by the chief appraiser of the appraisal district as the basis for levying property taxes.

ASSESSMENT: Revenue collected for City services which benefit properties in specific areas or district.

ASSETS: Property owned by the City for which a monetary value has been established.

AUDITED: Conduct an official financial examination of (an individual's or organization's account)

AVAILABLE BALANCE: The unreserved, undesignated portion of fund balance available for future operations. For Enterprise funds, fund balance represents the current working capital portion of the fund's equity, which excludes capital assets, long-term debt, and other non-current items.

AUTHORIZED POSITIONS: Positions approved by the City Council, which may or may not have funding (see Budgeted Positions).

BALANCED BUDGET: The budget for a fund is balanced when total budgeted resources, including revenues, transfers in from other funds, and unallocated fund balance from previous years meet or exceed total budgeted uses of resources, including expenditures and transfers out to other funds.

BASIS OF ACCOUNTING: Refers to when revenues, expenses, expenditures and transfers are recognized and reported. The budgetary basis of accounting for all the funds is modified accrual, with a focus on current financial resources.

BOND: A certificate of debt issued by an entity, guaranteeing payment of the original investment plus interest, by a specified future date. Bonds are typically used for long-term debt to pay for specific capital expenditures.

BUDGET: An annual plan of financial operation embodying an estimate of recommended expenditures and the estimated means of financing them. The approved budget is authorized by City Council action and thus specifies the legal spending limits of the fiscal year.

Appendix

Glossary of Budget Terms

BUDGET MODIFICATION: A change of expenditure levels and corresponding resources over and above the base budget, which is needed to accomplish an existing service level or unanticipated service. All budget modifications are approved by the City Council.

BUDGETED POSITIONS: The number of full-time equivalent positions to be funded in the budget. Example: Funding of two half-time positions would equal one full-time equivalent position.

CAPITAL IMPROVEMENT: A permanent addition to the City's assets, including the design, construction or purchase of land, buildings or facilities, or major renovations. This includes installation or repair of new or existing traffic signals, roads, sewer lines and parks. To qualify as a capital improvement project, the cost of the project must exceed \$10,000.

CAPITAL OUTLAY: Expenditure for tangible property of a relatively permanent nature such as vehicles or office equipment, with a unit cost of \$5,000 or more.

CONTINGENCY: A budgetary reserve set aside for emergencies or unforeseen expenditures.

DEBT SERVICE: Payment of interest and principal on an obligation resulting from the issuance of bonds and notes.

DEPARTMENT: The basic unit of service responsibility, encompassing a broad mandate of related activities.

DIVISION: A sub-unit of a department, which encompasses more specific functions of that department and may consist of several activities.

ENCUMBRANCE: Financial commitments related to unperformed contracts for goods or services for which part of an appropriation is reserved. They cease to be encumbrances when the obligations are paid or otherwise terminated.

ENTERPRISE FUND: A governmental facility or service which operates like a private business and is intended to be self-supporting, i.e., revenues will cover all expenses of the operations including capital costs. These funds operate on a full accrual basis recognizing revenues or expenses when the event occurs.

EXPENDITURE: The actual spending of funds authorized by an appropriation. Expenditures are divided into the following classes of individual line items:

- a. Personnel
- b. Services and Supplies
- c. Capital Improvement and Major Maintenance Projects
- d. Multi-Year operating projects
- e. Debt Services
- f. Interdepartmental Allocations

FINAL BUDGET: The approved revenue and expenditure budget as appropriated.

FUNDS AVAILABLE: Actual cash available for discretionary purposes, projects or appropriations.

Appendix

Glossary of Budget Terms

FUND: A separate set of accounts used to record receipt and use of money restricted for specific purposes. The City's finances are distributed among 101 separate funds required by the City, state or federal government, or by proper accounting practice. Fund types include:

- a. General Fund receives all unrestricted money which pays for the majority of departmental spending for traditional City services.
- b. Special Revenue funds are revenues earmarked for specific purposes.
- c. Debt Service funds are used to repay the principal and interest on indebtedness.
- d. Capital Project funds are used to account for construction of major public facilities.
- e. Enterprise funds are self-supporting activities financed by users and operated similar to private businesses.
- f. Internal Service funds are enterprises that sell services internally to other City entities, rather than to the general public.
- g. Trust and Agency funds are used to account for assets held by the City as a trustee or agent for employees, private organizations or other governments. (These are not included in the City budget).

GANN APPROPRIATIONS LIMIT: Article XIII B of the State constitution was amended by Proposition 4 (Gann initiative) in 1979. Article XIII B limits growth in the spending of tax proceeds to tax proceeds appropriated in the "base year" of 1978-79 times the product of the allowable annual percentage change in a cost-of-living factor and the allowable annual percentage change in a population change factor. The cost-of-living factor is the larger of the annual percentage change in the State per capita personal income or the annual percentage change in the local non-residential assessed valuation due to new construction. The population change factor is the larger of the annual percentage change of the jurisdiction's population or the annual percentage population change of the county in which the jurisdiction is located.

GENERAL FUND: The City's principal operating account, which is supported by taxes and fees and generally has no restrictions on their use. Expenditures may be described as discretionary and non-discretionary.

- Discretionary – that portion of the General Fund for which there are no restrictions on the use of the fees or taxes collected;
- Non-discretionary – expenditure of revenues which are collected by users of a program to offset the cost of the program. State law requires that fees charged cannot exceed the cost of the service.

GOVERNMENTAL FUND: Funds, such as the General Fund, which recognizes events when they affect current financial resources. Reductions are called expenditures. These funds operate on a modified accrual basis.

GRANTS: A transfer or awarding of moneys from either the federal or state government to the City in order to finance a specific activity or program. The City receiving the grant funds is not required to repay the awarding entity the amount in the future.

Appendix

Glossary of Budget Terms

INDIRECT COST ALLOCATION PLAN: The City uses an indirect cost allocation plan to ensure that enterprises and certain special revenue supported operations pay for themselves and are not subsidized by City taxpayers. General Fund supported central services costs such as payroll, accounting, data processing, personnel, city management and facilities maintenance are allocated to those funds benefiting from these services based on statistical data reflecting use of these support services.

INTEREST: Income earned on the investment of available cash balances.

INTERFUND TRANSFERS: Moneys transferred from one fund to another, such as from a fund receiving revenue to the fund through which the resources are to be expended.

LONG-TERM DEBT: Debt with a maturity of more than one year after the date of issuance.

MEASURE B/V: Measure B is a one percent (1%) sales tax measure, approved by voters on the November 8, 2011 ballot set to expire in ten years on March 31, 2022. On November 8, 2016 the voters approved Measure V which removed the 10-year sun setting of Measure B.

MEASURE P: Is a 0.875% transaction use tax, approved by voters on the November 8, 2022 which resulted in a new sales tax of 9.25% effective April 1, 2023.

NON-DEPARTMENTAL / CITYWIDE: Program costs that do not relate to any one department, but represent costs of a general citywide nature, i.e., debt service, animal control, reserves.

NORMAL COST: That portion of the Actuarial Present Value of Projected Benefits allocated to the current year.

OPERATING BUDGET: Annual appropriation of funds for on-going program costs, including personnel, operations, capital outlay and debt service.

OPERATION EXPENDITURES: Department costs for other services and supplies.

OPERATING TRANSFERS: Transfers from a fund receiving revenue to a fund, which will expend the resources.

ORDINANCE: A formal legislative enactment by the City Council. It has the full force and effect of law within the City boundaries unless it is in conflict with any higher form of law such as a State statute or constitutional provision. An ordinance has higher legal standing than a resolution.

OTHER SERVICES AND SUPPLIES: Cost of contractual or outside services, office supplies, and equipment items (costing under \$1,000).

PERSONNEL COSTS: The cost of a City department, including wage/salary, direct and indirect benefits such as health insurance, social security costs, retirement contribution, workers' compensation, unemployment insurance, etc.

SUCCESSOR AGENCY: An entity created by a legislative body in accordance with state statutes which has elected to exercise the powers granted to it for planning, development, re-planning, redesign, clearance, reconstruction, or rehabilitation of an area.

Appendix

Glossary of Budget Terms

RESERVES: Amount of fund balance designated for a specific purpose.

RESOLUTION: A special order of the City Council, which requires less legal formality than an ordinance in terms of public notice and the number of public readings prior to approval. A resolution has lower legal standing than an ordinance. The adopted City budget is approved by resolution and requires a majority vote of the Council members present at budget adoption time.

RESOURCES: Total amounts available for appropriation during the fiscal year, including revenues, fund transfers and beginning fund balances.

REVENUES: Amounts received from seven categories of revenue:

- Taxes – Revenue including sales tax, property tax, utility user tax, etc., collected to fund general operating City programs.
- Charges for fees and services – Fees charged to the user of any specific service provided by the City not supported by the General Fund. The fee cannot exceed the cost of providing the service.
- Licenses and Permits – Revenues collected for construction, maintenance and/or operation of designated equipment, businesses, buildings, private property including animals.
- Use of Money and Property – Interest earned on City investments or leases held by the City.
- Inter-governmental – Revenue disbursements from other agencies such as State Motor Vehicle in Lieu Tax & State Homeowners Property Tax Relief, and revenue reimbursement for services provided to other agencies.
- Fines, Forfeitures, and Penalties – Revenues collected for violations of city ordinances, late payments, etc.
- Miscellaneous Revenues – Unanticipated revenues.

In the Enterprise activities, revenues can also be classified as “operating” or “non-operating”. Operating revenues are those revenues directly related to the fund’s primary service activity and consist primarily of user fees and charges. Non-operating revenues are incidental to, or by-products of the enterprise’s primary service such as interest income.

SELF INSURANCE: Assuming risk of loss through the maintenance of reserves or some other plan instead of through the purchase of insurance coverage.

USER FEES: Charges of a voluntary nature paid by persons receiving a service in exchange for the fee (such as recreation activities or water sales).

VARIANCE: Change in expenditures/staffing levels.

Appendix

Acronyms/Abbreviations

<u>Acronym/Abbreviation</u>	<u>Description</u>
ABAG	Association of Bay Area Governments ABAG is part regional planning agency and part local government service provider. Provides planning and cost saving services to local governments.
ACFR	Annual Comprehensive Financial Report A set of financial statements for a state, municipality or other governmental entity that complies with the accounting requirements established by the Governmental Accounting Standards Board (GASB). It must be audited by an independent auditor using generally accepted government auditing standards.
ADC	Actuarially Determined Contribution Represents the current annual payment expected to cover the total cost of both current and future retirees' medical.
ADD	Accidental Death & Dismemberment Insurance coverage of the unintentional dismemberment or death of the insured.
AHLC	Architectural Heritage & Landmarks Commission (City) Seven members to designate, preserve, protect, enhance and perpetuate those historic structures, districts and neighborhoods which contribute to the cultural and aesthetic heritage of the city of Vallejo.
ARPA	American Rescue Plan Act On March 11, 2021, President Joe Biden signed into law the \$1.9 trillion-dollar American Rescue Plan Act (ARPA) to provide continued relief from the impact of the COVID-19 Pandemic.
BAAQMD	Bay Area Air Quality Management District Regulates stationary sources of air pollution in the nine counties that surround San Francisco Bay. The Board oversees policies and adopts regulations for the control of air pollution in the district.
BART	Bay Area Rapid Transit District A heavy-rail public transit system that connects the San Francisco Peninsula with communities in the East Bay and South Bay.
BCDC	Bay Conservation & Development Commission Protects and enhances San Francisco Bay and encourages the Bay's responsible and productive use for this and future generations.
BMPs	Best Management Practices Methods that have been determined to be the most effective and practical means of preventing or reducing non-point source pollution to help achieve water quality goals.
BMR	Below Market Rate Housing Unit (AKA Affordable Housing) A home that is priced to be affordable to households that are low to moderate income.
- C	Confidential "- C" used at the end of titles to differentiate between regular and confidential positions.
CAC	Commission on Culture & the Arts (City) Seven members to represent a cross-section of community interests and organizations; serve the city of Vallejo as the official voice for the arts in the community.
CAD	Computer aided design CAD, or computer-aided design and drafting (CADD), is the use of computer technology for design and design documentation.

Appendix

Acronyms/Abbreviations

CALPERS	California Public Employees Retirement System	The California Public Employees' Retirement System (CalPERS) is an agency in the California executive branch that "manages pension and health benefits for more than 1.6 million California public employees, retirees, and their families".
CAMP	Confidential, Administrative, Managerial, and Professional Association Of Vallejo Employees	The Confidential, Administrative, Managerial and Professional Association of Vallejo Employees (CAMP) is the recognized bargaining unit between the organization and the City of Vallejo.
CAO	City Attorney's Office	Provide timely, efficient and high quality legal services, advice and support to the City Council and the City Administration.
CCO	City Clerk's Office	The City Clerk is local Elections Official who administers democratic processes such as elections, access to city records, and all legislative actions ensuring transparency to the public.
CDBG	Community Development Block Grant	The Community Development Block Grant (CDBG) program is a flexible program that provides communities with resources to address a wide range of unique community development needs. Beginning in 1974, the CDBG program is one of the longest continuously run programs at HUD. The CDBG program provides annual grants on a formula basis to 1209 general units of local government and States.
CDBW	California Division of Boating & Waterways	CDBW is responsible for planning, developing, and improving facilities on state-owned and state-managed properties, including those on State Parks and State Water Project properties. It also provides funding so that local agencies can renew deteriorated facilities or develop new public access.
CDFW	California Department of Fish & Wildlife	Manage California's diverse fish, wildlife, and plant resources, and the habitats upon which they depend, for their ecological values and for their use and enjoyment by the public.
CCRC	Central Core Restoration Corporation	Established in 1980, as a committee, to study ways to revitalize the Historic Downtown Vallejo's central core. Purpose is to provide supplemental services and improvements in addition to those provided by city government and to coordinate with property and business owners, city agencies, and community organizations in an effort to promote the best interest of the district and ensure consistent, high-quality provision of services.
CC&R's	Covenants, Conditions & Restrictions	A legally binding document that is officially recorded and filed with your state. CC&Rs cover the rights and obligations of the homeowners association to its members and vice versa.
CEAB	Code Enforcement Appeals Board (City)	Seven members. Exercise duties, functions and powers assigned to the Code Enforcement Appeals Board as prescribed by the City Council, pursuant to resolution or ordinance.
CEQA	California Environmental Quality Act	Discloses to the public the significant environmental effects of a proposed discretionary project, through the preparation of an initial study, negative declaration, mitigated negative declaration, or environmental impact report.

Appendix

Acronyms/Abbreviations

CERT	Community Emergency Response Team	The Vallejo program is designed as a neighborhood-based program. It enables neighborhoods to assess and help themselves until emergency responders arrive. This in turn lightens the load on all emergency service responders. CERT prepares individuals and their households to be self-sufficient after a major event and then to assist others in their neighborhood.
CFD	Community Facilities District	CFD stands for “Community Facilities District”. A CFD is formed by a local governmental agency pursuant to the Mello-Roos Community Facilities Act of 1982 in order to finance certain capital facilities and services. Once formed, a CFD has the authority to levy a special tax on real property within its boundaries.
CHDC	Community Housing Development Corporation	Community Housing Development Corporation (CHDC) administers the loan packaging for approval for the City's First Time Homebuyer Program.
CIMMP	Capital Improvement and Major Maintenance Program	Capital Improvement and Major Maintenance Program
CIP	Capital Improvement Project	A Capital Improvement Plan (Program), or CIP, is a short-range plan, usually four to ten years, which identifies capital projects and equipment purchases, provides a planning schedule and identifies options for financing the plan.
CMO	City Manager’s Office	The City Manager serves as the chief executive officer responsible for day-to-day administration of Vallejo's City affairs and implementation of City Council policies.
CNG	Compressed Natural Gas	Compressed Natural Gas
COLA	Cost of Living Adjustment	Social Security’s general benefit increases have been based on increases in the cost of living, as measured by the Consumer Price Index. We call such increases Cost-Of-Living Adjustments, or COLAs.
COP	Certificates of Participation	An instrument evidencing a pro rata share in a specific pledged revenue stream, usually lease payments by the issuer that are typically subject to annual appropriation. The certificate generally entitles the holder to receive a share, or participation, in the payments from a particular project. The payments are passed through the lessor to the certificate holders. The lessor typically assigns the lease and the payments to a trustee, which then distributes the payments to the certificate holders.
COPS	Citizens Option for Public Safety	The Department of Justice offers funding opportunities to support law enforcement and public safety activities in state, local, and tribal jurisdictions; to assist victims of crime; to provide training and technical assistance; to conduct research; and to implement programs that improve the criminal, civil, and juvenile justice systems.

Appendix

Acronyms/Abbreviations

COP'S	Certificates of Participation	This financing technique provides long-term financing through a lease, installment sale agreement or loan agreement. Certificates of Participation (COP's) allow the public to purchase participation in a stream of lease payments, installment payments or loan payments relating to the acquisition or construction of specific equipment, land or facilities.
COPPS	Community Oriented Policing and Public Safety	Community Oriented Policing and Public Safety
COV	City of Vallejo	City of Vallejo
CPI	Consumer Price Index	The Consumer Price Indexes (CPI) program produces monthly data on changes in the prices paid by urban consumers for a representative basket of goods and services.
CPR	Cardiopulmonary Resuscitation	Cardiopulmonary resuscitation: A life-saving emergency procedure that involves breathing for the victim and applying external chest compression to make the heart pump.
CPRA	California Public Records Act	Enacted in 1968 to: (1) safeguard the accountability of government to the public; (2) promote maximum disclosure of the conduct of governmental operations; and (3) explicitly acknowledge the principle that secrecy is antithetical to a democratic system of "government of the people, by the people and for the people."
CSAC	California State Association of Counties	Represents county government before the California Legislature, administrative agencies and the federal government. CSAC places a strong emphasis on educating the public about the value and need for county programs and services.
CSC	Civil Service Commission (City)	Five members to provide for the standardization and classification of all positions and employment in the classified service of the city; for competitive tests to ascertain the relative fitness of all applicants for appointment in the classified service; for rules for the government, supervision and control of the classified service, as such duties are designated in the City Charter, the ordinances adopted thereunder and the rules and regulations in effect pursuant to said Charter and ordinances.
CSMFO	California Society of Municipal Finance Officers	California's premier statewide association for government finance professionals, with Chapters located throughout the State. CSMFO seeks to improve the knowledge, skills, and performance of individuals responsible for local government fiscal policy and management.
CSS	Community Services Section	The Vallejo Police Department created the Community Services Section (CSS) in the tail-end of 2013 to address quality of life crimes, assist and support Neighborhood Watch groups, and to work with the City Attorney's Neighborhood Law Program and the Code Enforcement Division to address distressed and dangerous properties.

Appendix

Acronyms/Abbreviations

CSTI	California Specialized Training Institute	CSTI has evolved into a statewide enterprise with responsibility for supporting training, exercises and education in wide variety of areas including but not limited to; emergency management, public safety, homeland security, hazardous materials, disaster recovery and crisis communications.
CTC	California Transportation Commission	Responsible for programming and allocating funds for the construction of highway, passenger rail, transit and active transportation improvements throughout California.
dB	Decibel	A unit used to measure the intensity of a sound or the power level of an electrical signal.
DEIR	Draft Environmental Impact Report	Draft Environmental Impact Report
DU/AC	Dwelling Units per Acre	Dwelling Units per Acre
DRB	Design Review Board (City)	Conduct, design, review and approve or deny unit plans for development projects within the boundaries of the districts specified in the Downtown Vallejo Specific Plan and the districts specified in the Vallejo Waterfront Design Guidelines.
– E	Exempt	“– E” used at the end of titles to differentiate between CAMP and Unrepresented positions.
EDMS	Electronic Document Management System	EDMS - electronic document management system is a software program that manages the creation, storage and control of documents electronically. The primary function of an EDMS is to manage electronic information within an organization workflow.
EIR	Environmental Impact Report (CEQA related document)	Environmental Impact Report (CEQA related document)
EIS	Environmental Impact Statement (NEPA related document)	Environmental Impact Statement (NEPA related document)
EVA	Emergency Vehicle Access	Emergency Vehicle Access
EVC	Economic Vitality Commission (City)	Economic Vitality Commission (City)
EMS	Emergency Medical Services	Emergency medical services, also known as ambulance services or paramedic services, are a type of emergency service dedicated to providing out-of-hospital acute medical care, transport to definitive care, and other medical transport to patients with illnesses and injuries which prevent the patient from transporting themselves.

Appendix

Acronyms/Abbreviations

EOC	Emergency Operation Center	An emergency operations center (EOC) is a central command and control facility responsible for carrying out the principles of emergency preparedness and emergency management, or disaster management functions at a strategic level during an emergency, and ensuring the continuity of operation of a company, political subdivision or other organization.
ERAF	Educational Revenue Augmentation Fund	ERAF is a mechanism; enacted in July of 1992 by the State Legislature to shift local tax revenues from cities, counties, and special districts to a State controlled Education Revenue Augmentation Fund. The state uses this fund to reduce its obligation to the schools.
ERP	Enterprise Resource Planning	A type of software that organizations use to manage day-to-day business activities such as accounting, procurement, project management, risk management and compliance.
ESU	Emergency Services Unit	An Emergency Service Unit (ESU) is a multi-faceted and multi-talented element within the special operations commands of some U.S. municipal, county, or state-level law enforcement agencies.
FAR	Floor Area Ratio	Ratio of a building's total floor area to the size of the piece of land upon which it is built. Often used as one of the regulations in city planning.
FEMA	Federal Emergency Management Agency	Federal Emergency Management Agency
FPPC	Fair Political Practices Commission (conflict of interest agency)	Fair Political Practices Commission (conflict of interest agency)
FSS	Family Self-Sufficiency	Is voluntary and requires a five-year personal commitment. As the FSS Program participant's rental share increases because of increased earned income, a specified amount of money is deposited into an interest earning savings account on behalf of the qualifying participant. Upon successful completion of the FSS program, the participant will have access to those funds.
FTE	Full Time Equivalent	The ratio units are FTE units or equivalent employees working full-time. In other words, one FTE is equivalent to one employee working full-time.
FY	Fiscal Year	A twelve-month period of time to which the budget applies. For the City of Vallejo, it is July 1 through June 30.
GAAP	Generally Accepted Accounting Principles	Generally accepted accounting principles (GAAP) are a common set of accounting principles, standards and procedures that companies must follow when they compile their financial statements.
GASB	Governmental Accounting Standards Board	The Governmental Accounting Standards Board (GASB) is the source of generally accepted accounting principles (GAAP) used by state and local governments in the United States. As with most of the entities involved in creating GAAP in the United States, it is a private, non-governmental organization.

Appendix

Acronyms/Abbreviations

GC	Government Code	Government Code
GFOA	Government Finance Officers Association	Founded in 1906, represents public finance officials throughout the United States and Canada. The association's more than 20,000 members are federal, state/provincial, and local finance officials deeply involved in planning, financing, and implementing thousands of governmental operations in each of their jurisdictions.
GIS	Geographic Information System	Geographic information system (GIS) is a system designed to capture, store, manipulate, analyze, manage, and present spatial or geographic data.
GPA	General Plan Amendment	General Plan Amendment
GVRD	The Greater Vallejo Recreation District	The Greater Vallejo Recreation District offers a broad array of classes for children, adults and seniors. Classes range from swimming to soccer, wellness to science, basketball to ballet and much more.
HA	Housing Authority (City)	Housing Authority (City)
HAP	Housing Assistance Payments	This form of Housing Assistance Payments Contract (HAP contract) is used to provide Section 8 tenant-based assistance under the housing choice voucher program (voucher program) of the U.S. Department of Housing and Urban Development (HUD).
HCV	Housing Choice Voucher	The housing choice voucher program provides assistance to very low-income families to afford decent, safe, and sanitary housing. Housing can include single-family homes, townhouses and apartments and is not limited to units located in subsidized housing projects.
HCD	Housing and Community Development Division	The Housing & Community Development Division implements and maintains the HOME and Community Development Block Grant (CDBG) Programs and other vital programs and services.
HCDC	Housing & Community Development Commission (City)	Housing & Community Development Commission (City)
HOME	Home Investment Partnership Program	The HOME Investment Partnerships Program (HOME) provides formula grants to States and localities that communities use - often in partnership with local nonprofit groups - to fund a wide range of activities including building, buying, and/or rehabilitating affordable housing for rent or homeownership or providing direct rental assistance to low-income people.
HR	Human Resources	A human-resources department (HR department) of an organization performs human resource management, overseeing various aspects of employment, such as compliance with labor law and employment standards, administration of employee benefits, and some aspects of recruitment and dismissal.
HRC	Human Relations Commission (City)	Human Relations Commission (City)

Appendix

Acronyms/Abbreviations

HSIP	Highway Safety Improvement Program	The Highway Safety Improvement Program (HSIP) is a core Federal-aid program with the purpose to achieve a significant reduction in traffic fatalities and serious injuries on all public roads, including non-State-owned roads and roads on tribal land. The HSIP requires a data-driven, strategic approach to improving highway safety on all public roads with a focus on performance.
HUD	Housing and Urban Development	The United States Department of Housing and Urban Development (Commonly known as HUD) is a Cabinet department in the Executive branch of the United States federal government.
HUTA	Highway User Tax Allocations	Highway User Tax Allocations
HVAC	Heating, ventilating, and air conditioning	Heating, ventilation, and air conditioning (HVAC) is the technology of indoor and vehicular environmental comfort. Refrigeration is sometimes added to the field's abbreviation as HVAC&R or HVACR, or ventilating is dropped, as in HACR (as in the designation of HACR-rated circuit breakers).
IAFF	International Association of Fire Fighters	The International Association of Fire Fighters (IAFF) is a labor union representing professional fire fighters and emergency medical services personnel in the United States and Canada.
IBEW	International Brotherhood of Electrical Workers	The International Brotherhood of Electrical Workers (IBEW) is a labor union which represents approximately 775,000 active members and retirees who work in a wide variety of fields, including utilities, construction, telecommunications, broadcasting, manufacturing, railroads and government. The IBEW has members in both the United States and Canada.
ICMA	International City/County Management Association	Leading association of professional city and county managers and other employees who serve local governments.
ISF	Internal Service Funds	Internal service funds operate as small business, which “sells” services to other City departments. Examples include the Self-Insurance Fund and the Corporation Shop.
IT	Information Technology	Information technology (IT) is the application of computers to store, study, retrieve, transmit, and manipulate data, or information, often in the context of a business or other enterprise.
JPA	Joint Powers Authority	A joint powers authority (JPA) is an entity permitted under the laws of some U.S. states, whereby two or more public authorities (e.g. local governments, or utility or transport districts), not necessarily located in the same state, may jointly exercise any power common to all of them.
LAWCX	Local Agency Workers' Compensation Excess Joint Powers Authority	The Local Agency Workers' Compensation Excess Joint Powers Authority (LAWCX) was established exclusively for California self-insured workers' compensation joint powers authorities, individual public entities, and special districts. LAWCX was formed on July 1, 1992, as a state-wide authority to self-insure and pool workers' compensation losses.

Appendix

Acronyms/Abbreviations

LCC	League of California Cities	An association of California city officials who work together to enhance their knowledge and skills, exchange information, and combine resources so that they may influence policy decisions that affect cities.
LLMD	Lighting & Landscape Maintenance District	Lighting & Landscape Maintenance District
LMD	Landscape Maintenance District	A LMD is a financing vehicle utilized to make certain improvements to particular neighborhoods within the community. These improvements, such as parks, playgrounds, landscapes, sidewalks, trees, etc., are paid for by the landowners within the LMD.
LOS	Level of Service	Level of Service
LRPMP	Long Range Property Management Plan	Long Range Property Management Plan
LTD	Long-Term Disability	Coverage to provide financial benefits to insured who is unable to work for a long period of time due to an accident, illness, or injury.
MAC	Marina Advisory Committee (City)	Marina Advisory Committee (City)
MCC	McCune Collection Commission (City)	McCune Collection Commission (City)
MOU	Memorandum of Understanding	Memorandum of Understanding
MTC	Metropolitan Transportation Commission	MTC is the transportation planning, financing and coordinating agency for the nine-county San Francisco Bay Area.
MYOP	Multi-Year Operating Projects	MYOPs are a relatively new financial tool used by the City in the City's financial system. Having MYOPs ensures that the CIP remains focused on tangible assets and separated from the long term operating projects that are reviewed and funded as part of the operating budgeting process.
MVLF	Motor Vehicle License Fees	Motor vehicle fees are collected by the registration of a motor vehicle with a government authority.
NEPA	National Environmental Policy Act	NEPA requires federal agencies to assess the environmental effects of their proposed actions prior to making decisions.
NIMS	National Incident Management System	Used by FEMA. NIMS guides all levels of government, nongovernmental organizations and the private sector to work together to prevent, protect against, mitigate, respond to and recover from incidents. NIMS provides stakeholders across the whole community with the shared vocabulary, systems and processes to successfully deliver the capabilities described in the National Preparedness System. NIMS defines operational systems that guide how personnel work together during incidents.

Appendix

Acronyms/Abbreviations

NLC	National League of Cities	An organization comprised of city, town and village leaders that are focused on improving the quality of life for their current and future constituents.
NLP	Neighborhood Law Program	The Neighborhood Law Program (NLP) is funded by Measure B. The program puts attorneys on the streets of Vallejo to tackle blight and nuisance conditions.
NPDES	National Pollutant Discharge Elimination System	National Pollutant Discharge Elimination System
NPO	Neighborhood Preservation Ordinance	Neighborhood Preservation Ordinance
NSP	Neighborhood Stabilization Program	Congress established the Neighborhood Stabilization Program (NSP) for the purpose of stabilizing communities that have suffered from foreclosures and abandonment.
NVWMA	Napa-Vallejo Waste Management Authority	Napa-Vallejo Waste Management Authority
OPEB	Other Post-Employment Benefits	Other post-employment benefits (OPEB) are the benefits that an employee will begin to receive at the start of retirement. This does not include pension benefits paid to the retired employee.
OPR	Office of Planning and Research (State agency)	Office of Planning and Research (State agency)
P.O.S.T	Peace Officer Standards and Training	Peace Officer Standards and Training or Peace Officer's Standards and Training are minimum educational requirement set for Law Enforcement Officers in various regions of the United States of America. These standards are locally set, and vary from region to region.
PB	Participatory Budgeting	Participatory Budgeting (PB) is a different way to manage public money, and to engage people in government. It is a democratic process in which community members directly decide how to spend part of a public budget. It enables taxpayers to work with government to make the budget decisions that affect their lives.
PBV	Project Based Voucher	A component of the HCV Program where up to 20 percent of the Housing Authority's authorized voucher units may be attached to specific housing units located within the City.
PC	Planning Commission (City)	Planning Commission (City)
PCI	Pavement Condition Index	The Pavement Condition Index (PCI) is a numerical index between 0 and 100 which is used to indicate the general condition of a pavement. It is widely used in transportation civil engineering. It is a statistical measure and requires manual survey of the pavement. PCI surveying processes and calculation methods have been standardized by ASTM for both roads and airport pavements:

Appendix

Acronyms/Abbreviations

PDA	Priority Development Area	Priority Development Area
PEPRA	Public Employee Pension Reform Act of 2013	The California Public Employees' Pension Reform Act (PEPRA), which took effect in January 2013, changes the way CalPERS retirement and health benefits are applied, and places compensation limits on members. The greatest impact is felt by new CalPERS members
PIO	Public Information Officer	Public Information Officer
PUC	Public Utilities Commission	Public Utilities Commission
PVAW	Private Vehicle Access Way	Private Vehicle Access Way
PW	Public Works	Public Works
PWC	Public Works Contract	Public Works Contract
RDA	Redevelopment Agency	A redevelopment agency is a government body dedicated to urban renewal. Typically it is a municipal level city department focused on a particular district or corridor that has become neglected or blighted. In many cases this is the city's original downtown that has been supplanted in importance by a regional shopping center. Redevelopment efforts often focus on reducing crime, destroying unsuitable buildings and dwellings, restoring historic features and structures, and creating new landscaping, housing and business opportunities mixed with expanded government services and transportation infrastructure.
RFP	Request for Proposals	Request for Proposals
RFQ	Request for Qualifications	Request for Qualifications
RHNA	Regional Housing Needs Allocation	Regional Housing Needs Allocation
RHSA	Retirement Health Savings Account	A pre-tax healthcare savings account where you can set aside money now to help pay for healthcare costs in retirement.
RMS	Records Management System	Records Management system (RMS) is the management of records for an organization throughout the records-life cycle.
ROP	Regional Occupational Program	Regional Occupational Program
SA	Successor Agency to the former Vallejo Redevelopment Agency	Successor Agency to the former Vallejo Redevelopment Agency
SAFER	Staffing for Adequate Fire and Emergency Response	Created to provide funding directly to fire departments and volunteer firefighter interest organizations to help them increase or maintain the number of trained, "front line" firefighters available in their communities.

Appendix

Acronyms/Abbreviations

SC	Sister City Commission (City)	Sister City Commission (City)
SCADA	Supervisory Control and Data Acquisition	Supervisory control and data acquisition (SCADA) is a control system architecture that uses computers, networked data communications and graphical user interfaces for high-level process supervisory management, but uses other peripheral devices such as programmable logic controllers and discrete PID controllers to interface to the process plant or machinery. The operator interfaces which enable monitoring and the issuing of process commands, such as controller set point changes, are handled through the SCADA supervisory computer system. However, the real-time control logic or controller calculations are performed by networked modules which connect to the field sensors and actuators.
SCWA	Solano County Water Agency	A wholesale water supply agency providing untreated water to cities and agricultural districts in Solano County from the Federal Solano Project and the North Bay Aqueduct of the Water Project.
SERAF	Supplemental Educational Revenue Augmentation Fund	A fund in each county into which Redevelopment Agencies are required to remit a portion of their tax increment revenues for allocation to schools wholly or partially within the area of a redevelopment project.
SET	Sheriff's Enforcement Team	Sheriff's Enforcement Team
SOLTRANS	Solano County Transit Board	Solano County Transit Board
STA	Solano County Transportation Authority	The STA was created in 1990 through a Joint Powers Agreement between the cities of Benicia, Dixon, Fairfield, Rio Vista, Suisun City, Vacaville, Vallejo and the County of Solano to serve as the Congestion Management Agency for Solano. As the Congestion Management Agency (CMA) for the Solano area, the STA partners with various transportation and planning agencies, such as the Metropolitan Transportation Commission (MTC) and Caltrans District 4. The STA is responsible for countywide transportation planning, programming transportation funds, managing and providing transportation programs and services, delivering transportation projects, and setting transportation priorities. The STA uses an open and inclusive public involvement process through various committees made up of local elected officials, public works directors, transit operators, and interested citizens.
STIP	State Transportation Improvement Program	State Transportation Improvement Program
SWAT	Special Weapons and Tactics (team)	In the United States, SWAT (Special Weapons and Tactics) is a law enforcement unit which uses specialized or military equipment and tactics.
TEMS	Tactical Emergency Medical Services	Tactical Emergency Medical Services (TEMS) is out-of-hospital care given in hostile situations by specially trained practitioners.

Appendix

Acronyms/Abbreviations

TOT	Transient Occupancy Tax	A tax charged in most of the United States, including California, to travelers when they rent accommodations (a room, rooms, entire home, or other living space) in a hotel, inn, tourist home or house, motel, or other lodging unless the stay is for a period of 30 days or more.
UAL	Unfunded Accrued Liability	Is the amortized dollar amount needed to fund past service credit earned (or accrued) for members who are currently receiving benefits, active members, and for members entitled to deferred benefits, as of the valuation date.
UAAL	Unfunded Actuarial Accrued Liability	The UAAL is an actuarial term that refers to the difference between the actuarial values of assets (AVA) and the actuarial accrued liabilities (AAL) of a plan. Essentially, the UAAL is the amount of retirement that is owed to an employee in future years that exceed current assets and their projected growth.
UBOC	Union Bank of California	Union Bank of California
USFWS	United States Federal Fish & Wildlife	The premier government agency dedicated to the conservation, protection, and enhancement of fish, wildlife and plants, and their habitats.
UUT	Utility User Tax	The City imposes a 7.3% utility users tax on charges for telecommunications and video services and a 7.5% utility users tax on charges for electricity usage and natural gas delivered through mains or pipes. These taxes are collected by the utility service provider and remitted to the City. The complete details of these taxes are contained in Vallejo Municipal Code chapters 3.13 and 3.12.
VASH	Veterans Affairs Supportive Housing Voucher Program	The HUD-Veterans Affairs Supportive Housing (HUD-VASH) program combines Housing Choice Voucher (HCV) rental assistance for homeless Veterans with case management and clinical services provided by the Department of Veterans Affairs (VA). VA provides these services for participating Veterans at VA medical centers (VAMCs) and community-based outreach clinics.
VCAT	Vallejo Community Access Television	Vallejo Community Access Television
VSFCD	Vallejo Sanitation and Flood Control District	They provide quality wastewater and flood control services to the Vallejo community to protect the public's health, safety, and environment.
VCUSD	Vallejo City Unified School District	Vallejo City Unified School District
VFD	Vallejo Fire Department	Vallejo Fire Department
VFWD	Vallejo Flood and Wastewater District	Vallejo Flood and Wastewater District

Appendix

Acronyms/Abbreviations

VLF	Vehicle License Fee	A form of a use tax charged by various government entities for the granting of a license to conduct an activity, such as driving a car, operating a business, hunting, or practicing certain vocations. License fees are a significant source of revenue for state and local governments and are often imposed in lieu of taxes which require legislative approval.
VMC	Vallejo Municipal Code	Vallejo Municipal Code
VMT	Vehicle Miles Traveled	Vehicle Miles Traveled
VPD	Vallejo Police Department	Vallejo Police Department
VPOA	Vallejo Police Officers Association	The Vallejo Police Officers' Association (VPOA) is the recognized bargaining unit between all Vallejo Police Officers and the City of Vallejo
VTBIDB	Vallejo Tourism Business Improvement District Board	Vallejo Tourism Business Improvement District Board
WTP	Water Treatment Plant	Water treatment is any process that makes water more acceptable for a specific end-use. The end use may be drinking, industrial water supply, irrigation, river flow maintenance, water recreation or many other uses, including being safely returned to the environment. Water treatment removes contaminants and undesirable components, or reduces their concentration so that the water becomes fit for its desired end-use.
ZA	Zoning Administrator	Zoning Administrator
ZTA	Zoning Text Amendment	Zoning Text Amendment



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